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## OFFICE OF THE CHIEF OPERATING OFFICER

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**NOTICE OF  
REGULAR MEETINGS  
OF THE  
BOARD OF TRUSTEES**

DOCUMENTS DEPT.

JAN 22 1997

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### **SAN FRANCISCO COMMUNITY COLLEGE DISTRICT**

**LOCATION:** GOUGH STREET CAMPUS  
OFFICE OF THE CHIEF OPERATING OFFICER,  
33 GOUGH STREET, SAN FRANCISCO

**DATE:** WEDNESDAY, JANUARY 22, 1997

**TIME:** 5:30 PM

**This meeting is normally devoted to Closed Session Topics.**

**LOCATION:** PIERRE COSTE DINING ROOM, PHELAN CAMPUS  
50 PHELAN AVENUE, SAN FRANCISCO

**DATE:** THURSDAY, JANUARY 23, 1997

**TIME:** 6:00 PM

**This meeting is normally devoted to Open Session Topics.**

**SPECIFIC TIMES SUBJECT TO CHANGE.**  
Call 241-2372 for information.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5

#### BOARD OF TRUSTEES

NATALIE BERG • ROBERT E. BURTON • JAMES HASKELL MAYO, II. • RODEL E. RODIS

ANDREA D. SHORTER • ROBERT P. VARNI • LAWRENCE WONG

DEL M. ANDERSON, CHANCELLOR

43

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# OFFICE OF THE BOARD OF TRUSTEES

50 PHELAN AVENUE • BOX E200 • SAN FRANCISCO, CA 94112 • 415. 239.3818 • FAX 415. 239.3918

## AGENDA CLOSED SESSION BOARD OF TRUSTEES OF THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

33 Gough Street  
WEDNESDAY JANUARY 16, 1997  
5:30 P.M.

DOCUMENTS DEPT.

JAN 22 1997

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### I. OPEN SESSION

#### A. Announcement of Closed Session Topics

### II. CLOSED SESSION

#### A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (G.C. 54956.8)

- |      |                      |   |
|------|----------------------|---|
| I:   | Property:            | PUC North Reservoir and Adjacent Parcels<br>On Phelan Avenue/Ocean Avenue in SF |
|      | Negotiating Parties: | PUC and Peter Goldstein   |
|      | Under negotiation:   | Price, and Terms of payment   |
| II:  | Property:            | Chinatown/Northbeach Campus<br>94 Filbert Street, San Francisco                 |
|      | Negotiating Parties: | SFUSD and Peter Goldstein   |
|      | Under negotiation:   | Price, and Terms of payment   |
| III: | Property:            | New Chinatown/Northbeach Campus<br>150 California Street, San Francisco         |
|      | Negotiating Parties: | Pan Magma Group and Peter Goldstein   |
|      | Under negotiation:   | Price, and Terms of payment   |
| IV:  | Property:            | California Book Company. LTD<br>11 Phelan Avenue, San Francisco                 |
|      | Negotiating Parties: | James Ruben and Steve Herman  |
|      | Under negotiation:   | Price, and Terms of payment   |
| V:   | Property:            | Downtown Campus<br>800 Mission Street, San Francisco                            |
|      | Negotiating Parties: | BT Real Estate/Stephen Shain<br>and Peter Goldstein                             |
|      | Under negotiation:   | Price, and Terms of payment   |

#### BOARD OF TRUSTEES

NATALIE BERG • ROBERT E. BURTON • JAMES HASKELL MAYO, II. • RODEL E. RODIS

ANDREA D. SHORTER • ROBERT P. VARNI • LAWRENCE WONG

DEL M. ANDERSON, CHANCELLOR

**B. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION  
(G.C. 54956.9(a))**

- I. American Arbitration Association Case No. 74-300-00104-96  
AFT Local 2121 and San Francisco Community College District
- II. American Arbitration Association, Case No. 74-300-00095-95  
AFT Local 2121 and San Francisco Community College
- III. Associated Students Vs. Honorable Board of Trustees of the SFCCD,  
San Francisco Superior Court #972053
- IV. American Federation of Teachers, Local 2121, Vs San Francisco  
Community College District, Public Employment Relations Board,  
Case Numbers SF-CE-1913, SF-CE-1914, and SF-CE-1915

**C. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED  
LITIGATION (G.C. 54956.9)**

- I. Significant exposure to litigation pursuant to Gov. Code 54956.9 (b) 2 cases

**D. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (G.C. 54957)  
(Faculty members including instructors in ESL)**

**E. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (G.C. 54957)**

**F. CONFERENCE WITH LABOR NEGOTIATOR (G.C. 54957.6)**

- i. Agency Negotiator: Lawrence Klein  
Employee Organizations: United Public Employees (UPE) 790 &  
American Federation of Teachers (AFT) 2121 & Department Chairperson  
Council (DCC)
- ii. Agency Negotiator: Lawrence Klein  
Unrepresented Employee: Gardener, Nursery Specialist, Electrician  
Supervisor I, Electrician, Painter, Painter Supervisor I, Plumber,  
Steamfitter, Stationary Engineer, Truck Driver, Locksmith, Carpenter,  
Carpenter Supervisor I, District Designated Managers, Supervisors, and  
Confidential Classifications.

**III. OPEN SESSION**

**A. Disclosure of Board decisions from Closed Session, if appropriate**



## TO MEMBERS OF THE PUBLIC

The Agenda page and accompanying resolutions have been prepared well in advance of the regularly scheduled meeting of the Board of Trustees of the San Francisco Community College District. Please note that Resolutions are subject to amendment and replacement.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

You should be aware of the following (Government Code § 54954.2):

1. Additional agenda items to be acted upon by the Board may be posted at 33 Gough Street and in the lobby of Conlan Hall at the Phelan Campus at least 72 hours in advance of the regularly scheduled Board Meeting. Resolutions may also be available at the time of posting, but if not, such resolutions will be available at the Board Meeting.
2. Additional agenda items and resolutions, although not posted as in paragraph 1 above, may still be acted upon by the board at the regular meeting:
  - a) Upon a determination by a majority vote of the Board that an emergency situation exists, as defined in Government Code § 54956.5. Emergency is defined as work stoppage or other activity which severely impairs public health, safety, or both, as determined by a majority of the members of the Board, OR crippling disaster which severely impairs public health, safety or both, as determined by a majority vote of the members of the Board, OR
  - b) Upon a determination by a two-thirds vote of the Board or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District subsequent to the agenda being posted 72 hours in advance of the Board Meeting, OR
  - c) The item was posted 72 hours in advance of a prior meeting of the Board occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken.



Regular and Organizational Meeting of the  
Board of Trustees of the San Francisco Community College District

City College of San Francisco

Pierre Coste

Phelan Campus

Thursday, January 23, 1997

Open Session - 6:00 p.m.

- I. Roll Call
- II. Pledge of Allegiance
- III. Elections of Board of Trustees Officers
- IV. Approval of minutes - October 24, 1996
- V. Public Response to the Initial Proposals of the American Federation of Teachers, Local 2121, and of the San Francisco Community College District for a Successor Collective Bargaining Agreement.
- VI. Report from Academic Senate
- VII. Report from Associated Students Council
- VIII. Report from Classified Senate
- IX. Board of Trustees' Reports
- X. Chancellor's Report
- XI. Adoption of Resolutions Agenda
- XII. Action on Resolutions Agenda Items

Finance (Pages 1-59 )

- B1 - Authorizing the approval of Contract Modification #1 with Charles Salter Associates, for the Project: CCSF, Science Hall - Physics Labs & Earth Sciences Classroom,





located at the Phelan Campus, at a cost not to exceed, \$1,782.50.

- B2 - Authorization to contract with San Mateo county Community College District, Skyline College, to assist in the development and implementation of the Advanced Transportation Technologies Grant through the purchase of instructional equipment by Skyline College for the period July 1, 1996 through June 30, 1997. Total not to exceed \$13,000.
- B3 - Authorization to 1) contract with, and 2) appropriate funds from Pacific Gas & Electric Company to provide up to 464 hours of instruction, up to 144 hours for curriculum modification, up to 25 hours for project management, up to \$3,080 for PC Repair books, up to \$500 for materials for PC Repair training, January 20, 1997 through December 31, 1997, City College of San Francisco, \$68,770. Total Contract not to exceed \$68,770.
- B4 - Authorization to contract with Contra Costa College for City College of San Francisco to pay expenses related to reassigned time for a Contra Costa College faculty member to assist Northern California Biotechnology Center in maintaining a World Wide Web Page, and to assist in other areas related to the Center's activity, for the period of July 1, 1996 - June 30, 1997 in the amount not to exceed \$5,355.
- B5 - Authorization to contract with De Anza College for City College of San Francisco to pay expenses related to assign a De Anza College staff member to assist Northern California Biotechnology Center in establishing and maintaining a World Wide Web Page, for the period of July 1, 1996 - June 30, 1997 in the amount not to exceed \$5,000.
- B6 - Authorization to contract with Solano Community College for City College of San Francisco to pay expenses related to reassigned time for a Solano Community College faculty member to assist Northern California Biotechnology Center in implementing marketing strategies and to assist in other areas related to the



Center's activity, for the period of July 1, 1996 - June 30, 1997 in the amount not to exceed \$5,355.

- B7 - Authorization to contract with Skyline College for City College of San Francisco to pay expenses related to reassigned time for a Skyline College faculty member to assist Northern California Biotechnology Center maintaining the content of a World Wide Web Page and to assist in other areas related to the Center's activity, for the period of July 1, 1996 - June 30, 1997 in the amount not to exceed \$5,355.
- B8 - Authorization to contract with Vista Community College for City College of San Francisco to pay expenses related to reassigned time for a Vista Community College faculty member to assist Northern California Biotechnology Center in implementing marketing strategies and to assist in other areas related to the Center's activity, for the period of July 1, 1996 - June 30, 1997 in the amount not to exceed \$5,355.
- B9 - Authorization to (1) submit an application for a grant and (2) appropriate all funds upon approval by the Civil Liberties Public Education Fund to establish a program entitled the Lesson from Japanese Internment: Understanding Discrimination through Personal Story and Cross Cultural Comparison Project with the involvement of Ethnic Studies, Social Sciences, Art, English and ESL departments, for the period of March 1, 1997 - June 30, 1998 in the amount not to exceed \$63,535.
- B10 - Authorization to contract with San Francisco State University for expenses related to reassigned time for a City College of San Francisco faculty member to provide coordination of the Bridges to Baccalaureate Program for the period of August, 1996 - June, 1997 in the amount not to exceed \$9,026.
- B11 - Authorization to amend Resolution No. 951214-B18 which approved application for and appropriation of \$321,589 received under the California State Department of Education/Child development Division of Center Based Child Development Program for Fiscal Year 1996-97. An additional \$10,321 was authorized to offset effects of inflation increasing the appropriation to \$331,910.





- B12 - Authorization to amend Resolution No. 960627-B24 which approved application for and appropriation of \$535,818 received under the California State Department of Education under State Preschool Education Program for Fiscal Year 1996-97. An additional \$17,200 was authorized to offset effects of inflation and increasing the appropriation to \$553,018.
- B13 - Authorization to amend Resolution No. 960725-B15 which approved application for and appropriation of \$42,712 received under the California State Department of Education under the Title IV-A "At-Risk" Child Care Program for fiscal year 1996-97. An additional \$686.00 was authorized to offset effects of inflation and increasing the appropriation to \$43,398.
- B14 - Authorization to (1) participate in a one-time-only funding from the California State Department of Education, Child Development Division from unexpended monies (carryover) 1996 Budget Act from Child Care and Development General Fund and (2) to appropriate all funds received for instructional materials and instructional supplies at Grace Child Development Center for the period of July 1, 1996 through June 30, 1997, City College of San Francisco Child Development and Family Studies Department, \$8,400.
- B15 - Declaration that the total amount of all tax exempt obligations issued by the District will not exceed \$10 million for all of calendar year 1997.
- B16 - Authorization to contract with 1) Yi Mae Chiu, \$6,000; 2) Eva Lee, \$6,000; 3) Shun Kwai Mak, \$6,000 and 4) Gail Ong to provide technical assistance and program development for Garment 2000, School of Applied Science and Technology for the period January 1, 1997 through June 30, 1997. Total not to exceed \$24,000.
- B17- Authorization to change the study abroad in Costa Rica program dates from February 6, 1997 - May 1, 1997 to August 23, 1997 - November 22, 1997 and authorization to contract with Consortium for International Education (CIE) for travel and logistical program arrangements,



with costs to be borne by the students for the program, City College of San Francisco.

- B18 - Authorization for Contract Modification #4 with B & B Concrete Construction, to cover the cost of Change Order #5, for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, at a cost of \$\_\_\_\_\_.
- B19 - Authorization to receive bid from and award contract to the firm of Alpha Bay Builders, Inc., an MBE firm, for construction services for the Project: CCSF, 5<sup>th</sup> Floor, Computer Room Alteration, located at the Downtown Campus, for a cost not to exceed \$19,800.
- B20 - Authorizing the approval of Contract Modification #1 for Golden Bay Construction Company, for project: CCSF, Tennis Courts, located at the Phelan Campus, for a cost not to exceed \$\_\_\_\_\_.
- B21 - Authorization for Contract Modification #3 with GT Construction, to cover the cost of Change Order #5, for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, at a cost not to exceed \$\_\_\_\_\_.
- B22 - Authorization to receive bid from and award contract to the firm of Shooter & Butts, for construction services for the Project: Hillside Landscaping, located at the Phelan Campus, for a cost not to exceed \$45,164.
- B23 - Authorization to receive bid from and award contract to the firm of Alpha Bay Builders, Inc., an MBE firm, for construction services for the Project: Student Health Center Alterations, located at the Phelan Campus, for a cost not to exceed \$48,200.
- B24 - Authorizing the approval of Contract Modification #3 with Swinerton and Walberg, Co., for additional services for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, at a cost not to exceed, \$\_\_\_\_\_.
- B25 - Reviewing and accepting the annual audit of the SFCCD for the Fiscal Year 1995-96
- B26 - Authorizing modification to the contract with Moore Iacofano Goltsman, Inc. to provide consulting services





to complete a strategic plan for City College of San Francisco February 1, 1997 to April 1, 1997, in the amount not to exceed \$22,550

- B27 - Authorization To Enter Into An Agreement With The Firm of Curiale, Dellaverson, Hirschfeld, Kelly & Kraemer For The Providing Of Legal Services In The Areas Of Labor and Non-Labor Relations, Beginning January 11,1997 At A Rate Not To Exceed \$185 Per Hour
- B28 - Authorizing the approval of Contract Modification #3 with K P Lam Construction, for Change Order #4 for the Project: CCSF, Science Hall - Physics Labs & Earth Sciences Classroom, located at the Phelan Campus, at a cost not to exceed, \$1,846.
- B29 - Authorizing the approval of Contract Modification #2 with KYJ Associates, Inc., for additional services for the Project: CCSF, Auto Shop Ventilation, located at the Evans Campus, at a cost not to exceed, \$4,450.
- B30 - Authorization to amend a contract with Veronica Chavez, \$5000.

Equipment, Supplies & Services (Pages 60-67 )

- C1 - Procurement of equipment, supplies, services, etc., less than \$3,000
- C2 - Procurement of equipment, supplies, services, etc., \$3,000 or more
- C3 - Acceptance of Gifts

Human Resources (Pages 68-174 )

- F1 - Academic Administrator Sabbatical Leave -- Spring 1997 City College of San Francisco.
- F2 - Resignation from an Academic Administrative Position with the Intent to Retire.



- F3 - Appointment of an Academic Administrator San Francisco Community College District.
- G1-16- Academic Employees, Credit Program, District Funded
- H1-5 - Academic Employees, Credit Program, Categorically Funded
- J1-4 - Academic Employees, Non-Credit Programs, Categorically Funded
- K1-3 - Academic Employees, Non-Credit Programs, District Funded
- L1 - Amending employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions , and (c) termination of the amendment to employment contract
- N1-167- Academic Employees Community Service Classes

Special (Pages 175-184)

- S1 - Amending Board of Trustees Resolution No. 960725-S5 to Include the Classification of Apprentice Stationary Engineer (7333) and Establishing Wage and Benefit Levels for the Classification
- S2 - Amending Board of Trustees Resolution No. 961121-S3 to Include the Classification of Project Manager I (5502) and Establishing Wage and Benefit Levels for the Classification
- S3 - Authorizing that the student trustee starting June 1, 1997 be 1) elected by a college wide election of students Spring 1997 2) compensated at \$350 per month, along with a \$1000 travel allowance 3) asked for their advisory vote before the board votes on each resolution with that vote being recorded in the minutes.
- S4 - Amendment to Board of Trustees Adopted List of Capital Improvements for Local Bond Issue, adding \$10 million for acquiring sites for permanent homes for the Mission



and Chinatown/North Beach campuses as part of a \$50 million local bond issue to be placed on the June 1997 ballot

Informational Reports - No Action Necessary (Pages 185-186 )

1. Report on Contracts under \$30,000, Office of Contract Education, City College of San Francisco, January 1997.

XII. Requests to Speak

XIII. Adjournment

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

Next Board Meeting Date: February 27, 1997  
South East Campus





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B1  
Authorizing the approval of Contract  
Modification #1 with Charles Salter  
Associates, for the Project: CCSF, Science  
Hall - Physics Labs & Earth Sciences  
Classroom, located at the Phelan Campus, at a  
cost not to exceed, \$1,782.50.

President and Members:

Resolution 900125-S6 authorized the District to  
contract with Charles Salter Associates, for construction of the  
project: Phelan Campus - Science Hall - Physics Labs & Earth  
Sciences Classroom. This Contract Modification #1 is necessary to  
cover the cost of changes to the scope of work involving  
preparation of construction specifications and drawings and system  
check out.

This Contract Modification #1 will bring the total  
cost of this contract to \$3,382.50, and will be charged to the  
Appropriation Fund No. 939218-0130-6200-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for  
authorizing the approval of Contract Modification  
#1 with Charles Salter Associates, for the Project:  
Science Hall - Physics Labs & Earth Sciences Classroom,  
located at the Phelan Campus, at a cost not to exceed,  
\$1,782.50.

FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer, and/or  
their designee are hereby authorized to execute all  
documents necessary and to charge such work to the  
Appropriation Fund No. 939218-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970123-B2  
Authorization to contract with San Mateo Community College District, Skyline College to assist in the development and implementation of the Advanced Transportation Technologies Grant through the purchase of instructional equipment by Skyline College for the period July 1, 1996 through June 30, 1997. Total not to exceed \$13,000.

President and Members:

The Board of Trustees approved Board Resolution 960409-B2 appropriating funds from California Office of Economic Development through the Chancellor's Office California Community Colleges for a grant to continue the development of an Advanced Transportation Technology Consortium in collaboration with Skyline College and college of Alameda and designating City College as the fiscal agent of these funds. Appropriated funds are to be used to develop alternative fuel technologies through the purchase of related equipment. The ATT Consortium has designated up to \$13,000 to Skyline College for the purchase of said equipment.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to contract with San Mateo Community College District, Skyline College to assist in the development and implementation of the Advanced Transportation Technologies Grant through the purchase of instructional equipment by Skyline College for the period July 1, 1996 through June 30, 1997. Total not to exceed \$13,000.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary to record these budgets on the accounts of the SFCCD and to submit any and all reports required in the administration of said programs.

Recommended for adoption:

Del Anderson  
Chancellor

Originator: Chui Tsang



Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 970123-B3

Authorization to 1) contract with, and 2) appropriate funds from Pacific Gas & Electric Company to provide up to 464 hours of instruction, up to 144 hours for curriculum modification, up to 25 hours for project management, up to \$3,080 for PC Repair books, up to \$500 for materials for PC Repair training, January 20, 1997 through December 31, 1997, City College of San Francisco, \$68,770. Total Contract not to exceed \$68,770.

President and Members:

Pacific Gas & Electric Company has requested City College of San Francisco to provide up to 464 hours of instruction at \$115 per hour, up to 144 hours for curriculum modification at \$70 per hour, up to 25 hours for project management at \$70 per hour, up to \$3,080 for PC Repair books, up to \$500 for materials for PC Repair training.

No district matching is required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute a contract on behalf of City College of San Francisco with Pacific Gas & Electric Company to provide up to 464 hours of instruction, up to 144 hours for curriculum modification, up to 25 hours for project management, up to \$3,080 for PC Repair books, up to \$500 for materials for PC Repair training, January 20, 1997 through December 31, 1997, City College of San Francisco, \$68,770.

FURTHER BE IT RESOLVED: That in accordance with the Title 5, California Code of Regulations, Section 59011 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made to the General Fund, Part B - Restricted to cover the following project for the period January 20, 1997 through December 31, 1997.

Local Income

Pacific Gas & Electric	\$68,770
------------------------	----------

Expenditures

Instruction	\$53,360
Curriculum Modification	10,080
Project Management	1,750
PC Repair Books	3,080
Miscellaneous	500

Total	\$68,770
-------	----------

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the SFCCD and to submit any and all reports required by the Pacific Gas & Electric Company in the administration of said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Judy Teng

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B4  
Authorization to contract with Contra  
Costa College for City College of San  
Francisco to pay expenses related to  
reassigned time for a Contra Costa  
College faculty member to assist  
Northern California Biotechnology Center  
in maintaining a World Wide Web Page, and  
to assist in other areas related to  
the Center's activity, for the period of  
July 1, 1996 - June 30, 1997 in the  
amount not the exceed \$5,355

President and Members:

The City College of San Francisco, Skyline College, Vista College, DeAnza College, Solano College and Contra Costa College received a grant to establish the Northern California Center for Applied Biological Technologies to develop new internships as well as market college programs, faculty and students to biotechnology industry.

Contra Costa College will assign reassigned time to a biotechnology faculty member to assist with the development of the Northern California Biotechnology Center by maintaining the content of a World Wide Web Page, help designing the Center's marketing strategies, community contacts and cooperative education placement, help planning conferences and faculty workshops and by responding to special projects that may arise from the Industry-Education Forum.

The total of the grant is \$150,000. No In-Kind match or additional physical space is required. The San Francisco Community College District is the fiscal agent.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees, are hereby authorized to contract with Contra Costa College for City College of San Francisco to pay expenses related to reassigned time for a Contra Costa

College faculty member to assist Northern California Biotechnology Center in maintaining a World Wide Web Page, and to assist in other areas related to the Center's activity, for the period of July 1, 1996 - June 30, 1997 in the amount not to exceed \$5,355

FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees are hereby authorized to execute all documents necessary to record this budget revision on the SFCCD and to submit any and all reports required by the State Chancellor's Office in the administration of said funds.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Robert Manlove and Robert Gabriner



REVISED 1/17/97

JAN 22 1997

Honorable Board of Trustees of the  
San Francisco Community College District

SAN FRANCISCO  
PUBLIC LIBRARY

Subject: Resolution No. 970123-B5  
Authorization to contract with De Anza College for City College of San Francisco to pay expenses related to assign a De Anza College staff to assist Northern California Biotechnology Center in establishing and maintaining a World Wide Web Page, for the period of July 1, 1996 - June 30, 1997 in the amount not to exceed \$5,000.

President and Members:

The City College of San Francisco, Skyline College, Vista College, DeAnza College, Solano College and Contra Costa College received a grant to establish the Northern California Center for Applied Biological Technologies to develop new internships as well as market college programs, faculty and students to biotechnology industry.

De Anza College will ~~contribute to the grant activities assign reassigned time to a biotechnology faculty member to assist with the development of the Northern California Biotechnology Center by creating and~~ maintaining the content of a World Wide Web Page, help designing the Center's marketing strategies, community contacts and cooperative education placement, ~~help planning conferences and faculty workshops and by responding to special projects that may arise from the Industry Education Forum.~~

The total of the grant is \$150,000. No In-Kind match or additional physical space is required. The San Francisco Community College District is the fiscal agent.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees, are hereby authorized to contract with DeAnza College for City College of San Francisco to pay expenses related to assign a De Anza College staff to assist Northern California Biotechnology Center in establishing and maintaining a World Wide Web Page, for



the period of July 1, 1996 - June 30, 1997 in the amount not the exceed \$5,000.

FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees are hereby authorized to execute all documents necessary to record this budget revision on the SFCCD and to submit any and all reports required by the State Chancellor's Office in the administration of said funds.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Robert Manlove and Robert Gabriner

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B5  
Authorization to contract with De Anza  
College for City College of San  
Francisco to pay expenses related to  
assign a De Anza College staff to assist  
Northern California Biotechnology Center  
in establishing and maintaining a World  
Wide Web Page, for the period of July 1,  
1996 - June 30, 1997 in the amount not  
the exceed \$5,000.

President and Members:

The City College of San Francisco, Skyline College, Vista College, DeAnza College, Solano College and Contra Costa College received a grant to establish the Northern California Center for Applied Biological Technologies to develop new internships as well as market college programs, faculty and students to biotechnology industry.

De Anza College will assign reassigned time to a biotechnology faculty member to assist with the development of the Northern California Biotechnology Center by maintaining the content of a World Wide Web Page, help designing the Center's marketing strategies, community contacts and cooperative education placement, help planning conferences and faculty workshops and by responding to special projects that may arise from the Industry-Education Forum.

The total of the grant is \$150,000. No In-Kind match or additional physical space is required. The San Francisco Community College District is the fiscal agent.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees, are hereby authorized to contract with DeAnza College for City College of San Francisco to pay expenses related to assign a De Anza College staff to assist

Northern California Biotechnology Center in establishing and maintaining a World-Wide Web Page, for the period of July 1, 1996 - June 30, 1997 in the amount not the exceed \$5,000.

FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees are hereby authorized to execute all documents necessary to record this budget revision on the SFCCD and to submit any and all reports required by the State Chancellor's Office in the administration of said funds.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Robert Manlove and Robert Gabriner

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B6  
Authorization to contract with Solano Community College for City College of San Francisco to pay expenses related to reassigned time for a Solano Community College faculty member to assist Northern California Biotechnology Center in implementing marketing strategies and to assist in other areas related to the Center's activity, for the period of July 1, 1996 - June 30, 1997 in the amount not to exceed \$5,355.

President and Members:

The City College of San Francisco, Skyline College, Vista College, DeAnza College, Solano College and Contra Costa College received a grant to establish the Northern California Center for Applied Biological Technologies to develop new internships as well as market college programs, faculty and students to biotechnology industry.

Solano Community College to provide reassigned time to a biotechnology faculty member to assist the Center in implementing marketing strategies, facilitating contacts with businesses and other industry elements and identifying cooperative education placements; to help plan conferences and faculty workshops; and to help respond to special projects that may arise from the Industry-Education Forum

The total of the grant is \$150,000. No In-Kind match or additional physical space is required. The San Francisco Community College District is the fiscal agent.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees, are hereby authorized to contract with Solano Community College for City College of San Francisco to pay expenses related to reassigned time for a Solano Community College faculty member to assist Northern California Biotechnology Center in implementing

marketing strategies and to assist in other areas related to the Center's activity, for the period of July 1, 1996 - June 30, 1997 in the amount not to exceed \$5,355.

FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees are hereby authorized to execute all documents necessary to record this budget revision on the SFCCD and to submit any and all reports required by the State Chancellor's Office in the administration of said funds.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Robert Manlove and Robert Gabriner



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B7  
Authorization to contract with Skyline  
College for City College of San  
Francisco to pay expenses related to  
reassigned time for a Skyline College  
faculty member to assist Northern  
California Biotechnology Center in  
maintaining the content of a World Wide  
Web Page and to assist in other areas  
related to the Center's activity, for  
the period of July 1, 1996 - June 30,  
1997 in the amount not to exceed \$5,355

President and Members:

The City College of San Francisco, Skyline College, Vista College, DeAnza College, Solano College and Contra Costa College received a grant to establish the Northern California Center for Applied Biological Technologies to develop new internships as well as market college programs, faculty and students to biotechnology industry.

Skyline College will assign reassigned time to a biotechnology faculty member to assist with the development of the Northern California Biotechnology Center by maintaining the content of a World Wide Web Page, help designing the Center's marketing strategies, community contacts and cooperative education placement, help planning conferences and faculty workshops and by responding to special projects that may arise from the Industry-Education Forum.

The total of the grant is \$150,000. No In-Kind match or additional physical space is required. The San Francisco Community College District is the fiscal agent.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees, are hereby authorized to contract with Skyline College for City College of San Francisco to pay expenses related to reassigned time for a Skyline

College faculty member to assist Northern California Biotechnology Center in maintaining the content of a World Wide Web Page and to assist in other areas related to the Center's activity, for the period of July 1, 1996 - June 30, 1997 in the amount not to exceed \$5,355.

FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees are hereby authorized to execute all documents necessary to record this budget revision on the SFCCD and to submit any and all reports required by the State Chancellor's Office in the administration of said funds.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Robert Manlove and Robert Gabriner

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B8  
Authorization to contract with Vista  
Community College for City College of  
San Francisco to pay expenses related  
to reassigned time for a Vista Community  
College faculty member to assist  
Northern California Biotechnology Center  
in implementing marketing strategies and  
to assist in other areas related to the  
Center's activity, for the period of  
July 1, 1996 - June 30, 1997 in the  
amount not the exceed \$5,355.

President and Members:

The City College of San Francisco, Skyline College, Vista College, DeAnza College, Solano College and Contra Costa College received a grant to establish the Northern California Center for Applied Biological Technologies to develop new internships as well as market college programs, faculty and students to biotechnology industry.

Vista Community College to provide reassigned time to a biotechnology faculty member to assist the Center in implementing marketing strategies, facilitating contacts with businesses and other industry elements and identifying cooperative education placements; to help plan conferences and faculty workshops; and to help respond to special projects that may arise from the Industry-Education Forum

The total of the grant is \$150,000. No In-Kind match or additional physical space is required. The San Francisco Community College District is the fiscal agent.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees, are hereby authorized to contract with Vista Community College for City College of San Francisco to pay expenses related to reassigned time for a Vista Community College faculty member to assist Northern California Biotechnology Center in implementing marketing strategies and to assist in other areas related to the Center's activity, for the period of

July 1, 1996 - June 30, 1997 in the amount not the exceed \$5,355.

FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees are hereby authorized to execute all documents necessary to record this budget revision on the SFCCD and to submit any and all reports required by the State Chancellor's Office in the administration of said funds

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Robert Manlove and Robert Gabriner

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B9  
Authorization to (1) submit an  
application for a grant and (2)  
appropriate all funds upon approval by  
the Civil Liberties Public Education  
Fund to establish a program entitled,  
the Lesson from Japanese Internment:  
Understanding Discrimination through  
Personal Stories and Cross Cultural  
Comparison Project with the involvement  
of Ethnic Studies, Social Sciences, Art,  
English and ESL departments, for the  
period of March 1, 1997 - June 30, 1998  
in the amount not to exceed \$63,535.

President and Members:

This resolution requests an authorization to submit a grant application to the Civil Liberties Public Education Fund to establish the Lesson from Japanese Internment: Understanding Discrimination through Personal Stories and Cross Cultural Comparison Project.

This project uses the power of personal stories to teach about discrimination. Students will attend an assembly where personal stories about the time of Japanese Internment will be told. Students will go back to their classrooms and discuss incidents of mass discrimination from their own ethnic or racial group. Comparisons will be made among the groups so that students can learn about the time of internment, learn that many groups have been discriminated against, and learn about the history of people outside their own culture or racial group.

The total amount of the grant is \$63,535. City College of San Francisco will provide an in-kind match of \$17,141 as follows:

In Kind Match Expenditure

Supervisors' salaries (5%)	\$12,159
Office and Auditorium space	\$ 3,800
Use of supplies and equipment	\$ 1,182
Total In Kind Match not to exceed	\$17,141



Additional physical space will be provided in A208. The San Francisco Unified School District is a partner in the project. The San Francisco Community College District is the fiscal agent.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees, are hereby authorized to submit an application for a grant to the Civil Liberties Public Education Fund to establish a program entitled the Lesson from Japanese Internment: Understanding Discrimination through Personal Stories and Cross Cultural Comparison Project with the involvement of Ethnic Studies, Social Sciences, Art, English and ESL departments, for the period of March 1, 1997 - June 30, 1998 in the amount not to exceed \$63,535

FURTHER BE IT RESOLVED: That upon the approval by the Civil Liberties Public Education Fund with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California Code and Regulations, Section 59011, and in the Budget and Accounting Manual for California Community Colleges, the following additional appropriation will be made in the General Fund, Part B- Restricted to cover the following project for the period of March 1, 1997 - June 30, 1998 in the amount not to exceed \$63,535.

Expenditure

Academic Salaries not to exceed	\$27,740
Classified Salaries not to exceed	\$ 9,450
Employee Benefits not to exceed	\$ 5,675
Supplies & Materials not to exceed	\$ 1,600
Other Operating Expenses & Services not to exceed	\$14,364
Total Indirect Cost not to exceed	\$ 4,706
Total not to exceed	\$63,535



FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees are hereby authorized to execute all documents necessary to record this budget revision on the SFCCD and to submit any and all reports required by the Civil Liberties Public Education Fund in the administration of said funds.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Sandra Handler and Robert Gabriner



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B10  
Authorization to contract with San  
Francisco State University for expenses  
related to reassigned time for a  
City College of San Francisco faculty  
member to provide coordination of the  
Bridges to Baccalaureate Program for the  
period of August, 1996 - June, 1997 in  
the amount not to exceed \$9,026.

President and Members:

City College of San Francisco and San Francisco State University (SFSU) have received a continuation grant from the National Institutes of Health for the Bridges to Baccalaureate program designed to increase recruitment, retention, transfer rates and graduation of underrepresented students in science to encourage them to pursue careers in biomedical research. All aspects of the program shall be equally accessible to all students regardless of ethnic group identification, national origin, religion, age, sex, race, color, or physical or mental disability so long as applicable course and program requirements are met.

The primary objectives of the bridge program are to bring mathematics skills of entering community college students to a level needed for them to complete successfully calculus before transferring to SFSU and other four year institutions; supplement the introductory biology and chemistry courses at CCSF with enrichment workshops designed to improve the performance of underrepresented students in these critical gateway science courses (, in conformity with existing laws); to provide a link between CCSF and SFSU students and faculty that fosters a career in biomedical research; and develop a monitoring system with appropriate counseling and academic support services for program participants.

SFSU is the fiscal agent for this three year continuation grant which runs from September 1, 1996 through August 31, 1999. The total grant for the three years is \$498,821.

CCSF wishes to enter into a contract with SFSU to provide coordination of the program at CCSF during the period September 1, 1996 through June 30, 1997. The coordination services will be handled by Dr. Ronald Drucker of the Chemistry Department who will receive release time for project activities.

Expenditure

Fall semester, 1996, cost to backfill	
for reassigned time, release time not to exceed	\$4,513
Spring semester, 1997, cost to backfill	
for reassigned time, release time not to exceed	\$4,513
Total not to exceed:	\$9,026

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees, are hereby authorized contract with San Francisco State University for expenses related to reassigned time for a City College of San Francisco faculty member to provide coordination of the Bridges to Baccalaureate Program for the period of August, 1996 - June, 1997 in the amount not to exceed \$9,026.

FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees are hereby authorized to execute all documents necessary to record this budget revision on the SFCCD and to submit any and all reports required by the State Chancellor's Office in the administration of said funds.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Robert Manlove and Robert Gabriner

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970123-B11  
Authorization to amend Resolution No. 951214-B18 which approved application for and appropriation of \$321,589 received under the California State Department of Education/Child development Division for Center Based Child Development Program for Fiscal Year 1996-97. An additional \$10,321 was authorized to offset effects of inflation increasing the appropriation to \$331,910

President and Members:

On December 14, 1995, the Governing Board adopted Resolution No. 951214-B18, approving application for and appropriation of \$321,589 from California Department of Education for continuance of the Child Development program through 1996-97. On November 26, 1996 the California Department of Education authorized an additional \$10,321 for cost-of-living adjustment.

No district matching funds are required.

WHEREAS: The Board of Trustees on December 14th, 1995 adopted Resolution No. 951214-B18 approving application for and appropriation of \$321,589 for continuing State Preschool Program for 1996-97, and

WHEREAS: The California State Department of Education authorized an additional \$10,321 increase for accommodating the effects of inflation.

THEREFORE BE IT RESOLVED: That Resolution 951214-B18 be amended to increase the appropriation to a total of \$331,910

State Income Source

California Department of Education .	\$10,321
Center Based Child Development Program	

Expenditures

Classified Salaries & fringe benefits	10,321
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Total:	\$ 10,321
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FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer, and/or their  
designees, are hereby authorized to execute all documents  
necessary to record the appropriated funds on the SFCCD and  
to submit any and all reports required by the California  
State Department of Education in the administration of said  
program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originated by: Sandra Handler



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970123-B12  
Authorization to amend Resolution No.  
960627-B24 which approved application for and  
appropriation of \$535,818 received under  
the California State Department of  
Education under State Preschool Education  
Program for Fiscal Year 1996-97. An  
additional \$17,200 was authorized to offset  
effects of inflation and increasing the  
appropriation to \$553,018.

President and Members:

On June 26th, 1996 the Governing Board adopted Resolution No. 960627-B24, approving application for and appropriation of \$535,818 from the California Department of Education for continuance of the State Preschool Program by City College of San Francisco for the Fiscal Year 1996-97. On November 26th, 1996 the California Department of Education authorized an increase of \$17,200 for cost-of-living adjustment. No district matching funds are required.

WHEREAS: The Board of Trustees on June 26th, 1996  
adopted Resolution No. 960627-B24 approving  
application for and appropriation of \$535,818 for  
continuing State Preschool Program for 1996-97, and

WHEREAS: The California State Department of  
Education has authorized an additional  
\$17,200 for accommodating the effects of inflation.

THEREFORE BE IT RESOLVED: That Resolution 960627-B24  
be amended to increase the  
appropriation to a total of \$553,018.

State Income Source

California Department of Education	\$17,200
State Preschool Education Program	

Expenditures

School Aide Salaries/Fringe benefits	\$17,200
	<hr/>
	\$17,200

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees, are hereby authorized to execute all documents necessary to record this appropriated funds on the SFCCD and to submit any and all reports required by the California State Department of Education in the administration of said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Sandra Handler

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B13  
Authorization to amend Resolution No. 960725-B15 which approved application for and appropriation of \$42,712 received under the California State Department of Education under the Title IV-A "At-Risk" Child Care Program for fiscal year 1996-97. An additional \$686.00 was authorized to offset effects of inflation and increasing the appropriation to \$43,398.

President and Members:

On July 25th, 1996, the Governing Board adopted Resolution No. 960725-B15, approving application for and appropriation of \$42,712 from the California Department of Education to continuance of the Title IV-A "At-Risk" Child Care Program by City College of San Francisco for the fiscal year 1996-97. On November 26, 1996 the California Department of Education authorized an increase of \$686.00 for cost-of-living adjustment. No district matching funds are required.

WHEREAS: The Board of Trustees on July 25th, 1996 adopted Resolution No. 960725-B15 approving application for and appropriation of \$42,712 for continuing Title IV-A "At-Risk" Child Care Program for 1996-97, and

WHEREAS: The California State Department of Education has authorized an additional \$686.00 for accommodating the effects of inflation.

THEREFORE BE IT RESOLVED: That Resolution 960725-B15 be amended to increase the appropriation to \$43,398.

State Income Source

California Department of Education  
State Preschool Education program

\$686.00

Expenditures

Classified salaries

\$686.00

Total:

\$686.00

FURTHER BE IT RESOLVED: That upon approval by the  
California State Department of  
Education, the Chancellor, Chief Operating Officer,  
and /or their designees, are hereby authorized to  
execute all documents necessary to record the  
appropriated funds on the SFCCD and to submit any and  
all reports to the California Department of Education,  
Child Development Division.

Recommended for adoption:

Del Anderson  
Chancellor

Originator: Sandra Handler

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970123-B14

Authorization to (1) participate in a one-time-only funding from the California State Department of Education, Child Development Division from unexpended monies (carryover) 1996 Budget Act from Child Care and Development General Fund and (2) to appropriate all funds received for instructional materials and instructional supplies at Grace Child Development Center for the period of July 1, 1996 through June 30, 1997, City College of San Francisco Child Development and Family Studies Department, \$8,400.

President and Members:

The Child Development Division of the California Department of Education has informed the Child Development and Family Studies Department that it is eligible to receive \$8,400 on behalf of Grace Child Development Center, for purchase of instructional materials and supplies. This is a one-time-only grant available through the 1996 Budget Act from Child Care and Development General fund encumbered but unexpended monies (carryover).

No District matching funds are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees, are hereby authorized to accept \$8,400 from the California State Department of Education for funds, on behalf of the Child Development & Family Studies Department, for the period July 1, 1996 through June 30, 1997.



Expenditure

Instructional materials	\$4,000
Instructional supplies	4,400

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Total: \$ 8,400

FURTHER BE IT RESOLVED: That upon approval by the California State Department of Education, the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary to record the appropriated funds in the SFCCD and to submit any and all reports to the California Department of Education, Child Development Division.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Sandra Handler

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B15  
Declaration that the total amount of  
all tax-exempt obligations issued by  
the District will not exceed \$10  
million for all of calendar year 1997.

President and Members:

In July 1995 the Board of Trustees authorized the use of a Master Lease agreement for the purpose of providing funds for several different capital projects, including the telecommunications system for the Rosenberg Library, an energy conservation overhaul, and a share of the Maintenance Assessment District projects. To qualify for the lowest available interest rate under this agreement each year the District must declare that the total amount of all tax-exempt obligations the District will issue will not exceed \$10 million for that calendar year.

WHEREAS: The San Francisco Community College District, State of California (District) is duly authorized and existing under the laws of the State of California; and

WHEREAS: The San Francisco Community College District Board of Trustees enacted resolutions 950727-B29 and 960125-B5 authorizing the District's participation in a master lease agreement to finance capital improvements in District-owned facilities

THEREFORE BE IT RESOLVED: that pursuant to Section 265 (b) (3) (D) of the Internal Revenue Code of 1986 (as amended) the District agrees that it will not designate more than \$10 million of qualified tax-exempt obligations during calendar year 1997, and that the total amount of all tax-exempt obligations issued by the District will not exceed \$10 million for all of calendar year 1997.

BE IT FURTHER RESOLVED: that the Chancellor, Chief Operating Officer, or Chief Financial Officer be directed to execute the "Designation of Qualification" document required to document this action.

Recommended for adoption

Del Anderson  
Chancellor

Originator: Peter Goldstein

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970123-B16  
Authorization to contract with 1) Yi Mae Chiu, \$6,000; 2) Eva Lee, \$6,000; 3) Shun Kwai Mak, \$6,000 and 4) Gail Ong to provide technical assistance and program development for Garment 2000, School of Applied Science and Technology for the period January 1, 1997 through June 30, 1997. Total not to exceed \$24,000.

President and Members:

The Board of Trustees approved Board Resolutions (960523-B6, 960523-B7, 960627-B27 and 960829-B8) appropriating funds for Garment 2000 to establish a model program within the apparel sector of how community colleges can collaborate with industry and labor to promote economic development and growth. To execute this program City College needs to draw upon the expertise of specialist from within the apparel industry. Therefore, Garment 2000 would like to hire the following persons as consultants to provide technical assistance, program development, and other authorized duties for the period January 1, 1997, through June 30, 1997. Consultants are to be compensated at rates not to exceed the prevailing standards within the apparel industry and those determined by the contracts City College has with its employees. The names, scope of work and maximum amount of each contract are as follows:

1. Yi Mae Chiu. Develop and train clients in modular manufacturing; develop and implement time study and rate setting for client companies; develop customized workplace training for clients. Not to exceed \$6,000.

2. Eva Lee. Work with contractor clients to provide technological assistance; identify training needs; make assessment and install solutions to increase productivity. Participate in modular development and training at the Teaching Factory. Not to exceed \$6,000.

3. Shun Kwai Mak. Provide training workshops on site for the clients; testing and evaluating clients' sewing skills levels; training in productive sewing; develop and train in modular techniques. Not to exceed \$6,000.

4. Gail Ong. Communicate with the partners involved in Garment 2000; generate a quarterly newsletter and handle the public relations details required by Garment 2000; train garment industry managers to become people oriented; develop strategic plan for Garment 2000 training program. Not to exceed \$6,000.

Funding for these contracts are from the following grants awarded to Garment 2000: Mayor's Office of Community Development, California Wellness Foundation and Levi Strauss Foundation. No general funds from the District are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to contract with: 1) Yi May Chu, \$6,000; 2) Eva Lee, \$6,000; 3) Shun Kwai Mak, \$6,000 and 4) Gail Ong, \$6,000; to provide technical assistance and program development for Garment 2000, School of Applied Science and Technology for the period January 1, 1997 through June 30, 1997. Total not to exceed \$24,000.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or their designees are hereby authorized to execute all documents necessary to record these budgets on the SFCCD and to submit any and all reports required in the administration of said programs.

Recommended for adoption:

Del Anderson  
Chancellor

Originator: Chui Tsang



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B17

Authorization to change the study abroad in Costa Rica program dates from February 6, 1997 - May 1, 1997 to August 23, 1997 - November 22, 1997 and authorization to contract with Consortium for International Education (CIE) for travel and logistical program arrangements, with costs to be borne by the students for the program, City College of San Francisco.

President and Members:

On April 25, 1996, the Board of Trustees gave approval to conduct a City College of San Francisco study program to Costa Rica from February 6, 1997 - May 1, 1997. We are now requesting that the program dates be changed to August 23, 1997 - November 22, 1997.

On November 25, 1996, a Request For Proposal, City College of San Francisco International Education Program, "Semester in Costa Rica, 1997" was mailed to 10 agencies which provide travel services. The closing date for receipt of proposals was Wednesday, December 31, 1996. One proposal was received from Consortium for International Education (CIE). The proposal is as follows:

	<u>CIE</u> (15/20 Students)
Transportation round-trip: SFO/Costa Rica/SFO	\$ 624.00/624.00
Land package including activity fees, homestays, meals as specified, and classroom rental.	\$ 4,275.00/4,225.00
Insurance	\$ 100.00/100.00
<b>TOTAL COST:</b>	<b>\$ 4,999.00/4,949.00</b>

CIE has successfully provided services in Costa Rica for both Orange Coast Community College and Ventura County Community College. Based upon the criteria of our requirements and their price, policies and past performance, we are now requesting to contract with the firm of Consortium for

International Education (CIE) to provide the necessary travel and logistical support arrangements for a "Sêsemester in Costa Rica, 1997" program.

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District is hereby authorized to conduct an excursion to Costa Rica, August 23, 1997 - November 22, 1997, in connection with a credit program, and authorized to contract with Consortium for International Education (CIE) for travel and logistical program arrangements, with costs to be borne by the students for the excursion.

FURTHER BE IT RESOLVED: That the San Francisco Community College District contract with Consortium for International Education (CIE) to obtain travel and educational program arrangements with costs to be paid by students for a study abroad program to Costa Rica, Fall semester 1997, and that the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute such contract on behalf of the San Francisco Community College District.

Recommended for adoption:

Del Anderson  
Chancellor

Originators: Joanne Low

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B18  
Authorization for Contract Modification #4  
with B & B Concrete Construction, to cover  
the cost of Change Order #5, for the Project:  
CCSF, Stadium Renovation, located at the  
Phelan Campus, at a cost of \$\_\_\_\_\_.

President and Members:

Resolution 960125-B9 authorized the District to  
contract with B & B Concrete Construction to build the project:  
CCSF, Stadium Renovation, including football field, all weather  
track, and bleacher modifications, for a fee of \$2,302,537. This  
Contract Modification #4, in the amount of \$\_\_\_\_\_. is  
necessary to cover the cost of unforeseen soil and site  
conditions, upgrade safety and structural elements for public  
safety, and for code requirements specified by the Office of  
Regulation Services (ORS), Division of the State Architect (DSA).

Change Order #3 includes change requests #\_\_\_\_: The  
amount of this Change Order is \$\_\_\_\_\_.

Total cost of all change orders 1-X, is \$\_\_\_\_\_.  
This Contract Modification #4 will bring the total cost of this  
contract to \$\_\_\_\_\_. and will be charged to the Stadium  
Project Budget, Maintenance Assessment District, Appropriation  
Fund No. 939238-0130-6200-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for  
Contract Modification #4 with B & B Concrete  
Construction, to cover the cost of Change Order #5, for  
the Project: CCSF, Stadium Renovation, located at the  
Phelan Campus, at a cost of \$\_\_\_\_\_.

FURTHER BE IT RESOLVED: That the Chancellor,  
Chief Operating Officer,  
and/or their designees are hereby authorized to execute  
all documents necessary and to charge such work to the  
Stadium Project Budget, Maintenance Assessment  
District, Appropriation Fund No. 939238-0130-6200-7100-  
S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B19

Authorization to receive bid from and award contract to the firm of Alpha Bay Builders, Inc., an MBE firm, for construction services for the Project: CCSF, 5<sup>th</sup> Floor, Computer Room Alteration, located at the Downtown Campus, for a cost not to exceed \$19,800.

President and Members:

The District received qualified bid proposals from construction firms, including MBE firms, for the project: CCSF, 5<sup>th</sup> Floor, Computer Room Alteration, located at the Phelan Campus, located at the Downtown Campus which includes modifications to create a classroom for computer instructions on the fifth floor. Alterations include a gypsum board partition, insulation, door and glazed openings, painting, visual display board, electrical power floor outlets and other related improvements. This contract will be completed on or before March 31, 1997.

This project will be charged to Appropriation Fund No. 939292-0150-6200-0700-N, a State Block Grant for Deferred Maintenance improvements.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to to receive bid from and award contract to the firm of Alpha Bay Builders, Inc., an MBE firm, for construction services for the Project: CCSF, 5<sup>th</sup> Floor, Computer Room Alteration, located at the Downtown Campus, for a cost not to exceed \$19,800.

FURTHER BE IT RESOLVED: That the Chancellor,  
Chief Operating Officer,  
and/or Designees are hereby authorized to execute all documents necessary and to charge such work to Appropriation No.: 939292-0150-6200-0700-N.



Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson

**RESOLUTION  
970123-B20  
HAS BEEN  
PULLED**

DOCUMENTS DEPT.

JAN 22 1997

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Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B20  
Authorizing the approval of Contract  
Modification #1 for Golden Bay Construction  
Company, for project: CCSF, Tennis Courts,  
located at the Phelan Campus, for a cost not  
to exceed \$\_\_\_\_\_.

President and Members:

Resolution 961121-B13 authorized the District to  
contract with Golden Bay Construction Company for the project:  
CCSF, Tennis Courts, located at the Phelan Campus. A Contract  
Modification is required because the District wishes to add  
additional work to the contract. This additional work is

\_\_\_\_\_.  
Total cost of change order #1 is \$\_\_\_\_\_. This modification  
will bring the total contract amount to \$\_\_\_\_\_.

This contract will be completed on or before June 30,  
1997.

This project will be charged to Appropriation Fund No.  
939239-0130-6200-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for  
the approval of Contract Modification #1 for  
Golden Bay Construction Company, for project: CCSF  
Tennis Courts, located at the Phelan Campus, for a cost  
not to exceed \$\_\_\_\_\_.

FURTHER BE IT RESOLVED: That the Chancellor,  
Chief Operating Officer,  
and/or Designees are hereby authorized to execute all  
documents necessary and to charge such work to  
Appropriation No.: 939239-0130-6200-7100-S.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B21  
Authorization for Contract Modification #3  
with GT Construction, to cover the cost of  
Change Order #5, for the Project: CCSF,  
Stadium Renovation, located at the Phelan  
Campus, at a cost not to exceed \$\_\_\_\_\_.

President and Members:

Resolution 960725-B21 authorized the District to  
contract with GT Construction to build the project: CCSF, Stadium  
Renovation, Press Box, for a fee of \$761,150. This Contract  
Modification #3, in the amount of \$\_\_\_\_\_. is necessary to  
cover the cost of additional work required by the Office of  
Regulation Services (ORS), unforeseen site conditions and  
utilities. Change order #5 covers the cost of: ORS review  
changes, \_\_\_\_\_.

This Contract Modification #3 will bring the total cost  
of this contract to \$\_\_\_\_\_. and will be charged to the  
Stadium Press Box Project Budget, Appropriation Fund No.939243-  
0130-6200-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given  
for Contract Modification #3 with GT  
Construction, to cover the cost of Change Order #5, for  
the Project: CCSF, Stadium Renovation, located at the  
Phelan Campus, at a cost not to exceed \$\_\_\_\_\_.

FURTHER BE IT RESOLVED: That the Chancellor,  
Chief Operating Officer,  
and/or their designees are hereby authorized to execute  
all documents necessary and to charge such work to the  
Stadium Press Box Project Budget, Appropriation Fund  
No. 939243-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B22

Authorization to receive bid from and award contract to the firm of Shooter & Butts, for construction services for the Project: Hillside Landscaping, located at the Phelan Campus, for a cost not to exceed \$45,164.

President and Members:

The District received qualified bid proposals from construction firms, including MBE firms, for the project: CCSF, Hillside Landscaping, located at the Phelan Campus which includes construction of a new concrete sidewalk, AC Drive repair, grading, new irrigation system, landscape planting and other related improvements to the area located between the Library and Student Union. Shooter & Butts is the Company that landscaped the Library and the District is confident we will get the same high quality finished product. This contract will be completed on or before June 30, 1997.

This project will be charged to Appropriation Fund Nos. 939242-0130-6200-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to receive bid from and award contract to the firm of Shooter & Butts, for construction services for the Project: Hillside Landscaping, located at the Phelan Campus, for a cost not to exceed \$45,164.

FURTHER BE IT RESOLVED: That the Chancellor,  
Chief Operating Officer,  
and/or Designee sare hereby authorized to execute all documents necessary and to charge such work to Appropriation Nos.: 939242-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B23

Authorization to receive bid from and award contract to the firm of Alpha Bay Builders, Inc., an MBE firm, for construction services for the Project: Student Health Center Alterations, located at the Phelan Campus, for a cost not to exceed \$48,200.

President and Members:

The District received qualified bid proposals from construction firms, including MBE firms, for the project: CCSF, Student Health Center Alterations, located at the Phelan Campus which includes alterations to an existing classroom, approximately 32 x 35 feet which will provide new exam and special program facilities. Alterations include adding exterior windows, interior partitions, a folding door, casework, acoustical ceiling panels, doors, furnace ducts, electrical work, and other related improvements. This contract will be completed on or before June 30, 1997.

This project will be charged to Appropriation Fund Nos. 939293-0150-6200-0700-N, a State Block Grant for Deferred Maintenance improvements.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to receive bid from and award contract to the firm of Alpha Bay Builders, Inc., an MBE firm, for construction services for the Project: Student Health Center Alterations, located at the Phelan Campus, for a cost not to exceed \$48,200.

FURTHER BE IT RESOLVED: That the Chancellor,  
Chief Operating Officer,  
and/or Designees are hereby authorized to execute all documents necessary and to charge such work to Appropriation No.: 939293-0150-6200-0700-N.



Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B24  
Authorizing the approval of Contract  
Modification #3 with Swinerton and Walberg,  
Co., for additional services for the Project:  
CCSF, Stadium Renovation, located at the  
Phelan Campus, at a cost not to exceed,  
\$\_\_\_\_\_.

President and Members:

Resolution 960125-B9 authorized the District to  
contract with Swinerton & Walberg, Co. to provide construction  
management services for the project: CCSF, Stadium Renovation, for  
a fee of \$293,000. This Contract Modification #3 is necessary to  
cover the cost of \_\_\_\_\_. These additional design  
services are due to unforeseen rock soil and site conditions, and  
Office of Regulation Services - Division of State Architect  
compliance requirements.

Total cost of all contract modifications 1-3, is  
\$\_\_\_\_\_. This Contract Modification #3 will bring the total  
cost of this contract to \$\_\_\_\_\_. and will be charged to the  
Stadium Project Budget, Maintenance Assessment District,  
Appropriation Fund No. 939238-0130-6101-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for  
authorizing the approval of Contract  
Modification #3 with Swinerton and Walberg, Co., for  
additional services for the Project: CCSF, Stadium  
Renovation, located at the Phelan Campus, at a cost not  
to exceed, \$\_\_\_\_\_.

FURTHER BE IT RESOLVED: That the Chancellor,  
Chief Operating  
Officer, and/or their designee are hereby authorized to  
execute all documents necessary and to charge such work  
to the Maintenance Assessment District restricted fund,  
Appropriation Fund No. 939238-0130-6101-7100-S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B25

Reviewing and accepting the annual audit of  
the SFCCD for the Fiscal Year 1995-96

President and Members:

Education Code Section 84040 reads in part as follows:  
"(b) The governing board of each community college district shall provide for an annual audit of all funds, books and accounts of the district in accordance with regulations of the board of governors."

Section 13e of the U.S. Office of Management and Budget Circular A-128, Audits of State and Local Governments, also requires that the audit report be made available by the State or local government for public inspection within thirty days after the completion of the audit.

At the June 23, 1994 Board of Trustees meeting Resolution No.940623-B14 was passed authorizing contract with Deloitte & Touche for auditing services for the period 1993-1994, 1994-1995, and 1995-1996.

The auditors have now completed their examination and the results are contained in "San Francisco Community College District, Auditor's Report for the year ended June 30, 1996". A copy has been sent to each member of the Board of Trustees and a copy has been filed with the Secretary of the Board of Trustees.

Title 5, California Code of Regulations, Section 59104 requires each community college district governing board to review the annual audit at a public meeting.

The following resolution is recommended for adoption:

RESOLVED: That the annual audit of the SFCCD for the Fiscal Year 1995-96, as reported in the "San Francisco Community College District, Auditor's Report" a copy of

which has been sent to each Board of Trustee member and also filed with the Secretary of the Board of Trustees, is hereby reviewed and accepted, and

FURTHER BE IT RESOLVED: That pursuant to Section 13e of the U.S. Office of Management and Budget Circular A-128, a copy of the San Francisco Community College District Auditor's Report for the year ended June 30, 1996 shall be available for public inspection at the SFCCD, District Business Office, 33 Gough Street, San Francisco, California and the City College of San Francisco Library, 50 Phelan Avenue, San Francisco, California.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970123-B26

Authorizing modification to the contract with Moore Iacofano Goltsman, Inc. to provide consulting services to complete a strategic plan for City College of San Francisco February 1, 1997 to April 1, 1997, in the amount not to exceed \$22,550

President and Members:

City College of San Francisco wishes to complete the last phase of its contract for services of Moore Iacofano Goltsman Inc., a strategic planning consulting firm, to complete a strategic plan for City College of San Francisco (CCSF) during the period February 1, 1997 though April 1, 1997. The firm will complete its work with students, faculty, classified staff, administrators, members of the Board of Trustees and the San Francisco community at large, during this period. The firm will charge CCSF on a hourly basis using the following rates:

Principal:	\$125/hour
Project Manager:	\$95/hour
Associate:	\$75/hour
Support Staff:	\$50/hour

The following resolution is recommended for adoption:

RESOLVED: That San Francisco Community College District contract with Moore Iacofano Goltsman, Inc., to complete a strategic plan for City College of San Francisco. This agreement shall be for the period commencing on February 1, 1997, until April 1, 1997, in the amount not the exceed \$22,550.

FURTHER BE IT RESOLVED: That the Chancellor,  
Chief Operating Officer  
and/or their designees are hereby authorized to  
execute such contract on behalf of the San  
Francisco Community District.

Recommended for adoption,

Del M. Anderson  
Chancellor

Originators: Del M. Anderson/Robert Gabriner

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B27  
Authorization To Enter Into An Agreement  
With The Firm of Curiale, Dellaverson,  
Hirschfeld, Kelly & Kraemer For The  
Providing Of Legal Services In The Areas Of  
Labor and Non-Labor Relations, Beginning  
January 11,1997 At A Rate Not To Exceed  
\$185 Per Hour

President and Members:

Since 1989, Jeffrey Sloan has served as the principal attorney providing labor relations advice and representation to the District. After Mr. Sloan severed his relationship with his prior law firm, the Board of Trustees, by resolution (Resolution 950928-B19), determined to continue Mr. Sloan's services.

Effective December 19, 1995, Mr. Sloan affiliated with the law firm of McKenna & Cuneo, having become a partner in the firm's San Francisco Office. The District adopted resolution 950125-B12, authorizing an agreement with McKenna & Cuneo.

Effective January 11, 1997, Mr. Sloan has affiliated with the law firm of Curiale, Dellaverson, Hirschfeld, Kelly & Kraemer. The District desires to continue to receive, through Curiale, Dellaverson, Hirschfeld, Kelly & Kraemer, labor-related services in the area of employer-employee relations and non-labor related services, with Mr. Sloan serving as the principal attorney in the firm's representation of the District.

Mr. Sloan will provide labor relations services under the direction of the Director of Employee Relations and non-labor services under the direction of the General Counsel. Moneys to be expended have already been budgeted.

California Government Code section 53060 reads in relevant part as follows: "The legislative body of any public or municipal corporation or district may contract with and employ any persons for the furnishing to the corporation or district special services and advice in financial, economic, accounting,

engineering, legal, or administrative matters if such persons are especially trained and experienced and competent to perform the special services required."

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District, pursuant to Government Code section 53060, is authorized to enter into an agreement with the law firm of Curiale, Dellaverson, Hirschfeld, Kelly & Kraemer, as an independent contractor, to provide legal services in regards to labor relations and in non-labor areas, with Jeffrey Sloan to serve as the principal attorney from the firm, with a beginning date of January 11, 1997; and

FURTHER BE IT RESOLVED: That the terms of the relationship between the District and McKenna & Cuneo, including a provision that the hourly fee shall not exceed \$185 per hour, shall remain in effect in the District's agreement with Curiale, Dellaverson, Hirschfeld, Kelly & Kraemer; and

FURTHER BE IT RESOLVED: That District staff is authorized to take such action as it is necessary to effectuate the terms of this resolution.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Ronald Lee

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B28

Authorizing the approval of Contract Modification #3 with K P Lam Construction, for Change Order #4 for the Project: CCSF, Science Hall - Physics Labs & Earth Sciences Classroom, located at the Phelan Campus, at a cost not to exceed, \$1,846.

President and Members:

Resolution 950525-B26 authorized the District to contract with K P Lam Construction, for construction of the project: Phelan Campus - Science Hall - Physics Labs & Earth Sciences Classroom. This Contract Modification #3 is necessary to cover the cost of and credits for changes to the scope of work involving painting, hardware, carpentry, and cabinets. Also, 40 days are added to the contract to allow for cabinet delivery time and modification of a steam pipe.

Total cost of all contract modifications 1-3, is \$27,110. This Contract Modification #3 will bring the total cost of this contract to \$466,010, and will be charged to the Appropriation Fund No. 939218-0130-6200-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for authorizing the approval of Contract Modification #3 with K P Lam Construction, for Change Order #4 for the Project: Science Hall - Physics Labs & Earth Sciences Classroom, located at the Phelan Campus, at a cost not to exceed, \$1,846.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute all documents necessary and to charge such work to the Appropriation Fund No. 939218-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson  
Chancellor



Originator: Peter A. Goldstein  
Charles E. Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B29  
Authorizing the approval of Contract  
Modification #2 with KYJ Associates, Inc.,  
for additional services for the Project:  
CCSF, Auto Shop Ventilation, located at the  
Evans Campus, at a cost not to exceed,  
\$4,450.

President and Members:

Resolution 950727-B21 authorized the District to  
contract with KYJ Associates, Inc., for construction of the  
project: Evans Campus - Auto Shop Ventilation Improvements. This  
Contract Modification #2 is necessary to cover the cost of changes  
to the specifications and drawings requested by the District  
Facilities Planning Staff.

Total cost of all contract modifications 1-2, is  
\$5,950. This Contract Modification #2 will bring the total cost of  
this contract to \$14,450. and will be charged to the Appropriation  
Fund No.U-0130-5190-6600-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for  
authorizing the approval of Contract  
Modification  
#2 with KYJ Associates, Inc., for additional services  
for the Project: CCSF, Auto Shop Ventilation, located  
at the Evans Campus, at a cost not to exceed, \$4,450.

FURTHER BE IT RESOLVED: That the Chancellor,  
Chief Operating Officer,  
and/or their designee are hereby authorized to execute  
all documents necessary and to charge such work to the  
Maintenance Assessment District restricted fund,  
Appropriation Fund No. U-0130-5190-6600-S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson

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Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-B30  
Authorization to amend a  
contract with Veronica  
Chavez, \$5000

President and Members:

The Board of Trustees approved Board Resolution 950622-B2 authorizing City College of San Francisco to submit an application for funds, and to appropriate all funds receivable upon approval by the California Postsecondary Education Commission Eisenhower State Grant Program to jointly provide a professional development program in mathematics for all SFUSD K-5 teachers during the period July 1, 1995 to June 30, 1998. In carrying out this program, the District, on behalf of the Eisenhower Math grant, has entered into contracts with a number of San Francisco Unified School District teachers, paying them for activities and services as specified in the contracts.

The current contract between the District and SFUSD teacher Veronica Chavez specifies duties to be performed during the period of May 1, 1996 to June 1, 1997 for a reimbursement not to exceed \$2,500. The program directors wish to assign her additional professional development duties and to set a new contract maximum reimbursement of \$5000. Funding for the contract will come from the Eisenhower Math grant funds.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to amend the contract with Veronica Chavez, \$5000.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute all documents necessary to record this contract amendment on the

accounts of the San Francisco Community College District and to submit any and all reports required by the California Postsecondary Education Commission in the administration of said program.

Recommended for adoption,

Del M. Anderson  
Chancellor

Originator: Bob Manlove



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-C1  
Procurement of equipment, supplies,  
services, etc., less than \$3,000

President and Members:

Listed below are encumbrances for equipment, supplies, and services in individual amounts of less than \$3,000. Investigation indicates that they are necessary for the conduct of the schools, and therefore are recommended for approval of the Board of Trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, etc., totaling \$345,770.25 individual amounts of less than \$3,000 not heretofore approved as summarized and detailed below:

DIRECT PAYMENT VOUCHERS	\$ 45,227.36
PURCHASE ORDERS	\$239,143.64
TRAVEL/MILEAGE	\$ 62,399.25
GRAND TOTAL:	<u>\$346,770.25</u>

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix

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Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-C2  
Procurement of equipment, supplies,  
services, etc., more than \$3,000

President and Members:

The following departmental requests for the purchase of supplies, equipment, and services have been received. Investigation indicates that they are necessary for the conduct of the schools, and therefore are recommended for approval of the Board of Trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, as detailed below:

See Attached Exhibit "A"

GRAND TOTAL: \$2,405,645.71

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix

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## EXHIBIT A

TYPE	DOC #	VENDOR	AMOUNT	DESCRIPTION
DIRECT PAYMENT	DP05640	The Waterford Group	3,000.00	Equipment
	DP12986	CCSF, Federal Pell, Credit	100,000.00	Financial Aid
	DP13128	The Book House	3,075.40	Books
	DP17931	San Francisco Dept. Of Publi	5,613.00	Contractual Services
	DP17938	Dept. Of Public Health	4,771.00	Contractual Services
	DP22962	TSL (West)	6,868.67	Telephone
	DP23193	Delta Dental Plan of Califor	152,937.24	Dental Premium
	DP23194	Anthem Life Insurance Co of	11,913.00	Group Life Insurance Premium
	DP27369	U. S. Postmaster	4,500.00	Contractual Services
	DP27387	Pacific Rim Technologies	6,996.88	Equipment
	DP28825	The Book House	4,694.57	Books
	DP29219	The Book House	3,453.34	Books
	DP29224	Filmic Archives	3,041.90	Books
	DP31317	Dept. Of Industrial Relation	3,524.40	Insurance
	DP31322	Kaplan/McLaughlin/Diaz	3,000.00	Contractual Services
	DP35254	Ebsco Subscription Serv.	43,288.18	Books
	DP35257	Information Access Company	4,400.00	Books
	DP35258	Information/Reference Group	7,017.18	Books
	DP35268	The H.W. Wilson Co.	3,352.64	Books
	DP35399	The Book House	19,469.33	Books
	DP36107	Grainger Inc	9,426.67	Supplies
	DP36113	U.S. Postmaster	55,000.00	Contractual Services
	DP38016	RGA Environmental, Inc.	19,949.00	Contractual Services
	DP38611	Sedgwick James Of California	4,675.00	Aviation Insurance
	DP39777	TDI(Transportation Displays	13,217.00	Advertising
	DP40564	Swinerton & Walberg	3,846.00	Library/LRC
			5,429.00	



TYPE	DOC #	VENDOR	AMOUNT	DESCRIPTION
DIRECT PAYMENT	DP42543	Deloitte & Touche	45,000.00	Auditing Services
	DP42608	Ong, Gail	3,500.00	Contractual Services
	DP42611	Lee, Eva	3,000.00	Contractual Services
	DP42612	Chu, Yi May	3,000.00	Contractual Services
	DP42613	Mak, Shun Kwai	3,000.00	Contractual Services
	DP42621	Electro Automotive	8,137.50	Equipment
	DP42653	State Teachers Retirement System	181,672.19	Retirement
	DP42654	State Teachers Retirement Sytem	180,672.74	Retirement
	DP42655	State Teachers Retirement System	191,022.59	Retirement
	DP43194	SEFCO Computer Products	6,427.16	Equipment
			33,709.52	Equipment
	DP43601	Federal Aviation Administrat	3,791.00	
	DP43611	Jue, Graham	3,000.00	Contractual Services
			3,000.00	Contractual Services
Total:			1,175,392.10	
PURCHASE ORDER	IP30100	Software One, Inc.	7,665.00	Supplies
	IP35112	Toptek Micro Center, Inc.	9,146.51	Supplies
	P000598	CCSF Bookstore	3,232.22	Equipment
	P006067	Global Computer Supplies	7,348.41	Supplies
	P006073	New Horizons Computer Learni	12,500.00	Contractual Services
	P006085	North American Systems, Inte	15,624.00	Equipment
	P013378	Micron Electronics	4,014.86	Equipment
	P015177	State Surgical Supply Inc	4,628.61	Equipment
	P027394	Audio Graphic Systems	5,384.02	Equipment
	P028341	Future Computing Solutions	5,448.90	Equipment
	P028423	Highsmith Co. Inc.	3,763.60	Books
	P029225	Sehi Computer Products	3,420.72	Equipment

## EXHIBIT A

TYPE	DOC #	VENDOR	AMOUNT	DESCRIPTION
PURCHASE ORDER	P030094	CCSF Bookstore	14,625.80	Supplies
	P030837	California Prison Industry A	5,116.87	Equipment
	P035155	Holzmueller Productions	5,254.06	Dimming and Control, Distribution & pin Connector
			99,827.20	Dimming and Control, Distribution & pin Connector
	P035156	BBI Engineering dba BBI Inst	60,007.11	Theatre Sound System Upgrade per attached
	P036113	U. S. Postmaster	55,000.00	Contractual Services
	P038019	Steam & Plumbing	17,530.68	Bolts, hex head, w/nut, 5/8 X 2 1/2
	P038037	Refrigeration Supplies Distr	3,752.88	Kit, Conversion, Actuator, Johnson Control
	P040575	Covermaster, Inc.	6,376.55	Equipment
	P042056	Star Computer	3,030.41	Supplies
	P042257	Micron Electronics	7,224.00	Equipment
	P042259	CCSF Bookstore	5,250.12	Equipment
	T706075	Angus-Hamer Networking	167,000.00	Contractual Services
			83,000.00	Contractual Services
	T706076	New Boston System	23,000.00	Contractual Services
	T706077	Integris	30,000.00	Contractual Services
	T711682	Eastman Kodak Company	3,960.78	
	T723239	CCSF Bookstore	295,803.66	To set up TERM PURCHASE AGREEMENT (TPA) for books
	T727390	West Valley-Mission Com. Col	5,000.00	Contractual Services
	T727391	West Valley-Mission Com. Col	20,300.00	Contractual Services
	T730362	Harris, Duane	11,892.00	Contractual Services
	T731073	San Francisco State Universi	40,000.00	
	T731090	San Francisco State Universi	75,135.00	To set up TERM PURCHASE AGREEMENT (TPA) for
	T731848	S.F. Unified Sch District	4,000.00	To set up TERM PURCHASE AGREEMENT (TPA) to hire
	T738021	U.S. Elevator Corporation	6,000.00	To set up a TERM PURCHASE AGREEMENT (TPA) for ful
	T740239	Eastman Kodak Co	13,997.02	
	T740527	Diseno-sandra Vivanco A+D	20,000.00	To set up a TERM PURCHASE AGREEMENT (TPA) for

TYPE	DOC #	VENDOR	AMOUNT	DESCRIPTION
PURCHASE ORDER	T743397	Otis Elevator Company	14,454.00	
	TP38009	Cal Steam	3,299.99	Supplies
	VP08313	Total Information Management	48,238.63	Contractual Services
Total:			1,230,253.61	
=====	=====	=====	=====	=====
Total:			2,405,645.71	

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-C3  
Acceptance of Gifts

- (1) Various audio/visual equipment valued at \$2,060.00.
- (2) Computer monitor valued at \$200.00.
- (3) Ford Aerostar minivan valued at \$500.00.

President and Members:

California Education Code Section 7052 reads in pertinent part as follows: "... (b) ... the governing board of each community college district shall do all of the following: ... (10) In its discretion, receive and administer gifts, grants, and scholarships."

SFCCD Policy Manual Section 8.08 Acceptance of Gifts provides that (1) motor vehicles, (2) aircraft, (3) cash, (4) securities, (5) precious stones, (6) precious metals, and (7) goods other than (1) to (6) above, with a market value exceeding \$1,500 be accepted by the SFCCD by a governing board resolution.

From time to time an item is offered as a gift to the SFCCD to be used for educational purposes.

The following resolution is recommended for adoption:

WHEREAS: the SFCCD has been tendered the following as gifts:

1. Description:	Various audio/visual equipment including projector, cameras, synchronizer, biphlexer, etc.
Donor:	Adam Wilt
Beneficiary:	Film Production Department
Market Value Declared by Donor:	\$2,060.00

Honorable Board of Trustees of the  
San Francisco Community College District

2. Description:	Packard Bell Computer Monitor
Donor:	Stephen Herman
Beneficiary:	Information Technology Services
Market Value Declared by Donor:	\$200.00
3. Description:	1987 Ford Aerostar Minivan
Donor:	Bayview Hunters Point Foundation
Beneficiary:	Automotive/Trade Skills
Market Value Declared by Donor:	\$500.00

WHEREAS: Frances Lee, Provost declares that these fits will enhance the instructional program of the San Francisco Community College District for and in the name of the San Francisco Community College District.

FURTHER BE IT RESOLVED: That upon transfer of legal title of these fits described above, the Secretary of the Governing Board is directed to notify the donor of the acceptance of the fits by the governing board.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrick



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123 - F1  
Academic Administrator  
Sabbatical Leave -- Spring 1997  
City College of San Francisco

President and Members:

Resolution No. 970123 - F1 covers an academic administrator's (JEAN MCTYRE) request for a Sabbatical Leave (one semester) from the District during portion of the 1996-97 fiscal year. Board of Trustees' approval is required.

RESOLVED: That effective January 17, 1997 through June 30, 1997, JEAN MCTYRE, be placed on Sabbatical Leave from her 1996-97 administrative position as Dean, Matriculation/Assessment. This leave is pursuant to the provisions of the San Francisco Community College District Policy Manual 3.17.L - Sabbatical Leave.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Clara Starr



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123 - F2  
Resignation from an Academic  
Administrative Position with  
the Intent to Retire

President and Members:

Resolution No. 970123 - F2 covers a resignation  
of an Academic Administrator.

RESOLVED: That the resignation of NATALIE BERG  
from any and all employment with the San Francisco Community  
College District be accepted, effective close of business  
January 6, 1997.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Clara Starr



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123 - F3  
Appointment of an Academic Administrator  
San Francisco Community College District

President and Members of the Board of Trustees:

Resolution No 970123 - F3 covers an academic administrative appointment for Director of College Development position (Office of the Chancellor). Board of Trustees approval is required.

RESOLVED: That effective March 3, 1997 to June 30, 1997, DOROTHY KRZYZANOSKI, be appointed as Director of College Development, (Office of the Chancellor), City College of San Francisco. Salary shall be in accordance with the 1995-96 Management Salary Schedule, Classification C, Dean II/Director.

Recommended for adoption:

Del Anderson  
Chancellor

Originator: Clara Starr





Honorable Board of Trustees of the  
San Francisco Community College District

Subject:       Resolutions 970123-G1-G16  
                  Academic Employees  
                  Credit Program  
                  District Funded  
                  City College of San Francisco

President and Members:

These resolutions cover district funded academic employees appointments and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Clara Starr



970123-G1  
TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
<u>FALL 1996</u>						
+GRAGG, JERRY	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 08/15/96-12/22/96	PHELAN
+JAN, ELMER	LIBRARY	LIBRARIAN	J-9320-1432	1.	HRS/WK 12/19/96-12/19/96	PHELAN
+LIM, JAMES H.	LIBRARY	LIBRARIAN	J-9320-1432	1.	HRS/WK 12/17/96-12/17/96	PHELAN
SILVA, MANUEL J.	LVN	INSTRUCTION	I-1202-1322	40.	TOT-HR 11/22/96-12/13/96	JOHN ADAM
<u>SPRING 1997</u>						
AGER, NANCY E	ESL	INSTRUCTION	I-1503-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
ALEXANDER, RALPH	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+ALLEN, MARY	HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK 3/06/97- 3/20/97	JOHN ADAM
ALLEN, RICHARD P.	HLTH CARE	INSTRUCTION	I-1206-1322	6.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
ANINAO, JUAN C	HLTH CARE	INSTRUCTION	I-1206-1322	9.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
APARICIO, HUGO AUGUS	ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
ARACK, PATRICIA GAIL	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
ARQUETTE, EDWARD	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
ARTIGA, ANTONIO	ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
ASHLEY, CHARLES	ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 1/17/97- 5/30/97	MISSION
ATKINSON, LYNN	AUTO/WELD	INSTRUCTION	I-0948-1322	5.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
+AUGUSTINE, HENRY	APPRENTIC	INSTRUCTION	I-0960-1322	6.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
AVERY, FRANKLIN L.	COUNSELOR	INSTRUCTION	J-6469-1442	2.	HRS/WK 1/21/97- 5/30/97	PHELAN
#AZEVEDO, NEYDE MARQU	PHOTO	INSTRUCTION	I-1011-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
BADLER, RANDOLPH D	PE & DANCE	LAB MONITR	N-7546-1422	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
	RETENTION	INSTRUCTION	I-0800-1322	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
	AAAP	COUNSELOR	J-4935-1442	6.	HRS/WK 1/28/97- 6/09/97	PHELAN
	PHOTO	INSTRUCTION	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
	MUSIC	INSTRUCTION	I-1011-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
	BEHAVIORAL	INSTRUCTION	I-1004-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
			I-2001-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+BAILEY, JOYCE M	COUNSELING	INSTRUCTION	I-6310-1322	2.	HRS/WK 1/22/97- 3/19/97	PHELAN
	COUNSELING	COUNSELOR	J-6469-1442	6.	HRS/WK 1/21/97- 5/30/97	PHELAN
BANUET-ALVERS, YVONN	PE	ATHLETIC	N-0800-1422	50.	TOT-HR 1/17/97- 5/30/97	PHELAN
	PE	INSTRUCTION	I-0835-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	INSTRUCTION	I-0835-1322	2.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
BARNHART, JERE LOWEL	CIS	INSTRUCTION	I-0701-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+BARTON, GAIL	PE	ATHLETIC	N-7768-1422	25.	TOT-HR 1/17/97- 5/30/97	PHELAN
	PE	ATHLETIC	N-7768-1422	90.	TOT-HR 1/21/97- 5/22/97	PHELAN
+BASS, DANA	CIS	INSTRUCTION	I-0701-1322	1.	HRS/WK 1/17/97- 5/30/97	PHELAN
+BATTTEL, WILLIAM	H & R	INSTRUCTION	I-0506-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	H & R	MONITOR	N-0506-1422	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	EVE SUPPT	SITE MGR	N-6020-1422	6.	HRS/WK 1/21/97- 5/27/97	PHELAN
+BATTY-SYLVAN, JOHN W	ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+BEASLEY, WILLIS M.	ENGINEER	INSTRUCTION	I-0901-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+BEBEE, LORRAINE	GRAPHICS	INSTRUCTION	I-0936-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
BEGONIA, DANILLO TECS	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
BERKMAN, MARK G.	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
BERMAN, MARSHALL P.	PHOTO	INSTRUCTION	I-1011-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PHOTO	LAB MONITR	N-7546-1422	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
BERNSTEIN, PAUL	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
BERSTON, DEBORAH	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	MISSION
BERSTON, HYMAN	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
BIVENS, GERALD E	GRAPHICS	INSTRUCTION	I-1030-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
BLOCK, ANGELA	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+BLOOD, DAVID	PE	ATHLETIC	N-7768-1422	55.	TOT-HR 1/21/97- 5/22/97	PHELAN
+BLUMENTHAL, SHERYL L	COUNSELING	COUNSELOR	J-7630-1442	15.	HRS/WK 1/21/97- 5/30/97	PHELAN
+BOLDEN, PINKIE L.	NURSING	MONITOR	N-7725-1422	7.	HRS/WK 1/17/97- 5/30/97	PHELAN
BOONE, ANTHONY G.	ENGINEER	INSTRUCTION	I-0901-1322	66.	TOT-HR 1/21/97- 4/10/97	PHELAN
	ENGINEER	INSTRUCTION	I-0901-1322	42.	TOT-HR 4/15/97- 5/29/97	PHELAN
BORNSTEIN, SHELDON	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
BOYLE, KAREN A.	NURSING	INSTRUCTION	I-1203-1322	8.	HRS/WK 1/17/97- 5/16/97	PHELAN
BOZINA, ROBERT	MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
BRAUDE, ALEX	LAB MONITR	LAB MONITR	N-7546-1422	7.	HRS/WK 1/17/97- 5/30/97	PHELAN
BREWER, IMOGEN	COUNSELING	COUNSELOR	J-7630-1442	15.	HRS/WK 1/21/97- 5/30/97	PHELAN

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01/23/97\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



999999-G1 CREDIT  
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+BRICKNER, MARGARET	LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 1/23/97- 5/29/97	PHELAN
	LIBRARY	LIBRARIAN	J-9320-1432	2.	HRS/WK 1/28/97- 5/27/97	PHELAN
+BRINSON, ROSEMARY	COUNSELING	COUNSELOR	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	CASTRO
BRITTON, RUTH B	ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
+BRONGEL, RICHARD EVA	ENGINEER	INSTRUCTION	I-0901-1322	7.	HRS/WK 1/17/97- 5/30/97	PHELAN
+BROWN, BRENDA	COUNSELIN	COUNSELOR	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
+BROWN, HAROLD C.	PE	INSTRUCTION	I-0835-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	HEAD COUCH	N-7736-1422	92.5	TOT-HR 1/17/97- 5/30/97	PHELAN
BROWN, LORELEI P.	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+BROWN, STEVEN W.	O H	INS'>UCTION	I-0109-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
BURICK, KATHLEEN L	PE	INSTRUCTION	I-0835-1322	16.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	ATHLETIC	N-7768-1422	45.	TOT-HR 1/21/97- 5/22/97	PHELAN
BURKE, TIMOTHY	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 1/17/97- 5/30/97	CASTRO
CABAUG, ELMA P.	ENGLISH	COMPOSITION	C-1501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ENGLISH	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ESL	INSTRUCTION	I-4901-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+CABRAL, BARBARA ANN	IDST	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
CALDWELL, DANIELLE	BUSINESS	INSTRUCTION	I-0701-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
CALVIN, DOROTHY V.	CIS	INSTRUCTION	I-0701-1322	2.	HRS/WK 1/24/97- 4/04/97	PHELAN
	CIS	INSTRUCTION	I-0701-1322	2.	HRS/WK 1/27/97- 3/10/97	PHELAN
	CIS	INSTRUCTION	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
CAMARGO, YELENA	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
CANEPA, JOSEPH C JR	BUSINESS	INSTRUCTION	I-0501-1322	10.	HRS/WK 1/17/97- 2/28/97	JOHN ADAM
CARMENT, MONIQUE	LVN	INSTRUCTION	I-1202-1322	8.5	HRS/WK 3/03/97- 4/18/97	JOHN ADAM
	LVN	INSTRUCTION	I-1202-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	LVN	INSTRUCTION	I-1202-1322	3.	HRS/WK 1/17/97- 5/30/97	CASTRO
CHAMBERLAIN, ANNE	FILM	INSTRUCTION	I-1010-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	FILM	INSTRUCTION	I-1010-1322	15.	TOT-HR 4/03/97- 5/01/97	PHELAN
+CHAN, NORA LESLIE	HEALTH SCI	INSTRUCTION	I-0501-1322	5.	HRS/WK 4/01/97- 5/29/97	PHELAN
CHANG, DOROTHY T.	BUSINESS	INSTRUCTION	I-0501-1322	9.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
CHARLTON, KATE	HLTH CARE	INSTRUCTION	I-1206-1322	8.	TOT-HR 1/02/97- 1/02/97	CH-TWN/NB
+CHEN, PEARL B	INTER/ED	COUNSELOR	J-7630-1442	20.	HRS/WK 1/21/97- 5/30/97	PHELAN
CHEUNG, TONY	BUSINESS	INSTRUCTION	I-0501-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
CHINN, BRENDA C	GUEST LEC	MONITOR	N-9220-1422			
CHU, DAVID	CIS	INSTRUCTION	I-0700-1322			

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
CHYPYHA, ELINOR	BUSINESS	I-0501-1322	10.	HRS/WK 1/17/97- 3/21/97	PHELAN
	BUSINESS	I-0501-1322	5.	HRS/WK 3/31/97- 5/30/97	PHELAN
	EVE SUPPT	N-6020-1422	3.	HRS/WK 1/25/97- 5/17/97	PHELAN
+CISTARO, PETER	BUSINESS	I-0501-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+CLARK, ANN T	COUNSELING	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
CLARK, ROBERT	BEHAVIORAL	I-2001-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
CLAYTON, WILL	GRAPHICS	I-1030-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+COCHENNEC, MATHIEU	H & R	I-0506-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	H & R	N-7138-1422	6.	TOT-HR 1/17/97- 5/30/97	PHELAN
	MONITOR	N-7138-1422	1.	HRS/WK 1/17/97- 5/30/97	PHELAN
	LIBRARY	J-9320-1432	4.	HRS/WK 1/21/97- 5/27/97	PHELAN
+COHEN, INEZ	AFR AM RETEN	I-4935-1442	3.	HRS/WK 1/29/97- 6/04/97	PHELAN
COLLINS, BRUCE.	BUSINESS	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
COLONNESE, VICTOR	LIBRARY	J-9320-1432	4.	HRS/WK 1/23/97- 5/29/97	PHELAN
+CONLEY, LINDA	PE	N-7768-1422	75.	TOT-HR 1/17/97- 5/30/97	PHELAN
+CONRAD, SUSAN	PE	N-7768-1422	10.	TOT-HR 1/22/97- 5/22/97	PHELAN
	PE	N-7768-1422	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
COPP, BARRIE	BUSINESS	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
CORDOVA, CARLOS	BEHAVIORAL	I-2001-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
CORRY, MEGAN	HLTH CARE	I-1206-1322	60.	TOT-HR 1/17/97- 5/30/97	JOHN ADAM
CUNNINGHAM, JAMES B.	PE	N-0800-1422	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	I-0835-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
CUTTEN, BARBARA M.	BUSINESS	I-0501-1322	20.	HRS/WK 1/21/97- 5/30/97	PHELAN
DAMATO, LAWRENCE	INSTRUCTN	N-6617-1422	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
DAVENPORT, DANIELLE	CIS	I-0701-1322	18.	TOT-HR 1/25/97- 3/08/97	PHELAN
	CIS	I-0701-1322	11.	HRS/WK 1/17/97- 5/30/97	PHELAN
DAWSON, ROBERT	PHOTO	I-1011-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
DE MARTINI, DAVID	GRAPHICS	I-0936-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
	AIRCRAFT	I-0950-1322	6.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
DEA, DENNIS M	ADMJ&FSC	I-2105-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
DEGIROLAMO, GERALD I	AUTO/WELD	I-0948-1322	6.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
DEL GRANDE, DAVID	BUSINESS	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
DERRICK, JO ANN	H & R	I-0506-1322	100.	TOT-HR 1/17/97- 5/30/97	PHELAN
DEVOTO, DONALD	PE	N-0800-1422	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
DIAZ, EDWARD	INSTRUCTION	I-0835-1322			

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01/23/97

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



999999-G1 CREDIT  
(continued)  
NAME

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
DIEP, HONG QUAN	BUSINESS	INSTRUCTION	I-0501-1322	3.	1/17/97- 5/30/97	PHELAN
	BUSINESS	INSTRUCTION	I-0501-1322	3.	1/17/97- 2/27/97	PHELAN
	BUSINESS	INSTRUCTION	I-0501-1322	3.	1/17/97- 5/30/97	DOWNTOWN
#DOMINGUEZ, DELIA	HEALTH SCI	INSTRUCTION	I-0837-1322	2.	1/17/97- 5/30/97	PHELAN
	HEALTH SCI	INSTRUCTION	I-0837-1322	1.	1/17/97- 5/30/97	MISSION
DUNGOG, ESTRELLA	LVN	INSTRUCTION	I-1202-1322	10.	1/21/97- 5/30/97	SOUTHEAST
	LVN	INSTRUCTION	I-1202-1322	3.	1/17/97- 5/30/97	SOUTHEAST
+DYER, FREDERICK B	IDST	INSTRUCTION	I-4901-1322	1.5	1/17/97- 5/30/97	PHELAN
ELLIOT, BARBARA B.	LVN	INSTRUCTION	I-1202-1322	2.	1/17/97- 5/30/97	JOHN ADAM
	LVN	INSTRUCTION	I-1202-1322	3.	1/17/97- 5/30/97	JOHN ADAM
ELLISON, AMY SARA	ESL	INSTRUCTION	I-1503-1322	5.	1/17/97- 5/30/97	PHELAN
ELLMAN, NIKKI	ESL	INSTRUCTION	I-1503-1322	8.	1/17/97- 5/30/97	PHELAN
+ENDRES, ROSE	CIS	INSTRUCTION	I-0701-1322	3.	1/17/97- 5/30/97	PHELAN
	CIS	INSTRUCTION	I-0701-1322	16.	1/28/97- 3/20/97	PHELAN
ENGLANDER, SUSAN L	LABOR	INSTRUCTION	I-0516-1322	3.	2/03/97- 3/17/97	PHELAN
	LABOR	INSTRUCTION	I-0516-1322	3.	1/22/97- 4/16/97	DOWNTOWN
ENRIQUE, LIMOSNER	ARCHITECTURE	INSTRUCTION	I-0200-1120	3.	1/17/96- 5/30/97	PHELAN
ESKANDARI, FATTAH	ENGINEER	INSTRUCTION	I-0901-1322	6.	1/17/97- 5/30/97	PHELAN
ESTERMAN, RICHARD	COMP LAB	MONITOR	N-9500-1422	126.	1/21/97- 5/30/97	PHELAN
EVANS, SHARRON	GRAPHICS	INSTRUCTION	I-0936-1322	4.	1/21/97- 5/30/97	PHELAN
	GRAPHICS	INSTRUCTION	I-1030-1322	6.	1/17/97- 5/30/97	PHELAN
+FAN, MARK	RETENTION	INSTRUCTION	I-6320-1322	2.	1/28/97- 6/03/97	PHELAN
FAROUHAR, JENNIFER	LIBRARY	LIBRARIAN	J-9320-1432	5.	1/17/97- 5/30/97	PHELAN
FAZACKERLEY, JAMES M	HLTH CARE	INSTRUCTION	I-1206-1322	9.	1/17/97- 5/30/97	JOHN ADAM
FEIN, JUDITH	PE	INSTRUCTION	I-0835-1322	4.	1/17/97- 5/30/97	PHELAN
+FENNER, RICHARD	MUSIC	INSTRUCTION	I-1004-1322	6.	1/17/97- 5/30/97	PHELAN
FERRARI, MARIO	GRAPHICS	INSTRUCTION	I-1030-1322	4.	1/17/97- 5/30/97	MISSION
FERRAZ, STEVEN DOMIN	PE	INSTRUCTION	I-0835-1322	10.	1/17/97- 5/30/97	PHELAN
FIETZ, BRUCE	BUSINESS	INSTRUCTION	I-0501-1322	3.	1/17/97- 5/30/97	PHELAN
FIGLIULO, MARY C.	CIS	INSTRUCTION	I-0701-1322	18.	1/23/97- 2/27/97	PHELAN
FINLEY, CYNTHIA	BEHAVIORAL	INSTRUCTION	I-2001-1322	6.	1/17/97- 5/30/97	PHELAN
FINNEY, EDRIIS	BUSINESS	INSTRUCTION	I-0501-1322	5.	1/17/97- 5/30/97	PHELAN
FISHER, ROBERT J	H & R	INSTRUCTION	I-0506-1322	3.	1/17/97- 5/30/97	PHELAN
	AUTO/WELD	INSTRUCTION	I-0000-1322	3.	1/17/97- 5/30/97	O'CONNELL
FISHMAN, SUSAN	APPRENTIC	INSTRUCTION	I-0960-1322	3.	1/17/97- 5/30/97	O'CONNELL
	HLTH CARE	INSTRUCTION	I-1206-1322	32.	1/17/97- 5/30/97	JOHN ADAM

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FITCH, KERI	THEATRE	INSTRUCTION	I-1007-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
FLOYD, GARY	THEATRE	MONITOR	N-7550-1422	105.	TOT-HR 1/17/97- 5/30/97	PHELAN
	ENGINEER	INSTRUCTION	I-0901-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ENGINEER	PROG DEVELP	N-5120-1422	7.	HRS/WK 1/21/97- 5/29/97	PHELAN
FUJIOKA, JANINE	IDST	INSTRUCTION	I-4901-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
FUKUMA, KEIKO	FRGN LANG	INSTRUCTION	I-4925-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
GAITLEY, MICHAEL	LABOR	INSTRUCTION	I-0516-1322	3.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
GEIS, BAYARD	COMP LAB	MONITOR	N-9500-1422	361.	TOT-HR 1/21/97- 5/30/97	PHELAN
GENEVRO, ROBERT M.	CDEV	INSTRUCTION	I-2108-1322	3.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
GENSLER, THERESA	PE	INSTRUCTION	I-0835-1322	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
GEPHART, JACK L.	ENGINEER	INSTRUCTION	I-0901-1322	8.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
GILL, PERMI	PHOTO	LAB MONTR	N-7546-1422	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
GINSBERG, ELAINE B.	ART	INSTRUCTION	I-1002-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
GIUSTO, THOMAS	PE	ATHLETIC	N-0800-1422	45.	TOT-HR 1/17/97- 5/30/97	PHELAN
GLICK, ROBERT	PE	INSTRUCTION	I-0835-1322	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
+GLOSSER, FREDERICK C	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	ATHLETIC	N-0800-1422	135.	TOT-HR 1/17/97- 5/30/97	PHELAN
+GOODYEAR, WILLIAM J.	PE	INSTRUCTION	I-0835-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
+GRABER, MARY R.	COUNSELING	COUNSELOR	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	CASTRO
	PE	ATHLETIC	N-0800-1422	145.	TOT-HR 1/17/97- 5/30/97	PHELAN
+GRADY, MARGARET	PE	INSTRUCTION	I-0835-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
+GRAGG, JERRY L	BUSINESS	INSTRUCTION	I-0835-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
GRAHAM, TOM	JOURNALISM	INSTRUCTION	I-0501-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
+GRANT, FUMIKO Y.	FRGN LANG	INSTRUCTION	I-0602-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
GRASS, JAMES	BIOLOGY	INSTRUCTION	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	IDST	INSTRUCTION	I-0401-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
GREGGAINS, RAYMOND	PE	ATHLETIC	I-4901-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	INSTRUCTION	N-0800-1422	45.	TOT-HR 1/17/97- 5/30/97	PHELAN
GRIEVE, DAVID	BROADCAST	INSTRUCTION	I-0835-1322	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
	BROADCAST	MONITOR	I-0603-1322	7.	HRS/WK 1/17/97- 5/30/97	PHELAN
GRIFFIN, BERNICE Y	GUID-CDPC	INSTRUCTION	N-9610-1422	70.	TOT-HR 1/17/97- 5/30/97	PHELAN
GRIFFIN, ROBERT L.	PE	ATHLETIC	I-4933-1322	2.	HRS/WK 1/21/97- 3/13/97	PHELAN
	PE	INSTRUCTION	N-0800-1422	100.	TOT-HR 1/17/97- 5/30/97	PHELAN
GRIFFITH, WILLIAM KA	H & R	INSTRUCTION	I-0835-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
GRIMES, PAUL G.	ESL	INSTRUCTION	I-0506-1322	7.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
		INSTRUCTION	I-1503-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN



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(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
GROSHONG, PAULA	ARCHITECT	INSTRUCTION	I-0201-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
GRUENIG, THOMAS	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+GUICHARD, MARGARET	HLTH CARE	INSTRUCTION	I-1206-1322	6.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
GUION, DURAND	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
GURNEY, ROBERT	BEHAVIOF	INSTRUCTION	I-2001-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
GWIAZDOWSKI, THERESA	LIBRARY	LIBRARIAN	J-9320-1432	3.	HRS/WK 1/22/97- 5/30/97	PHELAN
HAEG, FRANK C	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
+HAGIWARA, TANAKO	PE	ATHLETIC	N-0800-1422	110.	TOT-HR 1/17/97- 5/30/97	PHELAN
+HAHN, JOANN	PE	INSTRUCTION	I-0835-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
HALL, LISA	INS	INSTRUCTION	I-0835-1322	1.	HRS/WK 1/17/97- 5/30/97	PHELAN
HALL, THOMAS FREDRIC	GUID-CDPC	INSTRUCTION	I-4933-1322	3.	HRS/WK 1/17/97- 5/30/97	CASTRO
+HANSEN, FREDERICK	DIAG MD IM	INSTRUCTION	I-1225-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
HANSON, KRISTA	APPRENTIC	INSTRUCTION	I-0960-1322	5.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
	FRGN LANG	INSTRUCTION	I-1101-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
HANZO, CHRISTOPHER M	LABOR	INSTRUCTION	I-0516-1322	35.	TOT-HR 1/23/97- 4/17/97	DOWNTOWN
HARDING, JOHN	PHOTO	INSTRUCTION	I-1011-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+HARRIS, JULIE	COUNSELING	COUNSELOR	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
HARRISON, LISA	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
HART, RODNEY KAREGA	LABOR	INSTRUCTION	I-0516-1322	3.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
+HAYES, DANIEL	PE	INSTRUCTION	I-0835-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+HAYES, DON	PE & DANCE	INSTRUCTION	I-0835-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
HEFFRON, JILL	INTER/ED	MONITOR	N-7640-1422	367.5	TOT-HR 1/21/97- 5/30/97	PHELAN
HENDRICKS, HELEN	NURSING	INSTRUCTION	I-1203-1322	136.	HRS/WK 1/17/97- 5/30/97	PHELAN
+HEREDIA, MARIA L.	LATINA	COUNSELOR	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
HERRING, IMOGENE	COUNSELING	COUNSELOR	J-7630-1442	15.	HRS/WK 1/21/97- 5/30/97	PHELAN
+HIROSE, LYNDIA	COUNSELING	COUNSELOR	J-0506-1644	20.	TOT-HR 1/10/97- 1/16/97	PHELAN
HO, KAREN	INT'L ED	COUNSELOR	J-7630-1444	24.	TOT-HR 1/ 2/97- 1/ 6/97	PHELAN
HOROWITZ, MANLY	LIBRARY	LIBRARIAN	J-9320-1432	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
HOWARD, NADEREH	LIBRARY	LIBRARIAN	J-9320-1432	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+HSU, HILARY	PHOTO	INSTRUCTION	I-1011-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
HSU, WEI-JANE	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
HUGHES, JEANNE-MARIE	ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	INSTRUCTION	I-0835-1322	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	ATHLETIC	N-7768-1422	45.	TOT-HR 1/21/97- 5/22/97	PHELAN
HUIZINGA, PAUL	COMP LAB	MONITOR	N-9500-1422	21.	HRS/WK 1/21/97- 5/29/97	PHELAN

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
HUNG, CHUN-HOI	CIS	I-0701-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
HURLEY, KATHLEEN M.	DIAG MD IM	I-1225-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
HWANG, EDWIN	ENGINEER	I-0901-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
ISENSE, RIK	GAY LESBN	I-4919-1322	3.	HRS/WK 1/17/97- 5/30/97	CASTRO
JACKSON, JUDY	CONS ARTS	I-1301-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
JACOBSEN, RODGER	ART	I-1002-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ART	I-1002-1322	6.	HRS/WK 1/17/97- 5/30/97	ALEMANY
+JAN, ELMER	LIBRARY	J-9320-1432	4.	HRS/WK 1/27/97- 5/19/97	PHELAN
+JEW, CARL	TRANSFER	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
	COUNSELOR	J-7630-1442	24.	TOT-HR 1/02/97- 1/06/97	PHELAN
JOHNSON, DANIEL P.	INTER/ED	I-0501-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
JUNG, CAROLYN F TOM	BUSINESS	I-0501-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
KADLECCEK, DAVE	CIS	I-0701-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CIS	I-0701-1322	54.	TOT-HR 1/17/97- 5/30/97	PHELAN
+KAUFMYN, WENDY S	ENGINEER	I-0901-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
KERR, KATHLEEN	ESL	I-1503-1322	6.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
KERR, KEITH H	BUSINESS	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
KISER, STEPHEN	PHOTO	I-1011-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
KLATY, JOHN S.	AUTO/WELD	I-0948-1322	3.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
	APPRENTIC	I-0960-1322	6.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
KLING, FRED	ART	I-1002-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
KNAPP, GLENN	BUSINESS	I-0501-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
KOBAYASHI, TRACEY	PE	I-0835-1322	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
KOLSTER, MICHAEL	PHOTO	I-1011-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PHOTO	N-7546-1422	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
+KOPRIVA, MARY	PHOTO	I-0501-1322	5.	HRS/WK 1/17/97- 3/19/97	PHELAN
	BUSINESS	I-0501-1322	1.	HRS/WK 1/21/97- 5/28/97	PHELAN
	BUSINESS	I-0501-1322	5.	HRS/WK 3/31/97- 5/28/97	PHELAN
	BUSINESS	I-0501-1322	1.	HRS/WK 3/31/97- 5/30/97	PHELAN
KREPLIN, KARL	BEHAVIORAL	I-2001-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
+KUHN, CRAIG	BUSINESS	I-0501-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+LADDIN, LAURENCE	IDST	I-4901-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+LAMHA, CARMEN	CIS	I-0701-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
LANDINI, LOUIS	BUSINESS	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ADMJ&FSC	I-2105-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
LANNON, ALBERT	LABOR	I-0516-1322	3.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+LARIN, RENATO A	COUNSELLING	INSTRUCTION	I-4933-1322	2.	HRS/WK 4/01/97- 5/20/97	PHELAN
LATHAM, RAYMOND	COUNSELLING	INSTRUCTION	I-6360-1322	2.	HRS/WK 1/22/97- 3/19/97	PHELAN
LAUGHLIN, NEIL T	H & R	MONITOR	N-0506-1422	365.	TOT-HR 1/13/97- 5/30/97	PHELAN
	PE	INSTRUCTION	I-0835-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	ATHLETIC	N-7736-1422	40.	TOT-HR 1/17/97- 5/30/97	PHELAN
+LAUGHLIN, SEAN M	PE	INSTRUCTION	I-0835-1322	4.	HRS/WK 1/17/97- 5/20/97	PHELAN
LEE, KENT	ENGINEER	INSTRUCTION	I-0901-1322	4.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
LEE, PAMELA TAU	LABOR	INSTRUCTION	I-0516-1322	17.5	TOT-HR 4/05/97- 4/19/97	DOWNTOWN
LEE, RALPH	DIAG MD IM	INSTRUCTION	I-1225-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
LEECH, MARLA	BROADCAST	INSTRUCTION	I-0603-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
LENETAKI, SOPHIA	LANG LAB	LAB MONITR	N-9330-1422	11.	HRS/WK 1/17/97- 5/30/97	PHELAN
LEONG, AGNES	NURSING	INSTRUCTION	I-1203-1322	144.	TOT-HR 1/17/97- 5/21/97	PHELAN
LEUNG, BRUCE	BUSINESS	INSTRUCTION	I-0501-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
LEVY, DEBORAH	ESL	INSTRUCTION	I-1503-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
LEW, DORA J	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
LIEHE, CLIFFORD J	BUSINESS	INSTRUCTION	I-0501-1322	2.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
LIGHT, KEN	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
LIMOSNER, ENRIQUE	PHOTO	INSTRUCTION	I-1011-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
LOHR, JANET L	ARCHITECT	INSTRUCTION	I-0201-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ART	INSTRUCTION	I-1002-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 1/17/97- 5/30/97	ALEMANY
LONG, ROBERT A.	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
LOUIE, MARGARET	BEHAVIORAL	INSTRUCTION	I-2001-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
LOUIE, WENDY	BUSINESS	INSTRUCTION	I-0501-1322	6.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
+LUANA	PE	ATHLETIC	N-7768-1422	50.	TOT-HR 1/21/97- 5/22/97	PHELAN
LUTZ, ROBERT WALTER	BEHAVIORAL	INSTRUCTION	I-2001-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
LYAU, PAMELA	PE	INSTRUCTION	I-0835-1322	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
LYNCH, KATHLEEN	HLTH CARE	INSTRUCTION	I-1206-1322	3.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
MAESTRI, ROBERT LOUI	PE	INSTRUCTION	I-0835-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
MAFFEI, ROY THOMAS	ENGINEER	INSTRUCTION	I-0901-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
MANNU, GIANLUIGI M.	ENGINEER	INSTRUCTION	I-0901-1322	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
MANZANO, JOSEPH ANIC	INTER/ED	INSTRUCTION	I-4923-1322	105.	TOT-HR 2/28/97- 5/24/97	PHELAN
	PE	INSTRUCTION	I-0835-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	INSTRUCTION	I-0835-1322	2.	HRS/WK 1/17/97- 5/30/97	CASTRO
MARSHALL, ROBERT A	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
MATTEA, BETTY J	DIAG MD IM	ACCREDIT	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
MCCOY, CASEY	DIAG MD IM	ACCREDIT	25.	TOT-HR 1/17/97- 5/30/97	PHELAN
MCDDEVITT, DENNIS	CIS	INSTRUCTION	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
MCDONAGH, JEFFREY T	HLTH CARE	INSTRUCTION	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
MCEVOY-JAMIL, PATRIC	BUSINESS	INSTRUCTION	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
MCFARLAND, SHEILA	ESL	INSTRUCTION	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
MCGUIRE, JACK	BROADCAST	INSTRUCTION	7.	HRS/WK 1/17/97- 5/30/97	PHELAN
+MCKINERNEY, WILLIAM	PE	INSTRUCTION	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
+MCKINNEY, JAMES	CHEMISTRY	INSTRUCTION	3.	HRS/WK 1/17/97- 5/20/97	PHELAN
+MCKNIGHT, LINDY L	ESL	INSTRUCTION	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
MELNICK, THERESA	GAY LESBN	INSTRUCTION	3.	HRS/WK 1/17/97- 5/30/97	CASTRO
MIDDLETON, DENNIS D.	HLTH CARE	INSTRUCTION	6.	HRS/WK 2/24/97- 4/28/97	JOHN ADAM
MIDATOVIC, KATARINA	BUSINESS	INSTRUCTION	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
+MILAN, DEANNE	ENGLISH	INSTRUCTION	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
+MILAR, W STUART	MONITOR	INSTRUCTION	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
MILLER, DAVID J.	AIRCRAFT	INSTRUCTION	7.5	HRS/WK 1/17/97- 5/30/97	O'CONNELL
MILLER, ROBERT	BUSINESS	INSTRUCTION	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+MIRELES, ENRIQUE I	ESL	INSTRUCTION	3.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
MITCHELL, SAMRA	INTER/ED	COUNSELOR	24.	TOT-HR 1/02/97- 1/06/97	PHELAN
MOGHANEI, ABBAS	ESL	INSTRUCTION	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
MOLICA, ROBIN	CIS	INSTRUCTION	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
MOORE, MIK	ESL	INSTRUCTION	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
MORAN, JOHN	BEHAVIORAL	INSTRUCTION	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+MORENO, EDWARD	PE & DANCE	INSTRUCTION	15.	HRS/WK 1/17/97- 5/30/97	PHELAN
MORI, DENNIS	SOCIAL SCI	INSTRUCTION	7.5	HRS/WK 1/17/97- 5/30/97	PHELAN
MOY, DEBORAH L.	BUSINESS	INSTRUCTION	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
+MUNRO, THOMAS	LABOR	INSTRUCTION	3.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
MUTHE, NORMA	BUSINESS	INSTRUCTION	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
NAGLE, DEBORAH	NURSING	INSTRUCTION	12.	HRS/WK 1/17/97- 5/30/97	PHELAN
NAKAJI, DIANE	BROADCAST	INSTRUCTION	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
NAKAJO, STEPHEN A.	BEHAVIORAL	INSTRUCTION	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
NELSON, ROBERT C.	BEHAVIORAL	INSTRUCTION	3.	HRS/WK 1/17/97- 5/30/97	MISSION
NG, ANTHONY S	ESL	INSTRUCTION	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ESL	INSTRUCTION	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
	HLTH CARE	INSTRUCTION	3.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
			6.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+NG, RONALD J	H & R	INSTRUCTION	1. I-0506-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
NICHOLS, RUSSELL	H & R	MONITOR	2. N-7138-1422	HRS/WK 1/17/97- 5/30/97	PHELAN
NIELSEN, LEIF	ESL	INSTRUCTION	8. I-1503-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
NOONAN, MAUREEN S	ESL	INSTRUCTION	5. I-1503-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
NOWICKI, PAUL	NURSING	INSTRUCTION	8. I-1203-1322	HRS/WK 1/17/97- 5/20/97	PHELAN
NZEMI, ESTHER	ARCHITEC	INSTRUCTION	4. I-0201-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
+OBENCHAIN, CYNTHIA L	BEHAVIOR	INSTRUCTION	8. I-2001-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
	AAAP	COUNSELOR	3. J-6469-1442	HRS/WK 1/21/97- 5/30/97	PHELAN
	COUNSELING	COUNSELOR	3. J-6469-1442	HRS/WK 1/21/97- 5/30/97	PHELAN
	INTER/ED	MONITOR	6. N-7630-1422	TOT-HR 12/27/97-12/27/97	PHELAN
	INTER/ED	COUNSELOR	6. N-7630-1422	TOT-HR 12/30/96- 1/06/97	PHELAN
	NURSING	MONITOR	21. N-7725-1422	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	INSTRUCTION	4. I-0800-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
OCHOA, MICHELE M	BROADCAST	MONITOR	122. N-9610-1422	TOT-HR 1/17/97- 5/30/97	PHELAN
OCTAVIO, ARTHUR	ESL	INSTRUCTION	5. I-1503-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
ODELL, JOHN M.	ESL	MONITOR	10. N-7612-1422	TOT-HR 1/06/97- 1/16/97	PHELAN
+O'HARE, MELANIE	BUSINESS	INSTRUCTION	5. I-0501-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
OHY, JORGE	BUSINESS	INSTRUCTION	5. I-0501-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
ORBECK, TANJA	ESL	INSTRUCTION	6. I-1503-1322	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL	INSTRUCTION	3. I-1503-1322	HRS/WK 1/17/97- 5/30/97	MISSION
OSADA, LUBA	ESL	INSTRUCTION	3. I-1503-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
O'SHAUGHNESSY, PATRI	BUSINESS	INSTRUCTION	3. I-0501-1322	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
+OWYANG, DOUG ANDREW	PE	ATHLETIC	125. N-7736-1422	TOT-HR 1/17/96- 5/30/97	PHELAN
+PADUA, JOSEPH H	COUNSELING	PROG DEVL	7. N-7274-1422	HRS/WK 1/21/97- 5/30/97	PHELAN
PALMER, REBECCA	PE	INSTRUCTION	6. I-0835-1322	HRS/WK 1/21/97- 5/22/97	PHELAN
PARODI, MICHAEL	PE	INSTRUCTION	10. I-0835-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
+PASQUINI, PHILIP	ART	MONITOR	3. N-7504-1422	TOT-HR 1/17/97- 5/30/97	PHELAN
PEARSON, SHARON	ART	INSTRUCTION	6. I-1002-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
PECK, DONNA	ESL	INSTRUCTION	8. I-1503-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
PEIRCE, KATRINA	ESL	INSTRUCTION	3. I-1503-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
PERRY, KATHLEEN	PHOTO	INSTRUCTION	7. I-1011-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
PERRYMAN, JOHN	PHOTO	INSTRUCTION	3. I-1011-1322	HRS/WK 1/17/97- 4/15/97	PHELAN
PIERCE, ALICIA	IDST	INSTRUCTION	9. I-4901-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	INSTRUCTION	4. I-0835-1322	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	ATHLETIC	N-7768-1422	TOT-HR 1/21/97- 5/22/97	PHELAN



NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
PINETTI, ROBERT	GRAPHICS	INSTRUCTION	I-0936-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	GRAPHICS	INSTRUCTION	I-1030-1322	2.	HRS/WK 3/31/97- 5/30/97	PHELAN
+PIONTKOWSKI, DENNIS	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 1/17/97- 3/12/97	PHELAN
	MATH	INSTRUCTION	I-1701-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
	H & R	INSTRUCTION	I-0506-1322	3.	HRS/WK 1/22/97- 2/26/97	PHELAN
+PIROLT, ERWIN	EVE SUPPT	SITE MGR	N-6020-1422	6.	HRS/WK 1/22/97- 5/29/97	PHELAN
	H & R	MONITOR	N-7138-1422	1.	HRS/WK 1/17/97- 5/30/97	PHELAN
	H & R	MONITOR	N-7138-1422	6.	TOT-HR 1/17/97- 5/30/97	PHELAN
+POLEY, JAMES	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
POLLACK, KIMBERLY	CIS	INSTRUCTION	I-0701-1322	18.	TOT-HR 1/17/97- 5/30/97	PHELAN
	CIS	INSTRUCTION	I-0701-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	DIAG MD IM	INSTRUCTION	I-1225-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
PON, ANDERSON W.	BIOLOGY	INSTRUCTION	I-0401-1322	1.	HRS/WK 1/17/97- 5/30/97	PHELAN
PONG, LAWRENCE WAH	BIOLOGY	INSTRUCTION	I-1200-1322	2.	HRS/WK 4/ 2/97- 5/30/97	PHELAN
PRADRO, MATHILDE AUREORE	HEALTHCARE	INSTRUCTION	I-1200-1322	2.	HRS/WK 4/ 2/97- 5/30/97	PHELAN
+QUADRA, INDIANA	LATINA	COUNSELOR	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
+QUIGLEY, ROBERT	BUSINESS	INSTRUCTION	I-0501-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
QUINN, JILL	NURSING	INSTRUCTION	I-1203-1322	6.	HRS/WK 1/17/97- 5/20/97	PHELAN
+RANDOLPH, ALVIN C	COUNSELING	INSTRUCTION	I-4933-1322	2.	HRS/WK 1/21/97- 3/18/97	PHELAN
	RETENTION	COUNSELOR	J-4935-1442	6.	HRS/WK 1/28/97- 6/09/97	PHELAN
RASKIN, STEVE	PHOTO	INSTRUCTION	I-1011-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
RAY, LYNDIA	HLTH CARE	INSTRUCTION	I-1206-1322	8.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
REINHARD, GEOFFREY G	ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
REITAN, CAROL H.	LANG LAB	LAB MONITR	N-9330-1422	21.	HRS/WK 1/17/97- 5/30/97	PHELAN
REN, MING	ART	INSTRUCTION	I-1002-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
REPPUN, DIANE J.	PE	INSTRUCTION	I-0835-1322	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	INSTRUCTION	N-0800-1422	45.	TOT-HR 1/17/97- 5/30/97	PHELAN
	PE	INSTRUCTION	I-0835-1322	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
REPPUN, SUSAN	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
RESTIVO, DOUGLAS	INTER/ED	INSTRUCTION	I-4923-1322	52.5	TOT-HR 2/28/97- 5/24/97	PHELAN
REYNOLDS, LINDA	ENGINEER	INSTRUCTION	I-0901-1322	42.	TOT-HR 1/28/97- 3/06/97	SOUTHEAST
REYNOLDS, STAN	ENGINEER	INSTRUCTION	I-0901-1322	8.	HRS/WK 2/21/97- 2/21/97	SOUTHEAST
	ENGINEER	INSTRUCTION	I-0901-1322	8.	TOT-HR 2/28/97- 2/28/97	SOUTHEAST
	ENGINEER	INSTRUCTION	I-0901-1322	27.	TOT-HR 4/01/97- 4/29/97	SOUTHEAST
	ENGINEER	INSTRUCTION	I-0901-1322	8.	TOT-HR 4/18/97- 4/18/97	SOUTHEAST
	ENGINEER	INSTRUCTION	I-0901-1322	8.	TOT-HR 4/25/97- 4/25/97	SOUTHEAST

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NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS	
RICHARDSON, STEVEN	COMP LAB	MONITOR	N-9500-1422	360.	TOT-HR 1/21/97- 5/30/97	PHELAN
RINCON, DORY	HLTH CARE	INSTRUCTION	I-1206-1322	7.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	HLTH CARE	INSTRUCTION	I-1206-1322	1.	HRS/WK 1/25/97- 4/11/97	JOHN ADAM
	HLTH CARE	ADVISOR	N-7322-1422	41.	TOT-HR 1/17/97- 5/30/97	JOHN ADAM
RIORDAN, RICHARD FRA	HLTH CARE	INSTRUCTION	I-1206-1322	4.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
ROAKE, ANNE M	PE	INSTRUCTION	I-0835-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	INSTRUCTION	I-0835-1322	2.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
ROBERTS, DAVID M	PE	ATHLETIC	N-0800-1422	65.	TOT-HR 1/17/97- 5/30/97	PHELAN
	PE	INSTRUCTION	I-0835-1322	14.	HRS/WK 1/17/97- 5/30/97	PHELAN
ROBERTS, JUDITH ANN	BEHAVIORAL	INSTRUCTION	I-2001-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
ROCKWELL, JOHN STEVE	PE	INSTRUCTION	I-0835-1322	4.	HRS/WK 1/22/97- 5/30/97	PHELAN
ROCKWELL, PETER J.	GRAPHICS	INSTRUCTION	I-1030-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
+ROSE, ARTHUR	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
ROSENBAUM, LEANNA	COMP LAB	MONITOR	N-9500-1422	21.	HRS/WK 1/21/97- 5/29/97	PHELAN
+ROTH, ROBIN H	GOUGH	PROG DEVL	N-7744-1422	44.5	TOT-HR 1/17/97- 5/30/97	GOUGH
ROTHSTEIN, IRA M.	FILM	INSTRUCTION	I-1010-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
+RUBIN, RONALD	BUSINESS	INSTRUCTION	I-0501-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
RUSSELL, KAY A.	ART	INSTRUCTION	I-1002-1322	9.	HRS/WK 1/17/97- 5/30/97	ALEMANY
RUSSELL, TANYA	LABOR	INSTRUCTION	I-0516-1322	17.5	TOT-HR 3/18/97- 4/29/97	DOWNTOWN
RUSSO, GLORIA A.	INTERNAT ED	INSTRUCTION	I-1500-1322	105.	TOT-HR 1/29/97- 5/24/97	PHELAN
RYAN, THOMAS	LABOR STUD	INSTRUCTION	I-0516-1322	175.	TOT-HR 3/01/97- 3/08/97	DOWNTOWN
SABRI, AMBER	DIAG MD IM	INSTRUCTION	I-1225-1322	7.	HRS/WK 1/17/97- 5/30/97	PHELAN
	RADL ONCO	INSTRUCTION	I-1226-1322	1.	HRS/WK 1/19/97- 6/01/97	PHELAN
+SAGINOR, KAREN	LIB TECH	INSTRUCTION	I-1601-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+SAUVE, JAMES D.	ENGLISH	LAB MONITR	N-7512-1422	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
SCHEHR, TERRA	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
SCHOPP, SUSAN	INTER/ED	INSTRUCTION	I-4923-1322	52.5	TOT-HR 1/29/97- 5/30/97	PHELAN
SCHUG, MATTHEW A.	AUTO/TRADE	INSTRUCTION	I-0948-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
SCHUMSKY, SAUL	PHOTO	LAB MONITR	N-7546-1422	12.	HRS/WK 1/17/97- 5/30/97	PHELAN
SCHWARTZ, ANDREA	PHOTO	INSTRUCTION	I-1011-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
+SCOPAZZI, JOHN A	H & R	INSTRUCTION	I-0506-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	H & R	MONITOR	N-7138-1422	25.	TOT-HR 1/09/97- 1/14/97	PHELAN
	H & R	MONITOR	N-7138-1422	6.	TOT-HR 1/17/97- 5/30/97	PHELAN
	H & R	MONITOR	N-7138-1422	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
SEARS, GEOFF	CIS	INSTRUCTION	I-0701-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
SEBHATU, TEKLE	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 2/03/97- 2/17/97	DOWNTOWN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SEGAL, IRWIN	GRAPHICS	INSTRUCTION	I-1030-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
SELLIN, SANDRA C	NURSING	INSTRUCTION	I-1203-1322	8.	HRS/WK 1/17/97- 5/15/97	PHELAN
+SHANAHAN, MAUREEN	HLTH CARE	INSTRUCTION	I-1206-1322	6.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
SHAW, ALAN M	PE	INSTRUCTION	I-0835-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
SHORE, NORMAN B	HLTH CARE	INSTRUCTION	I-1206-1322	6.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	HLTH CARE	INSTRUCTION	I-1206-1322	40.	TOT-HR 1/17/97- 5/30/97	JOHN ADAM
SHUSTOFF, MARK A.	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
SIEGAL, IRWIN	GRAPH	INSTRUCTION	I-7528-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
SILVA, MANUEL J.	LVN	INSTRUCTION	I-1202-1322	2.	HRS/WK 5/01/97- 5/30/97	JOHN ADAM
SILVER, ELIZABETH A.	ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
SMERNES, ANASTASIA	HLTH CARE	INSTRUCTION	I-1206-1322	3.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
SMITH, LIA J	ESL	INSTRUCTION	I-1503-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
SOWERBY, DAVID F.	BEHAVIORAL	INSTRUCTION	I-2001-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
+SPEARS, DAVID	ENGLISH	LAB MONITR	N-7512-1422	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
SPINGOLA, DAVID C.	AUTO/WELD	INSTRUCTION	I-0948-1322	6.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
SPRAGENS, GILLIAN AN	PHOTO	INSTRUCTION	I-1011-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
+STAFF, CONI	PE	INSTRUCTION	I-0835-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	ATHLETIC	N-7768-1422	75.	TOT-HR 1/17/97- 5/30/97	PHELAN
STANFORD, DARRYL	ASTRONOMY	INSTRUCTION	I-1911-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
STANLEY, HELEN	ASTRONOMY	DEPT HEAD	N-1911-1422	7.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ART	INSTRUCTION	I-1002-1322	3.	HRS/WK 1/17/97- 5/30/97	ALEMANY
STEINMETZ, POLLY	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+STEWART, DEBRA	PHOTO	INSTRUCTION	I-1011-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
	COUNSELING	INSTRUCTION	I-0835-1322	2.	HRS/WK 4/03/97- 5/20/97	PHELAN
	COUNSELING	INSTRUCTION	I-6310-1322	1.	HRS/WK 1/17/97- 5/30/97	PHELAN
	COUNSELING	INSTRUCTION	I-6310-1322	3.	HRS/WK 1/21/97- 4/03/97	PHELAN
	AAAP	COUNSELOR	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
STEWART, ROBERT	CIS	INSTRUCTION	I-0701-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
STONER, MARLENE L	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	BUSINESS	INSTRUCTION	I-0501-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	BUSINESS	INSTRUCTION	I-0501-1322	2.	HRS/WK 3/31/97- 5/19/97	PHELAN
	BUSINESS	MONITOR	N-0501-1422	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
STRAUSBERG, BETSY	HEALTH SCI	INSTRUCTION	I-0837-1322	2.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
	HEALTH SCI	INSTRUCTION	I-6446-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
STRECKFUSS, JEANNE W	PE	INSTRUCTION	I-0835-1322	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	ATHLETIC	N-7768-1422	25.	TOT-HR 1/21/97- 5/22/97	PHELAN

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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+SUMMERS, KATHRYN J	NURSING	MONITOR	N-7725-1422	30.	TOT-HR 1/17/97- 5/30/97	PHELAN
SUTTLE, PETER FRANCHI	ESL	INSTRUCTION	I-1503-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+SZOMBATHY, AGNES	LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 1/21/97- 5/27/97	PHELAN
	LIBRARY	LIBRARIAN	J-9320-1432	2.	HRS/WK 1/29/97- 5/28/97	PHELAN
	CIS	INSTRUCTION	I-0700-1322	60.	TOT-HR 1/27/97- 4/14/97	PHELAN
TAHA, RICHARD	CIS	INSTRUCTION	I-0701-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CIS	INSTRUCTION	I-0701-1322	30.	TOT-HR 4/21/97- 5/19/97	PHELAN
	MATH	INSTRUCTION	I-1701-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
+TAN, BIE H	GUID-CDPC	INSTRUCTION	I-4933-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
+THOMAS, BARBARA	GUID-CDPC	INSTRUCTION	I-4933-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	COUNSELING	COUNSELOR	J-6469-1442	2.	HRS/WK 3/18/97- 5/15/97	PHELAN
+THOMPSON, SARAH M	IDST	INSTRUCTION	I-4901-1322	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
THORN, JOE	ADMJ&FSC	INSTRUCTION	I-2105-1322	2.25	HRS/WK 1/17/97- 5/30/97	PHELAN
TOGNETTI, JOSEPH	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
TOM, ROLAND W.	ART	INSTRUCTION	I-1002-1322	3.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
TONEY, ANITA KAREN	ART	INSTRUCTION	I-1002-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 1/17/97- 5/30/97	ALEMANY
TORLAKSON, JAMES T.	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
TOWNS, ROSE	LIBRARY	LIBRARIAN	J-9320-1432	6.	HRS/WK 1/22/97- 5/28/97	PHELAN
	LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 1/22/97- 5/28/97	PHELAN
	LIBRARY	LIBRARIAN	J-9320-1432	5.	HRS/WK 1/27/97- 5/19/97	PHELAN
	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
TRINH, DINH X.	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
TSUI, PHILIP	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
TSUI, STEPHEN	LEARN ASS	INSTRUCTION	I-4934-1322	3.	HRS/WK 1/22/97- 2/26/97	PHELAN
TUGENDREICH, JUDITH	LEARN ASS	INSTRUCTION	I-4934-1322	3.	HRS/WK 3/05/97- 4/16/97	PHELAN
	LEARN ASS	INSTRUCTION	I-4934-1322	3.	HRS/WK 4/23/97- 5/28/97	PHELAN
	BUSINESS	INSTRUCTION	I-0501-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
TYAU, GAYLORE	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
UCHIDA, RICHARD H.	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
UNTERSEHER, CHRIS	ART	INSTRUCTION	I-1002-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ART	MONITOR	N-7504-1422	21.	TOT-HR 1/17/97- 5/30/97	PHELAN
+VALENTINE, ALEXANDER	LIBRARY	LIBRARIAN	J-9320-1432	3.	HRS/WK 1/22/97- 5/28/97	PHELAN
	LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 2/01/97- 5/17/97	PHELAN
VALIENTE, HERVING	INTL ED	COUNSELING	J-4900-1444	16.	TOT-HR 1/03/97- 1/06/97	PHELAN
VENTURA, JOHN	ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN

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01/23/97

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
VIRAMONTES, XAVIER	ART	INSTRUCTION	I-1002-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
VIRAY, EDMUNDO G	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 1/17/97- 5/30/97	ALEMANY
+VITORELLO, JOAN COUSA	CIS	INSTRUCTION	I-0701-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	INTER/ED	COUNSELOR	J-7630-1442	6.	TOT-HR 12/27/96-12/27/96	PHELAN
VOELKER, DENISE	INTER/ED	COUNSELOR	J-7630-1442	36.	HRS/WK 12/30/96- 1/06/97	PHELAN
	HLTH CARE	INSTRUCTION	I-1206-1322	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	HLTH CARE	INSTRUCTION	I-1206-1322	3.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
WALKUP, KATHLEEN	HLTH CARE	INSTRUCTION	I-0936-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
	GRAPHICS	INSTRUCTION	I-1030-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
+WALSH, EDWARD	GRAPHICS	INSTRUCTION	I-1030-1322	5.	HRS/WK 1/21/97- 3/12/97	PHELAN
	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 3/13/97- 5/08/97	PHELAN
+WANG, TIEN RITA	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
WATSON, VALERIE M	PE	INSTRUCTION	I-0835-1322	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	ATHLETIC	N-7768-1422	20.	TOT-HR 1/21/97- 5/22/97	PHELAN
WEINBERG, GARY	ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
WEINTRAUB, DAVID	PHOTO	INSTRUCTION	I-1011-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
WELDON, AUBREY W. A.	BUSINESS	INSTRUCTION	I-0500-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
WELLS, WALLACE E	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
WESLEY, JACKIE	PE	INSTRUCTION	I-0835-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	ATHLETIC	N-7768-1422	5.	TOT-HR 1/21/97- 5/22/97	PHELAN
WESTON, JEFFREY J.	PHOTO	INSTRUCTION	I-1011-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
+WHITEHEAD, JOHN BERN	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ART	MONITOR	N-7504-1422	18.	TOT-HR 1/17/97- 5/30/97	PHELAN
+WHITNEY, JOHN	ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
WIEBE, TOBEY M.	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
WILLIAMS, LILLIAN	PHOTO	LAB MONTR	N-7546-1422	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
WILLIAMSON, STEPHANI	ESL	INSTRUCTION	I-1503-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
WOMACK, CHRISTOPHER	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
WONG, BONNIE	CIS	INSTRUCTION	I-0701-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
WONG, JANE S. C.	CIS	INSTRUCTION	I-0701-1322	19.	TOT-HR 3/14/97- 5/29/97	PHELAN
	CIS	INSTRUCTION	I-0701-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CIS	INSTRUCTION	I-0701-1322	18.	TOT-HR 1/30/97- 4/03/97	PHELAN
WONG, OLIVE T.	LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 1/21/97- 5/27/97	PHELAN
	LIBRARY	LIBRARIAN	J-9320-1432	5.	HRS/WK 1/22/97- 5/28/97	PHELAN
	LIBRARY	LIBRARIAN	J-9320-1432	5.	HRS/WK 1/23/97- 5/29/97	PHELAN



999999-G1 CREDIT  
(continued)  
NAME

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+WONG, PAUL	COUNSELING	INSTRUCTION	I-6310-1322	2.	HRS/WK 1/21/97- 3/18/97	PHELAN
	COUNSELING	COUNSELOR	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
	INTER/ED	COUNSELOR	J-7630-1442	3.	TOT-HR 12/27/97-12/27/97	PHELAN
	INTER/ED	COUNSELOR	J-7630-1442	35.	TOT-HR 12/30/96- 1/06/97	PHELAN
WOODS, WILLIAM J.	BEHAVIOR	INSTRUCTION	I-2001-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
+WOOTON, WARREN	AUTO/WELL	INSTRUCTION	I-0948-1322	5.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
YANG, DANIEL C.	DIAG MD I	INSTRUCTION	I-1225-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
YEE, EDMUND	AUTO/WELL	INSTRUCTION	I-0948-1322	3.5	HRS/WK 1/17/97- 5/30/97	O'CONNELL
	APPRENTIC	INSTRUCTION	I-0960-1322	3.5	HRS/WK 1/17/97- 5/30/97	O'CONNELL
YOKOYAMA, ELAINE HAT	NURSING	INSTRUCTION	I-1203-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
+YOUNG, ANNIE MACMILL	LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 1/22/97- 5/28/97	PHELAN
YU, HOWARD K	COUNSELING	COUNSELOR	J-6469-1442	15.	HRS/WK 1/21/97- 5/30/97	ALEMANY
ZADEH, NANCY	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
ZELAYA, MANUEL	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
ZONE, STEPHANIE A.	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

970123-G2 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS	
FALL 1996							
CHANGE							
+COHEN, INEZ	ADD	LIBRARY	LIBRARIAN	J-9320-1432	1.	HRS/WK 12/19/96-12/19/96	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 8/20/96-12/17/96	PHELAN
GATHEGI, JOHN N.	ADD	LIBRARY	LIBRARIAN	J-9320-1432	3.	HRS/WK 12/14/96-12/14/96	PHELAN
	CURR	LIB TECH	INSTRUCTION	I-1601-1322	1.	HRS/WK 8/15/96-12/20/96	PHELAN
	CURR	LIBRARY	INSTRUCTION	I-1601-1322	1.	HRS/WK 8/21/96-12/20/96	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432	3.	HRS/WK 8/15/96-12/19/96	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432	2.	HRS/WK 8/20/96-12/17/96	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 8/24/96-12/14/96	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432	2.	HRS/WK 8/27/96-12/17/96	PHELAN
HENDRICKS, HELEN	CHG	NURSING	INSTRUCTION	I-1203-1322	8.	HRS/WK 8/15/96-12/04/96	PHELAN
	TO	NURSING	INSTRUCTION	I-1203-1322	8.	HRS/WK 8/15/96-12/11/96	PHELAN
+HOM, GRACE	CHG	COUNSELING	COUNSELOR	J-6469-1442	5.	HRS/WK 9/09/96-12/20/96	CH-TWN/NB
	TO	COUNSELING	COUNSELOR	J-6469-1442	5.	HRS/WK 8/19/96-12/20/96	CH-TWN/NB
KOX, CHRISTOPHER J	ADD	LIBRARY	LIBRARIAN	J-9320-1432	1.	HRS/WK 12/16/96-12/16/96	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432	3.	HRS/WK 8/15/96-12/19/96	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 8/19/96-12/16/96	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 8/21/96-12/18/96	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 8/20/96-12/17/96	JOHN ADAM
SELLIN, SANDRA	CHG	NURSING	INSTRUCTION	I-1203-1322	8.	HRS/WK 8/15/96-12/02/96	PHELAN
	TO	NURSING	INSTRUCTION	I-1203-1322	8.	HRS/WK 8/15/96-12/09/96	PHELAN
+VALENTINE, ALEXANDER	ADD	LIBRARY	LIBRARIAN	J-9320-1432	1.	HRS/WK 12/18/96-12/18/96	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432	3.	HRS/WK 8/21/96-12/18/96	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432	3.	HRS/WK 9/07/96-12/14/96	PHELAN
+YOUNG, ANNIE MACMILL	ADD	LIBRARY	LIBRARIAN	J-9320-1432	1.	HRS/WK 12/18/96-12/18/96	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK 8/21/96-12/18/96	PHELAN
+YEE, SUE LIM	CHG	COUNSELING	COUNSELOR	J-6469-1442	5.	HRS/WK 9/09/96-12/20/96	CH-TWN/NB
	TO	COUNSELING	COUNSELOR	J-6469-1442	5.	HRS/WK 8/19/96-12/20/96	CH-TWN/NB



999999-G2 CREDIT  
(continued)

NAME DEPARTMENT ACTIVITY BUDGET HOURS FROM TO EFFECTIVE DATES CAMPUS

INCREASE

BOYLE, KAREN A.	CHG NURSING	INSTRUCTION	I-1203-1322	8.		HRS/WK	8/15/96-12/06/96	PHELAN
	TO NURSING	INSTRUCTION	I-1203-1322		8.	HRS/WK	8/15/96-12/10/96	PHELAN
+COCHENNEC, MATHIEU	ADD H & R	MONITOR	N-7138-1422		3.	TOT-HR	11/19/96-11/20/96	PHELAN
	CURR H & R	INSTRUCTION	I-0506-1322		2.	HRS/WK	8/21/96-10/16/96	PHELAN
	CURR H & R	INSTRUCTION	I-0506-1322		2.	HRS/WK	10/23/96-12/18/96	PHELAN
	CURR H & R	MON. FOR	N-7138-1422		4.	HRS/WK	9/24/96- 9/25/96	PHELAN
	CURR H & R	MONITOR	N-7138-1422		1.	HRS/WK	8/15/96-12/20/96	PHELAN
+CONLEY, LINDA	ADD LIBRARY	LIBRARIAN	J-9320-1432		2.	HRS/WK	12/16/96-12/17/96	PHELAN
	CURR LIBRARY	LIBRARIAN	J-9320-1432		4.	HRS/WK	8/22/96-12/19/96	PHELAN
ELLIOTT, BARBARA B.	CHG LVN	INSTRUCTION	I-1202-1322	72.		TOT-HR	9/30/96-10/25/96	JOHN ADAM
	TO LVN	INSTRUCTION	I-1202-1322		76.	TOT-HR	9/30/96-10/25/96	JOHN ADAM
	CHG LVN	INSTRUCTION	I-1202-1322	82.		TOT-HR	8/15/96- 9/20/96	JOHN ADAM
	TO LVN	INSTRUCTION	I-1202-1322		96.	TOT-HR	8/15/96- 9/20/96	JOHN ADAM
	CURR LVN	INSTRUCTION	I-1202-1322		30.	TOT-HR	8/15/96-12/20/96	JOHN ADAM
GRIEVE, DAVID	ADD BROADCAST	PROG DEVL	N-9610-1422		70.	TOT-HR	8/16/96-12/20/96	PHELAN
	CURR BROADCAST	INSTRUCTION	I-0603-1322		7.	HRS/WK	8/15/96-12/20/96	PHELAN
JAN, ELMER	ADD LIBRARY	REFERENCE	J-9320-1432		1.	HRS/WK	12/19/96-12/19/96	PHELAN
	CURR LIBRARY	REFERENCE	J-9320-1442		4.	HRS/WK	8/19/96-12/16/96	PHELAN
	ADD DIAG MD IM	ACCREDIT	N-8840-1422		15.	TOT-HR	12/02/96-12/20/96	PHELAN
	CURR DIAG MD IM	ACCREDIT	N-7741-1422		2.5	HRS/WK	8/15/96-12/20/96	PHELAN
	CURR DIAG MD IM	ACCREDIT	N-8840-1422		25.	TOT-HR	10/01/96-10/31/96	PHELAN
MUTHE, NORMA	CHG NURSING	INSTRUCTION	I-1203-1322	104.		TOT-HR	9/04/96-12/05/96	PHELAN
	TO NURSING	INSTRUCTION	I-1203-1322		112.	TOT-HR	9/04/96-12/12/96	PHELAN
	ADD H & R	MONITOR	N-0506-1422		3.	TOT-HR	11/19/96-11/20/96	PHELAN
+PIROLT, ERWIN	CURR H & R	INSTRUCTION	I-0506-1322		3.	HRS/WK	8/21/96- 9/25/96	PHELAN
	CURR H & R	INSTRUCTION	I-0506-1322		3.	HRS/WK	10/02/96-11/06/96	PHELAN
	CURR H & R	INSTRUCTION	I-0506-1322		3.	HRS/WK	11/13/96-12/18/96	PHELAN
	CURR H & R	MONITOR	N-7138-1422		1.	HRS/WK	8/15/96-12/20/96	PHELAN
	CURR H & R	MONITOR	N-7138-1422		1.	HRS/WK	9/25/96- 9/25/96	PHELAN
	CURR H & R	SITE MGR	N-7138-1422		6.	HRS/WK	8/21/96-12/19/96	PHELAN

DEPARTMENT ACTIVITY

## BUDGET

**HOURS  
ON TO**

EFFECTIVE DATES

## CAMPUS

NAME	ADD	LVN	INSTRUCTION	I-1202-1322	21.	HRS/WK	12/09/96-12/18/96	SOUTHEAST
PIZZUTO, GERLINDE C.	CURR	LVN	INSTRUCTION	I-1202-1322	18.	TOT-HR	8/15/96-9/27/96	JOHN ADAM
	CURR	LVN	INSTRUCTION	I-1202-1322	56.	TOT-HR	9/30/96-11/08/96	JOHN ADAM
	CURR	LVN	INSTRUCTION	I-1202-1322	120.	TOT-HR	8/15/96-10/25/96	SOUTHEAST
	ADD	H & R	MONITOR	N-0506-1422	2.	TOT-HR	11/20/96-11/20/96	PHELAN
+SCOPAZZI, JOHN A	ADD	H & R	MONITOR	N-0506-1422	3.	HRS/WK	11/21/96-11/22/96	PHELAN
	CURR	H & R	INSTRUCTION	I-0506-1322	2.	HRS/WK	8/15/96-12/20/96	PHELAN
	CURR	H & R	MONITOR	N-0506-1422	25.	TOT-HR	8/08/96-8/14/96	PHELAN
	CURR	H & R	MONITOR	N-0506-1422	2.	HRS/WK	9/25/96-9/25/96	PHELAN
	CURR	H & R	MONITOR	N-7138-1422	8.	HRS/WK	8/15/96-12/20/96	PHELAN

DECREASE

FREEMAN-MCGUIRE, MIC	CHG	LVN	INSTRUCTION	I-1202-1322	54.	TOT-HR	11/25/96-12/13/96	JOHN ADAM
	TO	LVN	INSTRUCTION	I-1202-1322	4.	TOT-HR	11/25/96-12/13/96	JOHN ADAM
	ADD	LVN	INSTRUCTION	I-1202-1322	42.	TOT-HR	12/09/96-12/18/96	SOUTHEAST

CANCEL

CARMENT, MONIQUE	CNCL LVN	INSTRUCTION	I-1202-1322	54.	TOT-HR	11/25/96-12/13/96	JOHN ADAM
GROSHONG, PAULA	CNCL ARCHITECT	INSTRUCTION	I-0201-1322	6.	HRS/WK	8/15/96-12/20/96	PHELAN

## SPRING 1997

INCREASE

BERTHOLD, TIM	ADD GOUGH	PROG DEVLPE	N-7744-1422	80.5	TOT-HR	1/17/97-	5/30/97	GOUGH
	CURR HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
+COLLINS, SUSAN J.	ADD IDST	INSTRUCTION	I-4901-1322	1.5	HRS/WK	1/17/97-	5/30/97	PHELAN
	CURR THEATRE	INSTRUCTION	I-1007-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
DELGADO, JOHN F.	ADD ENGLISH	LAB MONITR	N-7512-1422	3.5	HRS/WK	1/17/97-	5/30/97	PHELAN
	CURR ENGLISH	COMPOSITION	C-1501-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
	CURR ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN

999999-G2 CREDIT  
(continued) NAME

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	FROM	TO	EFFECTIVE DATES	CAMPUS
FABIO-BRADFORD, CHER	ADD BROADCAST	MONITOR	N-9610-1422	122.	TOT-HR	1/17/97-	5/30/97	PHELAN
	ADD COMP LAB	MONITOR	N-9500-1422	126.	TOT-HR	1/21/97-	5/30/97	PHELAN
	CURR BROADCAST	INSTRUCTION	I-0603-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
GATHEGI, JOHN N.	ADD LIBRARY	LIBRARIAN	J-9320-1432	2.	HRS/WK	1/17/97-	5/30/97	PHELAN
	ADD LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK	1/25/97-	5/17/97	PHELAN
	CURR LIB TECH	INSTRUCTION	I-1601-1322	4.	HRS/WK	1/17/97-	5/30/97	PHELAN
	CURR LIBRARY	INSTRUCTION	I-1601-1322	1.	HRS/WK	1/17/97-	5/30/97	PHELAN
GOLDTHORPE, JEFFREY	ADD ENGLISH	LAB MONITOR	N-7512-1422	2.5	HRS/WK	1/17/97-	5/30/97	PHELAN
	CURR ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK	1/17/97-	5/30/97	PHELAN
GROTHKOPF, WILLIAM	ADD MUSIC	INS. RUCTION	I-1004-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
	CURR MUSIC	INSTRUCTION	I-1004-1322	6.	HRS/WK	1/17/97-	5/30/97	PHELAN
ISHI (NISHIKAWA), TO	ADD BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
	CURR ASAM	INSTRUCTION	I-4912-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
JOHNSON, MICHAEL S.	ADD FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
	CURR FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK	1/17/97-	5/30/97	PHELAN
KOX, CHRISTOPHER J	ADD LIBRARY	LIBRARIAN	J-9320-1432	2.	HRS/WK	1/21/97-	5/27/97	PHELAN
	ADD LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK	1/25/97-	5/17/97	PHELAN
	ADD LIBRARY	LIBRARIAN	J-9320-1432	4.	HRS/WK	1/27/97-	5/19/97	PHELAN
KURTZMAN, DAVID	CURR LIB TECH	INSTRUCTION	I-1601-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
	ADD CIS	INSTRUCTION	I-0701-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
	CURR MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK	1/17/97-	5/30/97	PHELAN
LE GRIER, MARVIN M	ADD BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
	CURR CASTRO	SITE MGR	N-6790-1422	7.	HRS/WK	1/21/97-	5/30/97	CASTRO
MERRITT, TONEY	ADD FILM	DEPT HEAD	N-7516-1422	7.	HRS/WK	1/17/97-	5/30/97	PHELAN
	CNCL FILM	INSTRUCTION	I-1010-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
	CURR FILM	INSTRUCTION	I-1010-1322	6.	HRS/WK	1/17/97-	5/30/97	PHELAN
MOREL, RENEE C	ADD BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
	CURR FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
+OXSEN, RICHARD G	ADD SOCIAL SCI	INSTRUCTION	I-2201-1322	1.5	HRS/WK	1/17/97-	5/30/97	PHELAN
	CURR SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
+TA, MINH-HOA	ADD ASIAN ST	INSTRUCTION	I-4915-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
	CURR ASAM	INSTRUCTION	I-4912-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
VASQUEZ, GUSTAVO	ADD FILM	INSTRUCTION	I-1010-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
	CURR FILM	INSTRUCTION	I-1010-1322	3.	HRS/WK	1/17/97-	5/30/97	PHELAN



NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
WILLIAMS, KARIN		ADD RETENTION	I-4935-1322	3.	HRS/WK 1/31/97 - 6/06/97	PHELAN
ZIMMERMAN, SUSAN		CURR SOCIAL SCI	I-2201-1322	3.	HRS/WK 1/17/97 - 5/30/97	PHELAN
		ADD LEARN ASS	N-4934-1422	115.	TOT-HR 1/21/97 - 5/30/97	PHELAN
		CURR ENGLISH	C-1501-1322	6.	HRS/WK 1/17/97 - 5/30/97	PHELAN
CANCEL						
+HARRIS, THERESA		CNCL HEALTH SCI	I-0837-1322	6.	HRS/WK 1/17/97 - 5/30/97	PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

970123-G3  
 TEMPORARY HOURLY  
 ASSIGNMENTS-  
 ACADEMIC  
 EMPLOYEES-  
 CERTIFICATED  
 SUPERVISORS.

RESOLVED: That the following named employees-certificated supervisors be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+ALIOTO, DARLENE	SOCIAL SC	INSTRUCTION	I-2201-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+BEDECARRAX, EDMUND	BIOLOGY	INSTRUCTION	I-0401-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	BIOLOGY	INSTRUCTION	I-0401-1322	18.	TOT-HR 4/17/97- 4/20/97	PHELAN
	BIOLOGY	INSTRUCTION	I-0401-1322	18.	TOT-HR 4/24/97- 4/27/97	PHELAN
	BIOLOGY	INSTRUCTION	I-0401-1322	18.	TOT-HR 5/01/97- 5/04/97	PHELAN
+DUGGAN, BRADLEY J	PE	INSTRUCTION	I-0835-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PE	ATHLETIC	N-0835-1422	100.	TOT-HR 1/17/97- 5/30/97	PHELAN
+HALL, TERRANCE NING	HEALTH SCI	INSTRUCTION	I-0837-1322	16.	TOT-HR 4/03/97- 4/24/97	PHELAN
	HEALTH SCI	INSTRUCTION	I-0837-1322	12.	TOT-HR 2/06/97- 2/27/97	JOHN ADAM
HAMMER, GORDON	PHOTO	INSTRUCTION	I-1011-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	PHOTO	DEPT HEAD	N-1011-1422	14.	HRS/WK 1/17/97- 5/30/97	PHELAN
+HATCHER, HENRY	BUSINESS	INSTRUCTION	I-0501-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
HOENISCH, CHARLES E	ADMJ&FSC	EXTRA SPEC	N-2105-1220	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ADMJ&FSC	INSTRUCTION	I-2105-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ADMJ&FSC	DEPT HEAD	N-2105-1422	7.	HRS/WK 1/17/97- 5/30/97	PHELAN
+MCGRIFF, LULANN	COUNSELING	COUNSELOR	J-6469-1442	6.	HRS/WK 1/21/97- 5/30/97	PHELAN
+MONEY-COLLINS, HOLLY	O H	INSTRUCTION	I-0109-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+NELSON, ANNA	DNTL ASST	INSTRUCTION	I-1204-1322	24.	TOT-HR 1/17/97- 5/30/97	PHELAN
+OWENS, RHONELLA C	MATH BRIDGE	INSTRUCTION	I-6380-1322	1.	HRS/WK 1/21/97- 5/30/97	PHELAN
	COUNSELING	COUNSELOR	J-7274-1442	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
PEIRCE, PAMELA K	O H	INSTRUCTION	I-0109-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	O H	INSTRUCTION	I-0109-1322	24.	TOT-HR 2/02/97- 3/15/97	PHELAN
	O H	INSTRUCTION	I-0109-1322	24.	TOT-HR 4/05/97- 5/10/97	PHELAN
+PODENSKI, FRANCINE P	BROADCAST	MONITOR	N-9610-1422	53.	TOT-HR 1/17/97- 5/30/97	PHELAN
+WILLE, PATRICK L.	H & R	MONITOR	N-0506-1422	25.	TOT-HR 1/10/97- 1/15/97	PHELAN
+YIM, LESLIE K	DIAG MD IM	ACCREDIT	N-7741-1422	10.	HRS/WK 1/17/97- 5/30/97	PHELAN



970123-G5  
TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
GENERAL FUND-  
RESTRICTED.

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
<u>FALL 1996</u>						
+BAILEY, JOYCE	MATRICLATN	COUNSELOR	J-4030-1442	16.	TOT-HR 11/07/96-12/17/96	PHELAN
+LING, GARY R	MATRICLATN	MATRI ADVI	J-4030-1422	8.	TOT-HR 11/01/96-12/20/96	PHELAN
+MC'KNIGHT, LINDY L	MATRICLATN	COUNSELOR	J-4030-1442	12.	TOT-HR 11/12/96-12/17/96	PHELAN
+ROSENTHAL, NADINE	EOPS	MONITOR	N-6350-1422	7.	TOT-HR 9/07/96- 9/07/96	PHELAN
+VALIENTE, HERVING	MATRICLATN	COUNSELOR	J-4030-1442	3.	TOT-HR 12/12/96- 1/08/96	PHELAN
<u>SPRING 1997</u>						
+AUGUSTINE, HENRY	MATRICLATN	COUNSELOR	J-4030-1442	30.	TOT-HR 1/06/97- 1/10/97	PHELAN
+BAILEY, JOYCE M	MATRICLATN	COUNSELOR	J-4030-1442	24.	TOT-HR 1/06/97- 1/10/97	PHELAN
+BOZIN, PATRICIA R	MATRICLATN	MATRI ADVI	J-4030-1422	6.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
+BRENT-ARMISTEAD, ELI	MATRICLATN	COUNSELOR	J-4030-1442	18.	TOT-HR 1/02/97- 1/09/97	PHELAN
+BRINSON, ROSEMARY	MATRICLATN	COUNSELOR	J-4030-1442	9.	HRS/WK 1/07/97- 1/13/97	PHELAN
+BROWN, BRENDA	MATRICLATN	COUNSELOR	J-4030-1442	18.	TOT-HR 12/26/97- 1/10/97	PHELAN
+BROWN, ELEANOR R.	MATRICLATN	MAT-DEVELP	N-4030-1422	10.	TOT-HR 12/23/96- 1/10/97	PHELAN
+CARTAN, PILAR	MATRICLATN	MONITOR	N-4030-1422	20.	TOT-HR 1/17/96- 5/30/96	PHELAN
+CHEN, PEARL B	MATRICLATN	COUNSELOR	J-4030-1442	29.	TOT-HR 12/30/96- 1/09/97	PHELAN
+CHONG-DELON, PATTY	MATRICLATN	COUNSELOR	J-4030-1442	36.	TOT-HR 1/06/97- 1/16/97	PHELAN
+CLARK, ANN T	MATRICLATN	COUNSELOR	J-4030-1442	12.	TOT-HR 12/23/96-12/26/96	PHELAN
+CLARK, ROBERT M., JR	MATRICLATN	COUNSELOR	J-4030-1442	12.	TOT-HR 1/14/97- 1/23/97	PHELAN
+DE CORDOVA, ANDRE	EOPS	COUNSELOR	J-2240-1442	120.	TOT-HR 1/21/97- 5/30/97	PHELAN
+DOSS, MONERA HABIB	MATRICLATN	MAT-DEVELP	N-4030-1422	10.	TOT-HR 12/23/96- 1/10/97	PHELAN
+DUPRE, TIMOTHY	EOPS	COUNSELOR	J-2240-1442	18.	HRS/WK 1/21/97- 5/30/97	PHELAN
+FONG, RAYMOND	MATRICLATN	MATRI ADVI	J-4030-1422	6.	TOT-HR 1/17/97- 5/30/97	PHELAN
	MATRICLATN	MATRI ADVI	J-4030-1422	6.	HRS/WK 1/20/97- 5/30/97	PHELAN
	MATRICLATN	MATRI ADVI	J-4030-1422	40.	TOT-HR 12/23/96- 1/20/97	PHELAN
+FREGLY, CAROL A	MATRICLATN	MAT-DEVELP	N-4030-1422	5.	TOT-HR 12/23/96- 1/10/97	PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
GUIUAN, ANTONIO	EOPS	COUNSELOR	J-6350-1442	12.	HRS/WK 1/17/97- 5/30/97	PHELAN
+HEREDIA, MARIA L.	MATRICLATN	COUNSELOR	J-4030-1442	15.	TOT-HR 1/07/97- 1/09/97	PHELAN
+HO, KAREN GA-YUN	MATRICLATN	COUNSELOR	J-4030-1442	10.	TOT-HR 1/03/97- 1/07/97	PHELAN
	MATRICLATN	COUNSELOR	J-4030-1442	7.	TOT-HR 12/16/97-12/19/97	PHELAN
	MATRICLATN	COUNSELOR	J-4030-1442	12.	TOT-HR 12/26/96-12/27/96	PHELAN
+ILLICK, SHIRLEY	MATRICLATN	MAT-DEVELP	N-4030-1422	5.	TOT-HR 12/23/96- 1/10/97	PHELAN
+KAWAKAMI, THOMAS T	MATRICLATN	COUNSELOR	J-4030-1442	4.	HRS/WK 1/02/97- 1/02/97	PHELAN
+LA BRIE, PORTIA S.	MATRICLATN	MATRI ADVI	J-4030-1422	6.	HRS/WK 1/20/97- 5/30/97	PHELAN
	MATRICLATN	MATRI ADVI	J-4030-1422	40.	TOT-HR 12/23/96- 1/23/97	PHELAN
	MATRICLATN	COUNSELOR	J-4030-1442	24.	TOT-HR 1/06/97- 1/10/97	PHELAN
	MATRICLATN	COUNSELOR	J-4030-1442	60.	TOT-HR 12/23/97- 1/09/97	PHELAN
	MATRICLATN	COUNSELOR	J-4030-1442	42.	TOT-HR 12/23/96- 1/06/97	PHELAN
	MATRICLATN	COUNSELOR	J-4030-1442	18.	TOT-HR 1/06/97- 1/08/97	PHELAN
MCGOVERN, YVONNE	MATRICLATN	MAT-DEVELP	N-4030-1422	5.	TOT-HR 12/23/96- 1/10/97	PHELAN
+MCGRIFF, LULANN	MATRICLATN	COUNSELOR	J-4030-1442	28.	TOT-HR 1/07/97- 1/21/97	PHELAN
+MC KNIGHT, LINDY L	MATRICLATN	COUNSELOR	J-4030-1442	80.	TOT-HR 1/03/97- 1/17/97	PHELAN
+MEEHAN, JOAN	MATRICLATN	COUNSELOR	J-4030-1422	15.	TOT-HR 12/23/96- 1/15/97	PHELAN
+MIRELES, ENRIQUE I	MATRICLATN	MATRI ADVI	J-4030-1422	40.	TOT-HR 1/17/97- 5/30/97	PHELAN
+MORIWAKI, KATHLEEN	MATRICLATN	COUNSELOR	J-4030-1442	30.	TOT-HR 12/23/96- 1/09/97	PHELAN
+OBENCHAIN, CYNTHIA L	MATRICLATN	MONITOR	N-4030-1422	10.	TOT-HR 12/23/96- 1/10/97	PHELAN
+O'HARE, MELANIE	MATRICLATN	COUNSELOR	J-4030-1442	5.	TOT-HR 1/02/97- 1/10/97	PHELAN
+PADUA, JOSEPH H	MATRICLATN	MAT-DEVELP	N-4030-1422	10.	TOT-HR 12/23/96- 1/10/97	PHELAN
+PETERSON, DONALD	MATRICLATN	MATRI ADVI	J-4030-1422	10.	TOT-HR 12/23/96- 1/10/97	PHELAN
+PHILLIPS, CATHERINE	MATRICLATN	MAT-DEVELP	N-4030-1422	35.	TOT-HR 1/02/97- 2/03/97	PHELAN
+RIORDAN, MARY	ESL	MATRI ADVI	J-4030-1422	20.	TOT-HR 1/17/97- 5/30/97	PHELAN
+ROBERTS, LAURIE B	ESL	MONITOR	N-4030-1444	7.	TOT-HR 2/07/97- 2/07/97	PHELAN
	ESL	MONITOR	N-4030-1422	20.	TOT-HR 1/17/97- 5/30/97	PHELAN
+ROSENTHAL, NADINE	ESL	MONITOR	N-6350-1444	6.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
+SHOAF, WILLIAM	MATRICLATN	COUNSELOR	J-4030-1442	6.	TOT-HR 12/16/96-12/19/96	PHELAN
+SPINGOLA-CONNOLLY, J	MATRICLATN	COUNSELOR	J-4030-1444	120.	TOT-HR 1/21/97- 5/30/97	PHELAN
	EOPS	MATRI ADVI	J-4030-1422	35.	TOT-HR 1/02/97- 2/03/97	PHELAN
STANFIELD, PAULA	MATRICLATN	MATRI ADVI	J-4030-1422	14.	TOT-HR 1/06/97- 1/14/97	PHELAN
+TAM, MO-SHUEY	MATRICLATN	MATRI ADVI	J-4030-1422	15.	TOT-HR 1/02/97- 2/03/97	PHELAN
+TANG, PAUL	MATRICLATN	MONITOR	N-4030-1422	20.	TOT-HR 1/17/97- 5/30/97	PHELAN
+TETI, FREDERICK	MATRICLATN	MAT-DEVELP	N-4030-1422	10.	TOT-HR 12/23/96- 1/10/97	PHELAN
+TRAGARDH, THOMAS N	MATRICLATN	COUNSELOR	J-4030-1442	10.	TOT-HR 12/23/96- 1/10/97	PHELAN
+WALSH, LAURA J	MATRICLATN	COUNSELOR	J-4030-1442	15.	TOT-HR 12/23/96- 1/10/97	PHELAN
+WEBB, RACHEL	MATRICLATN	COUNSELOR	J-4030-1442	15.	TOT-HR 12/23/96- 1/10/97	PHELAN
WELLS, WALLACE E	MATRICLATN	COUNSELOR	J-4030-1442	15.	TOT-HR 12/23/96- 1/10/97	PHELAN

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(continued)

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+WILSON, JOAN COOK	MATRICLATN	N-4030-1422	10.	TOT-HR 12/23/96- 1/10/97	PHELAN
+WOLF, ROSALIE	MATRICLATN	N-4030-1422	17.5	TOT-HR 12/23/96- 1/10/97	PHELAN
+WOSTNER, ULF	MATRICLATN	J-4030-1422	4.	TOT-HR 1/06/97- 1/14/97	PHELAN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



970123-G6 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
GENERAL FUND-  
RESTRICTED.

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Assignments are funded from programs in the General Fund- Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
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FALL 1996

CHANGE

+ROBERTS, LAURIE	CHG MATRICIATN MATRI-ADVI	J-4030-1424	6.	HRS/WK 7/01/96- 8/14/96	PHELAN
	TO MATRICIATN MATRI-ADVI	J-4030-1424	6.	TOT-HR 7/01/96- 8/14/96	PHELAN
	CURR MATRICIATN MATRI-ADVI	J-4030-1424	8.	TOT-HR 5/28/96- 6/30/96	PHELAN
	CURR MATRICIATN MATRI-ADVI	J-4030-1424	29.	TOT-HR 7/01/96- 8/14/96	PHELAN

INCREASE

CHANG, NICK	ADD MATRICIATN MAT-DEVELP	N-4030-1442	80.	TOT-HR 12/23/96- 1/16/97	PHELAN
	CURR MATRICIATN MAT-DEVELP	N-4030-1442	10.	HRS/WK 8/15/96-12/20/96	PHELAN
	CURR MATRICIATN COUNSELOR	J-4030-1442	6.	TOT-HR 9/09/96-12/20/96	PHELAN
+FONG, RAYMOND	ADD MATRICIATN MAT-ADVISING	J-4030-1442	40.	TOT-HR 12/23/96- 1/20/97	PHELAN
	CURR MATRICIATN COUNSELING	J-5110-1442	108.	TOT-HR 8/15/96-12/20/96	PHELAN
	ADD MATRICIATN COUNSELING	J-4030-1442	7.	TOT-HR 12/16/96-12/19/96	PHELAN
	CURR MATRICIATN COUNSELING	J-4030-1442	15.	TOT-HR 11/19/96-12/12/96	PHELAN
	CURR MATRICIATN COUNSELING	J-4030-1442	5.	TOT-HR 11/13/96-11/14/96	ALEMANY
	CURR MATRICIATN COUNSELING	J-4030-1444	18.	TOT-HR 7/29/96- 8/02/96	PHELAN
	CURR MATRICIATN COUNSELING	J-6110-1442	12.	TOT-HR 8/05/96- 8/14/96	PHELAN
	CURR MATRICIATN COUNSELING	J-4030-1444	60.	TOT-HR 7/01/96- 7/29/96	PHELAN
+LA BRIE, PORTIA	ADD MATRICIATN MATRI ADVI	J-4030-1442	40.	TOT-HR 12/23/96- 1/20/97	PHELAN
	CURR EOPS	J-4010-1442	4.	HRS/WK 9/03/96-12/20/96	PHELAN
	CURR MATRICIATN COUNSELOR	J-5110-1442	108.	TOT-HR 8/15/96-12/20/96	PHELAN
+MEEHAN, JOAN	ADD MATRICIATN MAT-DEVELP	N-4030-1422	3.	TOT-HR 11/01/96-12/20/96	PHELAN
	CURR MATRICIATN MAT-DEVELP	N-4030-1422	15.	TOT-HR 11/01/96-12/20/96	PHELAN
	CURR MATRICIATN MATRI ADVI	J-4030-1422	7.	TOT-HR 11/01/96-12/20/96	PHELAN
+RIORDAN, MARY	CURR MATRICIATN ESSAY READING	J-4030-2422	22.	TOT-HR 11/01/96-12/20/96	PHELAN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS	
+SPRINGOLA-CONNOLLY	ADD	MATRICLATN	COUNSELLING	J-4030-1442	6.	TOT-HR 12/16/96-12/19/96	PHELAN
	CURR	MATRICLATN	COUNSELLING	J-4030-1442	28.	TOT-HR 9/09/96-12/20/96	JOHN ADAM
+TANG, PAUL	ADD	MATRICLATN	MATRI ADVI	J-4030-1422	3.	TOT-HR 11/01/96-12/20/96	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	8.	TOT-HR 11/01/96-12/20/96	PHELAN
+TRAGARDH, THOMAS	ADD	MATRICLATN	MATRI ADVI	J-4030-1422	12.	TOT-HR 11/01/96-12/20/96	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	14.	TOT-HR 8/17/96-12/24/96	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	12.	TOT-HR 11/01/96-12/20/96	PHELAN

G1 to G16  
page 29 of 32  
01/23/97

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



970123-G7

Full-Time  
First Year  
Contract

**RESOLVED:** That on the effective dates indicated, the following named academic employees be appointed as full-time faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule (Contract and Regular faculty):

<u>NAME</u>	<u>DEPARTMENT/CAMPUS</u>	<u>STATUS</u>	<u>REPLACEMENT FOR</u>	<u>EFFECTIVE DATES</u>
PAUL, ALAN	Foreign Languages / Phelan	First Year Contract	Mejia, Jose U-7520-1120-1100-C#FF9589	01/24/97

970123-G8  
Full-Time  
Temporary

**RESOLVED:** That on the effective dates indicated, the following named academic employees be appointed as full-time temporary (long-term substitute) faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule.

<u>NAME</u>	<u>DEPARTMENT/CAMPUS</u>	<u>STATUS</u>	<u>REPLACEMENT FOR</u>	<u>EFFECTIVE DATES</u>
CHIANG, WILLIAM	Behavioral Sci. / Phelan	Full-Time Temporary (Long-Term Substitute)	Redick, Mary U-7318-1326-2000-C#FS9999	02/03/97-05/30/97
BLUMENTHAL, SHERYL	Counseling / Phelan	Full-Time Temporary (Long-Term Substitute)	Poon, Gordon U-6469-1326-6300-C#FS9999	01/17/97-05/30/97

970123-G9  
Demise

**RESOLVED:** That effective the date shown, the demise of the following named academic personnel be noted for the purpose of record clearance:

<u>NAME</u>	<u>DEPARTMENT/CAMPUS</u>	<u>EFFECTIVE DATE</u>
CHIN, WILLIAM H.	EOPS / Phelan	December 11, 1996

970123-G10  
Leave of  
Absence      **RESOLVED:** That effective January 17, 1997, BUNN, CHRISTINE, be returned 100% to ESL Department from Teachers' Resource Center. For the period of January 17, 1997 through May 30, 1997, she will be on a 20% unpaid partial leave (Resolution 961219-G11).

970123-G11  
Leave of  
Absence      **RESOLVED:** That effective January 17, 1997 through May 30, 1997, DOYLE, TERRENCE, be placed on a 80% Partial Load leave from his Schedule I Instructor position in ESL Department and temporarily assigned (80%) to Teachers' Resource Center.

970123-G12  
Leave of  
Absence      **RESOLVED:** That effective January 21, 1997, CABRAL, BARBARA, be returned 100% to Student Health Department from Staff Development Office.

970123-G13  
Leave of  
Absence      **RESOLVED:** That effective January 21, 1997 through May 30, 1997, TANG-QUAN, ETHEL, be placed on a 80% Partial Load leave from her Schedule I Instructor position in English Department and temporarily assigned (80%) to Staff Development Office.

970123-G14  
Leave of  
Absence      **RESOLVED:** That for the effective dates shown the following named academic personnel be granted leave of absence:

<u>NAME</u>	<u>DEPARTMENT/CAMPUS</u>	<u>CONTRACT SECTION</u>	<u>EFFECTIVE DATES</u>
POON, GORDON J.	Counseling / Phelan	17.B      100%	01/17/97-05/30/97

970123-G15  
Amendment  
to Resolution      **RESOLVED:** That Resolution 960926-G10, Leave of Absence, be amended in part to show the following:

<u>CHANGE</u>	<u>NAME</u>	<u>DEPARTMENT/CAMPUS</u>	<u>CONTRACT SECTION</u>	<u>EFFECTIVE DATES</u>
<u>FROM:</u>	MORIWAKI, KATHLEEN	ESL / Phelan	17.P      20%	08/15/96-05/30/97
<u>TO:</u>	MORIWAKI, KATHLEEN	ESL / Phelan	17.P      20%	08/15/96-12/20/96

**RESOLVED:** That resolution 960926-G7, Academic Employees Temporary Tenure Review Assignments for the period August 19, 1996 to December 20, 1996, be amended in part to show the following:

<u>NAME</u>	<u>DEPT</u>	<u>CHANGE HOURS</u>		<u>ADD:</u>
		<u>FROM:</u>	<u>TO:</u>	
Alioto, Darlene	SOSCI			18
DePrimo, Guy	MATH	9	17	
DeGroot, Peter	SOSC			17
Green, Dennis	SOSC			9
Guichard, Margaret	HCT			9
Haas, Ursula	ESL	9	27	
Hall, Terrence	HLTH	9	18	
Hamilton, Edward	HOSP			27
Johnson, Dennis L	SOSC			9
Kitchel, Marc	SOSC			17
Luey, Leon	MATH			9
Metzler, Charles	CIS	18	45	
Millar, William Stuart	AERO			9
Moody, Cindy	MATH	18	44	
Nance, Glenn	SOSC			9
Oxsen, Richard	SOSC			17
Pirolt, Erwin	H&R			18
Piontkowski, Dennis	MATH	9	26	
Srouji, Ghassan	MATH			9
Tan, Bie Han	MATH	18	26	
Vitorelo, Joan	COUNS			9
Webb, Rachel	ENGL	17	18	
White, Austin	SOSC			9
Whitehead, John	SOSC			9
Wostner, Ulf	MATH			9



Honorable Board of Trustees of the  
San Francisco Community College District

Subject:        Resolutions 970123-H1-H5  
                 Academic Employees  
                 Credit Program  
                 Categorically Funded  
                 City College of San Francisco

President and Members:

Resolutions 970123-H1-H5 cover categorically funded temporary academic employees appointments and/or other related personnel transactions pursuant to the provisions of California Education Code #87470. All appointments are classified as temporary, when services are required and funds are provided. Board of Trustees approval is required.

Resolutions 970123-H1-H5 are recommended for adoption.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Clara Starr

H1-H5  
Page 1 of 4  
01/23/97





970123-B1  
CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the APT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1997					
+GRANT, FUMIKO Y.	FRGN LANG PROG DEVL	960627-B12 N-G93-2200-1422	35.	TOT-HR 1/21/97- 5/30/97	PHELAN
+REGINO, NESTOR	VATEA ARCHITECTURE INSTRUCTION	960627-B12 I-G96-0200-1324	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+REINHERTZ, TANNIS	VATEA HOTEL & REST PROG DEVL	960627-B12 N-G96-2200-1422	20.	TOT-HR 1/21/97- 5/30/97	PHELAN
SHEA, DEBORAH DICKSON	GRAPH TECH PREP	VATEA TITL III 960627-B12 I-G96-0900-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
+RICO, STEPHEN M	CDEV DEPT HEAD	CENTER BASED 950125-B5 N-G95-4120-1422	48.	TOT-HR 12/23/96- 1/16/97	PHELAN
STRAUSBERG, BETSY	HEALTH SCI INSTRUCTION	HLTH WRKR TR 950622-01 I-G95-7720-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
WONG, KEVIN L.	ENGINEERING PROG DEVL	R.E.B.R.A.C. 950330-B1 N-G95-5060-2330	5.	HRS/WK 1/21/97- 5/30/97	PHELAN

970123-H2 CHANGES  
TO CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME  
SPRING 1997

DEPARTMENT ACTIVITY      BUDGET      HOURS  
FROM      TO

EFFECTIVE DATES

CAMPUS

INCREASE

+CABRAL, BARBARA ANN	ADD	STAFF DEV	SPECIAL					
		STAFF DEV	941027-B3	N-G94-4070-1422	80.	TOT-HR	12/23/96- 1/16/97	PHELAN
	CURR	ST HEALTH	PROG DEVL		35.	TOT-HR	1/21/97- 5/30/97	PHELAN
		STAFF DEV	FLEX 940922-B3	N-G93-4070-1422				

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

970123-H5  
Categorically  
Funded  
Full-Time  
Temporary  
Assignment  
Spring 1997

**RESOLVED:** That the following named academic employees be appointed to Categorically Funded Temporary Full-Time assignments pursuant to Education Code Section 87470 for the term and year shown. Appointment shall be contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, verification of satisfactory physical examination, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule. Categorically funded as indicated:

<u>NAME</u>	<u>DEPARTMENT</u>	<u>ACTIVITY</u>	<u>BUDGET</u>	<u>EFFECTIVE DATES</u>
PROULX, GREGORY	Learning Assistance	Resource Instructor	(940623-B4) 211413-6430-1220-6110-C	01/24/97-05/30/97





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 970123-J1 to 970123-J3  
Academic Employees  
Non-Credit Program  
Categorically Funded  
City College of San Francisco

President and Members:

Resolutions No. 970123-J1 to 970123-J3 cover appointments of academic employees to categorically funded positions and/or other related personnel transactions pursuant to the provisions of California Education Code Section 87470. All appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 970123-J1 to 970123-J3 are recommended for adoption.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Clara Starr

J1 to J3  
Page 1 of 8 Pages  
01/23/97



970123-J1  
CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments pursuant to Education Code Section 87470 for the term and year shown. Employment is contingent upon employee agreement to terms of Categorical employment, adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SAVORY, JOAN	TEACH RES ABE (321)	TEST CORDN 950622-B16	4.	TOT-HR 5/15/96- 5/15/96	GOUGH
ESL	PROG DEV		7.5	TOT-HR 8/17/96-12/20/96	PHELAN
+BACHELOR, KAREN	VATEA	960627-B12			
BOONE, ANTHONY	CONTRCT ED	INSTRUCTION	80.	TOT-HR 9/9/96- 10/18/96	DOWNTOWN
+CHENG, EVA	AIRPORT COMM	960725-B5			
+DEVINE, JOANNE	ASSESSMENT	COUNSELOR	45.	TOT-HR 10/21/96-12/20/96	GOUGH
GOUGOUTAS, ANNE	VATEA	960627-B12			
KROST, MARY	CDEV-NC	COORD	40.	TOT-HR 11/01/96-12/20/96	JOHN ADAM
+MEUNIER-FIEBELKORN,	FOSTER PAREN	960926-B5			
	TRANS STUD	TEST CORDN	4.	TOT-HR 11/15/96-11/30/96	ALEMANY
	ABE	960725-B13			
	CONTRCT RD	INSTRUCTION	72.	TOT-HR 8/19/96-12/20/96	DOWNTOWN
	AIRPORT #17	931028-02			
	CONTRCT RD	PROG DEVL	199.	TOT-HR 8/19/96-12/20/96	DOWNTOWN
	AIRPORT #17	931028-02			
	CDEV-NC	INSTRUCTION	3.	HRS/WK 12/07/96-12/07/96	JOHN ADAM
	FOSTER PAREN	960926-B5			
		I-G96-5020-1322			

J1 to J3  
page 2 of 8  
01/23/97

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+OBENCHAIN, CYNTHIA L	CONTRACT RD COUNSELOR PACBELL CO 930923-B9	J-G96-0100-1442	5. TOT-HR 12/09/96-12/20/96		DOWNTOWN
SEID, PATRICIA L	TEACH RES CUR DEV ABE 960725-B13	N-G96-1911-1422	63. TOT-HR 8/19/96-12/20/96		GOUGH
+SLAUGHTER, RANDI	ESL PROG DEV VATEA 960627-B12	N-G95-2961-1422	7.5 TOT-HR 8/17/96-12/20/96		PHELAN
*SPEARS, PAT	CONTRACT ED PROG COORD WPLRC 961121-B3	N-G95-5080-1442	119. TOT-HR 12/23/96-1/16/97		EVANS
SPRING 1997*****					
BLANCHARD, ROSALYN	CDEV-NC INSTRUCTION STATE PRESCH 960627-B24	I-G96-4220-1322	16. HRS/WK 1/17/97- 5/30/97		JOHN ADAM
BRINKLEY, DIANE C.	CDEV-NC INSTRUCTION STATE PRESCH 960627-B24	I-G96-4220-1322	16. HRS/WK 1/17/97- 5/30/97		JOHN ADAM
+CHEUNG, MARGARITA K.	VOC EDUC PROG DEVL HUD - MOCD 950824-B3	N-G95-4000-1422	136. TOT-HR 12/23/96- 1/16/97		O'CONNELL
+ELZIE, ANDREA	CDEV-NC MONITOR TITLE IV-A 960725-B15	N-G96-2430-1422	90. TOT-HR 1/17/97- 5/30/97		JOHN ADAM
+FULLERTON, SANDRA	GOUGH CUR DEV ABE 960725-B13	N-G96-1911-1422	59.5 TOT-HR 1/21/97- 5/23/97		GOUGH
+JINDRICH, DENISE	GOUGH CUR DEV ABE 960725-B13	N-G96-1911-1422	59.5 TOT-HR 1/21/97- 5/23/97		GOUGH
+JOHNSON, ELAINE	VOC EDUC TECH PREP TECH PREP 960409-B1	N-G96-3180-1424	40. TOT-HR 12/23/96-1/16/97		EVANS
KITAGAWA, REIKO	CDEV-NC INSTRUCTION STATE PRESCH 960627-B24	I-G96-4220-1322	16. HRS/WK 1/17/97- 5/30/97		JOHN ADAM
LEPORI, KATHLEEN	CONTRACT RD INSTRUCTION ED FUND 931028-02	I-G96-1400-1322	8. HRS/WK 1/02/97- 5/30/97		DOWNTOWN
LOPEZ, LANA	VOC ED PROG DEV MANEX 961121-B7	N-G95-6451-1442	18. HRS/WK 1/17/97-2/21/97		EVANS
+LOUIE, LOUISE	GOUGH CUR DEV ABE 960725-B13	N-G96-1911-1422	59.5 TOT-HR 1/21/97- 5/23/97		GOUGH
+NAKAHATA, ALICE	CHILD DEV MONITOR CENTER BAS 951214-B18	N-G95-4120-1422	54. TOT-HR 12/12/96-1/16/97		ADAMS
+O'HALLORAN, PATRICK	TRANS STUD PROG DEVL		35. TOT-HR 1/21/97- 5/30/97		O'CONNELL

970123-J1 NON-CREDIT  
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
RASKIN, DANIEL	VATEA	960627-B12	N-G96-2961-1422	16.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
+ROONEY, MAUREEN	CDEV-NC	INSTRUCTION				
	STATE PRESCH	960627-B24	I-G96-4220-1322	59.5	TOT-HR 1/27/97- 5/23/97	GOUGH
+SASSER-WATKINS, JUDI	GOUGH	CUR DEV				
	ABE	960725-B13	N-G96-1911-1422	52.	TOT-HR 12/30/96- 1/16/97	O'CONNELL
	VOC EDUC	PROG DEVL				
	HUD - MOCD	950824-B3	N-G95-4000-1422	52.	TOT-HR 12/30/96- 1/16/97	O'CONNELL
	VOC EDUC	PROG DEVL				
	CA WELLNESS	960523-06	N-G96-6450-1422	85.	TOT-HR 1/17/97- 5/30/97	DOWNTOWN
+SNEED, JANE	TRANS STUD	INSTRUCTION				
	VATEA	960627-B12	N-G96-2961-1322	119.	TOT-HR 12/23/96- 1/16/97	DOWNTOWN
+SPRINKLES, TIMOTHY K	BUSINESS	PROG DEVL				
	SML BUS DEV	951214-B22	N-G96-6550-1422	16.	HRS/WK 1/17/97- 5/30/97	ADAMS
VILLAZANA-PRICE, NORMA	CDEV-NC	INSTRUCTION				
	STATE PRESCH	90627-B24	I-G96-3420-1322	16.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
VILLAZANA-RUIZ, MARI	CDEV-NC	INSTRUCTION				
	STATE PRESCH	960627-B24	I-G96-3420-1322	16.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
WHITE, EVA GENO	CDEV-NC	INSTRUCTION				
	STATE PRESCH	960627-B24	I-G96-4220-1322	16.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
YAGLE-SNEAD, LYNN	CDEV-NC	INSTRUCTION				
	STATE PRESCH	960627-B24	I-G96-4220-1322	16.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



970123-J2 CHANGES  
TO CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments pursuant to Education Code Section 870470 be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET HOURS		EFFECTIVE DATES	CAMPUS
		FROM	TO		

SUMMER 1996

CANCEL

BROADHEAD, ROBERT	CNCL VOC EDUC COMM DEV	PROG DEVL P 950824-B3	40. N-G95-4000-1424	TOT-HR 7/01/96- 8/14/96	O'CONNELL
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FALL 1996

CHANGE

GROSE, JACQUELINE S.	CHG CONTRCT RD	INSTRUCTION UJAMMA 960523-B4	48. I-G95-1190-1322	TOT-HR 10/28/96-12/18/96	DOWNTOWN
	TO CONTRCT RD	INSTRUCTION UJAMMA 960523-B4	48. I-G95-1190-1322	TOT-HR 10/28/96- 1/13/97	DOWNTOWN
	ADD CONTRCT RD	SKILL ASSESS UJAMMA 960523-B4	2.5 N-G95-11901344	TOT-HR 11/7/96- 11/7/96	DOWNTOWN
	ADD CONTRCT RD	PRG DEV	2.5	TOT-HR 11/7/96- 11/7/96	DOWNTOWN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

970123-J1  
(continued)  
NAME

NON-CREDIT

DEPARTMENT ACTIVITY

BUDGET

HOURS

EFFECTIVE DATES

CAMPUS

INCREASE

+BERKOV, KATHLEEN MAR ADD CONTRACT RD INSTRUCTION HOTEL CONSTM 960222-17 I-G95-1140-1322 4. HRS/WK 10/29/96- 1/23/97 DOWNTOWN

CHILDERS, DONNA C. CHG CONTRACT RD INSTRUCTION 6. HRS/WK 11/05/96-12/19/96 DOWNTOWN  
TO CONTRACT RD INSTRUCTION 931028-B2 I-G93-1370-1322 66. TOT-HR 11/05/96-12/19/96 DOWNTOWN  
ADD CONTRACT RD INSTRUCTION 931028-B2 I-G96-1370-1322 3. HRS/WK 12/02/96- 2/11/97 DOWNTOWN  
DHHR 931028-B2 I-G96-1240-1322

+ELZIE, ANDREA ADD CDEV-NC CURR COM 84. TOT-HR 12/23/96- 1/16/97 JOHN ADAM  
CURR CDEV-NC CENTER BASED 951214-B18 \*-G96-4120-1422 92. TOT-HR 8/15/96-12/20/96 JOHN ADAM  
TITLE IV-ASK 950727-B1 N-G95-2430-1422

HOHENSTEIN, CHARLES ADD CONTRACT RD INSTRUCTION HOTEL CONSTM 960222-17 I-G95-1140-1322 3. HRS/WK 11/12/96- 2/11/97 DOWNTOWN

+ROMERO, GUILLERMO ADD CONTRACT RD CUR DEV 20. TOT-HR 11/04/96-12/07/96 DOWNTOWN  
ADD VOC ED LEAD PROGRAM 960627-25 N-G96-1210-1422 120. TOT-HR 12/23/96-1/16/97 EVANS  
VATEA/JTPA PAR 960409-B1 N-96-3040-1424

970123-J2  
(continued)  
NAME

NON-CREDIT

DEPARTMENT ACTIVITY

BUDGET HOURS  
FROM TO

EFFECTIVE DATES

CAMPUS

SPRING 1997

INCREASE

STARK, SUSAN

CHG VOC EDUC PROG DEVL P 84. TOT-HR 12/23/96 - 1/16/97 O'CONNELL  
MOCD 950824-B3 N-G93-4000-1422  
TO VOC EDUC PROG DEV 84. TOT-HR 12/23/96 - 1/16/97 O'CONNELL

ADD VOC EDUC 960523-06 N-G96-6450-1422 21. HRS/WK 1/17/97 - 2/21/97 O'CONNELL  
CA WELLNESS 960523-06 N-G96-6450-1422

+YOUNG, ALFRED R. ADD VOC EDUC PROG DEVL P 136. TOT-HR 12/23/96 - 1/16/97 O'CONNELL  
HUD - MOCD 950824-B3 N-G95-4000-1422

CANCEL \*\*\*

+DEVINE, JOANNE

CNCL CDEV-NC COORD 20. TOT-HR 11/01/96-12/20/96 JOHN ADAM  
FOSTER PAREN 950727-B5 N-G95-5020-1422

AMENDMENT\*\*\*\*\*

GEORGE, GREGORY RES. NO SHOWN - 960222-B27 - SHOULD BE 960222-B17 RES; 961121-J2  
TOT-HR SHOWN - 4 HRS/WK - SHOULD BE 40. TOT-HR "  
NIROBE, RASHAIDA TOT-HRS SHOWN-10 - SHOULD BE 22 TOT-HR RES: 961121-J2  
GRIFFIN, ADRIAN TOT-HRS SHOWN CNCL -8 - SHOULD BE 40 TOT-HR

J1 to J3  
page 7 of 8  
01/23/97

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

NON-CREDIT

970123-J3

CATEGORICALLY

FUNDED

TEMP. APPOINTMENTS

RESOLVED; That effective on the dates, the following employees be appointed to Categorically Funded Temporary full-time (Non-Tenure Track ) positions, assigned to the campus and subject/activity as indicated below. Salary shall be in accordance with the current salary schedule.

<u>NAME</u>	<u>CAMP</u>	<u>SUB./ACT.</u>	<u>BUDGET</u>
Abma, Deanna January 17-May 30, 1997	Voc. Ed.	Proj. Coord	212961-7173-1240-1200-S
Cheung, Margarita January 17-February 21, 1997 only	Voc. Ed.	Proj. Specialist	236451-7177-1240-7030-N
Sasser-Watkins, Judi January 17-February 21, 1997 only	Voc. Ed.	Project Coord	236450-7177-1240-7030-N
Veljeno, Dianne January 17-May 30, 1997	Preschool	Parent Ed.	334220-7334-1422-(100%)
Young, Alfred January 17-February 21, 1997 only	Voc. Ed	Proj. Supvr.	236500-7177-1270-1300-S





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 970123-K1 to 970123-K3  
Academic Employees  
Non-Credit Program  
District Funded  
City College of San Francisco

President and Members:

Resolutions No. 970123-K1 to 970123-K3 cover appointments of academic employees to district funded positions and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 970123-K1 to 970123-K3 are recommended for adoption.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Clarr Starr

K1 to K3  
Page 1 to 18 Pages  
01/23/97



970123-K1  
TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment documents necessary to 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1996					
AGUILAR, FERNANDO	ESL-MISS INSTRUCTION	I-1503-1322	30.	TOT-HR 12/26/96- 1/16/97	MISSION
	ESL-MISS INSTRUCTION	I-1503-1322	30.	TOT-HR 12/26/96- 1/16/97	MISSION
	ESL-PHILN MONITOR	N-1503-1422	10.	TOT-HR 1/02/97- 1/16/97	PHILAN
CARTAN, PILAR	ESL-NBCC INSTRUCTION	I-1503-1322	10.	HRS/WK 12/26/96- 1/16/97	CH-TWN/NB
CHIN, EDDIE	LABOR INSTRUCTION	I-0516-1322	3.	HRS/WK 10/21/96-10/28/96	DOWNTOWN
HART, RODNEY KAREGA	COUNSELOR	J-6469-1442	36.	TOT-HR 12/30/96- 1/06/97	PHILAN
OBENCHAIN, CYNTHIA	HR MONITOR	N-6730-1422	60.	TOT-HR 12/30/96- 1/16/97	GOUGH
+PON, TERESA	HR PRG DEV	N-8840-1422	10.	TOT-HR 12/23/96-12/31/96	JOHN ADAM
	HR MONITOR	N-6730-1422	50.	TOT-HR 8/15/96-12/20/96	GOUGH
+TSANG, SIMON K.	ESL-NBCC INSTRUCTION	I-1503-1322	20.	HRS/WK 12/26/96- 1/16/97	CH-TWN/NB
SPRING 1997					
ABEL, JENNIFER	ESL-JADA INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
AGUILAR, FERNANDO	ESL-MISS INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
ANDERSON, BARBARA F.	OLDER ADLT INSTRUCTION	I-4907-1322	3.	HRS/WK 1/17/97- 5/30/97	MISSION
ARTIGA, ANTONIO	COUNSELING COUNSELOR	J-6469-1442	6.	HRS/WK 1/21/97- 5/30/97	ALEMANY
+ASHLEY, BEVERLY B.	COUNSELING COUNSELOR	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	O'CONNELL
AYALA, RENE	TRANS STUD INSTRUCTION	I-4940-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
BARONA, MARISA	ESL-DNTN INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
BARRA-SALAS, ADRIANA	ESL-MISS INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION
+BAUTISTA, GLORIA	BUSINESS INSTRUCTION	I-0514-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
BELBIN, CHARLES L	ESL-NBCC INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	CH-TWN/NB
BEMIS, JEANETTE	CONSMR ED INSTRUCTION	I-1304-1322	6.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
BENSHOOF-HOLLER, MAR	ESL-DNTN INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
BENVENUTTO, LILLY	CONS ARTS	INSTRUCTION	I-1301-1322	15.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
BIBLOWICZ, MORRIS	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
BIRD, DENNIS M	APPRENTIC	INSTRUCTION	I-0960-1322	5.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
BLOOM, HARRIET	OLDER ADLT	INSTRUCTION	I-4907-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
BONGI, THOMAS R	APPRENTIC	INSTRUCTION	I-7080-1322	5.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
BOUFIS, CHRISTINA	TRANS STUD	INSTRUCTION	I-4930-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
BOURDET, ROBERT B	APPRENTIC	INSTRUCTION	I-0960-1322	5.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
BOYD, BILLY RAY	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
BREDA, CARMEN	CONSMR ED	INSTRUCTION	I-1304-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
BREYER, JEFFREY	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
BROOKS, LORI	ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
BROTHERS, JO ELLEN	CONSMR ED	INSTRUCTION	I-1304-1322	6.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
BROWN, KENNETH D.	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
*BUTLER, TERRY A.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	CH-TWN/NB
CABANSAG, LORI	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION
CABELLON, LINDA	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION
	OLDER ADLT	INSTRUCTION	I-4907-1322	9.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	DSPS	INSTRUCTION	I-4931-1322	6.	HRS/WK 1/17/97- 5/30/97	MISSION
CALIFA, AUGUSTINE	AUTO-NC	INSTRUCTION	I-0956-1322	5.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
CAMPOS, MARCIA	TRANS STUD	INSTRUCTION	I-4940-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
CARDWELL, MONTFORD	OLDER ADLT	INSTRUCTION	I-4907-1322	14.5	HRS/WK 1/17/97- 5/30/97	MISSION
*CARLSON, LENNIS	ESL-SEAST	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
CARTER, KEVAN LEONAR	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK 1/17/97- 5/30/97	ALEMANY
CASPER, ANDREW	APPR-JOUR	INSTRUCTION	I-0960-1322	1.5	HRS/WK 1/17/97- 5/31/97	O'CONNELL
	APPR-JOUR	INSTRUCTION	I-0960-1322	3.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
CASPER, HARRIS	APPR-JOUR	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
CELAYA, IRMA	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
CHAM, JAMES F	OLDER ADLT	INSTRUCTION	I-4907-1322	15.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	CH-TWN/NB
CHAMPAGNE, LEO	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
CHAN, ANDREW K.	APPRENTIC	INSTRUCTION	I-7080-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	20.	HRS/WK 3/31/97- 5/30/97	CH-TWN/NB
CHAN, FLORENCE	CONSMR ED	INSTRUCTION	I-1304-1322	9.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
CHANG, BENJAMIN	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
CHAPMAN, THERESA	AUTO-NC	INSTRUCTION	I-0956-1322	12.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
CHAPUIS, DOMINIQUE	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM



999999-K1 NON-CREDIT  
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
CHEN, CORA	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	DOWNTOWN
CHEW, WELLINGTON L.	CH/NB	SITE MGR	N-8360-1422	5.	HRS/WK 1/25/97- 5/17/97	CH-TWN/NB
CHIN, EDDIE Y.	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 12/26/96- 1/16/97	CH-TWN/NB
CHINN, GARRETT K.	OLDER ADLT	INSTRUCTION	I-4907-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
CLARK, EVA	TRANS STUD	INSTRUCTION	I-4930-1322	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	TRANS STUD	INSTRUCTION	I-4932-1322	10.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
CLARK, LESLIE E.	ESL-NBCC	INSTRUCTION	I-1503-1322	84.	TOT-HR 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
COLES, LYNN	OLDER ADLT	INSTRUCTION	I-4907-1322	2.5	HRS/WK 1/17/97- 5/30/97	MISSION
COLLINS, BRUCE	TRANS STUD	INSTRUCTION	I-4930-1322	5.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
	RETENTION	INSTRUCTION	I-6320-1322	3.	HRS/WK 1/29/97- 6/04/97	PHELAN
COLLINS, FORREST	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
CONAWAY, ELLEN SUHR	DSPS	INSTRUCTION	I-4931-1322	15.	HRS/WK 1/17/97- 5/30/97	PHELAN
COSTELLO, PATRICIA	ESL-DNTN	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
COX, CAROLYN	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
CROSS, KEVIN	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
CUMMINS, JAMES E.	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
D'AQUILA, ULYSSES L.	ESL-ALEM	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	ALEMANY
	ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
DATZ, ALISON	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
*DAVIS, NEGAR C.	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION
DEA, ALVIN M.	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
DEA, LU MARLA	ESL-NBCC	INSTRUCTION	I-1503-1322	84.	TOT-HR 1/17/97- 5/30/97	CH-TWN/NB
DEGLANTONI, GARY T.	APPRENTIC	INSTRUCTION	I-0960-1322	3.	HRS/WK 4/03/97- 5/20/97	O'CONNELL
DENT, CAROL	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
DERR, JOHN A	ESL-ALEM	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	ALEMANY
	ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
DEVEREAUX, MARY P.	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
DICOIO, FRED	APPR-JOUR	INSTRUCTION	I-0956-1322	6.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
DILL, ROBERT	ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
DOANE, TIMOTHA	ESL-ALEM	INSTRUCTION	I-1503-1322	25.	HRS/WK 1/17/97- 5/30/97	ALEMANY
DOLLAR, LISA M	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
DOMINGUEZ, ROBERT	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION



NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
DONN, ADELE L	ESL-JADA	INSTRUCATION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
DOWNEY, EILEEN	ESL-JADA	INSTRUCATION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	JOHN ADAM
DUBOIS, MARCIA	TRANS STUD	INSTRUCATION	I-4930-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
EDMONDSON, WILBUR O.	ESL-DNTN	INSTRUCATION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
EDWARDSON, LAWRENCE	ESL-NBCC	INSTRUCATION	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
+ERICSON, BETH	ESL-NBCC	INSTRUCATION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
*ERWIN, TRACEY	ESL-MISS	INSTRUCATION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
ESHERICK, LISA WOOD	ESL-ALEM	INSTRUCATION	I-1503-1322	25.	HRS/WK 1/17/97- 5/30/97	ALEMANY
*FAHY, RONALD	ESL-JADA	INSTRUCATION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
FALK, MARION	ESL-DNTN	INSTRUCATION	I-7080-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION
FANG, LYNN LIN	ESL-MISS	INSTRUCATION	I-4907-1322	13.5	HRS/WK 1/17/97- 5/30/97	MISSION
FERRARI, MARIO	OLDER ADLT	INSTRUCATION	I-1304-1322	3.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
FINE, BRANDON	APPRENTIC	INSTRUCATION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
FINKELSTEIN, JOEY A.	CONSMR ED	INSTRUCATION	I-1304-1322	3.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
FLEMING, ANNE-MARIE	ESL-NBCC	INSTRUCATION	I-1503-1322	9.	HRS/WK 1/15/97- 2/20/97	CH-TWN/NB
FONG, CYNTHIA	GRAPHICS	INSTRUCATION	I-1030-1322	8.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
FONG, ED	ESL-JADA	INSTRUCATION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
+FRACCHIA, CHARLES	ESL-MISS	INSTRUCATION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
*FRANKLIN, KIM R.	ESL-ALEM	INSTRUCATION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
FRAZIER, LAURIE L.	TRANS STUD	INSTRUCATION	I-4930-1322	12.	HRS/WK 1/17/97- 5/30/97	ALEMANY
FREDERICKS, DIANE L	APPR-JOUR	INSTRUCATION	I-0960-1322	7.	HRS/WK 1/21/97- 5/31/97	O'CONNEL
FRONEX, TIM	LABOR	INSTRUCATION	I-0516-1322	8.	HRS/WK 1/25/97- 1/25/97	DOWNTOWN
GAITLEY, MICHAEL	ESL-MISS	INSTRUCATION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
GARCIA, CARLO	CONS ARTS	INSTRUCATION	I-1301-1322	7.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
GEORGE, KATHLEEN	OLDER ADLT	INSTRUCATION	I-4907-1322	4.	HRS/WK 1/17/97- 5/30/97	MISSION
GEPHART, JACK L.	ENGN-NC	INSTRUCATION	I-0901-1322	71.	TOT-HR 1/17/97- 5/30/97	SOUTHEAST
GETSLA, DANIEL A.	APPR-JOUR	INSTRUCATION	I-0960-1322	3.	HRS/WK 1/21/97- 5/31/97	DOWNTOWN
GILEWSKA, BOZENA	ESL-ALEM	INSTRUCATION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
GLESSNER, JANET M.T.	OLDER ADLT	INSTRUCATION	I-4907-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
GOLDSTEIN, AUGUSTA	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
GORDON, JAMES	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
GOTTLIEB, MAURICE	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
GUGOUTAS, ANNE	TRANS STUD	INSTRUCTION	I-4940-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
GRAJEDA, M. SOCORRO	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	DOWNTOWN
GREEN, MAGGIE	CONS ARTS	INSTRUCTION	I-1301-1322	15.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
GRIFFIS, STANLEY	TRANS STUD	INSTRUCTION	I-4940-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
GRIFFITHS, ROBERT D	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
GUTHRIE, TERRY	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
HABEGGER, VALERIE A.	TRANS STUD	INSTRUCTION	I-4932-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
HAENA, CALVIN	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
HAGELE, ERWIN	AUTO-NC	INSTRUCTION	I-0956-1322	3.	HRS/WK 1/21/97- 5/31/97	O'CONNEL
+HALL, TERRANCE NING	HEALTH SCI	INSTRUCTION	I-0837-1322	6.	HRS/WK 1/17/97- 5/30/97	MISSION
HALPERN, IRENE	OLDER ADLT	INSTRUCTION	I-4907-1322	9.	HRS/WK 4/28/97- 5/21/97	SOUTHEAST
HANNAH, EVELYN M.	HLTH CARE	INSTRUCTION	I-1206-1322	9.	HRS/WK 3/22/97- 3/22/97	DOWNTOWN
HART, RODNEY KAREGA	LABOR	INSTRUCTION	I-0516-1322	8.	HRS/WK 1/17/97- 5/30/97	ALEMANY
HASIB, SHAMA	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
HECTOR, GINA	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 3/31/97- 5/30/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
HELMY, ANNA LISA	ESL-ALEM	INSTRUCTION	I-7080-1322	10.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
HENRIQUEZ, BONNIE R	APPRENTIC	SITE MGR	N-6705-1422	6.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
+HIROSE, LYNDA M.	DNTN	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	ALEMANY
HO, LILLIAN YEE	ESL-ALEM	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
HOFFMAN, CAMILLE S	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
HOLDER, VICTORIA L	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
HOLMES, ALTON J.	APPR-JOUR	INSTRUCTION	I-0960-1322	3.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
*HOPKINS, AISJAH	OLDER ADLT	INSTRUCTION	I-4907-1322	8.	HRS/WK 1/17/97- 5/30/97	MISSION
HOPKINS, EDWARD	OLDER ADLT	INSTRUCTION	I-4907-1322	2.	HRS/WK 1/17/97- 5/30/97	MISSION
HUANG, SU-PING	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
HUDSON-COLEMAN, JULI	BUSINESS	INSTRUCTION	I-0514-1322	46.	TOT-HR 1/17/97- 2/21/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	43.	TOT-HR 1/17/97- 3/21/97	JOHN ADAM



DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
HUGHES, JOANNE AUDRE	BUSINESS	I-0514-1322	40.	TOT-HR 2/24/97- 3/21/97	JOHN ADAM
HUGHES, PATRICIA B	BUSINESS	I-0514-1322	46.	TOT-HR 3/31/97- 4/30/97	JOHN ADAM
HUGHES, PATRICK	BUSINESS	I-0514-1322	44.	TOT-HR 3/31/97- 5/30/97	JOHN ADAM
+HUSARI, NANCY	BUSINESS	I-0514-1322	42.	TOT-HR 5/01/97- 5/30/97	JOHN ADAM
HUSZAHG-LOCKWOOD, DE	ESL-JADA	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
+HUYNH, KIM-DUNG LE	ESL-NBCC	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
IKEDA, VIVIAN	CHNTWN/NB	N-8360-1422	12.	HRS/WK 1/21/97- 5/29/97	CH-TWN/NB
*IRVINE, JENNIFER R	ESL-ALEM	I-1503-1322	5.	HRS/WK 1/17/97- 3/21/97	ALEMANY
JACKSON, DAVID	ESL-ALEM	I-1503-1322	5.	HRS/WK 3/31/97- 5/30/97	ALEMANY
JACOBSON, SARA ELIZA	ESL-ALEM	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
JANKO, JAMES ANTHONY	ESL-NBCC	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
JOHANSEN, PETER N.	ESL-ALEM	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
+JOHNSON, ROSEMARY	ESL-JADA	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	JOHN ADAM
+JOHNSON, SUSAN D.	ESL-SEAST	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	ALEMANY
KADANI, TERRY	APPRENTIC	I-7080-1322	6.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
KANALEY, JOHN	APPRENTIC	I-0956-1322	5.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
KAPPRA, RICHARD	AUTO-NC	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	ALEMANY
KASTEN, ANGELIKA A.	ESL-ALEM	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION
KASTNER, BARBARA J.	ESL-MISS	I-1503-1322	5.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
*KEARSLEY, JEANNE	COUNSELING	I-7080-1322	3.	HRS/WK 1/21/97- 5/30/97	SOUTHEAST
KEELEY, GLORIA A.	BUSINESS	N-6520-1422	63.	TOT-HR 12/30/96- 1/10/97	DOWNTOWN
KELLY-BRENNAN, BRIAH	OLDER ADLT	I-4907-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
KERTZNER, DAVID	APPR-JOUR	I-0956-1322	16.	TOT-HR 1/21/97- 5/31/97	O'CONNELL
*KILGORE, RITA	ESL-ALEM	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	ALEMANY
	ESL-ALEM	I-1503-1322	5.	HRS/WK 1/17/97- 3/21/97	ALEMANY
	ESL-ALEM	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
	ESL-DNTN	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
	ESL-DNTN	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	DOWNTOWN
	ESL-NBCC	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	HLTH CARE	I-1206-1322	2.5	HRS/WK 2/04/97- 4/22/97	CH-TWN/NB
	ESL-NBCC	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
	ESL-NBCC	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-MISS	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION

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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
KING, DENNIS M.	APPRENTIC	INSTRUCTION	I-0960-1322	6.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
KIATT, JOHN S.	AUTO-NC	INSTRUCTION	I-0948-1322	3.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
KLEIN, RUSSEL V.	APPR-JOUR	INSTRUCTION	I-0956-1322	6.	HRS/WK 1/21/97- 5/31/97	DOWNTOWN
	APPRENTIC	INSTRUCTION	I-7080-1322	5.	HRS/WK 1/21/97- 5/31/97	DOWNTOWN
*KOFFMAN, LINDA	ESL-ALEM	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	ALEMANY
KORNBLAU, JACK	TRANS STUD	INSTRUCTION	I-4930-1322	10.	HRS/WK 1/17/97- 3/21/97	JOHN ADAM
	TRANS STUD	INSTRUCTION	I-4930-1322	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	TRANS STUD	INSTRUCTION	I-4930-1322	10.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	TRANS STUD	INSTRUCTION	I-4930-1322	10.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	TRANS STUD	INSTRUCTION	I-4930-1322	10.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
KOTLER, MELINDA	ESL-ALEM	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	ALEMANY
	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION
KRUSTAPENTUS, EMILIE	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
LANDMESSER, ANTHON C	ESL-DNTN	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
LAROCHE, RANDALL E.	ESL-JAD	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
*LAU, SHUKHAN	BUSINESS	INSTRUCTION	I-0514-1322	3.	HRS/WK 1/22/97- 3/19/97	CH-TWN/NB
LAUPER, JULIE A.	ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
LEATHERMAN, JUDY	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
LEE, DIANA N.	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	90.	TOT-HR 1/17/97- 5/30/97	CH-TWN/NB
	ENGN-NC	INSTRUCTION	I-0956-1322	8.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
LEE, KENT	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
LEE, SUSIE KATHERINE	COUNSELING	COUNSELOR	J-6469-1442	6.	HRS/WK 1/21/97- 5/30/97	JOHN ADAM
LEE, TERENCE	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
LEE, WAYNE C	ESL-NBCC	INSTRUCTION	I-1503-1322	88.	TOT-HR 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	CH-TWN/NB
	APPRENTIC	INSTRUCTION	I-0960-1322	6.	HRS/WK 1/21/97- 5/31/97	DOWNTOWN
LEHANE, THOMAS	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
LIEN, STEVEN VIEN TR	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
LINDEBOOM, ROBERT T.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
LISKER, DAVID	ESL-ALEM	INSTRUCTION	I-1503-1322	20.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
LIU, DEBRA R.	ESL-NBCC	INSTRUCTION	I-4907-1322	7.	HRS/WK 1/17/97- 5/30/97	MISSION
LIU, IDA D	OLDER ADLT	INSTRUCTION	I-4907-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
LOPEZ, MARTHA	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
LOUIE, VAN	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
LU, QUAN	CONSMR ED	INSTRUCTION	I-1304-1322	12.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
MACK, BEVERLY K.						

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+MAESTRE, JOSE	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 1/17/97- 3/21/97	MISSION
MAGGIORA, FRED G.	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 3/31/97- 5/30/97	MISSION
MAHER, ELIZABETH	APPRENTIC	INSTRUCTION	I-0960-1322	5.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
MANUKOVA, SOPHIA	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
MARVAT, ARTHUR R	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
MARTIN, HANNAH I	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	O'CONNELL
MARTIN, MELODY DOROT	APPRENTIC	INSTRUCTION	I-0960-1322	6.	HRS/WK 1/21/97- 5/31/97	MISSION
MASSAD, LINA F	OLDER ADLT	INSTRUCTION	I-4907-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
MC CARTHY, CORNELIUS	TRANS STUD	INSTRUCTION	I-4930-1322	13.	HRS/WK 1/17/97- 5/30/97	MISSION
MC CORMICK, DANIEL P	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
MCCAULEY, KERRY LEE	APPR-JOUR	INSTRUCTION	I-0960-1322	8.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
MCMAHAN, FRANK	APPRENTIC	INSTRUCTION	I-7080-1322	5.	HRS/WK 1/21/97- 5/31/97	DOWNTOWN
MCNICHOL, THOMAS	TRANS STUD	INSTRUCTION	I-4932-1322	9.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
MEIS, VINCENT	APPRENTIC	INSTRUCTION	I-7080-1322	3.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
MESTER, TONI	TRANS STUD	INSTRUCTION	I-4932-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
MIHALY, JESSICA	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
MILHOAN, GLORIA GARC	OLDER ADLT	INSTRUCTION	I-4907-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
MILLER, DAVID J.	CDEV	MONITOR	N-2108-1422	13.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
MILLER, ERIC S.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
MILLER, ROBERT	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	CH-TWN/NB
MILLS, ROBIN M.	APPR-JOUR	INSTRUCTION	I-0514-1322	5.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
MILLS-HASTINGS, KATH	ESL-NBCC	INSTRUCTION	I-0956-1322	22.	TOT-HR 1/21/97- 5/31/97	O'CONNELL
MIMS, CHARLOTTE F.	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-JADA	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 1/17/97- 3/21/97	MISSION
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR 3/31/97- 5/30/97	MISSION
	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
MITCHELL, PATRICIA	COUNSELOR	COUNSELOR	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	ALEMANY
MIZE, NAOMI	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
MONCHATRE, JACQUES	BUSINESS	INSTRUCTION	I-0514-1322	86.	TOT-HR 1/17/97- 3/21/97	MISSION
MONROY, MILAGRO M.	BUSINESS	INSTRUCTION	I-0514-1322	88.	TOT-HR 3/31/97- 5/30/97	MISSION
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
+MORALES, LESLIE V.	BUSINESS	INSTRUCTION	I-0514-1322	42.	TOT-HR 1/17/97- 3/21/97	JOHN ADAM



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NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
MURPHY, DEBORAH	BUSINESS	INSTRUCTION	I-0514-1322	43.	TOT-HR 3/31/97- 5/30/97	JOHN ADAM
MURRAY, EDWARD	BUSINESS	INSTRUCTION	I-0514-1322	46.	TOT-HR 1/17/97- 2/21/97	MISSION
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR 2/24/97- 3/21/97	MISSION
	BUSINESS	INSTRUCTION	I-0514-1322	46.	TOT-HR 3/31/97- 4/30/97	MISSION
	BUSINESS	INSTRUCTION	I-0514-1322	42.	TOT-HR 5/01/97- 5/30/97	MISSION
	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
	TRANS STUD	INSTRUCTION	I-4940-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION
	APPR-JOUR	INSTRUCTION	I-0960-1322	3.	HRS/WK 1/21/97- 5/31/97	DOWNTOWN
	CDEV-NC	INSTRUCTION	I-2107-1322	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	DOWNTOWN	SITE MGR	I-5120-1422	12.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	COUNSELING	COUNSELOR	J-6469-1442	6.	HRS/WK 1/21/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	16.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ALEMANY	SITE MGR	N-8160-1422	15.	HRS/WK 1/12/97- 5/29/97	ALEMANY
	ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
	ESL-MISS	INSTRUCTION	I-1503-1322	3.	HRS/WK 1/21/97- 5/31/97	DOWNTOWN
	APPR-JOUR	INSTRUCTION	I-7080-1322	4.	HRS/WK 1/21/97- 5/31/97	JOHN ADAM
	APPRENTIC	INSTRUCTION	I-4040-1322	36.	HRS/WK 5/05/97- 5/09/97	JOHN ADAM
	APPRENTIC	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
	ESL-ALEM	INSTRUCTION	I-1206-1322	9.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
	HULTH CARE	INSTRUCTION	I-0514-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	ESL-JADA	INSTRUCTION	I-0960-1322	3.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
	APPRENTIC	INSTRUCTION	I-1202-1322	15.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-ALEM	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	ALEMANY
	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
	ESL-DNTN	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
	APPRENTIC	INSTRUCTION	I-0960-1322	5.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
	TRANS STUD	INSTRUCTION	I-4930-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
	TRANS STUD	INSTRUCTION	I-4932-1322	4.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
PHIPPS, EDWARD	APPR-JOUR	I-0960-1322	3.	1/17/97- 5/31/97	O'CONNELL
	INSTRUCTION	I-0960-1322	3.	1/21/97- 5/31/97	O'CONNELL
PICHENY, JACOB	ESL-SEAST	I-1503-1322	5.	1/17/97- 5/30/97	MISSION
	INSTRUCTION	I-1503-1322	10.	1/17/97- 5/30/97	SOUTHEAST
PLATFORD, OLIVIA	ESL-JADA	I-1503-1322	15.	1/17/97- 5/30/97	JOHN ADAM
POTTER, ELIZABETH A.	TRANS STUD	I-4930-1322	15.	1/17/97- 5/30/97	JOHN ADAM
POWERS, STEPHEN	APPRENTIC	I-0960-1322	5.	1/21/97- 5/31/97	DOWNTOWN
PREZA, BALMORE A.C.	ESL-MISS	I-1503-1322	15.	1/17/97- 5/30/97	MISSION
PRIYA, KAILATH	ESL-MISS	I-1503-1322	10.	1/17/97- 5/30/97	MISSION
QUEVEDO, OLIVIA	ESL-DNTN	I-1503-1322	15.	1/17/97- 5/30/97	DOWNTOWN
QUINTANA, ALEJANDRO	ESL-DNTN	I-1503-1322	15.	1/17/97- 5/30/97	DOWNTOWN
RAUTENSTRAUCH, MARCI	ESL-MISS	I-1503-1322	15.	1/17/97- 5/30/97	MISSION
RAYZBERG, LARISA	ESL-JADA	I-1503-1322	5.	1/17/97- 5/30/97	JOHN ADAM
REICHMAN, LINDA K.	ESL-NBCC	I-1503-1322	86.	1/17/97- 3/21/97	CH-TWNN/NB
	INSTRUCTION	I-1503-1322	10.	1/17/97- 5/30/97	CH-TWNN/NB
REIMCHE, JULIUS	APPRENTIC	I-0960-1322	6.	1/21/97- 5/31/97	O'CONNELL
RIVERA, TERESA	ESL-JADA	I-1503-1322	15.	1/17/97- 5/30/97	JOHN ADAM
+RIZZO, GIANCARLO JOH	ESL-ALEM	I-1503-1322	12.	1/17/97- 5/30/97	ALEMANY
+ROBERTSON, JUANITA	INSTRUCTION	I-0514-1322	5.	1/17/97- 5/30/97	CH-TWNN/NB
ROGERS, MICHELLE	BUSINESS	I-4930-1322	5.	1/17/97- 5/30/97	JOHN ADAM
	INSTRUCTION	I-4930-1322	5.	1/17/97- 5/30/97	JOHN ADAM
	TRANS STUD	I-4930-1322	5.	1/17/97- 5/30/97	JOHN ADAM
	INSTRUCTION	I-0960-1322	4.	1/21/97- 5/31/97	O'CONNELL
ROGERS, ROBERT L.	APPRENTIC	I-4907-1322	15.	1/17/97- 5/30/97	MISSION
ROMAINE, DIANE	ESL-JADA	I-1503-1322	15.	1/17/97- 5/30/97	JOHN ADAM
ROSENTHAL, ALICE	ESL-MISS	I-1503-1322	10.	1/17/97- 5/30/97	MISSION
ROTH, ELIOT	ESL-NBCC	I-1503-1322	15.	1/17/97- 5/30/97	CH-TWNN/NB
ROTHE, MARIANNE	BUSINESS	I-0514-1322	5.	1/17/97- 3/21/97	SOUTHEAST
RUSH, HELEN	BUSINESS	I-0514-1322	10.	1/17/97- 5/30/97	SOUTHEAST
	INSTRUCTION	I-0514-1322	5.	1/17/97- 5/30/97	SOUTHEAST
	INSTRUCTION	I-0514-1322	10.	1/17/97- 5/30/97	SOUTHEAST
	INSTRUCTION	I-0514-1322	5.	1/17/97- 5/30/97	SOUTHEAST
RYTER, ALAN R.	ESL-DNTN	I-1503-1322	15.	1/17/97- 5/30/97	DOWNTOWN
SAGASTUME, JUAN E	ESL-MISS	I-1503-1322	5.	1/17/97- 5/30/97	MISSION
* SANFORD, CURTIS N	ESL-MISS	I-1503-1322	10.	1/21/97- 5/30/97	MISSION
SAPPINGTON, JERRY	APPR-JOUR	I-0956-1322	3.	1/21/97- 5/31/97	O'CONNELL
SAVORY, JOAN	TRANS STUD	I-4930-1322	15.	1/17/97- 3/21/97	JOHN ADAM
	INSTRUCTION	I-4930-1322	15.	1/17/97- 3/21/97	JOHN ADAM
	TRANS STUD	I-4930-1322	15.	1/17/97- 3/21/97	JOHN ADAM
	INSTRUCTION	I-4930-1322	15.	1/17/97- 3/21/97	JOHN ADAM



999999-K1 NON-CREDIT  
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SCANLAN, SONIA S.	CONSMR ED	INSTRUCTION	I-1304-1322	6.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
SCARBOROUGH, GEORGE	APPRENTIC	INSTRUCTION	I-0960-1322	5.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
SCHNEIDER, LYNN R.	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
SCHURICHT, ROBERT N	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	DOWNTOWN
SCHWARTZ, MARVIN L.	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
SEALE, JANA	ESL-DNTN	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
SEE, DIANE T	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
SEID, MELVYN	OLDER ADLT	INSTRUCTION	I-4907-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
	APPR-JOUR	INSTRUCTION	I-0956-1322	8.	HRS/WK 1/21/97- 5/31/97	DOWNTOWN
	APPR-JOUR	INSTRUCTION	I-0956-1322	38.	TOT-HR 1/21/97- 5/31/97	O'CONNELL
	APPR-JOUR	INSTRUCTION	I-0960-1322	1.5	HRS/WK 1/21/97- 5/30/97	DOWNTOWN
SEID, PATRICIA L	APPR-JOUR	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	DOWNTOWN
	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	DOWNTOWN
SELLECK, DENISE	ESL-ALEM	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	ALEMANY
	ESL-JADA	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	TRANS STUD	INSTRUCTION	I-4930-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
SHECKET-JAMES, ARLEN	APPR-JOUR	INSTRUCTION	I-0956-1322	3.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
SHEFFIELD, EUGENE	APPR-JOUR	INSTRUCTION	I-0960-1322	6.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
SHORE, ELISA	ESL-ALEM	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	ALEMANY
	ESL-JADA	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
SIEBERT, RICHARD	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
SILVERMAN, LOUIS	HLTH CARE	INSTRUCTION	I-1206-1322	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
SIU, CHRISTINE	ESL-DNTN	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
SMITH, ARTHUR J	APPR-JOUR	INSTRUCTION	I-0956-1322	6.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
SMITH, FRANK	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	DOWNTOWN
SPARER, MALCOLM	OLDER ADLT	INSTRUCTION	I-4907-1322	2.	HRS/WK 1/17/97- 5/30/97	MISSION
STARELLI, JOHN	APPR-JOUR	INSTRUCTION	I-0956-1322	3.	HRS/WK 1/21/97- 5/31/97	DOWNTOWN
	APPR-JOUR	INSTRUCTION	I-0956-1322	3.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
STEVENS, HOLLY	ESL-NBC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
+STEWART, JANHAVI	CONTRCT RD	INSTRUCTION	I-0700-1322	32.	TOT-HR 1/17/97- 5/30/97	DOWNTOWN
STRID, JERRI LYNN	ESL-DNTN	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
SUNG, SHIRLEY	ESL-NBC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
	ESL-NBC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
SURREY, KEITH M	ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 3/21/97	JOHN ADAM
	ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+SYKES, LEO	ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 3/31/97- 5/30/97	JOHN ADAM
SZTUNDEL, KSIEL	TRANS STUD	MONITOR	N-8260-1422	4.	HRS/WK 1/27/97- 5/30/97	SOUTHEAST
TAGG, BRIAN	LABOR	INSTRUCTION	I-0516-1322	8.	HRS/WK 3/15/97- 3/15/97	DOWNTOWN
	APPR-JOUR	INSTRUCTION	I-0956-1322	22.	TOT-HR 1/21/97- 5/31/97	O'CONNELL
	APPR-JOUR	INSTRUCTION	I-0960-1322	1.5	HRS/WK 1/21/97- 5/30/97	DOWNTOWN
TAI, JULIE	ESL-DNTN	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
TANG, ALICE	ESL-NBCC	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
TARQUINO, EVE K	TRANS STUD	INSTRUCTION	I-4930-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
THOMPSON, GENE EDWAR	ESL-ALEM	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	ALEMANY
THORMANN, DAVID	ESL-JADA	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
TOLSON, CATHRYN	CONSMR ED	INSTRUCTION	I-1304-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
TOM, PERRY	COUNSELING	COUNSELOR	J-6469-1442	15.	HRS/WK 1/21/97- 5/30/97	ALEMANY
TRAN, MARLENE	ESL-SEAST	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
TREGO, ROLAND P	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	DOWNTOWN
	ESL-DNTN	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
TRIPLETT, SAMUEL L.	TRANS STUD	INSTRUCTION	I-4932-1322	6.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
ULLERY, KIRK	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
VAN STAVERN, PAUL DE	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION
VAUGHN, LESLIE	ESL-ALEM	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	ALEMANY
VOGT, LEE	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION
	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
WAGNER, LISA A	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
WALLIS, DIANE K	ESL-ALEM	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	ALEMANY
WAXMAN, JOE	LABOR	INSTRUCTION	I-0516-1322	8.	HRS/WK 4/26/97- 4/26/97	DOWNTOWN
WEINDORF, WILLIAM	APPR-JOUR	INSTRUCTION	I-0960-1322	5.	HRS/WK 1/21/97- 5/31/97	O'CONNELL
WEINSTEIN, ROBERT	APPR-JOUR	INSTRUCTION	I-0960-1322	6.	HRS/WK 1/21/97- 5/31/97	MISSION
WHITESIDE, ANNE	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
WINTER, VIRGINIA S.	CONS ARTS	INSTRUCTION	I-1301-1322	12.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
WIRTH, SUSAN M.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	MISSION
WISNIESKI, CAROL J.	ESL-MISS	INSTRUCTION	I-1503-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
WONG, ANNIE M.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	CH-TWN/NB
WONG, ERNEST P.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB

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(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
WONG, JONES D.	ESL-NBCC	INSTRUCTION	I-1503-1322	84.	TOT-HR 1/17/97- 5/30/97	CH-TWN/NB
WOO, LILY L.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
+WOODS, ANTHONY D.	DOWNTOWN	SITE MGR	N-6705-1422	6.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
WYLD, ERNIE	APPR-JOUR	INSTRUCTION	I-0956-1322	3.	HRS/WK 1/21/97- 5/31/97	DOWNTOWN
YAMASHIRO, LISA A	CONSMR ED	INSTRUCTION	I-1304-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
YAN, AIMEE YUET-MEI	CONSMR ED	INSTRUCTION	I-1304-1322	8.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
YANG, HELEN Y.	ESL-NBCC	INSTRUCTION	I-1503-1322	20.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	CH-TWN/NB
YE, IRENE ZHONG YUN	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 3/31/97- 5/30/97	CH-TWN/NB
YEUNG, ELLEN LAI SHA	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
ZANZE, JOYCE M.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	JOHN ADAM
ZEMSER, AMY	ESL-ALEM	INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	ALEMANY
ZHANG, ROGER Z. Y.	ESL-SEAST	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
	ESL-NBCC	INSTRUCTION	I-1503-1322	20.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ESL-NBCC	INSTRUCTION	I-1503-1322	86.	TOT-HR 1/17/97- 5/30/97	CH-TWN/NB
ZOLL, SHARYN L	TRANS STUD	INSTRUCTION	I-4932-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM



970123-K2 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET		HOURS		EFFECTIVE DATES		CAMPUS
		FROM	TO	FROM	TO			
FALL 1996								
INCREASE								
CHIN, EDDIE Y.	ADD ESL-NBCC CURR ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK	12/26/96- 1/16/97	CH-TWN/NB	
		INSTRUCTION	I-1503-1322	5.	HRS/WK	10/17/96-12/20/96	CH-TWN/NB	
HUSZAHG-LOCKWOOD, DE	CHG ESL-NBCC TO ESL-NBCC CURR ESL-NBCC	INSTRUCTION	I-1503-1322	86.	TOT-HR	8/15/96-12/20/96	CH-TWN/NB	
		INSTRUCTION	I-1503-1322	90.	TOT-HR	8/15/96-12/20/96	CH-TWN/NB	
		INSTRUCTION	I-1503-1322	10.	HRS/WK	8/15/96-12/20/96	CH-TWN/NB	
+LEE, MAGGIE M.	ADD ESL-NBCC CURR ESL-NBCC	INSTRUCTION	I-1503-1322	20.	HRS/WK	12/26/96- 1/16/97	CH-TWN/NB	
		INSTRUCTION	I-1503-1322	10.	HRS/WK	12/12/96-12/20/96	CH-TWN/NB	
MILHOAN, GLORIA GARC	CHG ESL-NBCC TO ESL-NBCC CURR ESL-NBCC	INSTRUCTION	I-1503-1322	87.5	TOT-HR	10/17/96-12/20/96	CH-TWN/NB	
		INSTRUCTION	I-1503-1322	10.	HRS/WK	10/17/96-12/20/96	CH-TWN/NB	
		INSTRUCTION	I-1503-1322	10.	HRS/WK	8/15/96-12/20/96	CH-TWN/NB	
DECREASE								
ERICKSON, EARL W.	CNCL BUSINESS CURR BUSINESS CURR BUSINESS CURR BUSINESS CURR BUSINESS CURR BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	10/28/96-12/20/96	DOWNTOWN	
		INSTRUCTION	I-0507-1322	3.	HRS/WK	8/21/96- 9/26/96	DOWNTOWN	
		INSTRUCTION	I-0507-1322	3.	HRS/WK	8/22/96- 9/12/96	DOWNTOWN	
		INSTRUCTION	I-0507-1322	3.	HRS/WK	9/26/96- 9/26/96	DOWNTOWN	
		INSTRUCTION	I-0507-1322	3.	HRS/WK	10/02/96-11/06/96	DOWNTOWN	
		INSTRUCTION	I-0507-1322	3.	HRS/WK	10/03/96-10/03/96	DOWNTOWN	

K1 to K3  
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01/23/97

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

999999-K2  
(continued)

NON-CREDIT

DEPARTMENT ACTIVITY

BUDGET HOURS  
FROM TO

EFFECTIVE DATES

CAMPUS

+JOHNSON, SUSAN D.	CURR BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	10/10/96-10/10/96	DOWNTOWN
	CURR BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	10/17/96-10/17/96	DOWNTOWN
	CURR BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	10/24/96-10/24/96	DOWNTOWN
	CURR BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	10/31/96-10/31/96	DOWNTOWN
	CURR BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	11/07/96-11/07/96	DOWNTOWN
CHG BUSINESS TO BUSINESS	CURR BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	11/14/96-11/14/96	DOWNTOWN
	CURR BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	12/09/96-12/09/96	DOWNTOWN
	CURR BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	11/14/06-12/19/96	DOWNTOWN
	CURR BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	11/14/96-11/21/96	DOWNTOWN
	CURR BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	11/14/96-11/21/96	DOWNTOWN

SPRING 1997

INCREASE

CAVANAUGH, JOY D.	ADD OLDER ADLT	INSTRUCTION	I-4907-1322	2.	HRS/WK	1/17/97- 5/30/97	MISSION
	CURR DSPS	INSTRUCTION	I-4931-1322	3.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
	ADD BUSINESS	INSTRUCTION	I-0514-1322	34.	TOT-HR	1/17/97- 3/21/97	JOHN ADAM
	ADD BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	3/31/97- 5/30/97	JOHN ADAM
	CURR BUSINESS	INSTRUCTION	I-0514-1322	85.	TOT-HR	1/17/97- 3/21/97	SOUTHEAST
CHIDMAT, GRACIE	CURR BUSINESS	INSTRUCTION	I-0514-1322	87.5	TOT-HR	3/31/97- 5/30/97	SOUTHEAST
	ADD BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 3/21/97	JOHN ADAM
	ADD BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	3/31/97- 5/30/97	JOHN ADAM
	CNCL BUSINESS	INSTRUCTION	I-0514-1322	3.	HRS/WK	1/17/97- 3/19/97	CH-TWN/NB
	CURR BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK	1/17/97- 3/21/97	DOWNTOWN
FUNG, ALLEN	CURR BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK	4/01/97- 5/30/97	DOWNTOWN
	ADD BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 3/21/97	JOHN ADAM
	ADD BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	3/31/97- 5/30/97	JOHN ADAM
	CNCL BUSINESS	INSTRUCTION	I-0514-1322	3.	HRS/WK	1/17/97- 3/19/97	CH-TWN/NB
	CURR BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK	1/17/97- 3/21/97	DOWNTOWN
LEE, VICTOR	ADD APPRENTIC	INSTRUCTION	I-7080-1322	5.	HRS/WK	1/21/97- 5/31/97	O'CONNELL
	CURR AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
	ADD APPRENTIC	INSTRUCTION	I-7080-1322	5.	HRS/WK	1/21/97- 5/31/97	O'CONNELL
	CURR AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
	ADD APPRENTIC	INSTRUCTION	I-7080-1322	5.	HRS/WK	1/21/97- 5/31/97	O'CONNELL

999999-K2  
(continued)

NON-CREDIT

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
				FROM	TO		
LIU, JEAN CHI-YUAN	ADD BUSINESS	INSTRUCTION	I-0514-1322	5.		1/17/97- 5/30/97	MISSION
	CURR BUSINESS	INSTRUCTION	I-0514-1322	10.		1/17/97- 5/30/97	MISSION
+OGDEN, AARON J	ADD APPRENTIC	INSTRUCTION	I-7080-1322	3.		1/21/97- 5/31/97	DOWNTOWN
	CURR HOSPITALIT	INSTRUCTION	I-0506-1322	5.		1/17/97- 5/30/97	DOWNTOWN
DECREASE							
CHENG, DENIS	ADD ESL-NBCC	INSTRUCTION	I-1503-1322	10.		3/31/97- 5/30/97	CH-TWN/NB
	CNCL ESL-NBCC	INSTRUCTION	I-1503-1322	5.		1/17/97- 5/30/97	CH-TWN/NB
LEMLEY, JAMIEL	CNCL BUSINESS	INSTRUCTION	I-0514-1322	40.		1/17/97- 3/21/97	JOHN ADAM
	CNCL BUSINESS	INSTRUCTION	I-0514-1322	45.		1/17/97- 3/21/97	JOHN ADAM
	CNCL BUSINESS	INSTRUCTION	I-0514-1322	45.		3/31/97- 5/30/97	JOHN ADAM
	CNCL BUSINESS	INSTRUCTION	I-0514-1322	42.5		3/31/97- 5/30/97	JOHN ADAM
	CURR BUSINESS	INSTRUCTION	I-0514-1322	40.		1/17/97- 3/22/97	JOHN ADAM
CANCEL							
BERG, PHILIP	CNCL BUSINESS	INSTRUCTION	I-0514-1322	40.		1/17/97- 3/21/97	JOHN ADAM
	CNCL BUSINESS	INSTRUCTION	I-0514-1322	42.5		3/31/97- 5/30/97	JOHN ADAM

K1 to K3  
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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



970123-K3  
TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
GENERAL FUND-  
RESTRICTED.

RESOLVED: That the following named employees be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment documents necessary to 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1997					
BOZIN, PATRICIA R	MATRICLATN	MATRI ADVI	6.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
DANJELIC, ERICA MORE	DSPS	INSTRUCTION	6.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
DAWKINS, MURIEL JUNE	DSPS	INSTRUCTION	5.5	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	DSPS	INSTRUCTION	2.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
LOPEZ, LANA RHEA	VOC EDUC	PROG DEVL P	18.	HRS/WK 1/17/97- 2/21/97	O'CONNELL





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970123-L1  
Amending employment contract for the purpose  
of (a) purchasing tax sheltered annuities, (b)  
contributing to tax sheltered custodial  
accounts, for those employees requesting such  
purchases or contributions , and (c)  
termination of the amendment to employment  
contract

President and Members:

The Board of Trustees by Resolution No. 791120-B1 has  
made available to its employees the provisions of Section 403(b)  
of the United States Internal Revenue Code and Section 17501 of  
the California Revenue and Taxation Code.

Employees of the San Francisco Community College  
District may enter into an amendment of their employment  
contracts for the purpose of effecting a reduction in the salaries  
paid to such employees, and that for each employee who voluntarily  
elects to accept such reduction in his or her salary, the San  
Francisco Community College District shall, as directed by such  
employee, a) purchase, with an amount equal to the reduction in  
salary, a nontransferable annuity contract issued by an insurance  
company selected by the employee concerned, or (b) contribute an  
amount equal to such reduction in salary to a custodial account of  
a custodian selected by the employee , in which all rights under  
said custodial account shall be exercisable by the employee  
concerned.

The following ratifying resolution is recommended for adoption:

RESOLVED: That the Board of Trustees of the San  
Francisco Community College amend employment contract for the  
purpose of (a) purchasing tax sheltered annuities, (b)  
contributing to tax sheltered custodial accounts, for those  
employees requesting such purchases or contributions, and (c)  
termination of the amendment to employment contract, complying  
with the provisions of Section 403(b) of the United States  
Internal Revenue Code, and Section 17501 of the California Revenue  
and Taxation Code.

	I.D. NO	Bi-Weekly Amount
a) Insurance Companies		
Fidelity & Guaranty Life	32838	231.00
Great American Life	56080	480.00
GT Global	08140	109.00
IDS	16534	385.00
Life Insurance Co of Southwest	57268	300.00
Northern Life Ins	00814	256.00
Paul Revere Annuity Life	18542	25.00
Paul Revere Annuity Life	55666	285.00
Resources Life	37444	50.00
Resources Trust Co	37444	2,000.00
Security First Life Insurance	56468	365.00
Security First Life Insurance	55585	269.00
Security First Life Insurance	56486	100.00
Security First Life Insurance	54880	471.00
Security First Life Insurance	56468	307.00
Security First Life Insurance	55592	1,000.00
Security First Life Insurance	47040	480.00
Security First Life Insurance	56511	50.00
Security First Life Insurance	51864	200.00
Security First Life Insurance	55592	272.00
Security First Life Insurance	56394	175.00
Security First Life Insurance	57270	249.00
Security First Life Insurance	26579	480.00
Security First Life Insurance	55585	1,000.00
Security First Life Insurance	55569	140.00
Security First Life Insurance	43086	227.00
Teachers Insurance Annuity Assn	56166	364.00
Teachers Insurance Annuity Assn	18328	100.00
Teachers Insurance Annuity Assn	55558	150.00
USAA	57352	80.00
USG Annuity Life	55944	480.00
Variable Annuity Life	31842	365.00
Variable Annuity Life Ins	57268	150.00
Variable Annuity Life Ins	54551	150.00
Variable Annuity Life Ins	01134	375.00
Variable Annuity Life Ins	54896	200.00
Variable Annuity Life Ins	42578	365.00
b) Custodial Account		
Franklin Trust Co	55246	440.00
Franklin Trust Co	55704	300.00
T. Rowe Price Funds	38136	365.00
Vanguard Fiduciary Trust Co	55558	139.00

c) Termination/Cancellation		
Security First Life Ins	56675	80.00
Security First Life Insurance	45974	100.00

FURTHER IT BE RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to purchase such annuity contracts or contribute to such custodial accounts, subject to ratification by the Board of Trustee.

Recommended for adoption:

Chancellor  
Del Anderson

Originator: James Kendrix





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 970123-N1 to 970123-N167  
Academic Employees  
Community Service Classes  
City College of San Francisco

President and Members:

Resolutions No. 970123-N1 to 970123-N167 cover appointments of academic employees to Community Service Classes and/or related transaction pursuant to the provisions of California Education Code Section 78300. All appointments are classified as temporary hourly unless otherwise stated in the resolution. Board of Trustees approval is required.

Resolutions No. 980123-N1 to 970123-N167 are recommended for adoption.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Clara Starr

N1 to N167  
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970123-N1  
COMMUNITY SERVICE  
HOURLY  
ASSIGNMENTS -  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments in Community Service Classes pursuant to Education Section 78300. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1996					
+INMAN, JUDITH	COM SERVICE INSTRUCTION	I-6800-1322	3.25 HRS/WK	4/20/96- 4/20/96	DOWNTOWN
+MASSEY-PORTER, EVELY	COM SERVICE INSTRUCTION	I-6800-1322	5. HRS/WK	4/20/96- 4/20/96	DOWNTOWN
+MC CORMACK, IRENE	COM SERVICE INSTRUCTION	I-6800-1322	3.5 HRS/WK	1/20/96- 1/20/96	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	2.5 HRS/WK	4/20/96- 4/20/96	DOWNTOWN
SPRING 1997					
+ALLEN, MARY	COM SERVICE INSTRUCTION	I-6800-1322	8. HRS/WK	2/28/97- 3/21/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	8. HRS/WK	4/18/97- 5/09/97	DOWNTOWN
ANCONA, PATRICIA	COM SERVICE INSTRUCTION	I-6800-1322	3. HRS/WK	2/04/97- 3/18/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	3. HRS/WK	3/31/97- 5/12/97	DOWNTOWN
AXT, ANITA	COM SERVICE INSTRUCTION	I-6800-1322	3. HRS/WK	2/04/97- 3/18/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	3. HRS/WK	4/01/97- 5/13/97	DOWNTOWN
BOONE, ANTHONY G.	COM SERVICE INSTRUCTION	I-6800-1322	8. HRS/WK	3/08/97- 3/08/97	DOWNTOWN
CARMENT, MONIQUE	COM SERVICE INSTRUCTION	I-6800-1322	4. HRS/WK	3/15/97- 3/15/97	DOWNTOWN
CHIDMAT, GRACIE	COM SERVICE INSTRUCTION	I-6800-1322	3. HRS/WK	2/03/97- 2/03/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	3. HRS/WK	3/31/97- 3/31/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	3. HRS/WK	4/05/97- 4/12/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	3. HRS/WK	4/14/97- 4/14/97	DOWNTOWN
+CORBIE, TERENCE	COM SERVICE INSTRUCTION	I-6800-1322	6. HRS/WK	1/27/97- 1/29/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	6. HRS/WK	3/31/97- 4/02/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	6. HRS/WK	5/05/97- 5/07/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	6. HRS/WK	5/12/97- 5/14/97	DOWNTOWN



CORRY, MEGAN	COM SERVICE	INSTRUCTION	I-6800-1322	8.	HRS/WK	2/28/97-	3/21/97	DOWNTOWN
DILL, ROBERT	COM SERVICE	INSTRUCTION	I-6800-1322	8.	HRS/WK	4/18/97-	5/09/97	DOWNTOWN
FIORENTINO, DANIEL	ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK	1/17/97-	5/30/97	PHELAN
GEE, JANET	ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK	1/17/97-	5/30/97	PHELAN
GEORGE, KATHLEEN	COM SERVICE	INSTRUCTION	I-6800-1322	2.	HRS/WK	2/01/97-	3/22/97	DOWNTOWN
GOLDWACH, RICHARD	COM SERVICE	INSTRUCTION	I-6800-1322	2.	HRS/WK	4/05/97-	5/17/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	4.	HRS/WK	1/27/97-	3/17/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	4.	HRS/WK	2/05/97-	3/19/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	4.	HRS/WK	4/02/97-	5/14/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	4.	HRS/WK	1/27/97-	3/17/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	4.	HRS/WK	1/28/97-	3/18/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	8.	HRS/WK	1/29/97-	3/19/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	4.	HRS/WK	3/31/97-	5/19/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	4.	HRS/WK	4/01/97-	5/20/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	8.	HRS/WK	4/02/97-	5/21/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	20.	HRS/WK	1/14/97-	1/22/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	40.	TOT-HR	1/27/97-	2/11/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	16.	TOT-HR	2/24/97-	2/27/97	DOWNTOWN
HANSEN, FREDERICK	COM SERVICE	INSTRUCTION	I-6800-1322	3.	HRS/WK	2/04/97-	2/04/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	6.	HRS/WK	2/11/97-	2/20/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	3.	HRS/WK	4/01/97-	4/10/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	6.	HRS/WK	4/07/97-	4/14/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	6.	HRS/WK	4/21/97-	4/30/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	3.	HRS/WK	4/29/97-	5/11/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	3.	HRS/WK	5/06/97-	5/08/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	4.	HRS/WK	3/15/97-	3/15/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	6.	HRS/WK	1/17/97-	5/30/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	6.	HRS/WK	1/28/97-	2/06/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	6.	HRS/WK	4/29/97-	5/01/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	6.	HRS/WK	5/06/97-	5/08/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	6.	HRS/WK	1/28/97-	2/06/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	6.	HRS/WK	4/01/97-	4/10/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	3.	HRS/WK	4/05/97-	4/19/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	6.	HRS/WK	4/15/97-	4/24/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	3.	HRS/WK	4/26/97-	5/17/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	6.	HRS/WK	5/13/97-	5/15/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	7.5	HRS/WK	3/15/97-	3/15/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	8.	HRS/WK	1/25/97-	3/01/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	3.	HRS/WK	3/08/97-	3/08/97	DOWNTOWN
	COM SERVICE	INSTRUCTION	I-6800-1322	6.	HRS/WK	2/01/97-	3/22/97	DOWNTOWN

N1 to N167  
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\* New hourly academic employees  
 + Full time academic employees -- Extra pay  
 # Pro-rata academic employees -- Extra pay

970123-N1  
(continued)  
NAME

NON-CREDIT

DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
COM SERVICE	INSTRUCTION	I-6800-1322	6.	HRS/WK 4/05/97- 5/17/97	DOWNTOWN
ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK 3/31/97- 5/30/97	PHELAN
COM SERVICE	INSTRUCTION	I-6800-1322	7.	HRS/WK 3/08/97- 3/08/97	DOWNTOWN
COM SERVICE	INSTRUCTION	I-6800-1322	8.	HRS/WK 1/31/97- 2/02/97	DOWNTOWN
COM SERVICE	INSTRUCTION	I-6800-1322	6.	HRS/WK 3/07/97- 3/07/97	DOWNTOWN
COM SERVICE	INSTRUCTION	I-6800-1322	6.	HRS/WK 4/18/97- 4/18/97	DOWNTOWN

PRIYA, KAILATH  
REYNOLDS, STAN  
+ STEWART, JANHAVI  
+ ZLOTNICK, JAN F.

N1 to N167  
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01/23/97

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

970123-N2 CHANGES  
TO COMMUNITY  
SERVICE HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments in Community Service classes pursuant to Education Code Section 78300 for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET		HOURS		EFFECTIVE DATES	CAMPUS
		FROM	TO	FROM	TO		

SUMMER 1996

+WOODARD, PATSY	COM SERVICE	INSTRUCTION	I-6800-1324	9.	HRS/WK	6/15/96 - 6/15/96	DOWNTOWN
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FALL 1996

CHANGE

+SHANAHAN, MAUREEN	CHG COM SERVICE	INSTRUCTION	I-6800-1322	8.5	HRS/WK	10/25/96-11/22/96	DOWNTOWN
	TO COM SERVICE	INSTRUCTION	I-6800-1322	34.	TOT-HR	10/25/96-11/22/96	DOWNTOWN
	CURR COM SERVICE	INSTRUCTION	I-6800-1322	8.	HRS/WK	9/06/96 - 9/27/96	DOWNTOWN

INCREASE

GRAFFIS, BEVERLY	ADD COM SERVICE	INSTRUCTION	I-6800-1322	16.	HRS/WK	8/05/96 - 8/06/96	DOWNTOWN
	ADD COM SERVICE	INSTRUCTION	I-6800-1322	16.	HRS/WK	9/23/96 - 9/24/96	DOWNTOWN
	ADD COM SERVICE	INSTRUCTION	I-6800-1322	16.	HRS/WK	11/11/96-11/12/96	DOWNTOWN
	CURR COM SERVICE	INSTRUCTION	I-6800-1322	16.	TOT-HR	9/10/96 - 9/11/96	DOWNTOWN
	CURR COM SERVICE	INSTRUCTION	I-6800-1322	16.	TOT-HR	10/07/96-10/08/96	DOWNTOWN
	CURR COM SERVICE	INSTRUCTION	I-6800-1322	16.	TOT-HR	11/04/96-11/05/96	DOWNTOWN

N1 to N167  
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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

970123-N1  
(continued)

NON-CREDIT

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SAKAI, YAYOI	CHG COM SERVICE TO COM SERVICE CURR COM SERVICE	INSTRUCTION INSTRUCTION INSTRUCTION	I-6800-1322 I-6800-1322 I-6800-1322	3. 3. 3.	HRS/WK 10/31/96-12/13/96 HRS/WK 10/31/96-12/19/96 HRS/WK 9/05/96-10/24/96	DOWNTOWN DOWNTOWN DOWNTOWN
SPRING 1997						
CHANGE						
+LARSON, PENNY	ADD ESL INSTITUTE CURR ESL INSTITUTE	MONITOR MONITOR	N-6830-1422 N-6830-1422	8. 32.	TOT-HR 12/27/97-12/27/97 TOT-HR 12/30/96-1/03/97	PHELAN PHELAN

N1 to N167  
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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



## NON-CREDIT

### 970123-N3 Community Service Classes

RESOLVED: That the following Community Services Classes be approved and given at the locations shown.

Class: The Postage-Stamp-Sized Garden  
Location: Marina MS  
No. of Sessions: 4  
Hours per Session: 2  
Fee per Session: \$50.00  
Period of Time: 04/03/97-04/26/97  
Group Leader: Gloria Elissha

### 970123-N4

Class: Organize Your Office  
Location: Marina MS  
No. of Sessions: 3  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 03/06/97-03/20/97  
Group Leader: Diana Dring

### 970123-N5

Class: Intermediate Acrylics  
Location: FMAC  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 04/03/97-05/15/97  
Group Leader: Guy Diehl

### 970123-N6

Class: Introduction to Acrylics  
Location: FMAC  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 02/06/97-03/20/97  
Group Leader: Guy Diehl

### 970123-N7

Class: Bookmaking  
Location: FMAC  
No. of Sessions: 6  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 02/05/97-03/12/97  
Group Leader: Marie Dern

NON-CREDIT

970123-N8

Class: Working w/Vascular Access Devices  
Location: John Adams  
No. of Sessions: 1  
Hours per Session: 6  
Fee per Session: \$150.00  
Period of Time: 02/21/97  
Group Leader: Nola Della Monica

970123-N9

Class: Brazil: A Travel Destination  
Location: Marina MS  
No. of Sessions: 2  
Hours per Session: 2.5  
Fee per Session: \$62.50  
Period of Time: 02/19/97-02/26/97  
Group Leader: Alma de Faria Luster

970123-N10

Class: Wines of California & Europe Sect.  
Location: Marina MS  
No. of Sessions: 6  
Hours per Session: 2  
Fee per Session: \$70.00  
Period of Time: 04/02/97-05/14/97  
Group Leader: Hal Curry

970123-N11

Class: Wines of California & Europe Sect. 1  
Location: Marina MS  
No. of Sessions: 6  
Hours per Session: 2  
Fee per Session: \$70.00  
Period of Time: 02/12/97-03/19/97  
Group Leader: Hal Curry

970123-N12

Class: Ballroom Dancing Section II  
Location: Marina MS  
No. of Sessions: 4  
Hours per Session: 2  
Fee per Session: \$80.00  
Period of Time: 02/25/97-03/18/97  
Group Leader: Yvonne Chong

## NON-CREDIT

### 970123-N13

Class: Ballroom Dancing Section 1  
Location: Marina MS  
No. of Sessions: 4  
Hours per Session: 2  
Fee per Session: \$80.00  
Period of Time: 01/28/97-02/18/97  
Group Leader: Yvonne Chong

### 970123-N14

Class: Picture Framing Workshop Sect. II  
Location: FMAC  
No. of Sessions: 6  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 04/02/97-05/14/97  
Group Leader: Larry Chin

### 970123-N15

Class: Picture Framing Workshop Sect. I  
Location: FMAC  
No. of Sessions: 6  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 02/12/97-03/19/97  
Group Leader: Larry Chin

### 970123-N16

Class: Feng Shui  
Location: Downtown  
No. of Sessions: 5  
Hours per Session: 2  
Fee per Session: \$60.00  
Period of Time: 04/12/97-05/10/97  
Group Leader: Joseph Cheung

### 970123-N17

Class: Writing for Photographers  
Location: Marina MS  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 04/10/97-05/22/97  
Group Leader: Mark Chester

## NON-CREDIT

970123-N18                      Class:            Putting Words to Your Photographs  
   Location:       Marina MS  
   No. of Sessions: 7  
   Hours per Session: 3  
   Fee per Session: \$75.00  
   Period of Time: 04/10/97-05/22/97  
   Group Leader:   Mark Chester

970123-N19                      Class:            Portuguese Conv. 2B  
   Location:       Marina  
   No. of Sessions: 7  
   Hours per Session: 3  
   Fee per Session: \$105.00  
   Period of Time: 03/31/97-05/12/97  
   Group Leader:   Ana-Maria Carvalho

970123-N20                      Class:            Portuguese Conv. 2A  
   Location:       Marina  
   No. of Sessions: 7  
   Hours per Session: 3  
   Fee per Session: \$105.00  
   Period of Time: 01/27/97-03/17/97  
   Group Leader:   Ana-Maria Carvalho

970123-N21                      Class:            Bicycle Maintenance & Tune-up  
   Location:       FMAC  
   No. of Sessions: 2  
   Hours per Session: 3  
   Fee per Session: \$75.00  
   Period of Time: 05/20/97-05/22/97  
   Group Leader:   John Burke

970123-N22                      Class:            The Garden as an Art Form  
   Location:       Marina MS  
   No. of Sessions: 5  
   Hours per Session: 3  
   Fee per Session: \$90.00  
   Period of Time: 03/05/97-04/02/97  
   Group Leader:   Suzanne Biaggi



## NON-CREDIT

970123-N23

Class: Fair & Powerful Communication  
Location: Marina MS  
No. of Sessions: 3  
Hours per Session: 2  
Fee per Session: \$60.00  
Period of Time: 02/18/97-03/04/97  
Group Leader: Susan Benson

970123-N24

Class: Immigration Law for Legal Assistants  
Location: Downtown  
No. of Sessions: 13  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 02/13/97-05/15/97  
Group Leader: Don Bautista

970123-N25

Class: Money Management/Investmmt Sec III  
Location: Downtown  
No. of Sessions: 3  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 05/01/97-05/15/97  
Group Leader: B.A.R.A.B.A.N. Securities

970123-N26

Class: Money Management/Investmmt Sec II  
Location: Downtown  
No. of Sessions: 3  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 03/31/97-04/14/97  
Group Leader: B.A.R.A.B.A.N. Securities

970123-N27

Class: Money Management/Investmmt Sec I  
Location: Downtown  
No. of Sessions: 3  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 02/04/97-02/18/97  
Group Leader: B.A.R.A.B.A.N. Securities

## NON-CREDIT

### 970123-N28

Class: Origami: Boxes & Baskets  
Location: Marina MS  
No. of Sessions: 2  
Hours per Session: 2  
Fee per Session: \$60.00  
Period of Time: 05/15/97-05/22/97  
Group Leader: Vicky Mihara Avery

### 970123-N29

Class: Brush Up On Your Spanish Sect. II  
Location: Marina MS  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$105.00  
Period of Time: 04/03/97-05/22/97  
Group Leader: Daniel Archuleta

### 970123-N30

Class: Brush Up On Your Spanish Sect. I  
Location: Marina MS  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$105.00  
Period of Time: 02/06/97-03/20/97  
Group Leader: Daniel Archuleta

### 970123-N31

Class: Career Opportunities: Finance  
Location: Downtown  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 02/25/97  
Group Leader: Gary Allen

### 970123-N32

Class: Public Art - Why & How?  
Location: Downtown  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 04/05/97-05/17/97  
Group Leader: Michael Alfe

NON-CREDIT

970123-N33

Class: Artists & the Environment  
Location: Hunter's Point  
No. of Sessions: 5  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 03/01/97-04/05/97  
Group Leader: Estelle Akamine

970123-N34

Class: Breadmaking  
Location: Marina MS  
No. of Sessions: 2  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 04/15/97-04/22/97  
Group Leader: Michelle Aaron

970123-N35

Class: Vegetarian Baking for the Holidays  
Location: Marina MS  
No. of Sessions: 2  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 03/11/97-03/18/97  
Group Leader: Michelle Aaron

970123-N36

Class: Popular Guitar: Advanced Beginners  
Location: Marina MS  
No. of Sessions: 10  
Hours per Session: 2  
Fee per Session: \$60.00  
Period of Time: 02/05/97-04/23/97  
Group Leader: Geof Lipman

970123-N37

Class: Motivation Goal Setting Self Hypnosis  
Location: Marina MS  
No. of Sessions: 1  
Hours per Session: 6  
Fee per Session: \$180.00  
Period of Time: 05/22/97  
Group Leader: Richard Liebow

**NON-CREDIT**

970123-N38

Class: Stop Smoking Now  
Location: Marina MS  
No. of Sessions: 1  
Hours per Session: 6  
Fee per Session: \$180.00  
Period of Time: 04/24/97  
Group Leader: Richard Liebow

970123-N39

Class: Introduction to Stained Glass  
Location: FMAC  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 04/07/97-05/19/97  
Group Leader: Reddy Lieb

970123-N40

Class: Introduction to Stained Glass  
Location: FMAC  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 01/27/97-03/17/97  
Group Leader: Reddy Lieb

970123-N41

Class: The Art of Reflexology Sect. II  
Location: Marina MS  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 05/13/97  
Group Leader: Roberta Leigh

970123-N42

Class: Aromatherapy: Nature's Gift  
Location: Marina MS  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 03/18/97  
Group Leader: Roberta Leigh



## NON-CREDIT

- 970123-N43                      Class:            The Art of Reflexology Sect. 1  
   Location:       Marina MS  
   No. of Sessions: 1  
   Hours per Session: 3  
   Fee per Session: \$90.00  
   Period of Time: 03/11/97  
   Group Leader:   Roberta Leigh
- 970123-N44                      Class:            Management of Chronic Pain  
   Location:       John Adams  
   No. of Sessions: 1  
   Hours per Session: 6  
   Fee per Session: \$150.00  
   Period of Time: 04/04/97  
   Group Leader:   Marie Lehn
- 970123-N45                      Class:            Maskmaking Advanced Techniques  
   Location:       Marina MS  
   No. of Sessions: 6  
   Hours per Session: 3  
   Fee per Session: \$75.00  
   Period of Time: 04/08/97-05/13/97  
   Group Leader:   Susan Lacroix
- 970123-N46                      Class:            Maskmaking for Beginners  
   Location:       Marina MS  
   No. of Sessions: 6  
   Hours per Session: 3  
   Fee per Session: \$75.00  
   Period of Time: 02/11/97-03/18/97  
   Group Leader:   Susan Lacroix
- 970123-N47                      Class:            Cash-in w/Home Based Business  
   Location:       FMAC  
   No. of Sessions: 1  
   Hours per Session: 3  
   Fee per Session: \$30.00  
   Period of Time: 04/12/97  
   Group Leader:   LeeAnne Krusemark

**NON-CREDIT**

970123-N48

Class: Beginner's Guide to Getting  
Location: FMAC  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$30.00  
Period of Time: 04/12/97  
Group Leader: LeeAnne Krusemark

970123-N49

Class: Make Money w/Home Type Business  
Location: FMAC  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$30.00  
Period of Time: 04/12/97  
Group Leader: LeeAnne Krusemark

970123-N50

Class: Developing Your Skills in Relaxation  
Location: Downtown  
No. of Sessions: 2  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 04/12/97-04/19/97  
Group Leader: Karen Kornhauser

970123-N51

Class: Leather Accessory: Bags  
Location: FMAC  
No. of Sessions: 3  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 05/01/97-05/15/97  
Group Leader: Laura Anatol King

970123-N52

Class: Leather Accessory: Belts  
Location: FMAC  
No. of Sessions: 3  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 04/03/97-04/17/97  
Group Leader: Laura Anatol King

## NON-CREDIT

### 970123-N53

Class: Intermediate Korean Conv. 2B  
Location: Downtown  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 04/03/97-05/15/97  
Group Leader: Young Suk Kim

### 970123-N54

Class: Beginning Korean Conv. 1B  
Location: Downtown  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 03/31/97-05/12/97  
Group Leader: Young Suk Kim

### 970123-N55

Class: Intermediate Korean Conv. 2A  
Location: Downtown  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 02/06/97-03/20/97  
Group Leader: Young Suk Kim

### 970123-N56

Class: Beginning Korean Conv. 1A  
Location: Downtown  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 01/27/97-03/17/97  
Group Leader: Young Suk Kim

### 970123-N57

Class: Dreams: Meaning & Power  
Location: FMAC  
No. of Sessions: 1  
Hours per Session: 6  
Fee per Session: \$150.00  
Period of Time: 03/01/97  
Group Leader: Kenneth Kelzer

## NON-CREDIT

### 970123-N58

Class: Painting Workshop: Abstraction  
Location: H. Point  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 03/05/97-04/23/97  
Group Leader: Kay Kang

### 970123-N59

Class: Introduction to Bathroom Design  
Location: Marina MS  
No. of Sessions: 4  
Hours per Session: 2  
Fee per Session: \$50.00  
Period of Time: 04/10/97-05/01/97  
Group Leader: Anne Marie Jordan

### 970123-N60

Class: Intro. to Classical Chinese Poetry  
Location: Marina MS  
No. of Sessions: 6  
Hours per Session: 2  
Fee per Session: \$50.00  
Period of Time: 04/07/97-05/12/97  
Group Leader: Robert Jones

### 970123-N61

Class: Drawing the Figure Workshop II  
Location: FMAC  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 02/01/97-03/22/97  
Group Leader: Linda Hope

### 970123-N62

Class: Bridge Conventions  
Location: Marina MS  
No. of Sessions: 4  
Hours per Session: 2  
Fee per Session: \$50.00  
Period of Time: 04/28/97-05/19/97  
Group Leader: Cathy Hildebrand



NON-CREDIT

970123-N63

Class: Beginning Bridge  
Location: Marina MS  
No. of Sessions: 8  
Hours per Session: 2  
Fee per Session: \$50.00  
Period of Time: 02/24/97-04/21/97  
Group Leader: Cathy Hildebrand

970123-N64

Class: Animal Drawing  
Location: FMAC  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 04/05/97-05/17/97  
Group Leader: Heidi Hardin

970123-N65

Class: GMAT  
Location: Downtown  
No. of Sessions: 5  
Hours per Session: 4  
Fee per Session: \$140.00  
Period of Time: 04/24/97-05/15/97  
Group Leader: Badma Gutchinov

970123-N66

Class: LSAT  
Location: Downtown  
No. of Sessions: 4  
Hours per Session: 4  
Fee per Session: \$140.00  
Period of Time: 04/24/97-05/13/97  
Group Leader: Badma Gutchinov

970123-N67

Class: GRE Review  
Location: Downtown  
No. of Sessions: 6  
Hours per Session: 4  
Fee per Session: \$140.00  
Period of Time: 04/17/97-05/06/97  
Group Leader: Badma Gutchinov

## NON-CREDIT

### 970123-N68

Class: The Cutting Edge: Bay Area Guide  
Location: Downtown  
No. of Sessions: 5  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 04/05/97-05/03/97  
Group Leader: Marion Gray

### 970123-N69

Class: Live Art: Bay Area Performance  
Location: Marina MS  
No. of Sessions: 2  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 03/11/97-03/18/97  
Group Leader: Marion Gray

### 970123-N70

Class: Healing the Earth: Ecology for Home  
Location: Castro Valencia  
No. of Sessions: 6  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 04/07/97-05/12/97  
Group Leader: David Graves

### 970123-N71

Class: Decorative & Faux Painting  
Location: FMAC  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 04/05/97-05/17/97  
Group Leader: Gary Graham

### 970123-N72

Class: Tromp L'Oeil Painting  
Location: Phelan Campus  
No. of Sessions: 5  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 02/18/97-03/18/97  
Group Leader: Gary Graham

## NON-CREDIT

### 970123-N73

Class: Taking Control of Stress  
Location: Marina MS  
No. of Sessions: 3  
Hours per Session: 2  
Fee per Session: \$50.00  
Period of Time: 04/01/97-04/15/97  
Group Leader: Robert Gore

### 970123-N74

Class: Chalk Pastels  
Location: Marina MS  
No. of Sessions: 8  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 01/29/97-03/19/97  
Group Leader: Mariana Goodheart

### 970123-N75

Class: Opera  
Location: Downtown  
No. of Sessions: 5  
Hours per Session: 3  
Fee per Session: \$105.00  
Period of Time: 03/31/97-04/29/97  
Group Leader: Erik Goldstrum

### 970123-N76

Class: Color & Light Intensive Workshop  
Location: H. Point  
No. of Sessions: 6  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 03/04/97-04/15/97  
Group Leader: Stanley Goldstein

### 970123-N77

Class: Egg Tempura Workshop  
Location: FMAC  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 04/05/97-05/17/97  
Group Leader: Ruth Goldstein

## NON-CREDIT

970123-N78

Class: Spanish 3B  
Location: Marina MS  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 04/02/97-05/21/97  
Group Leader: Carlos Gazulla-Garanto

970123-N79

Class: Spanish 3A  
Location: Marina MS  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 02/05/97-03/19/97  
Group Leader: Carlos Gazulla-Garanto

970123-N80

Class: Popular Guitar for Beginners  
Location: Marina MS  
No. of Sessions: 10  
Hours per Session: 2  
Fee per Session: \$50.00  
Period of Time: 02/03/97-04/21/97  
Group Leader: Niall Fordyce

970123-N81

Class: Voice: Wear Jeans or 3-Piece Suit?  
Location: Marina MS  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$105.00  
Period of Time: 03/05/97  
Group Leader: Carol Fleming

970123-N82

Class: Reading Group Workshop  
Location: Castro Valencia  
No. of Sessions: 6  
Hours per Session: 2  
Fee per Session: \$50.00  
Period of Time: 02/03/97-05/19/97  
Group Leader: John Fagundes



## NON-CREDIT

### 970123-N83

Class: Country Dancing Sect. II  
Location: John Adams  
No. of Sessions: 6  
Hours per Session: 2  
Fee per Session: \$105.00  
Period of Time: 04/01/97-05/06/97  
Group Leader: Joy Estupinian

### 970123-N84

Class: Country Dancing Sect. I  
Location: John Adams  
No. of Sessions: 6  
Hours per Session: 2  
Fee per Session: \$105.00  
Period of Time: 02/11/97-03/18/97  
Group Leader: Joy Estupinian

### 970123-N85

Class: Polaroid Image Transfer Sect. I  
Location: FMAC  
No. of Sessions: 1  
Hours per Session: 4.5  
Fee per Session: \$135.00  
Period of Time: 02/01/97  
Group Leader: Victoria Petroni

### 970123-N86

Class: Painting: Still Life w/Natural Objects  
Location: H. Point  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 02/01/97-03/22/97  
Group Leader: Stephanie Peek

### 970123-N87

Class: Humorous Writing  
Location: Marina MS  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 04/02/97-05/21/97  
Group Leader: Jim Patten

## NON-CREDIT

970123-N88

Class: Japanese: Business & Etiquette  
Location: DTN  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 04/01/97-05/13/97  
Group Leader: Yoko Otomi

970123-N89

Class: Japanese: Conv., Geog., & Cult.  
Location: DTN  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 02/04/97-03/18/97  
Group Leader: Yoko Otomi

970123-N90

Class: Creative Writing Sect. II  
Location: Castro Valencia  
No. of Sessions: 8  
Hours per Session: 7 = 3, 1 = 2  
Fee per Session: 7 = \$90.00, 1 = \$60.00  
Period of Time: 04/02/97-05/21/97  
Group Leader: Larry O'Connor

970123-N91

Class: Creative Writing Sect. I  
Location: Castro Valencia  
No. of Sessions: 8  
Hours per Session: 7 = 3, 1 = 2  
Fee per Session: 7 = \$90.00, 1 = \$60.00  
Period of Time: 02/05/97-03/19/97  
Group Leader: Larry O'Connor

970123-N92

Class: Nutrition Update for Nurses  
Location: John Adams  
No. of Sessions: 1  
Hours per Session: 6  
Fee per Session: \$150.00  
Period of Time: 01/31/97  
Group Leader: Lisa Nava

## NON-CREDIT

970123-N93

Class: Fresh Fruit Desserts  
Location: Marina MS  
No. of Sessions: 2  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 05/12/97-05/19/97  
Group Leader: Ana Niederholzer

970123-N94

Class: California Notary Public  
Location: Phelan Science  
No. of Sessions: 1  
Hours per Session: 8  
Fee per Session: DEAL  
Period of Time: 04/12/97  
Group Leader: Chris Morgan

970123-N95

Class: Art as a Spiritual Practice  
Location: Castro Valencia  
No. of Sessions: 4  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 04/07/97-04/28/97  
Group Leader: Janell Moon

970123-N96

Class: Polaroid Emulsion Transfer Sect. I  
Location: FMAC  
No. of Sessions: 1  
Hours per Session: 4.5  
Fee per Session: \$135.00  
Period of Time: 02/01/97  
Group Leader: Victoria Petroni

970123-N97

Class: Writing as a Spiritual Practice  
Location: Castro Valencia  
No. of Sessions: 5  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 02/24/97-03/31/97  
Group Leader: Janell Moon

## NON-CREDIT

- 970123-N98                      Class:            Vegetarian Soups and Stews  
   Location:       Marina MS  
   No. of Sessions: 2  
   Hours per Session: 3  
   Fee per Session: \$75.00  
   Period of Time: 02/15/97-02/28/97  
   Group Leader: Michelle Aaron
- 970123-N99                      Class:            Living Consciously  
   Location:       FMAC  
   No. of Sessions: 1  
   Hours per Session: 6  
   Fee per Session: \$150.00  
   Period of Time: 02/08/97  
   Group Leader: Daniel Messinger
- 970123-N100                      Class:            Turning Your Ideas Into Profit  
   Location:       Marina MS  
   No. of Sessions: 5  
   Hours per Session: 3  
   Fee per Session: \$75.00  
   Period of Time: 04/01/97-04/29/97  
   Group Leader: Donald Meeker
- 970123-N101                      Class:            Wine Fundamentals Sect. II  
   Location:       Scott's Restaurant  
   No. of Sessions: 1  
   Hours per Session: 2  
   Fee per Session: \$60.00  
   Period of Time: 04/05/97  
   Group Leader: Fred McMillan
- 970123-N102                      Class:            Wine Fundamentals Sect. I  
   Location:       Scott's Restaurant  
   No. of Sessions: 1  
   Hours per Session: 2  
   Fee per Session: \$60.00  
   Period of Time: 02/01/97  
   Group Leader: Fred McMillan



NON-CREDIT

970123-N103

Class: Advanced FIMO Modeling  
Location: FMAC  
No. of Sessions: 1  
Hours per Session: 6  
Fee per Session: \$180.00  
Period of Time: 03/15/97  
Group Leader: Barbara McGuire

970123-N104

Class: Intro. to FIMO Modeling  
Location: FMAC  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 03/08/97  
Group Leader: Barbara McGuire

970123-N105

Class: Valentines & Other Greeting Cards  
Location: FMAC  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 02/04/97  
Group Leader: Barbara McGuire

970123-N106

Class: Arashi Shibori Japanese Resist  
Location: FMAC  
No. of Sessions: 1  
Hours per Session: 6  
Fee per Session: \$150.00  
Period of Time: 05/03/97  
Group Leader: Terry McClain

970123-N107

Class: Plaiting Workshop  
Location: FMAC  
No. of Sessions: 1  
Hours per Session: 6  
Fee per Session: \$150.00  
Period of Time: 04/26/97  
Group Leader: Terry McClain

## NON-CREDIT

970123-N108

Class: Spanish Conversation 1A  
Location: Marina MS  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 03/31/97-05/12/97  
Group Leader: Michelle McCay

970123-N109

Class: Introduction to Internet Section II  
Location: Downtown  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$105.00  
Period of Time: 05/06/96  
Group Leader: John McBrearty

970123-N110

Class: Introduction to Internet Section I  
Location: Downtown  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$105.00  
Period of Time: 03/04/97  
Group Leader: John McBrearty

970123-N111

Class: Homemade Fresh Pasta  
Location: Marina MS  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 05/13/97  
Group Leader: Carol Marcum

970123-N112

Class: Chocolate Temptations  
Location: Marina MS  
No. of Sessions: 2  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 04/29/97-05/06/97  
Group Leader: Carol Marcum

## NON-CREDIT

### 970123-N113

Class: Poetry & Historical Consciousness  
Location: Downtown  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 04/01/97-05/13/97  
Group Leader: Curtis Lyle

### 970123-N114

Class: Memorable Movie Moments  
Location: Marina MS  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 02/06/97-03/20/97  
Group Leader: Marshall Loeb

### 970123-N115

Class: Basic & Creative Makeup Application  
Location: Downtown  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 05/01/97  
Group Leader: Joel Yapching

### 970123-N116

Class: Drawing Workshop: Beginning  
Location: FMAC  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 04/05/97-05/17/97  
Group Leader: Gail Williams

### 970123-N117

Class: Art of the Spirit  
Location: FMAC  
No. of Sessions: 1  
Hours per Session: 6  
Fee per Session: \$180.00  
Period of Time: 03/22/97  
Group Leader: Gail Williams

**NON-CREDIT**

970123-N118

Class: Learn Massage for Hand/Arm Pain  
Location: FMAC  
No. of Sessions: 2  
Hours per Session: 2.5  
Fee per Session: \$75.00  
Period of Time: 05/06/97-05/13/97  
Group Leader: Patty Whitman

970123-N119

Class: Learn Muscle Structure for Massage  
Location: FMAC  
No. of Sessions: 2  
Hours per Session: 2.5  
Fee per Session: \$75.00  
Period of Time: 04/22/97-04/29/97  
Group Leader: Patty Whitman

970123-N120

Class: Basic Massage Skills for Reg. People  
Location: FMAC  
No. of Sessions: 10  
Hours per Session: 2.5  
Fee per Session: \$75.00  
Period of Time: 04/16/97-04/23/97  
Group Leader: Patty Whitman

970123-N121

Class: How Is Your Head? Calm the Mind  
Location: FMAC  
No. of Sessions: 2  
Hours per Session: 2.5  
Fee per Session: \$75.00  
Period of Time: 04/08/97-04/15/97  
Group Leader: Patty Whitman

970123-N122

Class: Introduction to Watercolor  
Location: FMAC  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 04/02/97-05/21/97  
Group Leader: Mira White



## NON-CREDIT

### 970123-N123

Class: Botanical Drawing Workshop  
Location: FMAC  
No. of Sessions: 6  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 02/08/97-03/22/97  
Group Leader: Mira White

### 970123-N124

Class: Jump Start Your Art  
Location: FMAC  
No. of Sessions: 6  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 04/12/97-05/17/97  
Group Leader: Max White

### 970123-N125

Class: Botanical Watercolor 18th C. Style  
Location: FMAC  
No. of Sessions: 4  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 03/01/97-03/22/97  
Group Leader: Cheryl Wells

### 970123-N126

Class: Decoding the Secrets of Motivation  
Location: Marina MS  
No. of Sessions: 2  
Hours per Session: 2  
Fee per Session: \$50.00  
Period of Time: 05/05/97-05/12/97  
Group Leader: Sharyn Weiss

### 970123-N127

Class: Working with a Blockhead Boss  
Location: Marina MS  
No. of Sessions: 4  
Hours per Session: 2  
Fee per Session: \$50.00  
Period of Time: 04/07/97-04/28/97  
Group Leader: Sharyn Weiss

## NON-CREDIT

970123-N128                      Class:            Working with Vultures & Parakeets  
Location:       Marina MS  
No. of Sessions: 4  
Hours per Session: 2  
Fee per Session: \$50.00  
Period of Time: 02/24/97-03/17/97  
Group Leader:   Sharyn Weiss

970123-N129                      Class:            Glass Into Jewelry  
Location:       Marina MS  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 01/27/97-03/17/97  
Group Leader:   Patty Warren

970123-N130                      Class:            Self Breema Exercises for Health  
Location:       Marina MS  
No. of Sessions: 7  
Hours per Session: 1.5  
Fee per Session: \$37.50  
Period of Time: 04/10/97-05/22/97  
Group Leader:   Elaine Walis

970123-N131                      Class:            Jewelry Design  
Location:       H. Point  
No. of Sessions: 4  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 03/31/97-04/21/97  
Group Leader:   Nyya Lark Wilson

970123-N132                      Class:            Czech Conversation 1B  
Location:       Marina MS  
No. of Sessions: 5  
Hours per Session: 3  
Fee per Session: \$105.00  
Period of Time: 04/21/97-05/19/97  
Group Leader:   Miriam Vranova

NON-CREDIT

970123-N133

Class: Czech Conversation 1A  
Location: Marina MS  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$105.00  
Period of Time: 02/24/97-04/14/97  
Group Leader: Miriam Vranova

970123-N134

Class: Dream Interpretation Workshop  
Location: Marina MS  
No. of Sessions: 6  
Hours per Session: 2  
Fee per Session: \$60.00  
Period of Time: 02/05/97-03/12/97  
Group Leader: Stephanie Van Zandt-Nelson

970123-N135

Class: Making a Mid-Life Career Change  
Location: Marina MS  
No. of Sessions: 3  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 04/21/97-05/05/97  
Group Leader: Ilya Tepilitsky

970123-N136

Class: Discover Your Life Purpose  
Location: Marina MS  
No. of Sessions: 3  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 02/24/97-03/10/97  
Group Leader: Ilya Tepilitsky

970123-N137

Class: Getting the Most from Camcorder  
Location: Marina MS  
No. of Sessions: 7  
Hours per Session: 2.5  
Fee per Session: \$62.50  
Period of Time: 04/09/97-05/28/97  
Group Leader: Stuart Sweetow

## NON-CREDIT

970123-N138                      Class:            Investing a Lump-Sum Payment  
   Location:       Marina MS  
   No. of Sessions: 1  
   Hours per Session: 2  
   Fee per Session: \$60.00  
   Period of Time: 03/10/97  
   Group Leader: Ed Smith

970123-N139                      Class:            Money Management for  
   Location:       Marina MS  
   No. of Sessions: 2  
   Hours per Session: 2  
   Fee per Session: \$60.00  
   Period of Time: 02/24/97-03/03/97  
   Group Leader: Ed Smith

970123-N140                      Class:            Portuguese Conv. 1B  
   Location:       Marina MS  
   No. of Sessions: 7  
   Hours per Session: 3  
   Fee per Session: \$105.00  
   Period of Time: 04/01/97-05/13/97  
   Group Leader: Marilia Sluyter-Beltrao

970123-N141                      Class:            Portuguese Conv. 1B  
   Location:       Marina MS  
   No. of Sessions: 7  
   Hours per Session: 3  
   Fee per Session: \$105.00  
   Period of Time: 03/31/97-05/12/97  
   Group Leader: Marilia Sluyter-Beltrao

970123-N142                      Class:            Portuguese Conv. 1A  
   Location:       Marina MS  
   No. of Sessions: 7  
   Hours per Session: 3  
   Fee per Session: \$105.00  
   Period of Time: 02/04/97-03/18/97  
   Group Leader: Marilia Sluyter-Beltrao

## NON-CREDIT

970123-N143

Class: Portuguese Conv. 1A  
Location: Marina MS  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$105.00  
Period of Time: 01/27/97-03/17/97  
Group Leader: Marilia Sluyter-Beltrao

970123-N144

Class: Spanish Conv. 2B  
Location: Marina MS  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 04/01/97-05/13/97  
Group Leader: Jessica Siff

970123-N145

Class: Spanish Conv. 2A  
Location: Marina MS  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 02/04/97-03/18/97  
Group Leader: Jessica Siff

970123-N146

Class: Plan, Research, Write Grant Proposals  
Location: Downtown  
No. of Sessions: 2  
Hours per Session: 3  
Fee per Session: \$120.00  
Period of Time: 05/06/97-05/13/97  
Group Leader: Eva Schiorring

970123-N147

Class: Yoga & Meditation Sect. IV  
Location: FMAC  
No. of Sessions: 7  
Hours per Session: 2.5  
Fee per Session: \$75.00  
Period of Time: 04/01/97-05/13/97  
Group Leader: Swami Satyambrananda



## NON-CREDIT

- 970123-N148                      Class:            Yoga & Meditation Sect. III  
   Location:        FMAC  
   No. of Sessions: 7  
   Hours per Session: 2.5  
   Fee per Session: \$75.00  
   Period of Time: 03/31/97-05/12/97  
   Group Leader:   Swami Satyambrananda
- 970123-N149                      Class:            Yoga & Meditation Sect. II  
   Location:        FMAC  
   No. of Sessions: 7  
   Hours per Session: 2.5  
   Fee per Session: \$75.00  
   Period of Time: 02/04/97-03/18/97  
   Group Leader:   Swami Satyambrananda
- 970123-N150                      Class:            Yoga & Meditation Sect. I  
   Location:        FMAC  
   No. of Sessions: 7  
   Hours per Session: 2.5  
   Fee per Session: \$75.00  
   Period of Time: 01/27/97-03/17/97  
   Group Leader:   Swami Satyambrananda
- 970123-N151                      Class:            Young Minds: Writing for Children  
   Location:        Downtown  
   No. of Sessions: 2  
   Hours per Session: 3  
   Fee per Session: \$111.00  
   Period of Time: 05/10/97-05/17/97  
   Group Leader:   Cristina Salat
- 970123-N152                      Class:            Revising Toward Publication  
   Location:        Downtown  
   No. of Sessions: 5  
   Hours per Session: 3  
   Fee per Session: \$111.00  
   Period of Time: 04/05/97-05/03/97  
   Group Leader:   Cristina Salat

NON-CREDIT

970123-N153

WITHDRAWN

970123-N154

Class: Feature Writing for Newspapers  
Location: Downtown  
No. of Sessions: 6  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 02/03/97-03/17/97  
Group Leader: Sylvia Rubin

970123-N155

Class: SAT Exam Prep  
Location: Phelan Campus  
No. of Sessions: 2  
Hours per Session: 6  
Fee per Session: \$150.00  
Period of Time: 04/19/97-04/26/97  
Group Leader: Steven Ross

970123-N156

Class: Basics of Business Planning  
Location: Marina MS  
No. of Sessions: 1  
Hours per Session: 04/08/97  
Fee per Session: \$75.00  
Period of Time: 04/08/97  
Group Leader: Chris Rodgers

970123-N157

Class: Starting a Home-based Business  
Location: Marina MS  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 04/01/97  
Group Leader: Chris Rodgers

## NON-CREDIT

### 970123-N158

Class: Spanish Conv. 1B  
Location: Marina MS  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$105.00  
Period of Time: 03/31/97-03/17/97  
Group Leader: Kent Robie

### 970123-N159

Class: Spanish Conv. 1A  
Location: Marina MS  
No. of Sessions: 7  
Hours per Session: 3  
Fee per Session: \$105.00  
Period of Time: 01/27/97-03/17/97  
Group Leader: Kent Robie

### 970123-N160

Class: Identifying Vintage  
Location: FMAC  
No. of Sessions: 1  
Hours per Session: 6  
Fee per Session: \$150.00  
Period of Time: 05/10/97  
Group Leader: Shelley Rideout

### 970123-N161

Class: Papermaking Workshop - Beginning  
Location: H. Point  
No. of Sessions: 2  
Hours per Session: 7  
Fee per Session: \$210.00  
Period of Time: 04/19/97-04/26/97  
Group Leader: Joan Rhine

### 970123-N162

Class: Cartoon Art Workshop  
Location: FMAC  
No. of Sessions: 6  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 02/11/97-03/18/97  
Group Leader: Paul Reynolds

NON-CREDIT

970123-N163

Class: Is a Law Degree Right for You?  
Location: Downtown  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$75.00  
Period of Time: 03/11/97  
Group Leader: Maria Ramos

970123-N164

Class: Vegetarian Cooking Sect. II  
Location: Richard Porto  
No. of Sessions: 2  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 04/28/97-05/05/97  
Group Leader: Richard Porto

970123-N165

Class: Vegetarian Cooking Sect. I  
Location: Marina MS  
No. of Sessions: 2  
Hours per Session: 3  
Fee per Session: \$90.00  
Period of Time: 02/24/97-03/03/97  
Group Leader: Richard Porto

970123-N166

Class: Polaroid Emulsion Transfer Sect. II  
Location: FMAC  
No. of Sessions: 1  
Hours per Session: 4.5  
Fee per Session: \$135.00  
Period of Time: 05/17/97  
Group Leader: Victoria Petroni

970123-N167

Class: Polaroid Image Transfer Sect. II  
Location: FMAC  
No. of Sessions: 1  
Hours per Session: 4.5  
Fee per Session: \$135.00  
Period of Time: 05/17/97  
Group Leader: Victoria Petroni

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution 970123-S1  
Amending Board of Trustees Resolution No.  
960725-S5 to Include the Classification of  
Apprentice Stationary Engineer (7333) and  
Establishing Wage and Benefit Levels for the  
Classification

President and Members:

WHEREAS: On July 25, 1996, the Board of Trustees adopted amended Wage Rates and Benefit Levels for Fiscal Year 1996-97 for Unrepresented Employees of the District occupying positions within the classifications of Chief Stationary Engineer (7205), Stationary Engineer (7334) and Senior Stationary Engineer (7335) as set forth in Board of Trustees Resolution No. 960725-S5;

WHEREAS: Board of Trustees Resolution No. 960725-S5 did not include the Classification of Apprentice Stationary Engineer (7333) (hereinafter "Classification");

WHEREAS: The Administration intends to appoint an incumbent to the Classification, effective on or about February 1, 1997;

WHEREAS: The Administration recommends that the hourly Wage Rates for Fiscal Year 1996-97 for the Classification be established as an increasing percentage of the Classification of Stationary Engineer (7334) as follows:

1st Twelve Months:	\$14.79
3rd Six Months:	\$15.93
4th Six Months:	\$17.06
5th Six Months:	\$18.20
6th Six Months:	\$19.34
7th Six Months:	\$20.48
8th Six Months:	\$21.61



WHEREAS: The Administration recommends that the Benefit Levels for the Classification be consistent with the Benefit Levels established pursuant to Board of Trustees Resolution No. 960725-S5, as appropriate;

THEREFORE BE IT RESOLVED THAT: The Board of Trustees amend Resolution No. 960725-S5 to include the Classification;

FURTHER BE IT RESOLVED THAT: The Administration is authorized to set the Hourly Wage Rates for Fiscal Year 1996-97 for the Classification as an increasing percentage of the Classification of Stationary Engineer (7334) as follows:

1st Twelve Months:	\$14.79
3rd Six Months:	\$15.93
4th Six Months:	\$17.06
5th Six Months:	\$18.20
6th Six Months:	\$19.34
7th Six Months:	\$20.48
8th Six Months:	\$21.61

FURTHER BE IT RESOLVED THAT: The Administration is authorized to set the Benefit Levels for the Classification to be consistent with the Benefit Levels established pursuant to Board of Trustees Resolution No. 960725-S5, as appropriate;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer, and/or their designees, are hereby authorized and directed to implement this Resolution and to submit any necessary finance resolutions to fund the implementation.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Clara Star

Honorable Board of Trustees of the  
San Francisco Community College District

Subject      Resolution No. 970123-S2  
                 Amending Board of Trustees Resolution No.  
                 961121-S3 to Include the Classification of  
                 Project Manager I (5502) and Establishing  
                 Wage and Benefit Levels for the  
                 Classification

President and Members:

WHEREAS: On November 21, 1996, the Board of Trustees adopted and amended Wage Rates and Benefit Levels for District Designated Management, Supervisory, and/or Confidential Classifications for Fiscal Year 1996-97 as set forth in Attachment 1 to Board of Trustees Resolution No. 961121-S3;

WHEREAS: Board of Trustees Resolution No. 961121-S3 did not include the Classification of Project Manager I (5502) (hereinafter "Classification");

WHEREAS: The Administration intends to appoint an incumbent to the Classification, effective on or about February 1, 1997;

WHEREAS: The Administration recommends that a single Hourly Wage Rate for the Classification be established at \$30.79 per hour for Fiscal Year 1996-97;

WHEREAS: The Administration recommends that the Benefit Levels for the Classification be consistent with the Benefit Levels established pursuant to Board of Trustees Resolution No. 961121-S3 as appropriate;

THEREFORE BE IT RESOLVED THAT: The Board of Trustees amend Resolution No. 961121-S3 to include the Classification;

FURTHER BE IT RESOLVED THAT: The Administration is authorized to establish a single Hourly Wage Rate for the Classification at \$30.79 per hour for Fiscal Year 1996-97;

FURTHER BE IT RESOLVED THAT: The Administration is authorized to establish Benefit Levels for the Classification to be consistent with the Benefit Levels established pursuant to Board of Trustees Resolution No. 961121-S3, as appropriate;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer, and or their designee, are hereby authorized and directed to implement this Resolution and to submit any necessary finance resolutions to fund the implementation.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Clara Starr

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970123-S3

Authorizing that the student trustee starting June 1, 1997 be 1) elected by a college wide election of students Spring 1997 2) compensated at \$350 per month, along with a \$1000 travel allowance 3) asked for their advisory vote before the board votes on each resolution with that vote being recorded in the minutes.

President and Members:

In December of 1993, the Board passed resolution S6 authorizing the seating of the Student Trustee as selected by the Associated Students Student Trustee Selection Committee beginning with the January 1994 regular Board meeting. In November 1995 the voters changed the Charter of the City and County of San Francisco. The change effected the composition of the members of the Board of Trustees so that the California Ed Code relating to Student Trustees became applicable to the SFCCD Board, effective July 1, 1996. Ed Code 72023.5 states that the student trustee...shall be chosen, and shall be recalled, by the students enrolled in the community colleges of the district in accordance with procedures prescribed by the governing board. Interpretation of this law is that student trustee members are required to be selected in an election by a majority or plurality of all community college students enrolled in the district.

Ed Code 72023.5 also states that the student trustee may do any of the following at the discretion of the governing board: make and second motions; attend closed session, other than closed sessions on personnel matters or collective bargaining matters; and receive compensation up to the amount that other Board members are paid. *In this resolution, we are asking for a raise in the Student Trustee's stipend from \$260 per month to \$350 per month.*



The Associated Students Executive Board comprised of 2 representatives from 7 campuses unanimously support the college wide election of the student trustee. Further, with the strong mandate that such an election would demonstrate, the AS Executive Board feels it is imperative that the Student Trustee be asked for their advisory vote before the board votes on each resolution and that this advisory vote be recorded in the minutes.

Resolution No.931216-S6 authorizes the student trustee to be seated as selected by the Associated Student Trustee Selection Committee beginning January 1994 and Resolution No.960523.S8 authorizes compensation of up to \$3,500 a year; both will be suspended by this resolution and should therefore be rescinded.

The following resolution is recommended for adoption:

RESOLVED: That beginning June 1, 1997, the student trustee be seated who has been elected by a majority or plurality of a college wide election held in accordance with the attached "CCSF Guidelines for Student Trustee Election and Recall".

AND FURTHER BE IT RESOLVED: That starting June 1, 1997, the student trustee shall be compensated a stipend of \$350 per month and receive travel reimbursement and conference expenses up to \$1,000 a year.

AND FURTHER BE IT RESOLVED: That beginning June 1, 1997, the student trustee shall be asked for his/her advisory vote before the board votes on each resolution and that this advisory vote will be recorded in the minutes.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originators: Chancellor Del M. Anderson



## Guidelines for Student Trustee Election and Recall City College of San Francisco

### I. Description of the Student Trustee

California Education Code provides for the inclusion of a student as a non-voting member of the Board of Trustees. Term of office for the Student Trustee is from June 1 of the first year through May 31 of the following year.

### II. A candidate running for Student Trustee must meet the following qualifications:

- A. Resident of California.
- B. Completion of two semesters in the SFCCCD.
- C. Current enrollment in five credit semester units or, ten hours of non-credit classes.
- D. Good academic standing with a cumulative GPA of 2.0.

### III. A candidate running for Student Trustee is encouraged to have the following qualifications:

- A. Not holding any position in the student government of another college.
- B. Not holding a position on the council of any one campus of CCSF.
- C. Ability to communicate successfully facts and ideas of some complexity in both writing and public speaking.
- D. Ability to identify problems and to take initiative in solving them.
- E. Commitment to and sensitivity in working with administration, staff, and students as well as community groups of diverse academic, socioeconomic, cultural, sexual orientation, diversity and ethnic backgrounds.
- F. Cannot hold the office of Student Trustee for more than 2 elected years.

### IV. Duties of the Student Trustee

- A. Act as a representative of the Associated Students of CCSF.
- B. Attend all meetings of the Executive Board of the Associated Students of CCSF and chair the meetings if selected to do so by the Executive Board.. Give regular Student Trustee Reports at these meetings.
- C. Attend all Agenda Review meetings of the CCSF Board of Trustees.
- D. Attend all regularly scheduled meetings of the CCSF Board of Trustees.
- E. Report at the Phelan Campus Student Council meetings twice per month.
- F. Report at other CCSF Campus Student Councils as invited.
- G. Meet with the Chancellor of CCSF twice per month.
- H. Keep regular, posted office hours. (Office space at the Phelan Campus is available for this purpose.)
- I. Present and distribute to AS Councils at all the campuses as well as to the AS Executive Board once a month an unbiased written report covering all issues of relevance to students discussed at Board meetings. This report should also be sent to *Up and Coming* and *The Guardsman*.
- J. Contribute to a binder containing the handouts of each Board meeting, to be kept in the Student Union.
- K. Attend CCCT Student Leadership Conference and Training.
- L. Brief the incoming Student Trustee during the month of May.

/

#### V. The Student Trustee Election

- A. The student trustee shall be elected each Spring in a college-wide election to be held sometime in the last two weeks of April.
- B. The election will be organized by a subcommittee of the AS Executive Board working with the Office of Student Activities. The committee must develop/update specific election campaign guidelines including rules regarding endorsements, posting and distribution of literature, campaigning, expenditures, etc.
- C. Election polling places will be held for at least two days at campuses where there are active AS Councils including: Phelan, John Adams, Downtown, Chinatown/North Beach, Southeast, Mission, Evans. Other sites and campuses will be told about these polling places. The AS Councils at each campus will be responsible for funding any necessary poll workers.
- D. Candidates must submit written applications to run for office at least four weeks before the election, submitted to the Office of Student Activities where qualifications will be verified. Applications will include a 100 word statement about why he/she is running which will be printed on the ballot.
- E. Candidate nights at participating campuses will be organized through the Executive Board.

#### VI. Filling a vacancy in the office of Student Trustee:

- A. In the event of a vacancy, the following will occur:
  - 1. The AS Executive Board will select a replacement.
  - 2. The student trustee opening will be posted at all campuses for at least 2 weeks, stating a clear application deadline.
  - 3. Interested candidates must submit written applications to the Office of Student Activities where qualifications will be verified. Applications will include a 100 word statement about why he/she is interested in the position.
  - 4. The qualified candidates will appear before AS Executive Board to address any questions that the Executive Board may have.
  - 5. The winning candidate must be selected by a 2/3 vote.
  - 6. Quorum for the selection will be 9 students with no more than 2 representatives per campus.
  - 7. The winning candidate shall complete the term of office vacated by the predecessor.

#### VII. Recall of the Student Trustee

- A. The Student Trustee may be recalled by a petition signed by 2% of the student population from each campus from at least 5 campuses.

Written December 1996

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution 970123-S4  
Amendment to Board of Trustees Adopted  
List of Capital Improvements for Local  
Bond Issue, adding \$10 million for  
acquiring sites for permanent homes for  
the Mission and Chinatown/North Beach  
campuses as part of a \$50 million local  
bond issue to be placed on the June 1997  
ballot

President and Members:

WHEREAS: The San Francisco Community College District Board of Trustees adopted Resolution 960207-S1 directing the Chancellor to conduct all activities necessary for the preparation of a November 1996 General Obligation Bond Issue for capital improvements, and

WHEREAS: The Board of Trustees adopted Resolution 960222-S9 which included a list of capital improvements for a November 1996 General Obligation Bond Issue that totaled \$40 million, and

WHEREAS: The College has now received the support of the Mayor to seek voter approval of a total of \$50 million in capital improvements in a June 1997 election,

THEREFORE BE IT RESOLVED: That the Board of Trustees authorizes the inclusion of an additional \$10 million for the purpose of acquiring sites for permanent homes for the Mission and Chinatown/North Beach campuses as part of a \$50 million local bond issue to be placed on the June 1997 ballot.

Recommended for Adoption:

Del Anderson  
Chancellor

Originator: Del Anderson



FOR INFORMATION ONLY

Honorable Board of Trustees of the  
San Francisco Community City College District

Subject: Report on Contracts under \$30,000, Office of  
Contract Education, City College of San Francisco,  
January 1997.

This report is for information only on contracts that the Office of Contract Education negotiated or amended under \$30,000 for the month of January 1997.

- University of California San Francisco - amend total of contract by increasing instructional hours by 12 hours and increasing the total contract from \$29,600 to \$31,400.00 for Computer Literacy and Medical Terminology.
- San Francisco Airport Commission - term January 2, 1997 through December 31, 1997 - contract total \$23,271 - up to 96 hours of instruction at \$150 per hour, up to 20 hours for project management at \$100 per hour, up to 20 hours for curriculum modification at \$100 per hour, up to \$4,326 for materials/miscellaneous, up to \$320 for NSC Membership & Course Development Training, up to \$225 for mileage for a Defensive Driving Program.
- San Francisco Airport Commission - term January 2, 1997 through December 31, 1997 - contract total \$5,900 - up to 32 hours of instruction, materials, instructor expense and supplies at \$150 per hour, up to 9 hours of project management at \$100 per hour, up to \$200 for miscellaneous for a Flagger Instructor training.
- Painting & Decorating Contractor of California - term January 2, 1997 through December 31, 1997 - contract total \$6,100 - instruction up to 20 students \$75 per student, above 20 students but less than 50 students will be charged at a rate of \$55 per student, up to 6 hours of project management at \$100 per hour, up to \$2,350 for materials for a 7 hour Lead-Refresher training class for Lead-Related Construction Supervisors and Project Monitors.





INFORMATION REPORT  
NO ACTION NECESSARY

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Chancellor's Report - 970123-RPT  
Academic Employees  
Acceptance of Resignation and/or  
Resignation with the Intent to Retire

President and Members:

The following academic employees have submitted, and the Chancellor has accepted, their resignations pursuant to Governing Board Resolution No. 910228-S7.

**Resignation from the District Service with the Intent to Retire**

<u>NAME</u>	<u>STATUS</u>	<u>DEPARTMENT</u>	<u>CAMPUS</u>	<u>EFFECTIVE COB DATE</u>
Vespa, Robert C.	Full-Time	Photography	Phelan	12/20/96

Recommended by:

Del M. Anderson  
Chancellor

Originator: Clara Starr











# OFFICE OF THE BOARD OF TRUSTEES

50 PHELAN AVENUE • BOX E200 • SAN FRANCISCO, CA 94112 • 415. 239.3818 • FAX 415. 239.3918

## NOTICE OF REGULAR MEETINGS OF THE BOARD OF TRUSTEES

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FEB 24 1997

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### SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

**LOCATION:** DOWNTOWN CAMPUS  
ROOM 621,  
800 MISSION STREET, SAN FRANCISCO

**DATE:** WEDNESDAY, FEBRUARY 26, 1997

**TIME:** 6:00 PM

This meeting is normally devoted to Closed Session Topics.

**LOCATION:** COMMUNITY ROOM, SOUTHEAST CAMPUS  
1800 OAKDALE AVENUE, SAN FRANCISCO

**DATE:** THURSDAY, FEBRUARY 27, 1997

**TIME:** 6:30 PM

This meeting is normally devoted to Open Session Topics.

SPECIFIC TIMES SUBJECT TO CHANGE.

Call 241-2372 for information.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5

#### BOARD OF TRUSTEES

NATALIE BERG • ROBERT E. BURTON • JAMES HASKELL MAYO, II. • RODEL E. RODIS

ANDREA D. SHORTER • ROBERT P. VARNI • LAWRENCE WONG

DEL M. ANDERSON, CHANCELLOR



## TO MEMBERS OF THE PUBLIC

The Agenda page and accompanying resolutions have been prepared well in advance of the regularly scheduled meeting of the Board of Trustees of the San Francisco Community College District. Please note that Resolutions are subject to amendment and replacement.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

You should be aware of the following (Government Code § 54954.2):

1. Additional agenda items to be acted upon by the Board may be posted at 33 Gough Street and in the lobby of Conlan Hall at the Phelan Campus at least 72 hours in advance of the regularly scheduled Board Meeting. Resolutions may also be available at the time of posting, but if not, such resolutions will be available at the Board Meeting.
2. Additional agenda items and resolutions, although not posted as in paragraph 1 above, may still be acted upon by the board at the regular meeting:
  - a) Upon a determination by a majority vote of the Board that an emergency situation exists, as defined in Government Code § 54956.5. Emergency is defined as work stoppage or other activity which severely impairs public health, safety, or both, as determined by a majority of the members of the Board, OR crippling disaster which severely impairs public health, safety or both, as determined by a majority vote of the members of the Board, OR
  - b) Upon a determination by a two-thirds vote of the Board or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District subsequent to the agenda being posted 72 hours in advance of the Board Meeting, OR
  - c) The item was posted 72 hours in advance of a prior meeting of the Board occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken.





# OFFICE OF THE BOARD OF TRUSTEES

50 PHELAN AVENUE • BOX E200 • SAN FRANCISCO, CA 94112 • 415. 239.3818 • FAX 415. 239.3918

**AGENDA  
CLOSED SESSION  
BOARD OF TRUSTEES  
OF  
THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT**

**33 Gough Street  
WEDNESDAY FEBRUARY 27, 1997  
5:30 P.M.**

DOCUMENTS DEPT.

FEB 24 1997

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**I. OPEN SESSION**

**A. Announcement of Closed Session Topics**

**II. CLOSED SESSION**

**A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (G.C. 54956.8)**

- I:**      **Property:**                      PUC North Reservoir and Adjacent Parcels  
   On Phelan Avenue/Ocean Avenue in SF  
**Negotiating Parties:**          PUC and Peter Goldstein  
**Under negotiation:**          Price, and Terms of payment
- II:**      **Property:**                      Chinatown/Northbeach Campus  
   94 Filbert Street, San Francisco  
**Negotiating Parties:**          SFUSD and Peter Goldstein  
**Under negotiation:**          Price, and Terms of payment
- III:**     **Property:**                      New Chinatown/Northbeach Campus  
   1 Columbus Avenue, San Francisco  
**Negotiating Parties:**          Pan Magna Group and Peter Goldstein  
**Under negotiation:**          Price, and Terms of payment
- IV:**     **Property:**                      California Book Company. LTD  
   11 Phelan Avenue, San Francisco  
**Negotiating Parties:**          James Ruben and Steve Herman  
**Under negotiation:**          Price, and Terms of payment
- V:**      **Property:**                      Downtown Campus  
   800 Mission Street, San Francisco  
**Negotiating Parties:**          BT Real Estate/Stephen Shain  
   and Peter Goldstein  
**Under negotiation:**          Price, and Terms of payment

**BOARD OF TRUSTEES**

NATALIE BERG • ROBERT E. BURTON • JAMES HASKELL MAYO, II. • RODEL E. RODIS

ANDREA D. SHORTER • ROBERT P. VARNI • LAWRENCE WONG

DEL M. ANDERSON, CHANCELLOR



**B. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION  
(G.C. 54956.9(a))**

- I. American Arbitration Association Case No. 74-300-00104-96  
AFT Local 2121 and San Francisco Community College District
- II. Associated Students Vs. Honorable Board of Trustees of the SFCCD,  
San Francisco Superior Court #972053
- III. American Federation of Teachers, Local 2121, Vs San Francisco  
Community College District, Public Employment Relations Board,  
Case Numbers SF-CE-1913, SF-CE-1914, and SF-CE-1915
- IV. Catherine M. Vs. San Francisco Community College District  
San Francisco Superior Court, Case #961085
- V. SFCCD V. Kintz, San Francisco Superior Court Case #980794
- VI. Chypyha V. MMI, et al, San Francisco Municipal Court Case #136690

**C. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED  
LITIGATION (G.C. 54956.9)**

- I. Significant exposure to litigation pursuant to Gov. Code 54956.9 (b) 4 cases

**D. PUBLIC EMPLOYEE APPOINTMENT (G.C. 54957)  
Interim Associate Director of Affirmative Action**

**E. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (G.C. 54957)  
(Faculty members including instructors in ESL and Diagnostic Medical Imaging;  
Dean of Counseling Services.)**

**F. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (G.C. 54957)**

**G. CONFERENCE WITH LABOR NEGOTIATOR (G.C. 54957.6)**

- i Agency Negotiator: Lawrence Klein  
Employee Organizations: United Public Employees (UPE) 790 &  
American Federation of Teachers (AFT) 2121 & Department Chairperson  
Council (DCC)

- ii.     Agency Negotiator:                     Lawrence Klein  
          Unrepresented Employee:         Gardener, Nursery Specialist, Electrician  
  Supervisor I, Electrician, Painter, Painter Supervisor I, Plumber,  
  Steamfitter, Stationary Engineer, Truck Driver, Locksmith, Carpenter,  
  Carpenter Supervisor I, District Designated Managers, Supervisors, and  
  Confidential Classifications.

### **III.           OPEN SESSION**

- A.       **Disclosure of Board decisions from Closed Session, if appropriate**



Regular Meeting of the  
Board of Trustees of the San Francisco Community College District

City College of San Francisco  
Southeast Campus  
1800 Oakdale Avenue  
Thursday, February 27, 1997  
Open Session - 6:30 p.m.

- I. Roll Call
- II. Pledge of Allegiance
- III. Approval of minutes -  
Regular Meeting - November 21, 1996
- IV. Special Presentation -
  - A) Education Technology Plan: "Creating Opportunities: Using Information Technology in Education"
  - B) Update on Academic Computing
- V. Report from Academic Senate
- VI. Report from Associated Students Council
- VII. Report from Classified Senate
- VIII. Board of Trustees' Reports
- IX. Chancellor's Report
- X. Adoption of Resolutions Agenda
- XII. Action on Resolutions Agenda Items

Finance (Pages 1-53)

- B1 - Reviewing and accepting the annual audit of the SFCCD for the Fiscal Year 1995-96.





- B2 - Authorization to accept grant funds in the amount of \$30,000 to maintain the Bay Area Transition to Careers Center. The funds will be received in the following amounts: Bank of America \$10,000, Charles Schwab and Pacific Bell \$7,500 each, and Walter Johnson Foundation \$5,000.
- B3 - Authorization to (1) submit a renewal applications for funds and (2) appropriate all funds receivable upon approval by Chancellor's Office California Community Colleges (COCCC), Office of Economic Development for a grant to continue the development of an Advanced Transportation Technology Center in collaboration with Skyline College and College of Alameda, July 1, 1997 to June 30, 1998, \$25,000.
- B4 - Amending Resolution No. 960926-B22 which approved receiving \$75,260 from the Private Industry Council of San Francisco (PIC) to conduct an Occupational Classroom Training Program under the provisions of the Job Training and Partnership Act (P.L. 97-300) for the period of July 15, 1996 through June 30, 1997. The period has been extended through December 31, 1997, and the funds have been increased by \$56,445 to \$131,705.
- B5 - Amending Resolution No. 960627-B28, which appropriated funds in the amount of \$91,311 to City College of San Francisco from Carl D. Perkins Vocational and Applied Technology Education Act of 1990 (VATEA Title II-A Funds), by the State Chancellor's Office, California Community Colleges, for Fiscal Year 1996-1997, by increasing the appropriation by \$41,501 to \$132,812.
- B6 - Authorization to contract with "Adworks for San Francisco" for the sale of advertising in the City College of San Francisco Schedule of Classes, from March 1, 1997 through December 31, 1997, with a commission of up to 25 per cent per advertisement to be paid to Adworks for San Francisco"
- B7 - Authorization to contract with Regina Vaicys as Industrial Liaison to track job opportunities for women in the CCSF Aeronautics Program for the period November 18, 1996 through June 30, 1997. Total not to exceed \$4,000.



- B8 - Authorization to (1) receive and (2) appropriate a grant from the Miranda Lux Foundation to develop Career Link, a collaboration between City College of San Francisco and three local high schools in the growth areas of hospitality and health care. Total not to exceed \$10,000.
- B9 - Authorization to (1) submit five renewal applications for funds and (2) appropriate all funds receivable upon approval by Chancellor's Office California Community Colleges (COCCC) for the Carl D. Perkins Vocational and Applied Technology Act of 1990 (P.L. 101-392), Special Projects, FY 97-98 (7/1/97 - 6/30/98), for the Title II-B and Title III-E: 1) New Horizons, \$60,000; 2) Links: Program to Encourage Women in Technology, \$35,000; 3) JTPA/VATEA Partnership, \$50,000; 4) Step-Up: Preparing Women for the Trades, \$49,982; 5) Tech Prep, \$69,400.
- B10 - Authorization to Close Wells Fargo Bank Account No. 0006-037667 called San Francisco Community College District Revolving Fund.
- B11 - Authorization to accept and appropriate all receivable funds from the Foundation of City College of San Francisco for the purpose of operating the educational access Channel 52 funded by television access funds from the City of San Francisco, a total of \$12,159.29.
- B12 - Reviewing and entering into the minutes the SFCCD Quarterly Financial Status Report for the quarter ended December 31, 1996.
- B13 - Authorization to (1) submit an application for a grant and (2) appropriate all funds upon approval by The Myrtle V. Fitschen Charitable Trust Fund for the enhancement of the Community College - Mission Campus, for the period February through June, 1997 in the amount not to exceed \$5,500.
- B14 - Authorization to extend the current contract with NBGS III, INC., aka New Boston Systems aka Toner Consulting for special services to provide system administration consultation to City College's Information Technology



Service Department (ITS) technical staff at a cost not to exceed \$26,000 for the period from March 1, 1997 through June 30, 1997.

- B15 - Authorization to (1) submit an application for a grant and (2) appropriate all funds upon approval by the Chancellor's Office California Community Colleges to establish a Northern California Center for Applied Biological Technologies that will develop new internships as well as market college programs, faculty and students to biotechnology industry. It will involve the department of Biotechnology and Chemistry for the period of August 1997 - July 1998 in the amount not to exceed \$ 150,000.
- B16 - Authorization to (1) submit a renewal for a grant and (2) appropriate all funds upon approval by the California State Chancellor's Office, Economic Development to renew the Regional Environmental Business Resource and Assistance Center (REBRAC) to assist businesses with new environmental technologies and energy conservation with the involvement of the Engineering & Technology Department/Environmental Technology program and School of Business for the period of July 1, 1997 - June 30, 1998 in the amount not to exceed \$ 100,000.
- B17 - Authorization to (1) submit an application for funds and (2) appropriate funds receivable for a joint project with the Workability III contract for a joint project with the Department of Rehabilitation, State of California, for the period of July 1, 1997 through June 30, 1998, City College of San Francisco 117,976. Total contract amount \$179,876.
- B18 - Amending Resolution No. 960627-B12, which appropriated funds in the amount of \$913,113 to City College of San Francisco from Carl D. Perkins Vocational and Applied Technology Education Act of 1990 (VATEA Title II-C Funds), by the State Chancellor's Office, California Community Colleges, for Fiscal Year 1996-1997, by increasing the appropriation by \$27,296 to a total of \$940,409.





- B19 - Authorizing the approval of Contract Modification #1, for \$122,660 for Golden Bay Construction Company, for project: CCSF, Tennis Courts, located at the Phelan Campus, for a total contract cost not to exceed \$315,660.
- B20 - Authorization for Contract Modification #4, for \$5,757.86, with GT Construction, to cover the cost of Change Order #6, for \$11,601 and Change Order #7, a credit of \$5,843.14, for the Project: CCSF, Stadium Renovation, Press Box, located at the Phelan Campus, for a total contract cost not to exceed \$1,039,321.75.
- B21 - Authorization to receive bid from and award contract to the firm of Nutek Construction, for the Project: CCSF, Energy Efficient HVAC Retrofit Project, located on the Phelan and John Adams Campus, for a cost not to exceed \$141,300.
- B22 - Authorization for Contract Modification #1, for \$2,500, with Kaplan McLaughlin Diaz, for special services and advice to provide the District with services for the Bond Issue Proposal, for a total contract cost not to exceed \$6,500.
- B23 - Authorization to receive bid from and award contract to the firm of Amtech Lighting, for retrofitting services for the Project: CCSF, Energy Efficient Lighting Retrofit Project, located at Phelan, Alemany, John Adams and Downtown Campuses, for a cost not to exceed \$1,135,515.45.
- B24 - Authorizing the approval of Contract Modification #1, for \$10,000, with William H. Liskamm FAIA for Special Services and Advice to provide the District with various facilities planning services, for a total contract cost not to exceed \$22,000 for the period July 1, 1996 through July 31, 1997.
- B25 - Authorization to receive bid from and award contract to the firm of Ghilotti Brothers, the lowest responsive bidder, for construction services for the Project: CCSF, Balboa Reservoir Parking, for a cost not to exceed \$222,855.



- B26 - Authorizing the approval of Contract Modification #5, for \$1,863, including Change Order #9, for \$373.75 & Change Order #10, for \$1,489.25, with Seto's Construction Company, for project: CCSF, Smith Hall--Grill Alteration, for a total contract cost not to exceed \$218,257.
- B27 - Authorizing the approval of Contract Authorizing the approval of Contract Modification #4 with Swinerton and Walberg, Co., for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, to extend the contract period thru June 30, 1997.

Equipment, Supplies & Services (Pages 54-61)

- 1 - Procurement of equipment, supplies, services, etc., less than \$3,000
- C2 - Procurement of equipment, supplies, services, etc., \$3,000 or more
- C3 - Acceptance of Gifts

Human Resources (62-111 Pages)

- F1 - Educational Administrator Temporary Appointment City College of San Francisco
- F2 - Non-Educational Academic Administrator's Appointment, City College of San Francisco.
- G1-G10 - Academic Employees, Credit Program, District Funded
- H1-H2 - Academic Employees, Credit Program, Categorically Funded
- J1-J5 - Academic Employees, Non-Credit Programs, Categorically Funded
- K1-K3 - Academic Employees, Non-Credit Programs, District Funded





L1 - Amending employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions , and (c) termination of the amendment to employment contract

N1-N2- Academic Employees Community Service Classes

Policy (pages 112-118)

P1 - Notice of Intention to Amend the San Francisco Community College District Policy Manual Section PM 2.02 - Administrative And Organizational Structure of the San Francisco Community College District.

P2 - Notice of Intention to Amend the San Francisco Community College District Policy Manual Section PM 2.02 - Administrative and Organizational Structure of the San Francisco Community College District

Special (Pages 119-127)

S1 - Authorizing that the student trustee starting June 1, 1997 be 1) elected by a college wide election of students Spring 1997 2) compensated at \$350 per month, along with a \$1000 travel allowance 3) asked for their advisory vote before the board votes on each resolution with that vote being recorded in the minutes.

S2 - Expressing gratitude and appreciation to Gretchen Hart Schubeck for here service as a student and part-time employee of the San Francisco Community College District

Informational Reports - No Action Necessary (Pages 128-129)

XII. Requests to Speak

XIII. Adjournment

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.



Next Board Meeting Date: March 27, 1997  
Phelan Campus



Tabled From January 23, 1997 Board Meeting

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B1  
Reviewing and accepting the annual audit of  
the SFCCD for the Fiscal Year 1995-96

President and Members:

Education Code Section 84040 reads in part as follows:  
"(b) The governing board of each community college district shall provide for an annual audit of all funds, books and accounts of the district in accordance with regulations of the board of governors."

Section 13e of the U.S. Office of Management and Budget Circular A-128, Audits of State and Local Governments, also requires that the audit report be made available by the State or local government for public inspection within thirty days after the completion of the audit.

At the June 23, 1994 Board of Trustees meeting Resolution No. 940623-B14 was passed authorizing contract with Deloitte & Touche for auditing services for the period 1993-1994, 1994-1995, and 1995-1996.

The auditors have now completed their examination and the results are contained in "San Francisco Community College District, Auditor's Report for the year ended June 30, 1996". A copy has been sent to each member of the Board of Trustees and a copy has been filed with the Secretary of the Board of Trustees.

Title 5, California Code of Regulations, Section 59104 requires each community college district governing board to review the annual audit at a public meeting.

The following resolution is recommended for adoption:



RESOLVED: That the annual audit of the SFCCD for the Fiscal Year 1995-96, as reported in the "San Francisco Community College District, Auditor's Report" a copy of which has been sent to each Board of Trustee member and also filed with the Secretary of the Board of Trustees, is hereby reviewed and accepted, and

FURTHER BE IT RESOLVED: That pursuant to Section 13e of the U.S. Office of Management and Budget Circular A-128, a copy of the San Francisco Community College District Auditor's Report for the year ended June 30, 1996 shall be available for public inspection at the SFCCD, District Business Office, 33 Gough Street, San Francisco, California and the City College of San Francisco Library, 50 Phelan Avenue, San Francisco, California.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix

Honorable Board of Trustees of the  
San Francisco Community College District

Subject : Resolution No.970227-B2

Authorization to receive and appropriate grant funds in the amount of \$30,000 to maintain the Bay Area Transition to Careers Center. The funds will be received in the following amounts: Bank of America \$10,000, Charles Schwab and Pacific Bell \$7,500 each, and Walter Johnson Foundation \$5,000.

President and Members:

In 1995, the Walter Johnson Foundation awarded City College of San Francisco (CCSF) a \$150,000 grant to develop a Transition Center that would link students to career opportunities in the Bay Area. This grant ended in December 1996 and there is much work to be done to ensure the program will be institutionalized. All the momentum and hard work of the Transition Center and its director will cease, unless the program receives an additional \$30,000 to fund the Center through the Spring Semester. In late December a coalition of interested businesses and the Walter Johnson Foundation decided to fund the Bay Area Transition To Careers Center through the Spring semester. The Transition Center has been instrumental in seeking and accomplishing systemic change to create a seamless process of lifelong education and learning. Accomplishments include:

- Articulation agreements between San Francisco Unified School District (SFUSD) and the Academy of Business and Finance (ABF) in particular.
- Curriculum development/enhancement based on SCANS skills and competencies plus specific career planning components added to enhance employability.
- Performance standards and assessment procedures outlined through the Internship Handbook have become the model for numerous programs.
- Systems and forms created to measure outcomes/objectives of work-based learning components.

- Special mentoring and internship programs for SFUSD and CCSF students.
- Research and development regarding the process of establishing and strengthening partnerships between employers, schools (administration and faculty), community based organizations and students.
- Database system established for cataloging and tracking school to career opportunities
- Work-experience plan created to comply with California education code.
- Career placement delivery improved through an umbrella organization (Career Connection) to provide better service to employers and students.

The following resolution is recommended for adoption:

Resolved: That the Chancellor, Chief Operating Officer and/or their designees authorize the SFCCD to receive and appropriate grant funds in the amount of \$30,000 to maintain the Bay Area Transition to Careers Center. The funds will be received in the following amounts: Bank of America \$10,000, Charles Schwab and Pacific Bell \$7,500 each, an Walter Johnson Foundation \$5,000.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Steven Glick

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B3  
Authorization to (1) submit a renewal applications for funds and (2) appropriate all funds receivable upon approval by Chancellor's Office California Community Colleges (COCCC), Office of Economic Development for a grant to continue the development of an Advanced Transportation Technology Center in collaboration with Skyline College and College of Alameda, July 1, 1997 to June 30, 1998, \$25,000.

President and Members:

City College of San Francisco will submit a proposal to continue the design, development, piloting and implementation of an Advanced Transportation Technology Center with Skyline College and College of Alameda. The ATT Center provides staff development, curriculum development and education in alternative fuel vehicle technology.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized 1) to submit an application for funds and 2) to appropriate all funds receivable upon approval by Chancellor's Office California Community Colleges (COCCC), Office of Economic Development for a grant to continue the development of an Advanced Transportation Technology Center in collaboration with Skyline College and College of Alameda, July 1, 1997 to June 30, 1998, \$25,000.

FURTHER BE IT RESOLVED: That upon approval by Chancellor's Office California Community Colleges (COCCC) with the condition that the terms of the contract are not significantly amended and in accordance with Title 5, Code of California Regulations, Section 59011 and the Budget and Accounting Manual for California Community Colleges, the following appropriations are made in the General Fund, Part B - Restricted to cover the following project for the period July 1, 1997 through June 30, 1998.



**Income From State Sources:**

Chancellor's Office California Community Colleges,  
Economic Development \$25,000

**Expenditures:**

Certificated Salaries	\$ 4,063
Classified Salaries	985
Employee Benefits	592
Supplies	500
Other Operating Expenses & Services	2,950
Other outgo	12,171
Indirect Costs	<u>939</u>
<b>Total</b>	<b><u>\$25,000</u></b>

**In-Kind Matching Funds:**

	CCSF	Alameda	Skyline
Certificated Salaries	\$7,575	\$3,425	\$2,825
Classified Salaries	4,500	1,500	1,500
Employee Benefits	1,811	739	649
Supplies	500	100	100
Other Operating Exp.	<u>500</u>	<u>500</u>	<u>500</u>
<b>Total</b>	<b><u>\$14,886</u></b>	<b><u>\$6,264</u></b>	<b><u>\$5,574</u></b>

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary to record this budget on the accounts of the SFCCD and to submit any and all reports required by the California Community Colleges in the administration of said programs.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Chui L. Tsang



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970227-B4  
Amending Resolution No. 960926-B22 which approved receiving \$75,260 from the Private Industry Council of San Francisco (PIC) to conduct an Occupational Classroom Training Program under the provisions of the Job Training and Partnership Act (P.L. 97-300) for the period of July 15, 1996 through June 30, 1997. The period has been extended through December 31, 1997, and the funds have been increased by \$56,445 to \$131,705.

President and Members:

On September 23, 1996, the Governing Board adopted Resolution No. 960926-B22, approving a subcontract for an Occupational Classroom Training program with the Private Industry Council of San Francisco under the provisions of the Job Training and Partnership Act (P.L. 97-300) (Title III EDWAA) for the period of July 15, 1996, through June 30, 1997, for the amount of \$75,260.

The Private Industry Council of San Francisco accepted the proposal with the following modifications: The training period will be from July 15, 1996, through December 31, 1997, with the amount increased by \$56,445

Since FY 1983-84, the Private Industry Council of San Francisco (PIC) has funded job preparation programs at John Adams Campus which include participant recruitment and selection, testing, employment counseling, classroom training, support services, and job placement.

No District matching funds are required for initial award or subsequent awards.

The following resolution is recommended for adoption:

RESOLVED: That Resolution No. 960926-B22 be amended to increase the receipt and appropriation to \$131,705, and that the grant period be extended from ending on 6/30/97 to 12/31/97.

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees, are hereby authorized to appropriate funds receivable from the Private Industry Council of San Francisco to conduct an occupational classroom training program under the provisions of the Job Training and Partnership Act (P.L. 97-300), from July 15, 1996, through December 31, 1997, City College of San Francisco.

2/27/97 - B4 page 1

FURTHER BE IT RESOLVED: That in accordance with the Title 5, California Code of Regulations, Section 59011, and the Budget and Accounting manual for California Community Colleges, the following appropriation is made to the General fund, Part B - Restricted to cover the following project for the period July 15, 1996 through December 31, 1997.

Federal Income from Local Sources:

Private Industry Council of San Francisco  
Job Training and Partnership Act  
(P.L. 97-300, Title III EDWAA)  
Allocation **\$131,705**

<u>Expenditures:</u>	131,705
Academic Salaries	48,110
Classified Salaries	48,177
Employee Benefits	13,362
Supplies and Materials	12,300
Indirect Cost (for CCSF)	9,756

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Chui Tsang

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B5  
Amending Resolution No. 960627-B28,  
which appropriated funds in the amount  
of \$91,311 to City College of San  
Francisco from Carl D. Perkins  
Vocational and Applied Technology  
Education Act of 1990 (VATEA Title II-A  
Funds), by the State Chancellor's  
Office, California Community Colleges,  
for Fiscal Year 1996-1997, by increasing  
the appropriation by \$41,501 to  
\$132,812.

President and Members:

On June 27, 1996, the Governing Board adopted Resolution No. 960627-B28 appropriating \$91,311 for the operation of Carl D. Perkins VATEA Title II-A Funds for Fiscal Year 1996-1997.

On December 3, 1996, the State Chancellor's Office, California Community Colleges, has authorized the allocation to increase from \$91,311 to \$132,812 for City College of San Francisco.

The following resolution is recommended for adoption:

WHEREAS: The Board of Trustees on June 27, 1996, adopted Resolution No. 960627-B28 appropriating \$91,311 for the Carl D. Perkins VATEA Title II-A Funds for Fiscal Year 1996-1997.

WHEREAS: The State Chancellor's Office, California Community Colleges has authorized the funding allocation of \$132,812, an increase of \$41,501 for Fiscal Year 1996-1997 Carl D. Perkins VATEA Title II-A Funds.

THEREFORE BE IT RESOLVED: That Resolution No. 960627-B28 be amended to increase the appropriation to a total of \$132,812.

FURTHER BE IT RESOLVED: That in accordance with Title 5, California Code of Regulations, Section 59011 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made in the General Fund, Part B - Restricted to cover the following project for the period July 1, 1996 to June 30, 1997.

Federal Revenues:

Chancellor's Office	\$132,812
California Community Colleges	
Carl D. Perkins VATEA Title II-A Funds	

Expenditures:

City College of San Francisco	\$132,812
Carl D. Perkins VATEA Title II-A Funds	
Certificated Salaries	84,665
Classified Salaries	8,115
Fringe Benefits	9,055
Materials and Supplies	569
Other Operating Expenses & Services	25,300
Indirect Cost (4%)	<u>5,108</u>
<b>Total:</b>	<b>\$132,812</b>

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees, are hereby authorized to execute all documents necessary to record this appropriated funds on the accounts of the San Francisco Community College District and to submit any and all reports required by the United States Government and/or the California Community Colleges in the administration of said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Chui Tsang





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B6  
Authorization to contract with  
"Adworks for San Francisco" for the  
sale of advertising in the City  
College of San Francisco Schedule  
of Classes, from March 1, 1997  
through December 31, 1997, with a  
commission of up to 25 per cent per  
advertisement to be paid to Adworks  
for San Francisco"

President and Members:

The Chief Operating Officer and the Public Information Officer have been exploring the possibility of selling advertising in the Schedule of Classes as a means of partially offsetting the cost of producing and mailing this publication. "The Adworks of San Francisco, a direct mail marketing firm has expressed an interest in selling such advertising. This proposal would sell a limited amount of advertising at a targeted price of \$4000 for a full page. Adworks would receive a commission of up to 25 per cent of the sale price. Adworks has also agreed to provide paid training opportunities for City College students who are interested in gaining marketing experience.

Finally, it should be noted that City College will retain absolute rights to refuse any advertisement that Adworks presents. In addition, Adworks has agreed to submit prospect lists for City College review prior to contacting any potential advertisers.

The following resolution is recommended for adoption:

RESOLVED: That the City College of San Francisco contract with "Adworks for San Francisco" for the sale of advertising in the City College of San Francisco Schedule of Classes, from March 1, 1997 through December 31, 1997, with a commission of up to 25 per cent per advertisement to be paid to Adworks for San Francisco"

FURTHER BE IT RESOLVED: That the Chancellor,  
Chief Operating  
Officer and/or their designees are hereby  
authorized to execute such a contract on  
behalf of the San Francisco Community College  
District.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Peter Goldstein

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970227-B7

Authorization to contract with Regina Vaicys as Industrial Liaison to track job opportunities for women in the CCSF Aeronautics Program for the period November 18, 1996 through June 30, 1997. Total not to exceed \$4,000.

President and Members:

The Board of Trustees approved Board Resolutions (960409-B1) appropriating funds to the Links Program to promote community awareness of aviation maintenance and employment opportunities for women in this field. In order to create a better link with the aviation industry, the Links Program would like to contract with Regina Vaicys to serve as an Industrial Liaison. Her duties would encompass researching local aircraft companies and compiling a data base. She will meet with representatives of each of these companies in order to track job opportunities for women enrolled in the CCSF Aeronautics Program. Said contract is for the period November 18, 1996 through June 30, 1997. Consultant is to be compensated at rates not to exceed the prevailing industry standards or those determined by the contracts City College has with its employees. Total not to exceed \$4,000.

Funding for this contract is from the grant awarded by the Chancellor's Office, California Community Colleges to VATEA Special Projects, Links Program. No general funds from the District are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to contract with Regina Vaicys as Industrial Liaison to track job opportunities for women in the CCSF Aeronautics Program for the period November 18, 1996 through June 30, 1997. Total not to exceed \$4,000.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or their designees are hereby authorized to execute all documents necessary to record these budgets on the SFCCD and to submit any and all reports required in the administration of said programs.

Recommended for adoption:

Del Anderson  
Chancellor

Originator: Chui Tsang



FEB 24 1997

SAN FRANCISCO  
PUBLIC LIBRARY**REVISED 2/21/97**

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B8

Authorization to (1) receive and (2) expend a grant from the Miranda Lux Foundation to develop Career Link, a collaboration between City College of San Francisco and three local high schools in the growth areas of hospitality and health care. Total not to exceed \$10,000.

President and Members:

The District's proposal to the Miranda Lux Foundation is part of CityWorks. The proposal requests from the Miranda Lux Foundation a grant of \$10,000 to expand CCSF's collaboration with high schools. The requested funds will support the development and implementation of model articulation agreements between CCSF and three local high schools, John O'Connell, International Studies Academy and George Washington, in the growth areas of hospitality and health care. Activities to be provided include recruitment/industry orientation services, career counseling, curriculum development, and internships.

The expected period over which the grant will be expended is from February 1, 1996 through December 31, 1997.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to accept the \$10,000 and appropriate all funds receivable under the Miranda Lux Foundation to develop Career Link, a collaboration between City College of San Francisco and three local high schools in the growth areas of hospitality and health care. Total not to exceed \$10,000.

FURTHER BE IT RESOLVED: That upon approval the following appropriation is made to support CityWorks collaboration with local high schools and that all reports required by the Miranda Lux Foundation be submitted

Income from the Miranda Lux Corporation \$10,000

**Expenditure:**

Instructional Salaries and Benefits	6,800
Professional Meetings	1,320
Indirect Costs	800
	-----
	\$10,000

**In-Kind Match:** \$28,743

Salaries and Benefits	20,661
Indirect Costs	8,082
	-----
	\$28,743

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary to record this budget on the SFCCD and to submit any and all reports required in the administration of said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Chui L. Tsang

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970227-B8

Authorization to (1) receive and (2) expend a grant from the Miranda Lux Foundation to develop Career Link, a collaboration between City College of San Francisco and three local high schools in the growth areas of hospitality and health care. Total not to exceed \$10,000.

President and Members:

The District's proposal to the Miranda Lux Foundation is part of CityWorks. The proposal requests from the Miranda Lux Foundation a grant of \$10,000 to expand CCSF's collaboration with high schools. The requested funds will support the development and implementation of model articulation agreements between CCSF and three local high schools in the growth areas of hospitality and health care. Activities to be provided include recruitment/industry orientation services, career counseling, curriculum development, and internships.

The expected period over which the grant will be expended is from February 1, 1996 through December 31, 1997.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to accept the \$10,000 and appropriate all funds receivable under the Miranda Lux Foundation to develop Career Link, a collaboration between City College of San Francisco and three local high schools in the growth areas of hospitality and health care. Total not to exceed \$10,000.

FURTHER BE IT RESOLVED: That upon approval the following appropriation is made to support City/Works collaboration with local high schools and that all reports required by the Miranda Lux Foundation be submitted

Income from the Miranda Lux Corporation	\$10,000
---	----------

**Expenditure:**

Instructional Salaries and Benefits	6,800
Professional Meetings	1,320
Indirect Costs	800
	-----
	\$10,000

**In-Kind Match:** \$28,743

Salaries and Benefits	20,661
Indirect Costs	8,082
	-----
	\$28,743

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary to record this budget on the SFCCD and to submit any and all reports required in the administration of said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Chui L. Tsang

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970227-B9

Authorization to (1) submit five renewal applications for funds and (2) appropriate all funds receivable upon approval by Chancellor's Office California Community Colleges (COCCC) for the Carl D. Perkins Vocational and Applied Technology Act of 1990 (P.L. 101-392), Special Projects, FY 97-98 (7/1/97 - 6/30/98), for the Title II-B and Title III-E: 1) New Horizons, \$60,000; 2) Links: Program to Encourage Women in Technology, \$35,000; 3) JTPA/VATEA Partnership, \$50,000; 4) Step-Up: Preparing Women for the Trades, \$49,982; 5) Tech Prep, \$69,400.

President and Members:

The passage of the Carl D. Perkins Vocational and Applied Technology Education Act (VATEA) of 1990 (P.L. 101-392) provides secondary, post secondary and adult vocational education programs with federal assistance.

The legislation greatly expands the job-related education efforts. It emphasizes service to "special populations", including the economically and educationally disadvantaged, the disabled, single parents, those not properly serviced because of sex bias, and those with limited English proficiency. VATEA requires allocation on the basis of financial aid and Vocational Education student enrollment for the 75% basic grant funds; the balance of the VATEA funds (25%) are awarded through a competitive requests for proposals (RFP) process, Special Projects. Allocation for the basic grant for 1997-98 have not yet been made.

The special programs renewal applications for funds will provide supplementary funds to the basic grant and to serve the "special populations" at City College.

The following Special Projects are being applied for renewal at this time:



	COSCC	CCSF
	Federal Funds	In-Kind Match*

Title II-B

- |    |  |          |     |
|----|--|----------|-----|
| 1) | New Horizons<br>Grant ID No 97-0121                                    | \$60,000 | -0- |
|    | Total Projects Costs: \$60,000   |          |     |
| 2) | Links: Program to Encourage Women in Technology<br>Grant ID No 97-0138 | \$35,000 | -0- |
|    | Total Projects Costs: \$35,000   |          |     |
| 3) | JTPA/VATEA Partnerships<br>Grant ID No 97-0123                         | \$50,000 | -0- |
|    | Total Projects Costs: \$50,000   |          |     |
| 4) | Step-Up: Preparing Women for the Trades<br>Grant ID No 97-0125         | \$49,982 | -0- |
|    | Total Projects Costs: \$49,982   |          |     |

Title III-E

- |    |                                 |          |     |
|----|---------------------------------|----------|-----|
| 5) | Tech Prep<br>Grant ID No 97-141 | \$69,400 | -0- |
|    | Total Projects Costs: \$69,400  |          |     |

(\*) Existing personnel and/or expenses.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized 1) to submit an application for funds and 2) to appropriate all funds receivable upon approval by Chancellor's Office California Community Colleges (COSCC) for the Carl D. Perkins Vocational and Applied Technology Act of 1990 (P.L. 101-392), Special Projects, FY 97-98 (7/1/97 - 6/30/98), for the Title II-B and Title III-E: 1) New Horizons, \$60,000; 2) Links: Program to Encourage Women in Technology, \$35,000; 3) JTPA/VATEA Partnership, \$50,000; 4) Step-Up: Preparing Women for the Trades, \$49,982; 5) Tech Prep, \$69,400.

FURTHER BE IT RESOLVED: That upon approval by Chancellor's Office California Community Colleges (COCCC) with the condition that the terms of the contract are not significantly amended and in accordance with Title 5, Code of California Regulations, Section 59011 and the Budget and Accounting Manual for California Community Colleges, the following appropriations are made in the General Fund, Part B - Restricted to cover the following project for the period July 1, 1997 through June 30, 1998.

**Federal Income Pass Through State Sources:**

Chancellor's Office California Community Colleges

I.	Title II-B		\$194,982
	1) New Horizons	\$60,000	
	2) Links	35,000	
	3) JTPA/VATEA Partners	50,000	
	4) Step-Up	<u>49,982</u>	
II.	Title III-E		
	5) Tech Prep		<u>69,400</u>
	Grand Total		\$264,382

**Expenditures:**

I.	Title II-B		
	Certificated Salaries		\$131,630
	Classified Salaries		20,062
	Employee Benefits		20,511
	Supplies		4,639
	Other Operating Expenses & Services		7,880
	Other outgo		3,250
	Indirect Costs		<u>7,010</u>
	Sub Total		<u>\$194,982</u>
II.	Title III-E		
	Certificated Salaries		\$ 32,418
	Classified Salaries		6,300
	Employee Benefits		6,000
	Supplies		7,313
	Other Operating Expenses & Services		9,600
	Equipment		5,000
	Other outgo		100
	Indirect Costs		<u>2,669</u>
	Sub Total		<u>\$ 69,400</u>
	Grand Total		\$264,382

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary to record this budget on the accounts of the SFCCD and to submit any and all reports required by the California Community Colleges in the administration of said programs.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Chui L. Tsang

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B10  
Authorization to Close Wells Fargo  
Bank Account No. 0006-037667 called  
San Francisco Community College  
District Revolving Fund.

President and Members:

On January 10, 1981, Resolution No. 810110-B3 was adopted by the Board of Trustees authorizing the District to establish a Wells Fargo checking account for the purpose of making small payments to vendors and for reimbursing employees for travel, petty cash and mileage expenses. Bank account No. 0006-037667 was established in accordance with this resolution.

Since August 1995, the district has been issuing its own checks through the Banner Finance system. The checks are drawn against the Wells Fargo Bank commercial revolving fund, account No. 4043-116763. This account is used to pay all vendors, as well as employees for reimbursement of travel, petty cash and mileage expenses. Therefore, as the need to use a separate account for employee reimbursement has ended, the Wells Fargo account established under Resolution 810110-B3 should be closed.

The following resolution is recommended for adoption:

WHEREAS: The Board of Trustees by Resolution No. 810110-B3 authorized the establishment of Wells Fargo Bank account No. 0006-037667 for the purpose of making minor payments to vendors and for reimbursing employees for travel, petty cash and mileage expenses;

WHEREAS: The District issues all vendor and employee reimbursement checks through Banner Finance, eliminating the need for a separate bank account.

THEREFORE BE IT RESOLVED: That District Administration is authorized close Wells Fargo Bank account No.0006-037667 called San Francisco Community College District Revolving Fund;

FURTHER BE IT RESOLVED: That the Chancellor Chief Operating Officer, and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970227-B11

Authorization to accept and appropriate all  
receivable funds from the Foundation of City  
College of San Francisco for the purpose of  
operating the educational access Channel 52 funded  
by television access funds from the City of San  
Francisco, a total of \$12,159.29.

President and Members:

The City of San Francisco gives a portion of the TCI  
Cablevision franchise fee to support operations of the educational  
access Channel 52, currently operated by City College of San  
Francisco. These funds are given by the City College of San  
Francisco. The funds are restricted to pay any operating expenses  
of Channel 52.

The Foundation of City College of San Francisco will donate a  
total of \$12,159.29.

The following resolution is recommended for adoption:

WHEREAS: The educational access channel offers students  
important distance-education opportunities, as  
well as a range of valuable educational services to the  
College and the San Francisco Community, and

WHEREAS: The City of San Francisco has given \$12,159.29 to  
the Foundation of City College of San Francisco  
for the purpose of operating educational access channel to  
assist students and provide educational programming for the  
City of San Francisco.

RESOLVED: That authorization be given to accept and  
appropriate all receivable funds from the  
Foundation of City College of San Francisco for the purpose  
of operating the educational access Channel 52 funded by  
television access funds from the City of San Francisco,  
\$12,159.29.

THEREFORE BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer, and/or their  
designees are hereby authorized to execute all documents  
necessary to record this budget revision on the accounts of  
the SFCCD and to submit any and all reports required by the  
Foundation of City College of San Francisco in the  
administration of said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Jacqueline Shadko

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B12

Reviewing and entering into the minutes  
the SFCCD Quarterly Financial Status  
Report for the quarter ended December 31,  
1996.

President and Members:

Title 5 of the California Code of Regulations, Section 58310 requires California's Community College Districts to report quarterly on their financial condition. Starting with the quarter ending September 30, 1987 and quarterly thereafter, districts are required to provide to the chancellor's office the completed form CCFS-311Q and a copy of the quarterly financial report.

In order to meet the requirement of Title 5 of the California Code of Regulations, Section 58310 the following resolution is recommended for adoption:

RESOLVED: That pursuant to Title 5 of the California Code of Regulations, Section 58310 the Quarterly Financial Status Report for the Quarter ended December 31, 1996 is hereby reviewed and entered into the minutes of the Board of Trustees of the SFCCD.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B13

Authorization to (1) submit an application for a grant and (2) appropriate all funds upon approval by the Myrtle V. Fitschen Charitable Trust Fund for the enhancement of the Community College - Mission Campus, for the period February through June, 1997 in the amount not to exceed \$5,500.

President and Members:

This resolution requests (1) an authorization to submit an application for a grant and (2) appropriate all funds upon approval by The Myrtle V. Fitschen Charitable Trust Fund for the enhancement of the Community College - Mission Campus.

The goal of this project is to help elderly residents of San Francisco, in danger of losing SSI benefits, apply to become citizens of the United States by providing funds for naturalization and fingerprint fees when they cannot afford those fees. Incorporation of this project will enhance services provided by the CCSF to its current students, alumni and community members that meet the age and SSI eligibility requirements.

This project is to be administered by the Campus Dean, who will submit to The Myrtle V. Fitschen Charitable Trust Fund a mid-grant report by the end of June or earlier, which will consist of a brief narrative outlining the activities that will have taken place, a financial accounting of all funds, and a copy of N-400 naturalization forms submitted with Fitschen funds. The Trust further requires a final report 60 days after the end of grant, no later than February 1998, which will also consist of a brief narrative report describing the activities of the grant, a financial accounting of all Fitschen funds, and copies of N-400 naturalization forms submitted with Fitschen funds.



The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees, are hereby authorized to (1) submit an application for a grant and (2) appropriate all funds upon approval by the Myrtle V. Fitschen Charitable Trust Fund for the enhancement of the Community College - Mission Campus, for the period February through June 1997 in the amount not to exceed \$5,500, and

FURTHER BE IT RESOLVED: That upon the approval by the Chancellor's Office California Community Colleges with the conditions and terms of the award not significantly amended, and in accordance with the title 5, California Code and Regulations, Section 59011, and in the Budget and Accounting Manual for California Community Colleges, the following additional appropriation will be made in the General Fund, Part B - Restricted to cover the following project for the period of February through June 1997 in the amount not to exceed \$5,500, and

FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the SFCCD and to submit any and all reports required by the Myrtle V. Fitschen Charitable Trust Fund in the administration of the said project.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Carlota del Portillo

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970227-B14

Authorization to extend the current contract with NBGS III, INC., aka New Boston Systems aka Toner Consulting for special services to provide system administration consultation to City College's Information Technology Service Department (ITS) technical staff at a cost not to exceed \$26,000 for the period from March 1, 1997 through June 30, 1997.

President and Members:

The Information Technology Services (ITS) Department was authorized by Resolution No. 961121-B11 to contract with NBGS III, INC., aka New Boston Systems aka Toner Consulting to provide system administration consultation for the College's Hewlett Packard computer system. That resolution was for a three-month period (ending February 28, 1997) to allow the ITS Department time to hire a permanent system administrator. The ITS Department and Human Resources is in the process of revising the position and the job announcement. It is anticipated that the position will be filled by June 30, 1997. Therefore it is necessary to extend the contract with NBGS III, Inc. Should the system administrator be hired sooner, the contract for services from NBGS III, Inc. will be discontinued.

Funding for this resolution will be from the ITS Department salary savings.

WHEREAS: The College needs to secure whatever technical support is required to ensure continued business operations in the event of technical system difficulties with the Hewlett Packard Computers,

WHEREAS: NBGS III, INC., aka New Boston Systems aka Toner Consulting has been providing technical staff qualified in the areas of system administration support for Hewlett Packard computers (HPUX); NBGS III, INC., aka New Boston Systems aka Toner Consulting provides system administration support Hewlett Packard Corporation.



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970227-B15

Authorization to (1) submit a renewal for a grant and (2) appropriate all funds upon approval by the Chancellor's Office California Community Colleges to establish a Northern California Center for Applied Biological Technologies that will develop new internships as well as market college programs, faculty and students to biotechnology industry. It will involve the department of Biological Science and Chemistry for the period of August 1997 - July 1998 in the amount not to exceed \$ 150,000.

President and Members:

This resolution requests an authorization to submit a grant application to the Chancellor's Office California Community Colleges to establish a Northern California Center for Applied Biological Technologies.

A coalition of faculty and administrators from six Bay Area community colleges in six different counties will establish a Northern California Center for Applied Biological Technologies at City College of San Francisco. First year activities will focus on establishing the Center, marketing students, faculty, programs and colleges to the industry, coordinating faculty interaction with industry through workshops, and stimulating industry-education collaboration with a unique Industry-Education Forum. The Center will identify target companies to develop a new internship and cooperative education placements. It will also place information about biotechnology in Northern California on a World Wide Web page. The Center will facilitate faculty attendance at workshops with industry personnel and will produce a guide on starting biotechnology technicians programs.

The following are partners in the project: Skyline College, Vista College, Solano, Contra Costa, DeAnza College and City College of San Francisco.



The total of the grant is \$150,000 for the time period August, 1997 - July, 1998, The San Francisco Community College District is required to provide an in kind match of \$126,407. In kind matches are current existing personnel, supplies, equipment, facilities etc., that will support the grant project. No additional physical space is required for this project. The San Francisco Community College District is the fiscal agent.

#### In Kind Match Expenditure

Academic salaries not to exceed	\$57,486
Classified salaries not to exceed	\$18,529
Employee benefits not to exceed	\$29,679
Supplies & material not to exceed	\$ 1,000
Other operation expenses & services not to exceed	\$30,020
Capital outlay not to exceed	\$14,903
 Total not to exceed	 \$151,617

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to submit an application for a grant to the Chancellor's Office California Community Colleges to establish a Northern California Center for Applied Biological Technologies that will develop new internships as well as market college programs, faculty and students to biotechnology industry. It will involve the department of Biotechnology and Chemistry for the period of August 1997 - July 1998 in the amount not to exceed \$ 150,000.

FURTHER BE IT RESOLVED: That upon the approval by the Chancellor's Office California Community Colleges with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California Code and Regulations, Section 59011, and in the Budget and Accounting Manual for California Community Colleges, the following additional appropriation will be made in the General Fund, Part B-Restricted to cover the following project for the period of August, 1997 -



July, 1998 in the amount not to exceed \$150,000.

Expenditures:

Academic Salaries - not to exceed	\$ 15,664
Classified Salaries - not to exceed	\$ 18,140
Employee benefits - not to exceed	\$ 4,634
Supplies & materials - not to exceed	\$ 5,000
Other operating expenses & services - not to exceed	\$ 66,250
Capital Outlay - not to exceed	\$ 4,675
Other outgo - not to exceed	\$ 30,000
Total indirect cost - not to exceed	\$ 5,637
 Total - not to exceed	 \$ 150,000

FURTHER BE IT RESOLVED: That the Chancellor Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary to record this budget revision on the accounts the SFCCD and to submit any and all reports required by the U.S. Department of Education, in the administration of the said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Robert Manlove and Robert Gabriner



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970227-B16

Authorization to (1) submit a renewal for a grant and (2) appropriate all funds upon approval by the California State Chancellor's Office, Economic Development to renew the Regional Environmental Business Resource and Assistance Center (REBRAC) to assist businesses with new environmental technologies and energy conservation with the involvement of the Engineering & Technology Department/Environmental Technology program and School of Business for the period of July 1, 1997 - June 30, 1998 in the amount not to exceed \$ 100,000.

President and Members:

This resolution requests an authorization to submit a grant application to the California State Chancellor's Office/Economic Development to renew the Regional Environmental Business Resource and Assistance Center (North).

The Regional Environmental Business Resource and Assistance Center (REBRAC) was established in June 1994 at City College of San Francisco as one of the regional centers affiliated with Northern California Business Environmental Assistance Center (NCBEAC). The focus of REBRAC is to provide assistance to businesses in new environmental technologies and energy conservation. Furthermore, in 1997-1998 the REBRAC will also include an assessment of the waste management of businesses and recommendation for waste minimization. This additional focus will require additional training of REBRAC staff and interns. NCBEAC will assist in the training and curriculum development in waste minimization. The Consortium will continue to involve Napa Valley College, principally to develop further REBRAC's presence on the World Wide Web.

The following partners would be involved in the project: Napa Valley College, UC Santa Cruz Extension. The total of the grant is \$100,000 for the time period July 1, 1997 - June 30, 1998, The San Francisco Community College District is required to

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provide \$100,000 in kind match. Physical space is required. The San Francisco Community College District is the fiscal agent.

In Kind Match Expenditure

Academic salaries not to exceed	\$ 5,666
Classified salaries not to exceed	\$ 4,000
Other operation expenses & services not to exceed	\$ 60,334
Other outgo not to exceed	\$ 30,000
<b>Total</b>	<b>\$ 100,00</b>

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees, are hereby authorized to submit an application for a grant to the California State Chancellor's Office/Economic Development renew the Regional Environmental Business Resource and Assistance Center (REBRAC) to assist businesses with new environmental technologies and energy conservation with the involvement of the Engineering & Technology Department/ Environmental Technology program and School of Business for the period of July 1, 1997 - June 30, 1998 in the amount not to exceed \$ 100,000.

FURTHER BE IT RESOLVED: That upon the approval by the California State Chancellor's Office/Economic Development Office with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California code and Regulations, Section 59011, and in the Budget and Accounting Manual for California Community Colleges, the following additional appropriation is made in the General Fund, Part B- Restricted to cover the following project for the period of July 1, 1997-June 30, 1998 in the amount not to exceed \$100,000.

Expenditure:

Academic Salaries - not to exceed	\$ 33,606
Classified Salaries - not to exceed	\$ 14,222
Employee benefits - not to exceed	\$ 4,199
Supplies & materials - not to exceed	\$ 3,285
Other operating expenses & services - not to exceed	\$ 15,000
Other outgo - not to exceed	\$ 28,842
Indirect cost - not to exceed	\$ 3,846

<b>Total - not to exceed</b>	<b>\$ 100,000</b>
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FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer, and/or their  
designees are hereby authorized to execute all documents  
necessary to record this budget revision of the SFCCD and  
to submit any and all reports required by the U.S.  
Department of Education, in the administration of the said  
program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Robert Gabriner





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B17

Authorization to (1) submit an application for funds and (2) appropriate funds receivable for a Workability III contract for a joint project with the Department of Rehabilitation, State of California, for the period of July 1, 1997 through June 30, 1998, City College of San Francisco 117,976. Total contract amount \$179,876.

President and Members:

The City College of San Francisco Disabled Students Program and the Department of Rehabilitation propose the continuation of a Workability III contract. The objective of the joint project is to provide specialized job placement services to one hundred twenty five (125) students with disabilities who are job ready and are DR consumers of the Department of Rehabilitation.

The Workability Program provides the only specialized job placement service available at City College of San Francisco dealing with the unique situations which present themselves to persons with disabilities. Without this program, students/DR consumers with disabilities would have to use the limited resources of the general campus Career Center along with the rest of the student body. Workability III affords students/DR consumers assistance in learning how to present themselves and their abilities to employers, offers job placement assistance with known employers, and provides services to both the student/DR consumers and the employer in making needed job accommodations for new employees.

The contract will cover the costs of a job developer, instructional aide, supplies and training. The San Francisco Community College District will provide an in-kind match of 79% FTE job placement specialist (a tenured instructor in DSP&S).

The total project cost and the sources of funding are distributed as follows:

Direct costs to be funded by the State Department of Rehabilitation

(July 1, 1997 through June 30, 1998)

WA III Job Developer (salary/benefits)	\$46,600
Instructional Aide	\$14,000
Supplies	\$ 300
Software	\$ 200
Training Mileage	\$ 200
Training	\$ 800
Total CCSF Direct costs to be funded by Workability III	\$61,900
Total CCSF Matching Costs 79% salary benefits:	\$56,076
Total project cost for CCSF:	\$117,976
Additional Federal Program Funds to State Department of Rehabilitation for CCSF students	<u>\$ 61,900.00</u>
Total Program Amount	<u>\$ 179,876.00</u>

The following resolution is recommended for adoption :

RESOLVED: That the Chancellor, Chief Operating Officer and /or their designees are hereby authorized to (1) submit an application for funds (2) appropriate funds receivable for a Workability III contract from the Department of Rehabilitation, State of California, for the period of July 1, 1997 through June 30, 1998, City College of San Francisco, \$117,976.

Total contract amount: \$179,876.00

FURTHER BE IT RESOLVED: That in accordance with Title 5, California Code of Regulations, Section 59011 and the Budget and Accounting Manual for California Community College, the following project for the period from July 1, 1997 to June 30, 1998.

Revenue

Federal Contract to District	\$ 61,900
District General Revenue	\$ 56,076
Federal Contract to Department of Rehabilitation	\$ 61,900

Expenditures

Workability III Program	\$ 61,900
Matching Costs CCSF	\$ 56,076
State Department of Rehabilitation Workability III Expenses	\$ 61,900

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or their designees, are hereby authorized to execute all documents necessary to record this appropriation on the accounts of the SFCCD and to submit any and all reports required by the California Department of Rehabilitation in the administration of the program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Sandra Handler





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B18  
Amending Resolution No. 960627-B12, which appropriated funds in the amount of \$913,113 to City College of San Francisco from Carl D. Perkins Vocational and Applied Technology Education Act of 1990 (VATEA Title II-C Funds), by the State Chancellor's Office, California Community Colleges, for Fiscal Year 1996-1997, by increasing the appropriation by \$27,296 to a total of \$940,409.

President and Members:

On June 27, 1996, the Governing Board adopted Resolution No. 960627-B12 appropriating \$913,113 for the operation of Carl D. Perkins VATEA Title II-C Funds for Fiscal Year 1996-1997.

On January 15, 1997, the State Chancellor's Office, California Community Colleges, authorized the allocation to increase from \$913,113 to \$940,409 for City College of San Francisco.

The following resolution is recommended for adoption:

WHEREAS: The Board of Trustees on June 27, 1996, adopted Resolution No. 960627-B12 appropriating \$913,113 for the Carl D. Perkins VATEA Title II-C Funds for Fiscal Year 1996-1997.

WHEREAS: The State Chancellor's Office, California Community Colleges authorized the funding allocation of \$940,409, an increase of \$27,296 for Fiscal Year 1996-1997 Carl D. Perkins VATEA Title II-C Funds.

THEREFORE BE IT RESOLVED: That Resolution No. 960627-B12 be amended to increase the appropriation to a total of \$940,409.

FURTHER BE IT RESOLVED: That in accordance with

Title 5, California Code of Regulations, Section 59011 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made in the General Fund, Part B - Restricted to cover the following project for the period July 1, 1996 to June 30, 1997.

Federal Revenues:

Chancellor's Office	\$940,409
California Community Colleges	
Carl D. Perkins VATEA Title II-C Funds	

Expenditures:

City College of San Francisco	\$940,409
Carl D. Perkins VATEA Title II-C Funds	
Certificated Salaries	\$287,644
Classified Salaries	183,046
Lab-aides Salaries	29,620
Fringe Benefits	74,585
Materials and Supplies	24,898
Other Operating Expenses & Services	37,240
Equipment	263,376
Other Outgo	<u>40,000</u>
Total:	\$940,409

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee, are hereby authorized to execute all documents necessary to record this appropriated funds on the accounts of the San Francisco Community College District and to submit any and all reports required by the United States Government and/or the California Community Colleges in the administration of said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Chui Tsang

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B19  
Authorizing the approval of Contract Modification  
#1, for \$122,660 for Golden Bay Construction  
Company, for project: CCSF, Tennis Courts, located  
at the Phelan Campus, for a total contract cost  
not to exceed \$315,660.

President and Members:

Resolution 961121-B13 authorized the District to contract with Golden Bay Construction Company, the lowest responsive bidder with the lowest base bid, \$193,000 and lowest bids for alternates for the project: CCSF, Tennis Courts, located at the Phelan Campus. Contract Modification #1 is required because the District wishes to accept alternates for additional work bid by Golden Bay Construction Company.

This Contract Modification #1, in the amount of \$122,660 includes the following scope of work: a) Trench and patch for underground electrical conduit, \$5,060.; b) Lighting standard bases, \$9,600.; c) Water pipe for five hose bibbs, \$4,000.; d) Drinking fountains, \$4,000.; and e) Lighting fixtures, electric service panel, controls and wiring for Tennis Courts lights, \$100,000. Total cost of Contract Modification #1 is \$122,660 and will make the total contract amount \$315,660.

This contract will be completed on or before June 30, 1997.

This project will be charged to Appropriation Fund No. 939239-0130-6200-7100-S and is funded by the Maintenance Assessment District (Tennis Courts Lighting, \$150,000. and Campus Safety Lighting, \$50,000.), and the balance is funded by a Deferred Maintenance grant consisting of State Funds (\$105,000) and a District match (\$105,000).

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the  
approval of Contract Modification #1, for  
\$122,660 for Golden Bay Construction Company, for project:  
CCSF, Tennis Courts, located at the Phelan Campus, for a  
total contract cost not to exceed \$315,660.

FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer, and/or  
their designee are hereby authorized to execute all  
documents necessary and to charge such work to Appropriation  
No.: 939239-0130-6200-7100-S.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B20  
Authorization for Contract Modification #4, for  
\$5,757.86, with GT Construction, to cover the cost  
of Change Order #6, for \$11,601 and Change Order  
#7, a credit of \$5,843.14, for the Project: CCSF,  
Stadium Renovation, Press Box, located at the  
Phelan Campus, for a total contract cost not to  
exceed \$1,039,321.75.

President and Members:

Resolution 960725-B21 authorized the District to contract  
with GT Construction to build the project: CCSF, Stadium Renovation,  
Press Box, for a fee of \$761,150. This Contract Modification #4, in  
the amount of \$5,757.86. is necessary to cover the cost of: Change  
Order #6: ORS review changes and other minor modifications and Change  
Order #7: Additional control joints, revisions to footings, and other  
related work.

This Contract Modification #4 will bring the total cost of  
this contract to \$1,039,321.75. and will be charged to the Stadium Press  
Box Project Budget, Appropriation Fund No.939243-0130-6200-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for  
Contract Modification #4, for \$5,757.86, with GT  
Construction, to cover the cost of Change Order #6, for  
\$11,601 and Change Order #7, a credit of \$5,843.14, for the  
Project: CCSF, Stadium Renovation, Press Box, located at the  
Phelan Campus, for a total contract cost not to exceed  
\$1,039,321.75.

FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer, and/or  
their designee are hereby authorized to execute all documents  
necessary and to charge such work to the Stadium Press Box  
Project Budget, Appropriation Fund No. 939243-0130-6200-7100-  
S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B21

Authorization to receive bid from and award contract to the firm of Nutek Construction, for the Project: CCSF, Energy Efficient HVAC Retrofit Project, located on the Phelan and John Adams Campus, for a cost not to exceed \$141,300.

President and Members:

The District received qualified bid proposals from construction firms, including MBE firms and the District wishes to contract with the lowest responsive bidder, for the project: CCSF, Energy Efficient HVAC Retrofit Project, located on the Phelan and John Adams Campus. The project consists of three energy conservation measures: programmable time clocks, variable frequency drives, and boiler replacement. This contract will be completed on or before December 31, 1997.

This project will be charged to Appropriation Fund No. 929220-0130-6200-7100-S, and is funded by the Master Lease Agreement. The District is optimistic to receive grants from the State.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to receive bid from and award contract to the firm of Nutek Construction, for the Project: CCSF, Energy Efficient HVAC Retrofit Project, District wide, for a cost not to exceed \$141,300.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their Designee are hereby authorized to execute all documents necessary and to charge such work to Appropriation No.: 929220-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B22  
Authorization for Contract Modification #1, for  
\$2,500, with Kaplan McLaughlin Diaz, for special  
services and advice to provide the District with  
services for the Bond Issue Proposal, for a total  
contract cost not to exceed \$6,500.

President and Members:

Resolution 960829-B23 authorized the District to contract with Kaplan McLaughlin Diaz to provide services for the Bond Issue proposal. Contract Modification #1 is required because the District wishes to add additional work to the contract. This additional scope of work includes: assisting the District with the Bond Issue proposal, preparation of related documents, provide technical information for Bond Council Review meetings, and assisting the District with subsequent campaign efforts. This modification will bring the total contract amount to \$6,500.

This contract will end on or about December 31, 1997.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of Contract Modification #1, for \$2,500, with Kaplan McLaughlin Diaz, for special services and advice to provide the District with services for the Bond Issue Proposal, for a total contract cost not to exceed \$6,500.

FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer, and/or  
their designee are hereby authorized to execute all  
documents necessary.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson

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Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B23  
Authorization to receive bid from and award  
contract to the firm of ~~Amtech Lighting~~,  
**Amelco Electric** for retrofitting services for  
the Project: CCSF, Energy Efficient Lighting  
Retrofit Project, located at Phelan, Alemany,  
John Adams and Downtown Campuses, for a cost  
not to exceed ~~\$1,135,515.45~~ **\$939,537.15**

President and Members:

The District received qualified bid proposals from construction firms, including MBE firms and the District wishes to contract with the lowest responsive bidder, for the project: CCSF, Energy Efficient Lighting Retrofit Project, located at Phelan, Alemany, John Adams and Downtown Campuses. The project consists of retrofit or replacement of fluorescent lighting fixtures, replacement of incandescent and mercury vapor fixtures, and installation of lighting controls. This contract will be completed on or before December 31, 1997.

This project will be charged to Appropriation Fund No. 929220-0130-6200-7100-S and is funded by the Master Lease Agreement. The District is optimistic to receive grants from the State.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to receive bid from and award contract to the firm of ~~Amtech Lighting~~, **Amelco Electric** for retrofitting services for the Project: CCSF, Energy Efficient Lighting Retrofit Project, located at Phelan, Alemany, John Adams and Downtown Campuses, for a cost not to exceed ~~\$1,135,515.45~~ **\$939,537.15**

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their Designee are hereby authorized to execute all documents necessary and to charge such work to Appropriation No.: 929220-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B23

Authorization to receive bid from and award contract to the firm of Amtech Lighting, for retrofitting services for the Project: CCSF, Energy Efficient Lighting Retrofit Project, located at Phelan, Alemany, John Adams and Downtown Campuses, for a cost not to exceed \$1,135,515.45.

President and Members:

The District received qualified bid proposals from construction firms, including MBE firms and the District wishes to contract with the lowest responsive bidder, for the project: CCSF, Energy Efficient Lighting Retrofit Project, located at Phelan, Alemany, John Adams and Downtown Campuses. The project consists of retrofit or replacement of fluorescent lighting fixtures, replacement of incandescent and mercury vapor fixtures, and installation of lighting controls. This contract will be completed on or before December 31, 1997.

This project will be charged to Appropriation Fund No. 929220-0130-6200-7100-S and is funded by the Master Lease Agreement. The District is optimistic to receive grants from the State.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to receive bid from and award contract to the firm of Amtech Lighting, for retrofitting services for the Project: CCSF, Energy Efficient Lighting Retrofit Project, located at Phelan, Alemany, John Adams and Downtown Campuses, for a cost not to exceed \$1,135,515.45.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their Designee are hereby authorized to execute all documents necessary and to charge such work to Appropriation No.: 929220-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B24

Authorizing the approval of Contract Modification #1, for \$10,000, with William H. Liskamm FAIA for Special Services and Advice to provide the District with various facilities planning services, for a total contract cost not to exceed \$22,000 for the period July 1, 1996 through July 31, 1997.

President and Members:

The District's initial contract with Mr. Liskamm was authorized by the Board of Trustees in July 1988 and expired in June 1989. Mr. Liskamm ran a Master Plan design competition for CCSF. The Board of Trustees adopted Resolution No. 920723-B7 authorizing a contract with Mr. Liskamm for the period 7/23/92 through 6/30/93, and a series of five board resolutions have kept Mr. Liskamm under contract with the District to the present day. This resolution will authorize Contract Modification #1 for \$10,000 with Mr. Liskamm, which will bring the total contract amount to \$22,000 and will extend the time period through June 30, 1997, billed at the hourly rate of \$50/hr., maximum billing to be \$2,000/mo.

The Special Services and Advice provided by Mr. Liskamm will include specific facilities planning services to the Chancellor and/or her designated representatives, with regard to the following projects and efforts: Space planning for the Student services Building; South Reservoir site planning and traffic studies analysis; Preparation of physical planning documents as required by various City agencies; Coordination of near-term facilities planning with the strategic master planning initiative; Support of the Office of Facilities Planning in the preparation of Initial and Final Project Proposals as required by the State Chancellor's Office and other documents and studies to support the District's requests for capital improvement funding; Preparation of data and studies for the District's effort at placing a bond issue on the June 97 ballot; Coordination of Maintenance Assessment District projects; and other tasks as required by the Chancellor. Mr. Liskamm shall report directly to the Chancellor and/or her designated representatives concerning all phases of his involvement with projects identified in the contract.

This contract will be charged to Appropriation No.U-0130-5190-6600-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of Contract Modification #1, for \$10,000, with William H. Liskamm FAIA for Special Services and Advice to provide the District with various facilities planning services, for a total contract cost not to exceed \$22,000 for the period July 1, 1996 through July 31, 1997.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute all documents necessary and to charge such work to Appropriation No. U-0130-5190-6600-S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B25

Authorization to receive bid from and award contract to the firm of Ghilotti Brothers, the lowest responsive bidder, for construction services for the Project: CCSF, Balboa Reservoir Parking, for a cost not to exceed \$222,855.

President and Members:

The District received qualified bid proposals from construction firms, including MBE firms and the District wishes to contract with the lowest responsive bidder, for the project: CCSF Balboa Reservoir, located at the Phelan Campus which includes construction of a ramp to allow vehicle passage from the North Reservoir over the berm into the South Reservoir, 300 additional parking spaces in the South Reservoir, and lighting for students safety.

This project is 50% funded by the Maintenance Assessment District and 50% funded by the District.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to receive bid from and award contract to the firm of Ghilotti Brothers, the lowest responsive bidder, for construction services for the Project: CCSF, Balboa Reservoir Parking, for a cost not to exceed \$222,855.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute all documents necessary and to charge such work to the Maintenance Assessment District restricted fund, Appropriation Fund No. 939244-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson





30Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B26

Authorizing the approval of Contract Modification #5, for \$1,863, including Change Order #9, for \$373.75 & Change Order #10, for \$1,489.25, with Seto's Construction Company, for project: CCSF, Smith Hall--Grill Alteration, for a total contract cost not to exceed \$218,257.

President and Members:

Resolution 960523-B13 authorized the District to contract with Seto's Construction Company for the project: CCSF, Smith Hall Grill Alteration, at a cost of \$162,500. Contract Modifications #1 through #4 total \$53,894. Contract Modifications #5 is needed to cover the cost of Change Order #9: Electrical receptacles for display case, \$373.75.; Change Order #10: Modify refrigerator display case evaporators, modify stainless steel shelf for new cappuccino machine, replace serving counter glass, provide plumbing pipes and fittings from display cases to evaporators, \$1,489.25.

This project is funded by a combination of State Deferred Maintenance funds (\$20,000.), State Hazardous Materials funds (\$80,000.), State Instructional Equipment Grant (\$111,000.), and District funds (\$71,500.). This Contract Modification #5 will bring the total contract for this project to \$218,257.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given  
for the approval of Contract Modification #5,  
for \$1,863, including Change Order #9, for \$373.75 & Change  
Order #10, for \$1,489.25, with Seto's Construction Company,  
for project: CCSF, Smith Hall--Grill Alteration, for a total  
contract cost not to exceed \$218,257.

FURTHER BE IT RESOLVED: That the authorization be and is  
hereby given to the Chancellor,  
Chief Operating Officer, and/or their designee to execute  
the contracts on behalf of the District and to charge said  
contract to Appropriation No.939206-7138-5690-0500-C.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-B27

Authorizing the approval of Contract  
Authorizing the approval of Contract Modification  
#4 with Swinerton and Walberg, Co., for the  
Project: CCSF, Stadium Renovation, located at the  
Phelan Campus, to extend the contract period thru  
June 30, 1997.

President and Members:

Resolution 960125-B9 authorized the District to contract with  
Swinerton & Walberg, Co. to provide construction management services for  
the project: CCSF, Stadium Renovation, for a fee of \$293,000. This  
Contract Modification #4 is necessary to extend the contract thru June  
30, 1997.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for  
authorizing the approval of Contract Modification  
#4 with Swinerton and Walberg, Co., for additional services  
for the Project: CCSF, Stadium Renovation, located at the  
Phelan Campus, to extend the contract period thru June 30,  
1997.

FURTHER BE IT RESOLVED: That the Chancellor, Chief  
Operating Officer, and/or  
their designee are hereby authorized to execute all  
documents necessary and to charge such work to the  
Maintenance Assessment District restricted fund,  
Appropriation Fund No. 939238-0130-6101-7100-S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-C1  
Procurement of equipment, supplies,  
services, ect., less than \$3,000

President and Members:

Listed below are encumbrances for equipment, supplies, and services in individual amounts of less than \$3,000. Investigation indicates that they are necessary for the conduct of the schools, and therefore are recommended for approval of the Board of Trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, ect., totaling \$321,055.66 individual amounts of less than \$3,000 not heretofore approved as summarized and detailed below:

DIRECT PAYMENT VOUCHERS.....	\$ 43,859.75
PURCHASE ORDERS.....	\$250,803.97
TRAVEL/MILEAGE.....	\$ 26,391.94
GRAND TOTAL.....	\$321,055.66

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix

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Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-C2  
Procurement of equipment, supplies,  
services, ect., \$3,000 or more

President and Members:

The following departmental requests for the purchase of supplies, equipment, and services have been received. Investigation indicates that they are necessary for the conduct of the schools and therefore are recommended for approval by the Board of trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, as detailed below:

"See Attached Exhibit A"

Grand Total \$2,770,622.36

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix

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## EXHIBIT A

TYPE	DOC #	VENDOR	AMOUNT	DESCRIPTION
DIRECT PAYMENT VOUCHERS	1005022	Office Depot Inc.	7,570.59	Supplies
	0003202	Office Depot order	12,032.65	Supplies
			19,603.24	
CHASE ORDER	DP06093	Bull Hn Information Sys., In	18,793.29	Equipment Rental
	DP12990	CCSF, Federal Pell, Credit	900,000.00	Financial Aid - PELL Grant
	DP13142	The Book House	7,496.29	Books
	DP31308	SCT Software & Resource Mana	77,259.60	Software Licensing Fee
	DP31314	Mason Tillman Associates, Lt	26,700.00	
	DP31327	SCT Software & Resource Mana	41,972.14	Software Licensing Fee
	DP31338	Deloitte & Touche	15,000.00	Audit Services
	DP35290	The Book House	13,868.22	Books
	DP38110	The Workers' Compensation Di	181,007.36	Workers Comp
	DP38114	CA State Treasurer	13,503.23	Unemployment insurance
	DP38683	Yamaguma & Associates, Inc.	8,598.72	Contractual Services
	DP38753	Delta Dental Plan of Califor	153,489.36	Dental Premium
	DP38754	Anthem Life Insurance Co of	11,865.50	Life Insurance Premium
	DP40573	Acres Consulting Engrs	4,677.53	Facilities & Planning
	DP42112	Dept. of General Services	8,006.44	Facilities & Planning
	DP42623	Lee, Eva	3,000.00	
	DP42624	Chiu, Yi Mei	3,000.00	
	DP42625	Laguatan, Joan	3,000.00	
	DP42627	Mak, Shun Kwai	3,000.00	
	DP42656	State Teachers Retirement Sy	166,754.67	Retirement - STRS
	DP42657	State Teachers Retirement Sy	183,464.34	Retirement - STRS
	PO06097	WAN/LAN Solutions	5,201.67	Equipment
	PO06105	Acclaim Technology, Inc.	14,050.00	ITS - CA Unicenter Training
	PO08766	BMI Imaging Systems	24,568.74	Equipment



## EXHIBIT A

TYPE	DOC #	VENDOR	AMOUNT	DESCRIPTION
PURCHASE ORDER	P008766	BMI Imaging Systems	9,393.93	Equipment
	P013060	West Coast Sign Company	16,300.00	Equipment
	P024850	K & L Automotive	4,768.01	Equipment
	P028433	Demco Supply Inc	4,520.86	Books
	P036684	HT Electronics	12,407.43	Equipment
	P039943	Highsmith Co. Inc.	3,095.26	Supplies
	T707833	R.W. Hankins Convention Serv	4,486.42	Equipment Rental
	T724250	Data Safe	4,341.00	Contractual Services
	T727390	West Valley-Mission Com. Col	5,000.00	To set up TERM PURCHASE AGREEMENT (TPA) for
	T727398	United Savings Bank	38,522.04	Small Business Grant - Facility Rent
	T730819	B&B Concrete Construction Co	388,828.67	Facilities & Planning
			43,203.19	Facilities & Planning
	T736119	Gonzalo's Maintenance Consul	3,000.00	Maintenance Contract
	T739925	Simplex Time Recorder Co	4,016.00	Equipment Maintenance
	T740568	Seto's Construction	118,000.00	Facilities & Planning
	T740587	Cannon, Merle E..	5,000.00	Contractual Services
	T743377	Chevron Usa Inc	6,459.21	Supplies
	T743951	Alliant Foodservice	7,000.00	Hotel/Restaurant - Supplies
	T743952	Allied-Sysco Food Services	6,400.00	Hotel/Restaurant - Supplies
	T743955	Berkeley Farms	9,000.00	Hotel/Restaurant - Supplies
	T743957	Birite Restaurant Supply	6,500.00	Hotel/Restaurant - Supplies
	T743959	California Beverage Co.	6,500.00	Hotel/Restaurant - Supplies
	T743960	California Shell Fish	3,000.00	Hotel/Restaurant - Supplies
	T743961	Challenge Dairy Products	4,500.00	Hotel/Restaurant - Supplies
	T743963	Dispenser Juice, Inc.	9,000.00	Hotel/Restaurant - Supplies
	T743965	Ecolab	5,000.00	Hotel/Restaurant - Supplies
	T743966	Esteson Company	6,000.00	Hotel/Restaurant - Supplies

## EXHIBIT A

TYPE	DOC #	VENDOR	AMOUNT	DESCRIPTION
PURCHASE ORDER	T743967	Exclusive Freshness	8,000.00	Hotel/Restaurant - Supplies
	T743968	Galli Produce	12,000.00	Hotel/Restaurant - Supplies
	T743970	Golden Gate Meat Company	25,000.00	Hotel/Restaurant - Supplies
	T743978	Modesto Food Distributors	9,000.00	Hotel/Restaurant - Supplies
	T743981	North Bay Coffee	3,500.00	Hotel/Restaurant - Supplies
	T743982	Peerless Linen	10,000.00	Hotel/Restaurant - Supplies
	T743983	Pepsi Cola West	8,000.00	Hotel/Restaurant - Supplies
	T743985	Quality Fresh Produce, Inc.	16,000.00	Hotel/Restaurant - Supplies
	T743986	Rykoff & Co., S.E.	6,000.00	Hotel/Restaurant - Supplies
	T743987	Rykoff & Co., S.E.	7,500.00	Hotel/Restaurant - Supplies
	T743990	San Francisco French Bread	6,000.00	Hotel/Restaurant - Supplies
	T743995	United Meat Company	3,500.00	Hotel/Restaurant - Supplies
	T743997	Wilcox Frozen Foods	14,000.00	Hotel/Restaurant - Supplies
total:			2,751,019.12	
total:			2,770,622.36	



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-C3  
Acceptance of Gifts

- (1) Personal computer, printer and software valued at \$850.
- (2) 1978 Porsche valued at \$400.
- (3) Aircraft mechanic hand tools and tool boxes valued at \$10,000.
- (4) Aircraft mechanic hand tools, tool boxes, training manuals, precision instrument and safety equipment valued at \$10,000.
- (5) Cash donation of \$500.

President and Members:

California Education Code Section 70902 reads in pertinent part as follows: "... (b) ... the governing board of each community college district shall so all of the following: ... (10) In its discretion, receive and administer gifts, grants, and scholarships."

SFCCD Policy Manual Section 8.08 Acceptance of Gifts provides that (1) motor vehicles, (2) aircraft, (3) cash, (4) securities, (5) precious stones, (6) precious metals, and (7) goods other than (1) to (6) above, with a market value exceeding \$1,500 be accepted by the SFCCD by a governing board resolution.

From time to time an item is offered as a gift to the SFCCD to be used for educational purposes.

The following resolution is recommended for adoption:

WHEREAS: the SFCCD has been tendered the following as gifts:

- |                 |  |
|-----------------|--|
| 1. Description: | Dell 286 PC, IBM clone, monochrome monitor with graphics card, HP Thinkjet desktop printer with print cartridges and software. |
|-----------------|--|

Donor:	Katherine M. Hennig
Beneficiary:	Southeast Campus
Market Value Declared by Donor:	\$850.00
2. Description:	Car - 1978 Porsche
Donor:	Tatsumi Saito
Beneficiary:	Automotive/Trade Skills
Market Value Declared by Donor:	\$400.00
3. Description:	Twenty sets of aircraft mechanic hand tools and tool boxes.
Donor:	ChemTronics Hunters Point Foundation
Beneficiary:	Aircraft Maintenance Technology
Market Value Declared by Donor:	\$10,000.00
4. Description:	Twenty sets of aircraft mechanic hand tools, tool boxes, training materials, precision instrument and safety equipment.
Donor:	ChemTronics
Beneficiary:	Aircraft Maintenance Technology
Market Value Declared by Donor:	\$10,000.00
5. Description:	\$500 cash donation used toward a graduation event held in Shanghai.



Donor:

AAR

Beneficiary:

Office of Contract  
Education

Market Value Declared  
by Donor:

\$500.00

WHEREAS: Frances Lee, Provost declares that these gifts will enhance the instructional program of the San Francisco Community College District for and in the name of the San Francisco Community College District.

FURTHER BE IT RESOLVED: That upon transfer of legal title of these gifts described above, the Secretary of the Governing Board is directed to notify the donor of the acceptance of the gifts by the governing board.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227 - F1  
Educational Administrator  
Temporary Appointment  
City College of San Francisco

President and Members:

Resolution No. 970227-F1 covers the temporary appointment of Acting Dean, Matriculation/Assessment, vice Jean McTyre, who is on sabbatical leave for the Spring 1997 semester. Board of Trustees approval is required.

RESOLVED: That effective February 28, 1997 through June 30, 1997, \_\_\_\_\_ be temporarily appointed as Acting Dean, Matriculation/Assessment (Office of Student Affairs), City College of San Francisco, vice Jean McTyre, who is on sabbatical leave from this position. Salary shall be in accordance with the 1996-97 Management Salary Schedule, Classification C, Dean II/Director.

Recommended for adoption:

Del Anderson  
Chancellor

Originator: Clara Starr



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-F2  
Non-Educational Academic Administrator's  
Appointment, City College of San Francisco

President and Members:

Resolution No. 970227-F2 extends an interim non-educational administrative assignment for Interim Associate Director of Affirmative Action, San Francisco Community College District. This will be a temporary appointment and the position will be re-opened. All applicants will be eligible to apply for the position. Board of Trustees' approval is required.

The following resolution is recommended for adoption:

RESOLVED: That effective beginning March 1, 1997, Linda R. Jackson's appointment as Interim Associate Director of Affirmative Action be extended, to end on November 21, 1997, or upon the selection of a person to serve through the exempt administrator selection process, whichever occurs first. Salary shall be in accordance with the 1996-97 Management Salary Schedule, Classification B, Dean I/Associate Director.

Recommended for Adoption:

Del Anderson  
Chancellor

Originator:  
Clara Starr





Honorable Board of Trustees of the  
San Francisco Community College District

Subject:        Resolutions 970227-G1-G10  
                 Academic Employees  
                 Credit Program  
                 District Funded  
                 City College of San Francisco

President and Members:

These resolutions cover district funded academic employees appointments and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Clara Starr

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970227-G1  
TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
BAYER, STEPHEN	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 1/17/97- 5/30/97	CASTRO
BERSTON, SUSAN	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 1/21/97- 5/30/97	PHELAN
	BUSINESS	MONITOR	N-0501-1422	5.5	HRS/WK 1/21/97- 5/30/97	PHELAN
BIRMINGHAM, NANCY	NURSING	INSTRUCTION	I-1203-1322	144.	TOT-HR 1/17/97- 5/30/97	PHELAN
+BIXLER, RONALD A	ESL	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
BROUCARET, ROBERT	ENVRNTL HORT	INSTRUCTION	I-7154-1322	5.	HRS/WK 1/17/97- 3/22/97	PHELAN
CANNON, HELEN	LIBRARY	REFERENCE	J-6120-1432	2.	HRS/WK 1/21/97- 5/27/97	PHELAN
CARLSON, LENNIS	MUSIC	INSTRUCTION	I-1004-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+CHIANG, WILLIAM W	BEHAVIORAL	INSTRUCTION	I-2001-1322	15.	TOT-HR 1/17/97- 5/30/97	PHELAN
CLARK, LONNIE T.	PHOTO	INSTRUCTION	I-1011-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+CLARK, OPHELIA	RETENTION	INSTRUCTION	I-6320-1322	3.	HRS/WK 1/28/97- 6/03/97	PHELAN
CORRY, MEGAN	HEALTHCARE	INSTRUCTION	I-7756-1322	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
COWAN, SUE	DNTL ASST	INSTRUCTION	I-1204-1322	104.	TOT-HR 1/17/97- 3/12/97	PHELAN
	MULT CLAS	INSTRUCTION	J-1200-1322	42.	TOT-HR 1/08/97- 1/16/97	PHELAN
	NURSING	INSTRUCTION	I-1203-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+DAWYDIK, CECILE	ENGLISH	LAB MONITR	N-7512-1422	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
+DEWAR, CYNTHIA	AUTO/WELD	INSTRUCTION	I-0948-1322	6.	TOT-HR 1/17/97- 5/30/97	O'CONNELL
+ESTUPINIAN, JOSEPH	NURSING	INSTRUCTION	I-1203-1322	144.	TOT-HR 1/17/97- 5/15/97	PHELAN
FEMENIA, CAROL LEE	CHEMISTRY	INSTRUCTION	I-1905-1322	3.	HRS/WK 2/03/97- 5/30/97	PHELAN
+FONG, LAWRENCE K.	NURSING	INSTRUCTION	I-1203-1322	144.	TOT-HR 1/17/97- 5/15/97	PHELAN
FORGAYS, VICKIE	ESL	INSTRUCTION	I-7612-1324	3.	HRS/WK 2/04/97- 5/30/97	PHELAN
+FRANCISCO, CHRISTINE	NURSING	INSTRUCTION	I-7720-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+HARRIS, THERESA	BUSINESS	COMPOSITION	C-0501-1322	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
HECTOR, GINA	BIOLOGY	INSTRUCTION	I-0401-1322	7.	HRS/WK 1/17/97- 5/30/97	PHELAN
HOLMES, JEFFREY	AIRCRAFT	INSTRUCTION	I-0950-1322	11.	HRS/WK 1/17/97- 5/30/97	O'CONNELL

9999999-G1 CREDIT  
(continued)

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
#JORDAN, DRAKE LEWIS	GRAPHICS	I-1030-1322	6.	HRS/WK 1/21/97- 3/19/97	PHELAN
KENNEDY, MATTHEW	BEHAVIORAL	I-2001-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
KILLEBREW, ANNE	BEHAVIORAL	I-2001-1322	3.	HRS/WK 1/17/97- 5/30/97	CASTRO
+KOFFMAN, LARAIN C.	VOC NURSING	I-7728-1322	60.	TOT-HR 2/19/97- 5/30/97	PHELAN
+KOPRIVA, MARY	BUSINESS	I-0501-1322	3.	HRS/WK 1/25/97- 5/30/97	PHELAN
	BUSINESS	I-7420-1322	5.	HRS/WK 1/17/97- 3/19/97	PHELAN
	BUSINESS	I-7420-1322	5.	HRS/WK 3/31/97- 5/30/97	PHELAN
	BUSINESS	I-7420-1322	1.	HRS/WK 1/17/97- 3/21/97	PHELAN
	BUSINESS	I-7420-1322	1.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ENGLISH	N-7512-1422	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+KUDSI, OMAR SAMI	ENGLISH	I-1501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
LIPMAN, STEVEN	FOREIGN LANG	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
LOZANO, ALBERT	ADMJ&FSC	I-2133-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
MARTIN, BRUCE	BEHAVIORAL	I-2001-1322	1.5	HRS/WK 1/21/97- 1/21/97	PHELAN
MCCALL, TERRY	BEHAVIORAL	I-2001-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
MCCRAY, EDGAR	LIBRARY	J-9320-1432	2.	HRS/WK 1/21/97- 5/27/97	JOHN ADAM
MCGOVERN, YVONNE	ST SERVICE	J-5120-1442	18.	TOT-HR 1/21/97- 1/27/97	GOUGH
	ST SERVICE	J-5120-1442	18.	TOT-HR 2/03/97- 2/07/97	PHELAN
	O H	I-0109-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
MCROSKEY, CALIFORNIA	CDEV	I-2108-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+MOGAR, MARIANNINA	BUSINESS	I-0501-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
OHY, JORGE	CONSUMER ART	I-1301-1322	4.	HRS/WK 1/24/97- 5/30/97	PHELAN
*OSTERKAMP, PEGGY (MARGARET)	FRGN LANG	N-1101-1422	6.	TOT-HR 1/23/97- 1/30/97	PHELAN
+PASTORE, ANGELE E	FRGN LANG	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+PAZ, LEO S.	ENGINEER	I-0901-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
+PEGUES, MICHAEL L	ENGLISH	N-7512-1422	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+PHILLIPS, CATHERINE	ENGLISH	I-1501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
PRENTISS, ANASTASIA	RETENTION	J-6320-1442	3.	HRS/WK 1/28/97- 6/06/97	PHELAN
RUGLIANCICH, ROXANA	PE	N-0835-1422	110.	TOT-HR 1/17/97- 5/30/97	PHELAN
+RUSH, GEORGE	EARTH SCI	I-1901-1322	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
SANFORD, LINDA	MUSIC	I-1004-1322	6.	HRS/WK 1/21/97- 5/30/97	PHELAN
SHAHANI, MICHAEL	FRGN LANG	I-1101-1322	3.	HRS/WK 1/27/97- 5/30/97	PHELAN
SOGOMONIAN, NORI	FRGN LANG	I-1101-1322	3.	HRS/WK 1/30/97- 5/30/97	CASTRO
SPANIO, GIORGIO	LVN	I-1202-1322	3.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
+STEWART, JANHAVI	CONS ARTS	I-1301-1322	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
STRATTON, THALIA					

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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



999999-G1 CREDIT  
(continued)

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
UDELL, SIMON	ARCHITECT INSTRUCTION	I-0201-1322	6.	HRS/WK 1/28/97- 5/30/97	PHELAN
WILEY, HELEN CANNON	LIBRARY LIBRARIAN	J-9320-1432	2.	HRS/WK 1/21/97- 5/27/97	JOHN ADAM
WOBOGO, VULINDELA	AFR AM RETEN INSTRUCTION	I-4935-1442	4.	HRS/WK 1/30/97- 6/05/97	PHELAN

Please note: G1, January agenda: John Rockwell, Physical Education/Dance Department, and Steve Nakajo, Behavioral Sciences Department, were hired with degree equivalent based on adopted criteria.

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

970227-G2 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
			FROM	TO		

FALL 1996

INCREASE

+LUCARELLI, ADAM	ADD	PE	ATHLETIC	N-0835-1422	145.	TOT-HR	8/15/96-12/20/96	PHELAN
	CURR	PE	INSTRUCTION	I-0835-1322	10.	HRS/WK	8/15/96-12/20/96	PHELAN
	CURR	PE	INSTRUCTION	I-0836-1322	2.	HRS/WK	8/15/96-12/20/96	PHELAN
+OBENCHAIN, CYNTHIA L	CHG	COUNSELING	INSTRUCTION	I-6310-1322	1.	HRS/WK	11/07/96-12/19/96	PHELAN
	TO	COUNSELING	INSTRUCTION	I-6310-1322	3.	HRS/WK	11/07/96-12/19/96	PHELAN
	CURR	AAAP	COUNSELOR	J-6469-1442	3.	HRS/WK	8/19/96-12/20/96	PHELAN
	CURR	COUNSELING	COUNSELOR	J-6469-1442	3.	HRS/WK	8/19/96-12/20/96	PHELAN

SPRING 1997

CHANGE

+CONCIN, CLAUDIO	ADD	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	1/23/97- 1/23/97	CASTRO
	ADD	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	1/17/97- 5/30/97	CASTRO
	CURR	FRGN LANG	MONITOR	N-1422-1422	16.	TOT-HR	1/28/97- 2/03/97	PHELAN
CUNNINGHAM, DONALD	CHG	ENGLISH	COMPOSITION	C-1501-1422	6.	HRS/WK	1/17/97- 5/30/97	PHELAN
	TO	ENGLISH	MONITOR	N-1501-1422	6.	HRS/WK	1/17/97- 5/30/97	PHELAN
DUPRE, TIMOTHY E.	ADD	BEHAVIOR SCI	INSTRUCTION	I-7318-1322	3.	HRS/WK	1/17/97- 5/30/97	PHELAN
	CHG	EOPS	COUNSELOR	J-2240-1442	18.	HRS/WK	1/21/07- 5/30/97	PHELAN
	TO	EOPS	COUNSELOR	J-2240-1442	12.	HRS/WK	1/21/07- 5/30/97	PHELAN
HALL, LISA	CHG	GUID-CDPC	INSTRUCTION	I-4933-1322	3.	HRS/WK	1/17/97- 5/30/97	CASTRO
	TO	GAY, LESB. & BI	INSTRUCTION	I-4933-1322	3.	HRS/WK	1/17/97- 5/30/97	CASTRO

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
HURLEY, KATHLEEN M.	CHG	DIAG MD IM	I-1225-1322	1.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	DIAG MD IM	I-1225-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CHG	DIAG MD IM	I-1225-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	DIAG MD IM	I-1225-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CHG	DIAG MD IM	I-1225-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	DIAG MD IM	I-1225-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CNCL	DIAG MD IM	I-1225-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CHG	BUSINESS	I-0501-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
JOHNSON, DANIEL P.	TO	BUSINESS	I-0501-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
+JOHNSON, DANIEL P.	CHG	ART	N-7504-1422	3.	TOT-HR 1/17/97- 5/30/97	PHELAN
+PASQUINI, PHILIP	TO	ART	N-7504-1422	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CHG	FRGN LANG	I-1101-1322	6.	HRS/WK 1/17/97- 5/30/97	CASTRO
PAUL, ALAN	TO	FRGN LANG	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	CASTRO
	CHG	FRGN LANG	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	CASTRO
	TO	FRGN LANG	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CHG	FRGN LANG	I-1101-1322	9.	HRS/WK 1/17/97- 1/23/97	PHELAN
+VITORELO, JOAN COUSA	TO	FRGN LANG	I-1101-1322	6.	TOT-HR 12/27/96-12/27/96	PHELAN
	CHG	INTER/ED	N-7630-1442	6.	TOT-HR 12/27/96-12/27/96	PHELAN
	TO	INTER/ED	N-7630-1442	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
ZADEH, NANCY	ADD	BUSINESS	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
	CNCL	BUSINESS	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN

INCREASE

BARAFF, BARBARA ELLE	ADD	FRGN LANG	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ADD	FRGN LANG	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	CASTRO
	CNCL	FRGN LANG	I-1101-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR	FRGN LANG	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	CASTRO
BARTHOLOMEW, MURIEL	ADD	FRGN LANG	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
	CURR	FRGN LANG	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ADD	HEALTH SCI	N-0837-1422	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
BARTON, GARY J	ADD	HEALTH SCI	N-0837-1422	12.	TOT-HR 1/14/97- 1/15/97	PHELAN
	CURR	HEALTH SCI	I-0837-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN



NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
+BELL, LOREN	CHG	ENGLISH INSTRUCTION	I-1501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	ENGLISH INSTRUCTION	I-1501-1322	3.	HRS/WK 1/17/97- 1/23/97	PHELAN
	ADD	ENGLISH INSTRUCTION	I-1503-1322	3.	HRS/WK 2/03/97- 5/30/97	PHELAN
	ADD	ENGLISH LAB MONITR	N-7512-1422	7.5	HRS/WK 1/23/97- 1/30/97	PHELAN
	ADD	ENGLISH LAB MONITR	N-7512-1422	7.5	HRS/WK 1/23/97- 5/30/97	PHELAN
	ADD	FRGN LANG INSTRUCTION	I-1101-1322	52.4	TOT-HR 1/17/97- 5/30/97	DOWNTOWN
	CURR	FRGN LANG INSTRUCTION	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ADD	AFAM INSTRUCTION	I-2201-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
CANTON, JOE	CURR	SOCIAL SCI INSTRUCTION	I-2201-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
CAPRAROTU, GABRIELA	ADD	FRGN LANG INSTRUCTION	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	CASTRO
	CURR	FRGN LANG INSTRUCTION	I-1101-1322	5.	HRS/WK 1/17/97- 5/30/97	CASTRO
+CARFANTAN, GERARD	ADD	LANG LAB LAB MONITR	N-9330-1422	7.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR	FRGN LANG MONITOR	N-1422-1422	40.	TOT-HR 1/17/97- 5/30/97	PHELAN
+CLARK, ROBERT	ADD	RETENTION INSTRUCTION	I-6320-1322	3.	HRS/WK 2/03/97- 6/02/97	PHELAN
	CURR	BEHAVIORAL INSTRUCTION	I-2001-1322	3.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
ELLIOTT, BARBARA	ADD	NURSING INSTRUCTION	I-1200-1322	54.	TOT-HR 1/23/97- 5/22/97	JOHN ADAM
	ADD	NURSING INSTRUCTION	I-1200-1322	74.	TOT-HR 1/21/97- 2/22/97	JOHN ADAM
	ADD	NURSING INSTRUCTION	I-1200-1322	72.	TOT-HR 3/04/97- 4/05/97	JOHN ADAM
	CURR	NURSING INSTRUCTION	I-1200-1322	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
EVANS, BRENDA T.	CHG	ST HEALTH HLTH COUNS	J-6420-1442	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	ST HEALTH HLTH COUNS	J-6420-1442	14.	HRS/WK 1/17/97- 5/30/97	PHELAN
FAULKNER, IWALANI	ADD	BIOLOG SCI AUTO TUTOR LAB	N-0400-1422	6.	HRS/WK 1/21/97- 5/30/97	PHELAN
	CURR	BIOLOG SCI INSTRUCTION	I-0400-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
FEITZ, BRUCE	ADD	BUSINESS MONITOR	N-0501-1422	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR	BUSINESS INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
GATHEGI, JOHN N.	ADD	LIBRARY LIBRARIAN	J-9320-1432	1.	HRS/WK 1/24/97- 5/30/97	PHELAN
	CURR	LIB TECH INSTRUCTION	I-1601-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR	LIBRARY INSTRUCTION	I-1601-1322	1.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR	LIBRARY LIBRARIAN	J-9320-1432	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR	LIBRARY LIBRARIAN	J-9320-1432	4.	HRS/WK 1/25/97- 5/17/97	PHELAN
GILMORE, FRANCA B	ADD	FRGN LANG INSTRUCTION	I-1101-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR	FRGN LANG INSTRUCTION	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
HOWITT, VICTORIA	ADD	ENGLISH INSTRUCTION	I-1501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR	ENGLISH INSTRUCTION	I-1501-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
			FROM	TO		
JORDAN, NATIVIDAD GA	ADD	FRGN LANG	INSTRUCTION	I-1101-1322	3.	CASTRO
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322	6.	CASTRO
KEMP, KURT	ADD	FRGN LANG	INSTRUCTION	I-1101-1322	8.	PHELAN
	CNCL	FRGN LANG	INSTRUCTION	I-1101-1322	3.	PHELAN
	CNCL	FRGN LANG	INSTRUCTION	I-1101-1322	3.	CASTRO
LIGHT, KEN	ADD	PHOTO	INSTRUCTION	I-1011-1322	2.	PHELAN
	CURR	PHOTO	INSTRUCTION	I-1011-1322	6.	PHELAN
LIGHT, SUE	ADD	FRGN LANG	MONITOR	N-1101-1422	10.	PHELAN
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322	48.	ALEMANY
	ADD	FRGN LANG	INSTRUCTION	I-1101-1322	3.	CH-TWN/NB
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322	6.	CH-TWN/NB
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322	7.	PHELAN
MATTEA, BETTY J.	ADD	DIAG MD IM	INSTRUCTION	I-7742-1322	7.	PHELAN
	ADD	DIAG MD IM	PROG ADVISOR	N-7742-1422	7.	PHELAN
	CHG	DIAG MD IM	ACCREDIT	N-8840-1422	25.	PHELAN
	TO	DIAG MD IM	ACCREDIT	N-8840-1422	25.	PHELAN
MCMAHAN, FRANK	CURR	DIAG MD IM	ACCREDIT	N-7741-1422	25.	PHELAN
	ADD	HLTH CARE	INSTRUCTION	I-1206-1322	5.	JOHN ADAM
	CURR	HEALTH SCI	INSTRUCTION	I-0837-1322	4.	PHELAN
+MIRELES, ENRIQUE I	ADD	RETENTION	INSTRUCTION	I-6320-1322	1.	PHELAN
	ADD	RETENTION	INSTRUCTION	I-6320-1322	3.	PHELAN
	ADD	RETENTION	COUNSELOR	J-6320-1442	2.	PHELAN
	CURR	INTER/ED	COUNSELOR	J-6320-1442	1.	PHELAN
ROAKE, ANNE M	ADD	PE	INSTRUCTION	J-7630-1442	24.	PHELAN
	CURR	PE	INSTRUCTION	I-0835-1322	2.	PHELAN
	CURR	PE	INSTRUCTION	I-0835-1322	6.	PHELAN
RODRIGUEZ-RIVERA, MA	ADD	FRGN LANG	INSTRUCTION	I-0835-1322	2.	SOUTHEAST
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322	3.	CASTRO
TCHIKOVANI, VERA VER	ADD	FRGN LANG	MONITOR	I-1101-1322	5.	PHELAN
	CURR	FRGN LANG	INSTRUCTION	N-1101-1422	2.	PHELAN
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322	5.	PHELAN
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322	3.	CH-TWN/NB
+TORUNO, JAVIER	ADD	FRGN LANG	INSTRUCTION	I-1101-1322	3.	PHELAN
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322	3.	PHELAN



NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
UCHIDA, RICHARD H.	ADD BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/22/97- 5/30/97	PHELAN
	CURR BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
WELLS, WALLACE E	ADD ST SERVICE	COUNSELOR	J-5120-1442	18.	TOT-HR 1/27/97- 1/31/97	PHELAN
	ADD ST SERVICE	COUNSELOR	J-5120-1442	18.	TOT-HR 2/07/97- 2/13/97	PHELAN
	CURR BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
WESTON, JEFFREY J.	ADD PHOTO	COORD	N-1011-1422	40.5	TOT-HR 1/17/97- 5/30/97	PHELAN
	CURR PHOTO	INSTRUCTION	I-1011-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ADD AFAM	INSTRUCTION	I-4911-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
WILLIAMS, KARIN	CURR SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR RETENTION	INSTRUCTION	I-4935-1322	3.	HRS/WK 1/31/97- 6/06/97	PHELAN
WILLIAMSON, STEPHANI	ADD PHOTO	INSTRUCTION	I-1011-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR PHOTO	LAB MONITR	N-7546-1422	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
WU, JING	ADD FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	CURR FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+YEE, CHRISTINA S T W	ADD LANG LAB	LAB MONITR	N-9330-1422	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN

DECREASE

ARQUETTE, EDWARD	CHG AUTO/WELD	INSTRUCTION	I-0948-1322	2.	HRS/WK 1/17/97- 3/19/97	O'CONNELL
	TO AUTO/WELD	INSTRUCTION	I-0948-1322	6.	HRS/WK 1/17/97- 1/31/97	O'CONNELL
	CHG AUTO/WELD	INSTRUCTION	I-0948-1322	2.	HRS/WK 1/17/97- 3/19/97	O'CONNELL
	TO AUTO/WELD	INSTRUCTION	I-0948-1322	6.	HRS/WK 1/17/97- 1/31/97	O'CONNELL
	CNCL AUTO/WELD	INSTRUCTION	I-0948-1322	5.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
	CNCL APPRENTIC	INSTRUCTION	I-0960-1322	2.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
+ASHLEY, CHARLES	CHG PHOTO	LAB MONITR	N-7546-1422	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO PHOTO	LAB MONITR	N-7546-1422	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ADD PHOTO	INSTRUCTION	I-1011-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR PHOTO	INSTRUCTION	I-1011-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
BOYLE, KAREN A.	CHG NURSING	INSTRUCTION	I-1203-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO NURSING	INSTRUCTION	I-1203-1322	136.	TOT-HR 1/17/97- 3/21/97	PHELAN

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
CHARLTON, KATE	CHG	HLTH CARE	INSTRUCTION	I-1206-1322 2.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	TO	HLTH CARE	INSTRUCTION	I-1206-1322 4.	TOT-HR 1/17/97- 1/28/97	JOHN ADAM
	CURR	HLTH CARE	INSTRUCTION	I-1206-1322 7.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
CLARK, ROSEMARY C	CHG	HEALTH SCI	INSTRUCTION	I-0837-1322 3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	HEALTH SCI	INSTRUCTION	I-0837-1322 3.	HRS/WK 1/17/97- 1/24/97	PHELAN
	CHG	HEALTH SCI	INSTRUCTION	I-0837-1322 2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	HEALTH SCI	INSTRUCTION	I-0837-1322 2.	HRS/WK 1/17/97- 1/24/97	PHELAN
	CHG	HEALTH SCI	INSTRUCTION	I-0837-1322 2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	HEALTH SCI	INSTRUCTION	I-0837-1322 2.	HRS/WK 1/17/97- 1/24/97	PHELAN
	CHG	HEALTH SCI	INSTRUCTION	I-0837-1322 2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	HEALTH SCI	INSTRUCTION	I-0837-1322 2.	HRS/WK 1/17/97- 1/24/97	PHELAN
	CHG	HEALTH SCI	INSTRUCTION	I-0837-1322 2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	HEALTH SCI	INSTRUCTION	I-0837-1322 2.	HRS/WK 1/17/97- 5/30/97	PHELAN
DAWSON, ROBERT	ADD	PHOTO	INSTRUCTION	I-1011-1322 9.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CNCL	PHOTO	INSTRUCTION	I-1011-1322 6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR	PHOTO	INSTRUCTION	I-1011-1322 2.	HRS/WK 1/17/97- 5/30/97	PHELAN
DE MARTINI, DAVID	CNCL	GRAPHICS	INSTRUCTION	I-0936-1322 2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CNCL	GRAPHICS	INSTRUCTION	I-1030-1322 2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR	GRAPHICS	INSTRUCTION	I-1030-1322 2.	HRS/WK 1/17/97- 5/30/97	PHELAN
DEL GRANDE, DAVID	CNCL	AUTO/WELD	INSTRUCTION	I-0948-1322 3.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
	CURR	AUTO/WELD	INSTRUCTION	I-0948-1322 3.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
GUIUAN, ANTONIO	CHG	ASAM	INSTRUCTION	I-4912-1322 6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	ASAM	INSTRUCTION	I-4912-1322 3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+HOSKEN, JEROME W	CNCL	PHYSICS	INSTRUCTION	I-1902-1322 1.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR	PHYSICS	INSTRUCTION	I-1902-1322 5.	HRS/WK 1/17/97- 5/30/97	PHELAN
ISHI (NISHIKAWA), TOMO	CNCL	BEHAVIORAL	INSTRUCTION	I-2001-1322 3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR	ASAM	INSTRUCTION	I-4912-1322 3.	HRS/WK 1/17/97- 5/30/97	PHELAN
KISER, STEPHEN	CNCL	PHOTO	INSTRUCTION	I-1011-1322 3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR	PHOTO	INSTRUCTION	I-1011-1322 6.	HRS/WK 1/17/97- 5/30/97	PHELAN
KLATT, JOHN S.	CHG	AUTO/WELD	INSTRUCTION	I-0948-1322 3.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
	TO	AUTO/WELD	INSTRUCTION	I-0948-1322 6.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
	CNCL	APPRENTIC	INSTRUCTION	I-0960-1322 6.	HRS/WK 1/17/97- 5/30/97	PHELAN
LEECH, MARLA	CHG	BROADCAST	INSTRUCTION	I-0603-1322 9.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	BROADCAST	INSTRUCTION	I-0603-1322 6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CHG	BROADCAST	INSTRUCTION	I-0603-1322 3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	BROADCAST	INSTRUCTION	I-0603-1322 3.	HRS/WK 1/17/97- 1/29/97	PHELAN

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
LUTZ, ROBERT WALKER	CNCL	BEHAVIORAL	I-2001-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ADD	BEHAVIORAL	I-2001-1322	3.	HRS/WK 1/17/97- 1/27/97	PHELAN
+MITCHELL, TANYA	CHG	AIRCRAFT	I-0950-1322	7.5	HRS/WK 1/17/97- 5/30/97	O'CONNELL
	TO	AIRCRAFT	I-0950-1322	7.5	HRS/WK 1/17/97- 1/29/97	O'CONNELL
+MORENO, EDWARD	CHG	SOCIAL SCI	I-2201-1322	7.5	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	SOCIAL SCI	I-2201-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
NZEWI, ESTHER	CHG	BEHAVIORAL	I-2001-1322	3.	HRS/WK 1/17/97- 1/29/97	PHELAN
	TO	BEHAVIORAL	I-2001-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR	BEHAVIORAL	I-2001-1322	5.	HRS/WK 1/17/97- 1/16/97	PHELAN
+O'HARE, MELANIE	CHG	ESL	N-7612-1422	10.	TOT-HR 1/02/97- 1/16/97	PHELAN
	TO	ESL	N-7612-1422	7.	TOT-HR 1/17/97- 5/30/97	PHELAN
	CURR	ESL	I-1503-1322	3.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
SPINGOLA, DAVID C.	CNCL	AUTO/WELD	I-0948-1322	3.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
	CURR	AUTO/WELD	I-0948-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
SWANN, EUGENE	CHG	SOCIAL SCI	I-2201-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	SOCIAL SCI	I-2201-1322	3.	HRS/WK 1/17/97- 1/27/97	PHELAN
	CHG	SOCIAL SCI	I-2201-1322	3.	HRS/WK 1/17/97- 1/27/97	PHELAN
	TO	SOCIAL SCI	I-2201-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR	SOCIAL SCI	I-2201-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
@+TA, MINH-HOA	CNCL	ASIAN ST	I-4915-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR	ASIAN	I-4912-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
TEXSON, HENRY	CHG	SOCIAL SCI	I-2201-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	SOCIAL SCI	I-2201-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
TYAU, GAYLORE	CURR	SOCIAL SCI	I-2201-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CHG	BUSINESS	I-0501-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	BUSINESS	I-0501-1322	2.	HRS/WK 2/04/97- 5/30/97	PHELAN
	ADD	BUSINESS	I-0501-1322	7.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
VOELKER, DENISE	CHG	HLTH CARE	I-1206-1322	5.	HRS/WK 1/17/97- 1/30/97	JOHN ADAM
	TO	HLTH CARE	I-1206-1322	3.	TOT-HR 1/17/97- 5/30/97	JOHN ADAM
WALKUP, KATHLEEN	CURR	HLTH CARE	I-1206-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CHG	GRAPHICS	I-0936-1322	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
	TO	GRAPHICS	I-0936-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN



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(continued)

CREDIT

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
WANG, JEAN	CNCL FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	CURR FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+WHITEHEAD, JOHN BERN	CNCL SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 1/17/97 ONLY	PHELAN
	CURR SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
WIESE, KATRYN	CHG EARTH SCI	INSTRUCTION	I-1901-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO EARTH SCI	INSTRUCTION	I-1901-1322	3.	HRS/WK 1/17/97- 1/28/97	PHELAN
WILCZEK, JOHN	CHG SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 1/17/97- 1/27/97	PHELAN
WRIGHT, ETSUKO TADA	CNCL FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 1/17/97- 1/29/97	PHELAN
	CURR FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 1/17/97- 1/29/97	PHELAN
YEE, EDMUND	CNCL APPRENTIC	INSTRUCTION	I-0960-1322	3.5	HRS/WK 1/17/97- 5/30/97	O'CONNELL
	CURR AUTO/WELD	INSTRUCTION	I-0948-1322	3.5	HRS/WK 1/17/97- 5/30/97	O'CONNELL

CANCEL

+BEBEE, LORRAINE	CNCL GRAPHICS	INSTRUCTION	I-0936-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
ELLISON, AMY SARA	CNCL ESL	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
FUCHS, EVA	CNCL ENGLISH	COMPOSITION	C-1501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
HEREDIA, ISABEL T.	CNCL FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CNCL FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
HERRING, IMOGENE	CNCL COUNSELING	COUNSELOR	J-7630-1442	15.	HRS/WK 1/21/97- 5/30/97	DOWNTOWN
HOWARD, HUGH H.	CNCL EARTH SCI	INSTRUCTION	I-1901-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
MAFFEI, ROY THOMAS	CNCL ENGINEER	INSTRUCTION	I-0901-1322	8.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CNCL ENGINEER	INSTRUCTION	I-0901-1322	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
SCHUG, MATTHEW A.	CNCL AUTO/TRADE	INSTRUCTION	I-0948-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
SIMONCINI, FORREST	CNCL FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CNCL FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 1/17/97- 5/30/97	CASTRO

@ Employee hired with degree equivalent based on adopted criteria

970227-G5  
TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
GENERAL FUND-  
RESTRICTED.

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1996					
+RENDON, PEGGY T.	MATRICLATN COUNSELOR	J-4030-1442	10.	TOT-HR 12/19/96-12/19/96	PHELAN
SPRING 1997					
+AGUIAR, GLENN E.	MATRICLATN MATRI ADVI	J-4030-1422	8.5	TOT-HR 1/21/97- 1/31/97	PHELAN
+BEILKE, DONALD	MATRICLATN MAT-DEVELP	N-4030-1422	5.	TOT-HR 12/23/96- 2/07/97	PHELAN
	MATRICLATN MATRI ADVI	J-4030-1422	5.	TOT-HR 12/23/97- 2/07/97	PHELAN
+BELL, LOREN	MATRICLATN MAT-DEVELP	N-4030-1422	5.	TOT-HR 12/23/96- 2/07/97	PHELAN
	MATRICLATN MAT-DEVELP	N-4030-1422	5.	TOT-HR 12/23/96- 2/13/97	PHELAN
+CALVELLO, MICHAEL AN	MATRICLATN MATRI ADVI	J-4030-1422	3.	TOT-HR 12/23/96- 1/10/97	PHELAN
+CASTRO-GONZALEZ, GON	MATRICLATN MATRI ADVI	J-4030-1422	8.	TOT-HR 1/21/97- 1/31/97	PHELAN
CHAN, NICK	MATRICLATN MAT-DEVELP	N-4030-1442	10.	HRS/WK 1/17/97- 5/30/97	PHELAN
+FRANCISCO, CHRISTINE	MATRICLATN MAT-DEVELP	N-4030-1442	10.	TOT-HR 1/17/97- 5/30/97	PHELAN
+GOOD, JOSEPH	MATRICLATN MATRI ADVI	J-4030-1422	8.	TOT-HR 1/21/97- 1/31/97	PHELAN
+LING, GARY R	MATRICLATN MATRI ADVI	J-4030-1422	10.	TOT-HR 1/21/97- 1/31/97	PHELAN
+WALL, ELLEN H	MATRICLATN MAT-DEVELP	N-4030-1422	5.	TOT-HR 12/23/96- 2/07/97	PHELAN
	MATRICLATN MATRI ADVI	J-4030-1422	5.	TOT-HR 12/23/96- 2/07/97	PHELAN
+ZANETTO, JANET S.	ESL MONITOR	N-4030-1422	20.	TOT-HR 1/17/97- 5/30/97	PHELAN



970227-G6 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
GENERAL FUND-  
RESTRICTED.

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Assignments are funded from programs in the General Fund- Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
			FROM	TO		

CHANGE

+HO, KAREN GA-YUN	ADD	MATRICLATN	COUNSELOR	J-4030-1422	12.	TOT-HR 12/26/96-12/27/96	PHELAN
	CHG	MATRICLATN	COUNSELOR	J-4030-1442	7.	TOT-HR 12/16/97-12/19/97	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1442	7.	TOT-HR 12/16/96-12/19/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1442	10.	TOT-HR 1/03/97- 1/07/97	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1442	7.	TOT-HR 12/17/96-12/19/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1442	15.	TOT-HR 11/19/96-12/12/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1442	5.	TOT-HR 11/13/96-11/14/96	ALEMANY
	CURR	MATRICLATN	COUNSELOR	J-4030-1444	18.	TOT-HR 7/29/96- 8/02/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-6110-1442	12.	TOT-HR 8/05/96- 8/14/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444	60.	TOT-HR 7/01/96- 7/29/96	PHELAN
	CHG	MATRICLATN	MATRI-ADVI	J-4030-1424	6.	HRS/WK 7/01/96- 8/14/96	PHELAN
	TO	MATRICLATN	MATRI-ADVI	J-4030-1424	6.	TOT-HR 7/01/96- 8/14/96	PHELAN
	CURR	MATRICLATN	MATRI-ADVI	J-4030-1424	8.	TOT-HR 5/28/96- 6/30/96	PHELAN
	CURR	MATRICLATN	MATRI-ADVI	J-4030-1424	29.	TOT-HR 7/01/96- 8/14/96	PHELAN

SPRING 1997

INCREASE

+BROWN, ELEANOR R.	ADD	MATRICLATN	MAT-DEVELP	N-4030-1422	13.	TOT-HR 12/23/96- 2/07/97	PHELAN
	CURR	MATRICLATN	MAT-DEVELP	N-4030-1422	10.	TOT-HR 12/23/96- 1/10/97	PHELAN
	ADD	MATRICLATN	MAT-DEVELP	N-4030-1422	6.	TOT-HR 12/23/96- 2/07/97	PHELAN
+DOSS, MONEERA HABIB	CURR	MATRICLATN	MAT-DEVELP	N-4030-1422	10.	TOT-HR 12/23/96- 1/10/97	PHELAN

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+FREGLY, CAROL A	ADD	MATRICLATN	MAT-DEVELP	8.	TOT-HR 12/23/96- 2/07/97	PHELAN
	ADD	MATRICLATN	MATRI ADVI	4.	TOT-HR 12/23/96- 2/07/97	PHELAN
	CURR	MATRICLATN	MAT-DEVELP	5.	TOT-HR 12/23/96- 1/10/97	PHELAN
+ILLICK, SHIRLEY	ADD	MATRICLATN	MAT-DEVELP	2.	TOT-HR 12/23/96- 2/07/97	PHELAN
	ADD	MATRICLATN	MATRI ADVI	4.	TOT-HR 12/23/96- 2/07/97	PHELAN
	CURR	MATRICLATN	MAT-DEVELP	5.	TOT-HR 12/23/96- 1/10/97	PHELAN
+MEEHAN, JOAN	ADD	MATRICLATN	MAT-DEVELP	2.	TOT-HR 12/23/96- 2/07/97	PHELAN
	ADD	MATRICLATN	MATRI ADVI	5.	TOT-HR 12/23/96- 1/10/97	PHELAN
	CURR	MATRICLATN	MAT-DEVELP	5.	TOT-HR 12/23/96- 2/07/97	PHELAN
+PETERSON, DONALD	ADD	MATRICLATN	MAT-DEVELP	5.	TOT-HR 12/23/96- 2/07/97	PHELAN
	CURR	MATRICLATN	MAT-DEVELP	10.	TOT-HR 12/23/96- 1/10/97	PHELAN
	ADD	MATRICLATN	MATRI ADVI	5.	TOT-HR 12/23/96- 2/07/97	PHELAN
+PHILLIPS, CATHERINE	ADD	MATRICLATN	MATRI ADVI	5.	TOT-HR 1/02/97- 2/03/97	PHELAN
	CURR	MATRICLATN	MATRI ADVI	5.	TOT-HR 1/02/97- 2/03/97	PHELAN
	ADD	MATRICLATN	MAT-DEVELP	6.	TOT-HR 12/23/96- 2/07/97	PHELAN
+RIORDAN, MARY	ADD	MATRICLATN	MATRI ADVI	6.	TOT-HR 12/23/96- 2/07/97	PHELAN
	ADD	MATRICLATN	MAT-DEVELP	10.	TOT-HR 12/23/96- 1/10/97	PHELAN
	CURR	MATRICLATN	MATRI ADVI	3.	TOT-HR 12/23/96- 2/07/97	PHELAN
+TAM, MO-SHUET	ADD	MATRICLATN	MATRI ADVI	35.	TOT-HR 1/02/97- 2/03/97	PHELAN
	CURR	MATRICLATN	MATRI ADVI	8.	TOT-HR 1/21/97- 1/31/97	PHELAN
	ADD	MATRICLATN	MATRI ADVI	4.	TOT-HR 1/06/97- 1/14/97	PHELAN
+TANG, PAUL	CURR	MATRICLATN	MATRI ADVI	5.	TOT-HR 12/23/96- 2/07/97	PHELAN
	ADD	MATRICLATN	MATRI ADVI	15.	TOT-HR 1/02/97- 2/03/97	PHELAN
	CURR	MATRICLATN	MAT-DEVELP	5.	TOT-HR 12/23/96- 2/07/97	PHELAN
+TRAGARDH, THOMAS N	ADD	MATRICLATN	MATRI ADVI	5.	TOT-HR 12/23/96- 2/10/97	PHELAN
	ADD	MATRICLATN	MAT-DEVELP	10.	TOT-HR 12/23/96- 1/10/97	PHELAN
	CURR	MATRICLATN	MAT-DEVELP	8.	TOT-HR 12/23/96- 2/07/97	PHELAN
+WEBB, RACHEL	ADD	MATRICLATN	MATRI ADVI	8.	TOT-HR 12/23/96- 2/07/97	PHELAN
	ADD	MATRICLATN	MAT-DEVELP	10.	TOT-HR 12/23/96- 1/10/97	PHELAN
	CURR	MATRICLATN	MATRI ADVI	10.	TOT-HR 12/23/96- 2/07/97	PHELAN
+WILSON, JOAN COOK	ADD	MATRICLATN	MAT-DEVELP	6.	TOT-HR 12/23/96- 2/07/97	PHELAN
	ADD	MATRICLATN	MATRI ADVI	6.	TOT-HR 12/23/96- 2/07/97	PHELAN
	CURR	MATRICLATN	MAT-DEVELP	17.5	TOT-HR 12/23/96- 1/10/97	PHELAN
+WOLF, ROSALIE	ADD	MATRICLATN	MATRI ADVI	8.	TOT-HR 1/21/97- 1/31/97	PHELAN
	ADD	MATRICLATN	MATRI ADVI	4.	TOT-HR 1/06/97- 1/14/97	PHELAN
	CURR	MATRICLATN	MATRI ADVI			PHELAN
+WOSTNER, ULF	ADD	MATRICLATN	MATRI ADVI			PHELAN
	ADD	MATRICLATN	MATRI ADVI			PHELAN
	CURR	MATRICLATN	MATRI ADVI			PHELAN

999999-G6  
(continued)

CREDIT

DEPARTMENT ACTIVITY

BUDGET

HOURS

EFFECTIVE DATES

CAMPUS

DECREASE

+CARTAN, PILAR	CHG ESL TO ESL	MONITOR	N-7612-1422	10.		TOT-HR 1/02/97- 1/16/97	PHELAN
	CURR MATRICLATN	MONITOR	N-7612-1422		7.	TOT-HR 1/02/97- 1/16/97	PHELAN
		MONITOR	N-4030-1422		20.	TOT-HR 1/17/96- 5/30/96	PHELAN
+ROBERTS, LAURIE B	CHG ESL TO ESL	MONITOR	N-1503-1422	10.		TOT-HR 1/02/97- 1/16/97	PHELAN
	CURR ESL	MATRI ADVI	N-1503-1422		7.	TOT-HR 1/02/97- 1/16/97	PHELAN
	CURR ESL	MONITOR	N-4030-1422		35.	TOT-HR 1/02/97- 2/03/97	PHELAN
	CHG ESL	MONITOR	N-1503-1422	10.	20.	TOT-HR 1/17/97- 5/30/97	PHELAN
+WALSH, LAURA J	TO ESL	MONITOR	N-1503-1422		7.	TOT-HR 1/02/97- 1/16/97	PHELAN
	CURR ESL	MONITOR	N-4030-1422		20.	TOT-HR 1/17/97- 5/30/97	PHELAN

CANCEL

+FONG, RAYMOND	CNCL MATRICLATN	MATRI ADVI	J-4030-1422	40.		TOT-HR 12/23/96- 1/20/97	PHELAN
	CURR MATRICLATN	MATRI ADVI	J-4030-1422		6.	TOT-HR 1/17/97- 5/30/97	PHELAN
	CURR MATRICLATN	MATRI ADVI	J-4030-1422		6.	HRS/WK 1/20/97- 5/30/97	PHELAN
+HO, KAREN GA-YUN	CNCL MATRICLATN	COUNSELOR	J-4030-1442	7.		TOT-HR 12/16/97-12/19/97	PHELAN
	CNCL MATRICLATN	COUNSELOR	J-4030-1442		12.	TOT-HR 12/26/96-12/27/96	PHELAN
	CURR MATRICLATN	COUNSELOR	J-4030-1442		10.	TOT-HR 1/03/97- 1/07/97	PHELAN
+LA BRIE, PORTIA	CNCL MATRICLATN	MATRI ADVI	J-4030-1422	40.		TOT-HR 12/23/96- 1/23/97	PHELAN
	CURR MATRICLATN	MATRI ADVI	J-4030-1422		6.	HRS/WK 1/20/97- 5/30/97	PHELAN
	CURR MATRICLATN	COUNSELOR	J-4030-1442		24.	TOT-HR 1/06/97- 1/10/97	PHELAN
+SPRINGOLA-CONNOLLY J	CNCL MATRICLATN	COUNSELOR	J-4030-1442	6.		TOT-HR 12/16/96-12/19/96	JOHN ADAM
	CURR MATRICLATN	COUNSELOR	J-4030-1442		6.	HRS/WK 1/17/97- 5/30/97	PHELAN

G1 to G10  
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02/27/97

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



970227-G7 **RESOLVED:** That for the effective dates shown the following named academic personnel be granted leave of

absence:

Leave of  
Absence

<u>NAME</u>	<u>DEPARTMENT/CAMPUS</u>	<u>CONTRACT SECTION</u>	<u>EFFECTIVE DATES</u>
HAYES, EARL	ESL / Phelan	17.P 55%	01/17/97-05/30/97
SMITH, JANE	Health Care Tech / JAD	17.P 66.6%	02/05/97-05/30/97

960217-G8 **RESOLVED:** That resolution 960725-G7, Department Chairperson Stipends 1996-97, be amended in part to show the following:

Amendment  
to Resolution

<u>CHANGE</u> <u>FROM:</u> <u>TO:</u> <u>ADD:</u>	<u>NAME</u>	<u>DEPARTMENT</u>	<u>STIPEND</u>	<u>STEP</u>	<u>EFFECTIVE DATES</u>
	CHIN, WILLIAM	EOPS	3,333.00	6	08/15/96-05/30/97
	CHIN, WILLIAM	EOPS	3,333.00	6	08/15/96-12/11/96
	LEUNG, LORELEI	EOPS	2,778.00	4	01/17/97-05/30/97

970123-G9 **RESOLVED:** That resolution 960926-G7, Academic Employees Temporary Tenure Review Assignments for the period August 19, 1996 to December 20, 1996, be amended in part to show the following:

Amendment  
to Resolution

<u>NAME</u>	<u>DEPT</u>	<u>CHANGE HOURS</u> <u>FROM:</u>	<u>TO:</u>	<u>ADD:</u>
Aguiar, Glenn	MATH	9	18	
Doyle, Terrence	ESL	9	17	
Nelson, Robert E.	ESL	9	18	

970227-G10

Academic Employees

Temporary

Appointments

Tenure Review

**RESOLVED:** That the following academic employees be temporarily appointed to Tenure Review Assignments for the period January 17, 1997 to May 30, 1997, for the hours indicated. The activity is funded by the District General Fund, Appropriation # U-5120-1422-Program-C. Salary shall be in accordance with the appropriate salary schedule for instructors, non-instructional rate.

<u>Name</u>	<u>Dept</u>	<u>Orgn Cd</u>	<u>Hours</u>	<u>Name</u>	<u>Dept</u>	<u>Orgn Cd</u>	<u>Hours</u>
Aguar, Glenn	MATH	7272	17	Brown, John	ESL	7612	9
Aguirre, Patricia	BUS	7407	9	Brown, Eleanor	ENGL	7512	9
Alioto, Darlene	SOSC	7342	18	Brown, Harold	SGYM	7768	9
Armstrong, James	CHEM	7332	26	Bunn, Christine	ESL	7612	9
Augustine, Henry	COUN	6469	18	Burke, Charles	MATH	7272	9
Ayala,Hilda	ESL	7612	18	Butler, Marlene	TRST	7347	9
Bailey, Joyce	COUN	6469	9	Casserly, Jack	BUS	7407	9
Baptiste, William	CIS	7210	27	Cetinich, Daniel	ESL	7612	17
Batchelor, Karen	ESL	7612	9	Chan, Marcia	ESL	7612	9
Battel, William	H&R	7138	18	Chang, Yvonne	ESL	7612	9
Batty-Sylvan, John	ENGL	7512	9	Chin, Tina	ESL	7612	9
Beaver, William	CIS	7210	35	Chinn-Morales	ESL	7612	9
Bebbee, Lorraine	GRPH	7528	17	Chung, Cathy	ESL	7612	9
Bedecarrax, Edmund	BIO	7224	18	Clark, Sunny	HLTH	6440	27
Beilke, Donald	ENGL	7512	45	Clark, Ann	COUN	6469	17
Bell, Loren	ENGL	7512	26	Cohen, Inez	LIB	9320	35
Berkov, Kathleen	ESL	7612	9	Conley, Linda	LIB	9320	25
Bloom, Harriet	OLAD	7542	9	Corbie, Terrence	BUS	7407	9
Bodet, Maria Angie	ESL	7612	17	Cotter, Dorene	DSPS	7320	9
Bogatsky, Ariadna	BIO	7224	26	Court, James	PHYC	7260	17
Bolden, Pinkie	NURS	7725	9	Cunningham, Tomi	ESL	7612	27
Borrazas, Jaime	ESL	7612	27	Dang, Lorrain	CHEM	7232	18
Briklen, Christina	ESL	7612	9	Davis, Richard	BIO	7224	17



<u>Name</u>	<u>Dept</u>	<u>Orgn Cd</u>	<u>Hours</u>	<u>Name</u>	<u>Dept</u>	<u>Orgn Cd</u>	<u>Hours</u>
Davis, Benjamin M.	MATH	7272	9	Green, Diane	BUS	7407	9
Dawydiak, Cecile	NURS	7725	9	Green, Dennis	SOSC	7342	9
Dea, Sylvia	DSPS	7320	17	Grier, William	ESL	7612	9
DeGroot, Peter	SOSC	7342	17	Grillikes-Maxwell, Phyllis	BEHV	7318	18
DeNoon, James	ESL	7612	9	Guichard, Margaret	HCT	7759	17
Devine, Joanne	CDEV	7334	9	Guthrie, Michael	BIO	7224	9
Dewar, Cynthia	ENGL	7512	35	Haggerty, Thomas	MATH	7272	17
Doss, Monera	ENGL	7512	9	Haight, Eve	ESL	7612	9
Doyle, Terrence	ESL	7612	17	Hall, Terrence	HLTH	6460	18
Drucker, Ronald	CHEM	7232	44	Hamilton, Ed	HOSP	7128	27
Duarte, Elisa	ESL	7612	9	Harris, Theresa	NURS	7725	9
Duggan, Bradley	PE-S	7768	9	Hayes, Earl	ESL	7612	9
Dunbar, Robert	BEHV	7319	17	Hayes, Daniel	SGYM	7768	17
Edwards, Sharon	BIO	7224	9	Hector, Willie	SGYM	7768	18
Elzie, Andrea	CDEV	7334	9	Hendrickson, Dennis	ENGL	7512	27
Ergun, Marliou	ESL	7612	9	Henning, Nancy	NURS	7725	17
Evans, Susan	WOST	7350	18	Hirose, Lynda	H&R	7138	17
Fan, Mark	LIB	9320	9	Ho, Yen	BIO	7224	9
Few, John	LIB	9320	26	Hoskins, Shirley	BIO	7224	9
Foltz, Francine	ENGL	7512	18	Hu, Karin	BEHV	7319	9
Fong, May	COED	7704	18	Hulbert, Michael	ENGL	7512	9
Fong, Raymond	CHEM	7232	9	Illick, Shirley	ENGL	7512	9
Fowler, Janet	ESL	7612	9	Irwin, Robert	ESL	7612	9
Fregly, Carol	ENGL	7512	26	Jabbar, Abdul	ENGL	7512	9
Fullerton, Sandra	ESL	7612	9	Jan, Elmer	LIB	9320	27
Furuta, Stanley	CHEM	7232	27	Jindrich, Denise	ESL	7612	17
Gati, Sally	ESL	7612	17	Kaiser, Lee	MATH	7272	17
Gibson, Kirk	CIS	7210	44	Kan, Jimmy P.	MATH	7272	18
Gibson, Nina	ESL	7612	18	Keech, Gregory	ESL	7612	36
Glanzer, Carole	ESL	7612	26	Kelly, Michael	CIS	7210	44
Grant, Fumiko	FORL	7520	17	Kenter, Alicia	ESL	7612	9

G1 to G10

02/27/97

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<u>Name</u>	<u>Dept</u>	<u>Orgn Cd</u>	<u>Hours</u>	<u>Name</u>	<u>Dept</u>	<u>Orgn Cd</u>	<u>Hours</u>
Kerr-Schochet, Kathy	DSPS	7320	9	McInerney, William	CHEM	7232	26
King, William	MATH	7272	9	Metzler, Charles	CIS	7210	45
Kitchel, Marc	SOSC	7342	17	Milian, Deanne	ENGL	7512	18
Kitchin, Deborah	BUS	7407	26	Millar, Stuart	AERO	7108	9
Ko, Hoi	AERO	7108	17	Miyamoto, Edward	AERO	7108	9
Kopriva, Mary	BUS	7407	18	Moody, Cindy	MATH	7272	45
Korey, Suzanne	GRPH	7528	9	Morales, Leslie	BUS	7407	9
Kramer, Leslie	ESL	7612	17	Moreno, Edward	SOSC	7342	18
Kwok, Rosiland	BIO	7224	9	Munro, Thomas	BUS	7407	17
Lai, Elaine	BUS	7407	18	Nakahata, Alice	CDEV	7334	26
Lee, Theodore	MATH	7272	9	Nance, Glenn	SOSC	7342	9
Lee, Thomas	ESL	7612	9	Nelson, Robert E.	ESL	7612	18
Lee, Dack	PHYC	7260	9	Ng, Ronald	H&R	7138	18
Lee, Alfred	CHEM	7332	9	Oliver, John	ESL	7612	18
Lemus, Maurice	ESL	7612	9	Olsen, Judy	ESL	7612	9
Levinson, Steve	ENGL	7512	9	Owens, Ronella	COUNS	6469	9
Lewis, David	ESL	7612	9	Oxen, Richard	SOSC	7342	9
Lin, Doris	CHEM	7232	18	Paeth, Chrissie	ESL	7612	9
Ling, Gary	MATH	7272	9	Palacio, Mitchell	SGYM	7768	9
Ludkey, Norbert	CIS	7210	18	Pasquini, Phil	ART	7504	9
Luey, Leon	MATH	7272	18	Peck, Daniel	TRST	7347	9
Mackey, Robin	ESL	7612	9	Piontkowski, Dennis	MATH	7272	26
Maestre, Jose	BUS	7407	9	Pirot, Erwin	H&R	7138	18
Martin, Tina	ESL	7612	9	Poley, James	BUS	7407	9
Martinez, Fred	BUS	7407	9	Price, Robert	CHEM	7232	26
Mathes, Valerie	SOSC	7342	18	Pruitt, Ronald	TRST	7347	17
Mauzey, Karl	CIS	7210	27	Quigley, Robert	BUS	7407	18
McAllister, Keith	MATH	7272	54	Quinn, Denise	ESL	7612	17
McGreavy, Abigail	VOCN	7728	9	Redick, Mary	BEHV	7318	9
McGriff, Lulann	COUN	6469	9	Reilly, Rebecca	DSPS	7320	9
McGuire, Phyllis	VOCED	7104	18	Renner, Mary	BUS	7407	9

<u>Name</u>	<u>Dept</u>	<u>Orgn Cd</u>	<u>Hours</u>	<u>Name</u>	<u>Dept</u>	<u>Orgn Cd</u>	<u>Hours</u>
Rico, Stephen	CDEV	7334	26	Truitner, James	BEHV	7318	18
Roberti, Ann	LIB	9320	18	Tsao, Chi Wing	CHEM	7232	35
Romijn, Elizabeth	ESL	7612	17	Vanderwerf, William	ESL	7612	9
Rooney, Maureen	ESL	7612	35	Vitorelo, Joan	COUNS	6469	9
Rose, Arthur	BUS	7407	35	VonBozzay, George	BEHV	7318	9
Roth, Robin	HLTH	7720	35	Walsh, Thomas	MATH	7272	17
Rubin, Ronald	BUS	7407	9	Webb, Rachael	ENGL	7512	17
Rule, Ann	CIS	7210	18	Webb, Nancy	CIS	7210	35
Saifer, Fred Jr.	MATH	7272	17	Weichert, Karen	ESL	7612	9
Saginer, Karen	LIB	9320	9	Wendel, Nicole	ESL	7612	36
Schurer, Linda	ESL	7612	17	Wetzel, Cherie	BIO	7224	9
Scopazzi, John	H&R	7138	43	White, Austin	SOSC	7342	9
Scott, Rodger	ESL	7612	9	Whitehead, Austin	SOSC	7342	9
Seeto, Big-Qu	ESL	7612	9	Wille, Patrick	H&R	7138	27
Shardlow, George	BEHV	7318	26	Wilson, Joan	ENGL	7512	9
Shaw, Barbara	ESL	7612	17	Wolf, Roslie	ENGL	7512	9
Shoaf, William	ESL	7612	17	Wolf, Kathleen	ESL	7612	9
Small, William	ESL	7612	35	Wong, Paul	COUN	6469	9
Smith, Patricia	LIB	9320	9	Yee, Jill	BEHV	7318	26
Sneed, Jane	TRST	7347	17	Yee, Frank	ESL	7612	9
Srouji, Ghassan	MATH	7272	9	Yim, Les	RADL	7741	9
Szombathy, Agnes	LIB	9320	18	Young, Paul	BIO	7224	9
Tam, Mo-Shuet	ESL	7612	27	Young, Annie	LIB	9320	35
Tan, Bie Han	MATH	7272	27	Yuen, Christine	ESL	7612	27
Tang, Paul	MATH	7272	9	Zakus, Sharron	HLTH	6460	34
Tang-Quan, Ethel	ENGL	7512	17				
Tannahill, Lesley	ESL	7612	9				
Tarquino, Eve	TRST	7347	9				
Taylor, Joyce	ENGL	7512	9				
Theige, Gary	SOSC	7342	9				
Thompson, Clare	ESL	7612	9				

Honorable Board of Trustees of the  
San Francisco Community College District

Subject:        Resolutions 970227-H1-H2  
                 Academic Employees  
                 Credit Program  
                 Categorically Funded  
                 City College of San Francisco

President and Members:

Resolutions 970227-H1-H2 cover categorically funded temporary academic employees appointments and/or other related personnel transactions pursuant to the provisions of California Education Code #87470. All appointments are classified as temporary, when services are required and funds are provided. Board of Trustees approval is required.

Resolutions 970227-H1-H2 are recommended for adoption.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Clara Starr

H1-H2  
Page 1 of 3  
02/27/97





970227-H1  
CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1997						
ALEXANDER, HORACE	AFFRM	ACTN MONITOR	950622-B16 N-G96-4080-1422	250.	TOT-HR 1/18/97- 5/30/97	GOUGH
CARPENTER, JANET	STAFF	DIV PILOT INSTRUCTOR	SPECIAL	30.	TOT-HR 1/21/97- 5/30/97	PHELAN
+CORTEZ, DORIS	ESL	TITLE 3 STUD PILOT INSTRUCTOR	N-G95-1431-1422	20.	TOT-HR 1/27/97- 5/30/97	PHELAN
+HALL, TERRANCE NING	ESL	TITLE 3 STUD PILOT INSTRUCTOR	N-G95-1431-1422	30.	TOT-HR 1/27/97- 5/30/97	PHELAN
HYDE, KATHRYN	HEALTH SCI	PILOT INSTRUCTOR	SPECIAL	280.	TOT-HR 1/21/97- 5/30/97	PHELAN
LONG, WILLIAM	ENGINEER	PROG DEVL	950330-B1 N-G96-5060-1422	30.	TOT-HR 1/21/97- 5/30/97	PHELAN
+ROSENTHAL, NADINE	ADMJ&FSC	PILOT INSTRUCTOR	SPECIAL	7.	HRS/WK 1/21/97- 5/30/97	PHELAN
+WILDE, JOHN W.	LEARN ASS	ACTIVITY COORDINATOR	SPECIAL	30.	TOT-HR 1/27/97- 5/30/97	PHELAN
+WOLF, KATHLEEN	DSPS	TITLE 3 STUD PILOT INSTRUCTOR	SPECIAL	30.	TOT-HR 1/21/97- 5/30/97	PHELAN
+YOUNG, JOAN HANFORD	ESL	TITLE 3 STUD PILOT INSTRUCTOR	N-G95-1431-1422	30.	TOT-HR 1/21/97- 5/30/97	PHELAN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

970227-H2 CHANGES  
TO CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET		HOURS	EFFECTIVE DATES	CAMPUS
		FROM	TO			
SPRING 1997						
INCREASE						
+PAZ, LEO S.	ADD PHILIPPINE PILOT INSTRUCTOR			30.	TOT-HR 1/21/97 - 5/30/97	PHELAN
	TITLE 3 STUD 950727-B12				N-G95-1431-1422	
	CURR PHILIPPINE PROG DEVL			35.	TOT-HR 1/21/97 - 5/30/97	PHELAN
	VATEA 960627-B12				N-G93-2961-1422	
CANCEL						
+JOHNSON, ELAINE A.	CNCL VOC EDUC PROG DEVL			40.	TOT-HR 12/23/96-1/16/97	PHELAN
	TECH PREP 950330-B2				N-G95-3180-1422	

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 970227-J1 to 970227-J5  
Academic Employees  
Non-Credit Program  
Categorically Funded  
City College of San Francisco

President and Members:

Resolutions No. 970227-J1 to 970227-J5 cover appointments of academic employees to categorically funded positions and/or other related personnel transactions pursuant to the provisions of California Education Code Section 87470. All appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 970227-J1 to 970227-J5 are recommended for adoption.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Clara Starr

J1 to J5  
Page 1 of 8 Pages  
02/27/97



970227-J1  
CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments pursuant to Education Code Section 87470 for the term and year shown. Employment is contingent upon employee agreement to terms of categorical employment, adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS	
FALL 1996						
+ABARCA, SUSAN A	TEACH RES	TEST CORDN				
	ABE	960725-B13	N-G96-1911-1422	4.	TOT-HR 11/20/96-11/20/96	JOHN ADAM
CRANE, LYNETTE	STAFF DEV	MONITOR				
	STAFF DEV	940922-B3	N-G96-4070-1424	3.	TOT-HR 08/13/96-8/13/96	GOUGH
MONTERROSA, MARIO	CONTRACT ED	INSTRUCTION				
	NCPH	931028-B2	I-G96-1040-1322	30.	TOT-HR 08/18/96-12/18/96	DOWNTOWN
	CONTRACT ED	CURR DEV				
	NCPH	931028-B2	N-G96-1040-1422	50.	TOT-HR 08/18/96-12/18/96	DOWNTOWN
+PECK, DANIEL	TEACH RES	TEST CORDN				
	ABE	960725-B13	N-G96-1911-1422	2.	TOT-HR 12/16/96-12/16/96	JOHN ADAM
POTTER, ELIZABETH A.	TRANS STUD	TEST CORDN				
	ABE	960725-B13	N-G96-1911-1422	2.	TOT-HR 12/16/96-12/16/96	SOUTHEAST
ROGERS, MICHELLE	TEACH RES	TEST CORDN				
	ABE	960725-B13	N-G96-1911-1422	4.	TOT-HR 11/20/96-11/20/96	SOUTHEAST
SPRING 1997****						
BOONE, ANTHONY G.	CONTRACT RD	INSTRUCTION				
	UJAMMA	960523-B4	I-G96-1190-1322	24.	TOT-HR 1/27/97- 2/28/97	DOWNTOWN
CARRESE, JOHN M.	CONTRACT RD	INSTRUCTION				
	SLUG	931028-B2	I-G96-1510-1322	9.	TOT-HR 1/30/97- 5/31/97	DOWNTOWN
	CONTRACT RD	INSTRUCTION				
			10.	TOT-HR 1/30/97- 5/31/97	DOWNTOWN	



## NON-CREDIT

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+CORBIE, TERRENCE	SLUG CONTRACT RD PROG DEVL ECO DEV 940428-B15	I-G96-1500-1322	5. HRS/WK	1/21/97- 5/30/97	DOWNTOWN
FREEMAN-MCGUIRE, MIC	CONTRACT RD INSTRUCTION JVS 961219-B10	N-G94-5080-1422	90. TOT-HR	2/03/97- 4/18/97	DOWNTOWN
+GROHE, LINDA S.	CONTRACT RD PROG DEVL WPLRC 931028-B2	I-G96-5080-1322	8. TOT-HR	2/03/97- 4/18/97	DOWNTOWN
GROSE, JACQUELINE S.	CONTRACT RD INSTRUCTION UJAMMA 960523-B4	I-G96-1190-1322	1. TOT-HR	1/13/97- 1/13/97	DOWNTOWN
+HUNNICUTT, VERONICA	CONTRACT RD INSTRUCTION SLUG 931028-B2	I-G93-1500-1322	24. TOT-HR	1/30/97- 5/31/97	DOWNTOWN
+JOHNSON, GREGORY	ASSESSMENT COUNSELOR GAIN PROGRAM 950727-	J-G95-6020-1442	42. TOT-HR	12/23/96- 1/16/97	GOUGH
JUE, GRAHAM	CONTRACT RD PROG DEVL ECO DEV 950427-B8	N-G96-5080-1422	21. HRS/WK	1/27/97- 5/31/97	DOWNTOWN
KAUSHIK, DOROTHY	CONTRACT RD INSTRUCTION JVS 961219-B10	I-G93-1480-1322	130. TOT-HR	2/03/97- 4/18/97	DOWNTOWN
+KITCHIN, DEBORAH ANN	CONTRACT RD PROG DEVL ECO DEV 950427-B8	N-G96-5080-1422	5. HRS/WK	1/21/97- 5/30/97	DOWNTOWN
KLINE, BARBARA	VOC EDUC INSTRUCTION ECO DEV 950330-B8	I-G96-5050-1322	3. HRS/WK	1/26/97- 5/30/97	O'CONNELL
LEAL, THOMAS	CONTRACT RD PROG DEVL ECO DEV 950427-B8	N-G96-5080-1422	5. HRS/WK	1/21/97- 5/30/97	DOWNTOWN
LEE, DIANA N.	CONTRACT RD INSTRUCTION DHS#4 931028-B2	I-G96-1470-1322	32. TOT-HR	2/3/97- 3/06/97	DOWNTOWN
LEON, THOMAS	VOC EDUC INSTRUCTION ECO DEV 950330-B8	I-G96-5050-1322	3. HRS/WK	1/26/97- 5/30/97	O'CONNELL
	CONTRACT RD INSTRUCTION CONTROLLER'S 931028-B2	I-G95-0880-1322	18.5 TOT-HR	1/28/97- 2/21/97	DOWNTOWN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

970227-J1  
(continued)  
NAME

NON-CREDIT

DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
LOPEZ, LANA	CONTRCT RD PROG DEVL P CONTROLLER'S 931028-B2 VOC ED PROG DEV MANEX 961121-B7	10. TOT-HR 1/25/96- 5/23/96 18. HRS/WK 1/17/967-2/21/97	DOWNTOWN EVANS	
LOPEZ, LUIS	CONTRCT RD INSTRUCTION PG &E 970123-B CONTRCT RD CUR DEV PG &E 970123-B	40. TOT-HR 1/27/97- 1/31/97 18. TOT-HR 1/27/97- 1/31/97	DOWNTOWN DOWNTOWN	
MAINERI, MARY ANN	CONTRCT RD INSTRUCTION DHS 931028-B2 CONTRCT RD INSTRUCTION DHS 931028-B2	36. TOT-HR 1/08/97- 4/30/97 6. TOT-HR 1/30/97- 2/13/97	DOWNTOWN DOWNTOWN	
OLHISER, BURT	CONTRCT RD INSTRUCTION PDC 931028-B2 CONTRCT RD INSTRUCTION JVS 961219-B10	8. HRS/WK 1/22/97- 1/22/97 90. TOT-HR 2/03/97- 4/18/97	DOWNTOWN DOWNTOWN	
SPEARS, PATRICIA F.	CONTRCT RD PROG DEVL P WPLRC 961121-B3	248.5 TOT-HR 1/23/97- 5/30/97	DOWNTOWN	
YUEN, CHRISTINA	TRC CURR DEV ABE 321 960825-B	59.5 TOT-HR 1/21/97- 5/23/97	GOUGH	

970227-J2 CHANGES  
TO CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments pursuant to Education Code Section 870470 be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET		HOURS		EFFECTIVE DATES	CAMPUS
		FROM	TO	FROM	TO		

FALL 1996/SPRING 1997

INCREASE

CHILDERS, DONNA C.	CHG CONTRACT RD	INSTRUCTION		57.		HRS/WK 12/02/96- 2/11/97	DOWNTOWN
	DHHR	931028-B2	I-G96-1240-1322				
	TO CONTRACT RD	INSTRUCTION		66.		TOT-HR 12/02/96- 3/13/97	DOWNTOWN
	DHHR	931028-B2	I-G96-1240-1322				
	ADD CONTRACT RD	INSTRUCTION		30.		TOT-HR 1/9/97- 4/30/97	DOWNTOWN
	DHS#3	931028-B2	I-G96-1450-1322				
	ADD CONTRACT RD	INSTRUCTION		18.		TOT-HR 2/4/97- 4/01/97	DOWNTOWN
	DHS#3	931028-B2	I-G96-1450-1322				
	CURR CONTRACT RD	INSTRUCTION		66.		TOT-HR 11/05/96-12/19/96	DOWNTOWN
	UCSF	931028-02	I-G96-1370-1322				
HOHENSTEIN, CHARLES	CHG CONTRACT RD	INSTRUCTION		3.		HRS/WK 11/12/96- 2/11/97	DOWNTOWN
	HOTEL CONSTM	960222-17	I-G95-1140-1322				
	TO CONTRACT RD	INSTRUCTION		42.		TOT-HR 11/12/96- 2/05/97	DOWNTOWN
	DHHR	931028-B2	I-G96-1240-1322				
+JOHNSON, SUSAN D.	ADD BUSINESS	COORD		63.		TOT-HR 12/30/96- 1/10/97	DOWNTOWN
	WALTER CAREE	941027-B14	N-G96-6520-1422				
	ADD VOC EDUC	PROG DEVL		10.		HRS/WK 1/17/97- 5/30/97	O'CONNELL
	VATEA	960627-B12	N-G96-2961-1422				

970227-J2  
(continued)

NON-CREDIT

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS	
+SNEED, JANE	CHG	TRANS STUD	INSTRUCTION	85.	TOT-HR	1/17/97 - 5/30/97	DOWNTOWN
	TO	VATEA	960627-B12				
		VATEA	960627-B12				
			N-G96-2961-1322				
			I-G96-2961-1322				

J1 to J5  
page 6 of 8  
02/27/97

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



NON-CREDIT

970227-J3  
AMENDMENT

RESOLVED: That Resolution No. 970123-J3, pertaining to  
Cat. Funded Temp. Appointments be amended as shown.

<u>NAME</u>	<u>GRANT</u>	<u>SUB./ACT.</u>	<u>BUDGET</u>	<u>BD. RES</u>
Abma, Deanna				
31%	Vatea -Career Conn.	Proj. Coord	212961-7173-1240-1200-S	960627-B12
25%	Vatea-Access	"	212961-7173-1240-6470-S	"
14%	Proj. Step-Up	"	213050-7174-1240-6470-S	960409-B1
13%	New Horizons	"	213020-7174-1240-6470-S	"
10%	Vatea Basic II-A	"	212962-7173-1240-xxxx-S	960627-B28
7%	PIC-Nantau	"	211587-7172-1240-0100-C	960926-B11
1/17/97-5/30/97	Evans			
Cheung, Margarita				
50%	Manex	Proj. Specialist	236451-7177-1240-7030-N	961121-B7
25%	Levi Strauss	"	236500-7177-1240-1300-S	960523-B7
25%	Mayor's Com Dev	"	214000-7177-1240-7030-N	950824-B3
1/17/97-5/30/97	Evans			
Sasser-Watkins, Judith				
100%	Calif. Wellness	Project Coord	236450-7177-1240-7030-N	960523-B6
1/17/97-5/30/97	Evans			
Young, Alfred				
100%	Levi Strauss	Proj. Supvr.	236500-7177-1270-1300-S	960523-B7
1/17/97-5/30/97	Evans			



NON-CREDIT

970227-J4  
CATEGORICALLY  
FUNDED  
TEMP. APPOINTMENTS

RESOLVED: That effective 1/17/97 thru 5/30/97, EMILY GLINES, be appointed to a Cat. Funded Temporary Full-Time (Non-Tenured Track) position, assigned to campus and subject/activity as indicated below. Salary shall be in accordance with the current salary schedule.

CAMPUS

SUBJECT/ACT

BUDGET

Gates/S.F. Assessment

Coord.  
Head Counselor

226021-7176-1442-6300- 100%

970227-J5  
Instructional  
Programs

RESOLVED: That the following instructional program be approved and given at the location shown. For administrative purposes the following programs are attached to Parent Education (Foster Parenting)

Class: Craft, Decoration & Fund  
Location: J. Adams  
Instructor: Alice Nakahata  
No. of Sessions: 1  
Hours per Session: 3  
Fee per Session: \$125.00  
Period of Time: 12/7/96  
Group Leader: Lynn Yagle-Snead

J1 to J5  
Page 8 of 8 Pages  
2/27/97



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 970227-K1 to 970227-K3  
Academic Employees  
Non-Credit Program  
District Funded  
City College of San Francisco

President and Members:

Resolutions No. 970227-K1 to 970227-K3 cover appointments of academic employees to district funded positions and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 970227-K1 to 970227-K3 are recommended for adoption.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Clarr Starr

K1 to K3  
Page 1 to 10 Pages  
02/27/97



970227-K1  
TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1997					
ARROL, DAWN	ESL-ALEM	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	ALEMANY
	ESL-JADA	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	JOHN ADAM
	OLDR ADLTS	I-4907-1322	9.	HRS/WK 1/17/97- 5/30/97	MISSION
CABELLON, LINDA	RETENTION	I-6320-1322	5.	HRS/WK 1/28/97- 6/06/97	PHELAN
+CERONE, JACK	BUSINESS	I-0514-1322	86.	TOT-HR 1/17/97- 3/21/97	JOHN ADAM
+CERONE, KAY A.	BUSINESS	I-0514-1322	85.	TOT-HR 1/17/97- 3/21/97	JOHN ADAM
	BUSINESS	I-0514-1322	88.	TOT-HR 3/31/97- 5/30/97	JOHN ADAM
+CERONE, PHILLIP E.	RETENTION	I-6320-1322	6.	HRS/WK 1/28/97- 6/06/97	PHELAN
+CORBIE, TERENCE	BUSINESS	I-0514-1322	44.	TOT-HR 1/17/97- 2/21/97	DOWNTOWN
+DUARTE, ELISA	RETENTION	I-6320-1422	1.	HRS/WK 1/23/97- 6/06/97	PHELAN
	COORDINATOR	I-6320-1422	5.	HRS/WK 1/24/97- 6/06/97	PHELAN
EDMUNDS, LUCINDA	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/28/97- 5/30/97	MISSION
EGAN, ROSS M	ESL-NBCC	I-1503-1322	5.	HRS/WK 1/21/97- 5/30/97	CH-TWN/NB
+FIORE, LINDA	HLTH CARE	I-1206-1322	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	HLTH CARE	I-1206-1322	41.	TOT-HR 1/17/97- 5/30/97	JOHN ADAM
HOLSTEN, MATTHEW E	ESL-SEAST	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
HONG, PATRICIA Y	ESL-SEAST	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	SOUTHEAST
KIPP, ANA R	TRANS STUD	I-4940-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION
+LARIN, RENATO	MISSION	N-8460-1422	12.	HRS/WK 1/21/97- 5/30/97	MISSION
LIBEU, PAUL	TRANS STUD	I-4930-1322	10.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
+MCNICHOL, THOMAS	TRANS STUD	I-4930-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
PEREZ, DOROTHY	ESL-NBCC	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
ROONEY, CHARLES ROBE	ALEMANY	N-8160-1422	8.	HRS/WK 1/25/97- 5/24/97	ALEMANY
ROSS, MARK	AUTO-NC	I-0956-1322	15.	HRS/WK 1/17/97- 5/30/97	MISSION
+SHAEFFER, CHRIS J.	TRANS STUD	N-4930-1422	7.	HRS/WK 1/21/97- 5/30/97	SOUTHEAST
SILVERMAN, HERB	TRANS STUD	I-4930-1322	13.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM



999999-K1  
(continued)  
NAME

NON-CREDIT

DEPARTMENT ACTIVITY

BUDGET

HOURS

EFFECTIVE DATES

CAMPUS

WILLETT, JOHN

TRANS STUD  
ESL-NBCC

INSTRUCTION  
INSTRUCTION

I-4932-1322  
I-1503-1322

2.  
5.

HRS/WK  
HRS/WK

1/17/97- 5/30/97  
1/21/97- 5/30/97

GOUCH  
CH-TWN/NB

K1 to K3  
page 3 of 10  
02/27/97

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

970227-K2 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
		FROM	TO		
FALL 1996					
INCREASE					
AGUILAR, FERNANDO A	ADD ESL-MISS CURR ESL-MISS	INSTRUCTION INSTRUCTION	I-1503-1322 I-1503-1322	20. 5.	MISSION
BOYD, BILLY	CHG ESL-SEAST CHG ESL-SEAST TO ESL-SEAST	INSTRUCTION INSTRUCTION INSTRUCTION	I-1503-1322 10. I-1503-1322 5. I-1503-1322 147.5	HRS/WK 9/11/96-12/19/96 HRS/WK 9/03/96- 9/09/96 TOT-HR 9/03/96-12/20/96	SOUTHEAST SOUTHEAST SOUTHEAST
CLARK, LESLIE	CHG ESL-NBCC TO ESL-NBCC	INSTRUCTION INSTRUCTION	I-1503-1322 5. I-1503-1322 10.	HRS/WK 8/26/96-12/20/96 HRS/WK 8/26/96-12/20/96	CH-TWN/NB CH-TWN/NB
DEGLIANTONI, GARY	CHG APPR TO APPR	INSTRUCTION INSTRUCTION	I-0960-1322 3. I-0960-1322 3.	HRS/WK 4/30/97- 5/30/97 HRS/WK 1/21/97- 5/30/97	O'CONNELL O'CONNELL
HART, RODNEY KAREGA	CHG LABOR TO LABOR ADD LABOR	INSTRUCTION INSTRUCTION INSTRUCTION	I-0516-1322 3. I-0516-1322 6. I-0516-1322 6.	HRS/WK 10/21/96-10/28/96 TOT-HR 10/21/96-10/28/96 TOT-HR 11/10/96-11/17/96	DOWNTOWN DOWNTOWN DOWNTOWN
+LEE, MAGGIE	ADD BUSINESS CURR ESL-NBCC CURR ESL-NBCC	INSTRUCTION INSTRUCTION INSTRUCTION	I-0507-1322 5. I-1503-1322 20. I-1503-1322 10.	HRS/WK 8/15/97-12/20/97 HRS/WK 12/26/96- 1/16/97 HRS/WK 12/12/96-12/20/96	MISSION CH-TWN/NB CH-TWN/NB
MAYER, TED L	CHG APPRENTIC TO APPRENTIC	INSTRUCTION INSTRUCTION	I-4040-1322 3. I-4040-1322 3.	HRS/WK 9/03/96-10/29/96 HRS/WK 9/03/96- 1/18/97	DOWNTOWN O'CONNELL

NON-CREDIT

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
MEIS, VINCENT	CHG ESL-MISS TO ESL-MISS CURR ESL-MISS	INSTRUCTION INSTRUCTION INSTRUCTION	I-1503-1322 I-1503-1322 I-1503-1322	86. 88. 10.	TOT-HR 8/15/96-12/20/96 TOT-HR 8/15/96-12/20/96 HRS/WK 8/15/96-12/20/96	MISSION MISSION MISSION
+TSANG, SIMON	CHG ESL-NBCC TO ESL-NBCC	INSTRUCTION INSTRUCTION	I-1503-1322 I-1503-1322	20. 30.	HRS/WK 12/26/96- 1/16/97 HRS/WK 12/26/96- 1/16/97	CH-TWN/NB CH-TWN/NB
DECREASE						
+SEYMOUR, SHARON	CHG ESL TO ESL	MONITOR MONITOR	N-1503-1422 N-1503-1422	20. 15.	TOT-HR 8/15/96-12/20/96 TOT-HR 8/15/96-12/20/96	PHELAN PHELAN
CANCEL						
+CARTAN, PILAR DEGLIANTONI, GARY T. HARTNEY, WILLIAM +JOHNSON, SUSAN +POLOS, PAMELA	CNCL ESL-PHLN CNCL APPRENTIC CNCL TRANS STUD CNCL BUSINESS CNCL ESL	MONITOR INSTRUCTION INSTRUCTION COORD MONITOR	N-1503-1422 I-4040-1322 I-4930-1322 N-6520-1422 N-7612-1422	10. 3. 5. 63. 20.	TOT-HR 1/02/97- 1/16/97 HRS/WK 11/05/96- 1/18/97 HRS/WK 8/15/96-12/20/96 TOT-HR 12/30/96- 1/10/97 TOT-HR 8/15/96-12/20/96	PHELAN O'CONNELL DOWNTOWN DOWNTOWN PHELAN
SPRING 1997						
INCREASE						
CHENG, DENIS	CHG ESL-NBCC TO ESL-NBCC	INSTRUCTION INSTRUCTION	I-1503-1322 I-1503-1322	10. 5.	HRS/WK 3/31/97- 5/30/97 HRS/WK 1/17/97- 5/30/97	CH-TWN/NB CH-TWN/NB
GAGLIARDI, FRANK	ADD AUTO-NC CURR AUTO-NC	INSTRUCTION INSTRUCTION	I-0956-1322 I-0948-1322	3. 9.	HRS/WK 2/03/97- 5/30/97 HRS/WK 1/17/97- 5/30/97	O'CONNELL O'CONNELL
IRVINE, JENNIFER R	ADD ESL-ALEM CNCL ESL-JADA CNCL ESL-SEAST	INSTRUCTION INSTRUCTION INSTRUCTION	I-1503-1322 I-1503-1322 I-1503-1322	15. 10. 5.	HRS/WK 1/17/97- 5/30/97 HRS/WK 1/17/97- 3/21/97 HRS/WK 1/17/97- 5/30/97	ALEMANY JOHN ADAM SOUTHEAST

## NON-CREDIT

DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
			FROM TO		
KANALEY, JOHN	CHG APPR-JOUR TO APPR-JOUR	INSTRUCTION INSTRUCTION	I-0956-1322 16. I-0956-1322 20.	TOT-HR 1/21/97- 5/31/97 TOT-HR 1/21/97- 5/31/97	O'CONNELL O'CONNELL
KLATT, JOHN S.	CHG AUTO-NC TO AUTO-NC ADD AUTO-NC	INSTRUCTION INSTRUCTION INSTRUCTION	I-0948-1322 3. I-0948-1322 6. I-0948-1322 6.	HRS/WK 1/17/97- 5/30/97 HRS/WK 1/17/97- 5/30/97 HRS/WK 1/17/97- 5/30/97	O'CONNELL O'CONNELL O'CONNELL
LAUPER, JULIE A.	ADD ESL-ALEM CURR ESL-MISS	INSTRUCTION INSTRUCTION	I-1503-1322 10. I-1503-1322 5.	HRS/WK 1/17/97- 5/30/97 HRS/WK 1/17/97- 5/30/97	ALEMANY MISSION
LEE, WAYNE C	ADD ESL-NBCC CNCL ESL-NBCC CURR ESL-NBCC CURR ESL-NBCC	INSTRUCTION INSTRUCTION INSTRUCTION INSTRUCTION	I-1503-1322 88. I-1503-1322 87.5 I-1503-1322 10. I-1503-1322 10.	TOT-HR 1/17/97- 5/30/97 TOT-HR 1/17/97- 5/30/97 HRS/WK 1/17/97- 3/21/97 HRS/WK 3/31/97- 5/30/97	CH-TWN/NB CH-TWN/NB CH-TWN/NB CH-TWN/NB
MILLER, ERIC S.	CHG APPR-JOUR TO APPR-JOUR	INSTRUCTION INSTRUCTION	I-0956-1322 22. I-0956-1322 27.5	TOT-HR 1/21/97- 5/31/97 TOT-HR 1/21/97- 5/31/97	O'CONNELL O'CONNELL
MILLER, ROBERT	ADD ESL-NBCC ADD ESL-NBCC CURR ESL-NBCC	INSTRUCTION INSTRUCTION INSTRUCTION	I-1503-1322 1. I-1503-1322 5. I-1503-1322 10.	TOT-HR 1/21/97- 1/21/97 TOT-HR 1/21/97- 5/30/97 HRS/WK 1/17/97- 5/30/97	CH-TWN/NB CH-TWN/NB CH-TWN/NB
MURRAY, EDWARD	CHG ESL-MISS TO ESL-SEAST CURR TRANS STUD	INSTRUCTION APT & DCC-R INSTRUCTION	I-1503-1322 10. I-1503-1322 10. I-4940-1322 5.	HRS/WK 1/17/97- 5/30/97 HRS/WK 1/17/97- 5/30/97 HRS/WK 1/17/97- 5/30/97	MISSION SOUTHEAST MISSION
NELSON, CLAUDE G.	CHG DOWNTOWN TO DOWNTOWN	SITE MGR SITE MGR	N-5120-1422 12. N-5120-1422 15.	HRS/WK 1/17/97- 5/30/97 HRS/WK 1/17/97- 5/30/97	DOWNTOWN DOWNTOWN
SANFORD, CURTIS N	ADD ESL-MISS CNCL ESL-MISS	INSTRUCTION INSTRUCTION	I-1503-1322 15. I-1503-1322 10.	HRS/WK 1/27/97- 5/30/97 HRS/WK 1/21/97- 5/30/97	MISSION MISSION
SEID, MELVYN	CHG APPR-JOUR TO APPR-JOUR	INSTRUCTION INSTRUCTION	I-0956-1322 38. I-0956-1322 47.5	TOT-HR 1/21/97- 5/31/97 TOT-HR 1/21/97- 5/31/97	O'CONNELL O'CONNELL



NON-CREDIT

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
SURREY, KEITH M	CURR APPR-JOUR	INSTRUCTION	I-0956-1322	8.	HRS/WK 1/21/97- 5/31/97	DOWNTOWN
	CURR APPR-JOUR	INSTRUCTION	I-0960-1322	1.5	HRS/WK 1/21/97- 5/30/97	DOWNTOWN
	CHG ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 3/21/97	JOHN ADAM
	TO ESL-JADA	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	JOHN ADAM
+SYKES, LEO	CHG ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 3/31/97- 5/30/97	JOHN ADAM
	TO ESL-JADA	INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	JOHN ADAM
	CURR ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	CHG TRANS STUD	MONITOR	N-8260-1422	5.	HRS/WK 1/27/97- 5/30/97	SOUTHEAST
TAGG, BRIAN	TO TRANS STUD	COORD	N-8260-1422	5.	HRS/WK 1/21/97- 5/30/97	SOUTHEAST
	ADD TRANS STUD	COORD	N-7347-1422	5.	HRS/WK 1/21/97- 5/30/97	SOUTHEAST
	CHG APPR-JOUR	INSTRUCTION	I-0956-1322	22.	TOT-HR 1/21/97- 5/31/97	O'CONNELL
	TO APPR-JOUR	INSTRUCTION	I-0956-1322	27.5	TOT-HR 1/21/97- 5/31/97	O'CONNELL
DECREASE	CURR APPR-JOUR	INSTRUCTION	I-0960-1322	1.5	HRS/WK 1/21/97- 5/30/97	DOWNTOWN
	BOYD, BILLY RAY	ADD ESL-MISS	I-1503-1322	5.	HRS/WK 1/27/97- 5/30/97	MISSION
	CNCL ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
	CURR ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION
HUGHES, JOANNE AUDRE	CNCL ESL-JADA	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	CURR ESL-JADA	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	CHG AUTO-NC	INSTRUCTION	I-0956-1322	5.	HRS/WK 1/17/97- 5/30/97	O'CONNELL
	TO AUTO-NC	INSTRUCTION	I-0956-1322	8.7	TOT-HR 1/17/97- 1/30/97	O'CONNELL
JACOBSON, SARA ELIZA	CURR ESL-ALEM	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	ALEMANY
	CHG ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	TO ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 1/21/97	CH-TWN/NB
	ADD ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/22/97- 5/30/97	CH-TWN/NB
KEELEY, GLORIA A.	CURR ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	CHG ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	TO ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	ADD ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/22/97- 5/30/97	CH-TWN/NB

K1 to K3  
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02/27/97

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



## 999999-K2 NON-CREDIT

(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
				FROM	TO		
LIU, DEBRA R.	ADD	ESL-NBCC	INSTRUCTION	I-1503-1322	86.	TOT-HR	CH-TWN/NB
	CNCL	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK	CH-TWN/NB
	CURR	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK	CH-TWN/NB
MEIS, VINCENT	CHG	ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK	MISSION
	TO	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK	MISSION
	CURR	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK	MISSION
RAUTENSTRAUCH, MARCI	CHG	ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK	MISSION
	TO	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK	MISSION
	CURR	ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK	MISSION
SCHUG, MATTHEW A.	CHG	AUTO-NC	INSTRUCTION	I-0948-1322	6.	HRS/WK	O'CONNELL
	TO	AUTO-NC	INSTRUCTION	I-0948-1322	9.	TOT-HR	O'CONNELL
SIVA, IRVING	CHG	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK	O'CONNELL
	TO	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK	O'CONNELL
	ADD	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK	O'CONNELL

CANCEL

BIRD, DENNIS M	CNCL	APPRENTIC	INSTRUCTION	I-0960-1322	5.	HRS/WK	O'CONNELL
BONGI, THOMAS R	CNCL	APPRENTIC	INSTRUCTION	I-7080-1322	5.	HRS/WK	O'CONNELL
BOURDET, ROBERT B	CNCL	APPRENTIC	INSTRUCTION	I-0960-1322	5.	HRS/WK	O'CONNELL
CHAMPAGNE, LEO	CNCL	APPRENTIC	INSTRUCTION	I-7080-1322	5.	HRS/WK	O'CONNELL
HAMILTON, EDWARD F.	CNCL	HOSPITALIT	PROG DEVL	N-2961-1422	20.	TOT-HR	DOWNTOWN
JOHANSEN, PETER N.	CNCL	APPRENTIC	INSTRUCTION	I-7080-1322	5.	HRS/WK	O'CONNELL
MAGGIORA, FRED G.	CNCL	APPRENTIC	INSTRUCTION	I-0960-1322	5.	HRS/WK	O'CONNELL
MCMAHAN, FRANK	CNCL	APPRENTIC	INSTRUCTION	I-7080-1322	3.	HRS/WK	O'CONNELL
POWERS, STEPHEN	CNCL	APPRENTIC	INSTRUCTION	I-0960-1322	5.	HRS/WK	DOWNTOWN
ROBERTS, LAURIE	CNCL	ESL	MONITOR	N-7612-1422	10.	HRS/WK	PHELAN
SCARBOROUGH, GEORGE	CNCL	APPRENTIC	INSTRUCTION	I-0960-1322	5.	HRS/WK	O'CONNELL
SENZAKI, RANDALL	CNCL	EOPS	PROG DEVL	N-4010-1422	14.	HRS/WK	PHELAN

999999-K2  
(continued)

NON-CREDIT

NAME	DEPARTMENT	ACTIVITY	BUDGET		HOURS		EFFECTIVE DATES	CAMPUS
			FROM	TO	FROM	TO		
SIMON, PETER D.	CNCL	VOC EDUC	N-2961-1422	21.				O'CONNELL
SPEARAW, ANDREA	CNCL	VOC EDUC	N-2961-1422	21.				O'CONNELL
+ STEWART, JANHAVI	CNCL	CONTRACT RD	I-0700-1322	32.				DOWNTOWN
WALSH, LAURIE	CNCL	ESL	N-7612-1422	10.				PHELAN
WEINDORF, WILLIAM	CNCL	APPR-JOUR	I-0960-1322	5.				O'CONNELL
		COORD						
		COORD						
		INSTRUCTION						
		MONITOR						
		INSTRUCTION						
		HRS/WK	1/17/97 -	5/30/97				
		HRS/WK	1/17/97 -	5/30/97				
		TOT-HR	1/17/97 -	5/30/97				
		TOT-HR	1/02/97 -	1/16/97				
		HRS/WK	1/21/97 -	5/30/97				

K1 to K3  
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\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

970227-K3  
 TEMPORARY HOURLY  
 ASSIGNMENTS-  
 ACADEMIC  
 EMPLOYEES-  
 CERTIFICATED  
 SUPERVISORS.

RESOLVED: That the following named employees-certificated supervisors be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS	
CHANGES							
DANIELIC, ERICA MORE	CHG	DSPS	INSTRUCTION	I-4020-1322	6.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	TO	DSPS	INSTRUCTION	I-4020-1322	15.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
DAWKINS, MURIEL JUNE	CHG	DSPS	INSTRUCTION	I-4020-1322	5.5	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	TO	DSPS	INSTRUCTION	I-4020-1322	13.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	CURR	DSPS	INSTRUCTION	I-4020-1322	2.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM

CANCEL

BOZIN, PATRICIA	MATR	CLATN	MATRI ADVI	J-4030-1422	6.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
LOPEZ, LANA RHEA	VOC	EDUC	PROG DEVL	N-6451-1422	18.	HRS/WK 1/17/97- 2/21/97	O'CONNELL





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970227-L1  
Amending employment contract for the purpose of (a)  
purchasing tax sheltered annuities, (b) contributing to  
tax sheltered custodial accounts, for those employees  
requesting such purchases or contributions , and (c)  
termination of the amendment to employment contract

President and Members:

The Board of Trustees by Resolution No. 791120-B1 has made  
available to its employees the provisions of Section 403(b) of the United  
States Internal Revenue Code and Section 17501 of the California Revenue and  
Taxation Code.

Employees of the San Francisco Community College District may  
enter into an amendment of their employment contracts for the purpose of  
effecting a reduction in the salaries paid to such employees, and that for each  
employee who voluntarily elects to accept such reduction in his or her salary,  
the San Francisco Community College District shall, as directed by such  
employee, a) purchase, with an amount equal to the reduction in salary, a  
nontransferable annuity contract issued by an insurance company selected by the  
employee concerned, or (b) contribute an amount equal to such reduction in  
salary to a custodial account of a custodian selected by the employee , in  
which all rights under said custodial account shall be exercisable by the  
employee concerned.

The following ratifying resolution is recommended for adoption:

RESOLVED: That the Board of Trustees of the San Francisco  
Community College amend employment contract for the purpose of (a)  
purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial  
accounts, for those employees requesting such purchases or contributions, and  
(c) termination of the amendment to employment contract, complying with the  
provisions of Section 403(b) of the United States Internal Revenue Code, and  
Section 17501 of the California Revenue and Taxation Code.

	I.D. NO	Bi-Weekly Amount
a) Insurance Companies		
Franklin Trust Company	25654	379.00
Great American Life Insurance Co	55247	50.00
Great American Life Insurance Co	55560	125.00
Nationwide Life Insurance	42792	25.00
Nationwide Life Insurance	55408	129.00
Nationwide Life Insurance	37440	50.00



Northern Life Insurance	55196	25.00
Northern Life Insurance	52248	350.00
Paul Revere Annuity Life	33058	200.00
Paul Revere Annuity Life	53632	330.00
Paul Revere Annuity Life	24358	200.00
Prudential-Bache Securities	47144	395.00
Safeco Life Insurance	57204	100.00
Security First Life Insurance Co	56029	220.00
Security First Life Insurance Co	33042	227.00
USAA	43168	480.00
USG Annuity Life Ins	56572	215.00
Vanguard Fiduciary Trust Co	56780	452.00
Vanguard Fiduciary Trust Co	54104	120.00
Variable Annuity Life Ins	55563	300.00
Variable Annuity Life Ins	57149	200.00
Variable Annuity Life Ins	28228	448.00
Variable Annuity Life Ins	56969	100.00
Variable Annuity Life Ins	54786	250.00
Variable Annuity Life Ins	56846	365.00
Variable Annuity Life Ins	29662	75.00
Variable Annuity Life Ins	46196	100.00
Variable Annuity Life Ins	32028	411.00
Western National Life	54921	200.00

b) Custodial Account

Fidelity Management Trust Co	36646	200.00
Fidelity Management Trust Co	57272	400.00
Fidelity Management Trust Co	12436	280.00

FURTHER IT BE RESOLVED: That the Chancellor, Chief Operating Officer, Vice Chancellor, Administration and Finance, Chief Accountant, and/or Head Accountant are hereby authorized to purchase such annuity contracts or contribute to such custodial accounts, subject to ratification by the Board of Trustee.

Recommended for adoption:

Chancellor  
Del Anderson

Originator: James Kendrix



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 970227-N1 to 970227-N2  
Academic Employees  
Community Service Classes  
City College of San Francisco

President and Members:

Resolutions No. 970227-N1 to 970227-N2 cover appointments of academic employees to Community Service Classes and/or related transaction pursuant to the provisions of California Education Code Section 78300. All appointments are classified as temporary hourly unless otherwise stated in the resolution. Board of Trustees approval is required.

Resolutions No. 970227-N1 to 970227-N2 are recommended for adoption.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Clara Starr

N1 to N2  
Page 1 of 3 Pages  
02/27/97





970227-N1  
COMMUNITY SERVICE  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments in Community Service Classes pursuant to Education Section 78300. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1996*****					

ELLIOTT, BARBARA	COM SERVICE INSTRUCTION	I-6800-1322	3. TOT-HR	11/16/96-11/16/96	DOWNTOWN
REYNOLDS, STANLEY	COM SERVICE INSTRUCTION	I-6800-1322	7. TOT-HR	12/13/96-12/13/96	DOWNTOWN

SPRING 1997\*\*\*\*\*

NOEL, HAYDEN	COM SERVICE INSTRUCTION	I-6800-1322	12. TOT-HR	2/25/97- 3/06/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	9. TOT-HR	4/05/97- 4/19/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	12. TOT-HR	4/26/97- 5/17/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	3. TOT-HR	3/04/97- 3/04/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	3. TOT-HR	3/15/97- 3/15/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	3. TOT-HR	4/12/97- 4/12/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	3. TOT-HR	4/21/97- 4/21/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	3. TOT-HR	5/08/97- 5/08/97	DOWNTOWN
	COM SERVICE INSTRUCTION	I-6800-1322	3. TOT-HR	5/17/97- 5/17/97	DOWNTOWN

+THIRY, PIERRE SIMON

970227-N2 CHANGES  
TO COMMUNITY  
SERVICE HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments in Community Service classes pursuant to Education Code Section 78300 for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all district documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET		HOURS		EFFECTIVE DATES	CAMPUS
		FROM	TO	FROM	TO		
SPRING 1997***							

CHANGE

MULHOLLAND, PATRICE	CHG ESL INSTITUTE	MONITOR	N-6830-1422	38.	TOT-HR	1/08/97- 1/16/97	PHELAN
	TO ESL INSTITUTE	MONITOR	N-6830-1422	38.	TOT-HR	1/10/97- 2/26/97	PHELAN
	CURR ESL INSTITUTE	INSTRUCTION	I-6824-1322	10.	HRS/WK	1/17/97- 5/30/97	PHELAN
	CURR ESL INSTITUTE	CUR DEV	N-6830-1422	5.	HRS/WK	1/23/97- 6/30/97	PHELAN

INCREASE

+LARSON, PENNY	ADD ESL INSTITUTE	INSTRUCTION	I-6824-1322	25.	TOT-HR	3/03/97- 4/16/97	PHELAN
	CURR ESL INSTITUTE	MONITOR	N-6830-1422	8.	TOT-HR	12/27/97-12/27/97	PHELAN
	CURR ESL INSTITUTE	MONITOR	N-6830-1422	32.	TOT-HR	12/30/96- 1/03/97	PHELAN

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-P1  
Notice of Intention to Amend the  
San Francisco Community College District  
Policy Manual Section PM 2.02 -  
Administrative And Organizational Structure  
of the San Francisco Community College  
District

President and Members:

On August 29, 1996, this section of the policy manual was amended to reflect the fact that the next Affirmative Action Officer (Associate Director of Affirmative Action) would be a full-time position, reporting to the General Counsel instead of the Director of Human Resources. However, the position of the General Counsel has been an exempt one from its creation in 1991/92. It appears that any administrative position reporting to an exempt position should also be exempt. Thus, it is recommended that the position of Associate Director of Affirmative Action be made exempt.

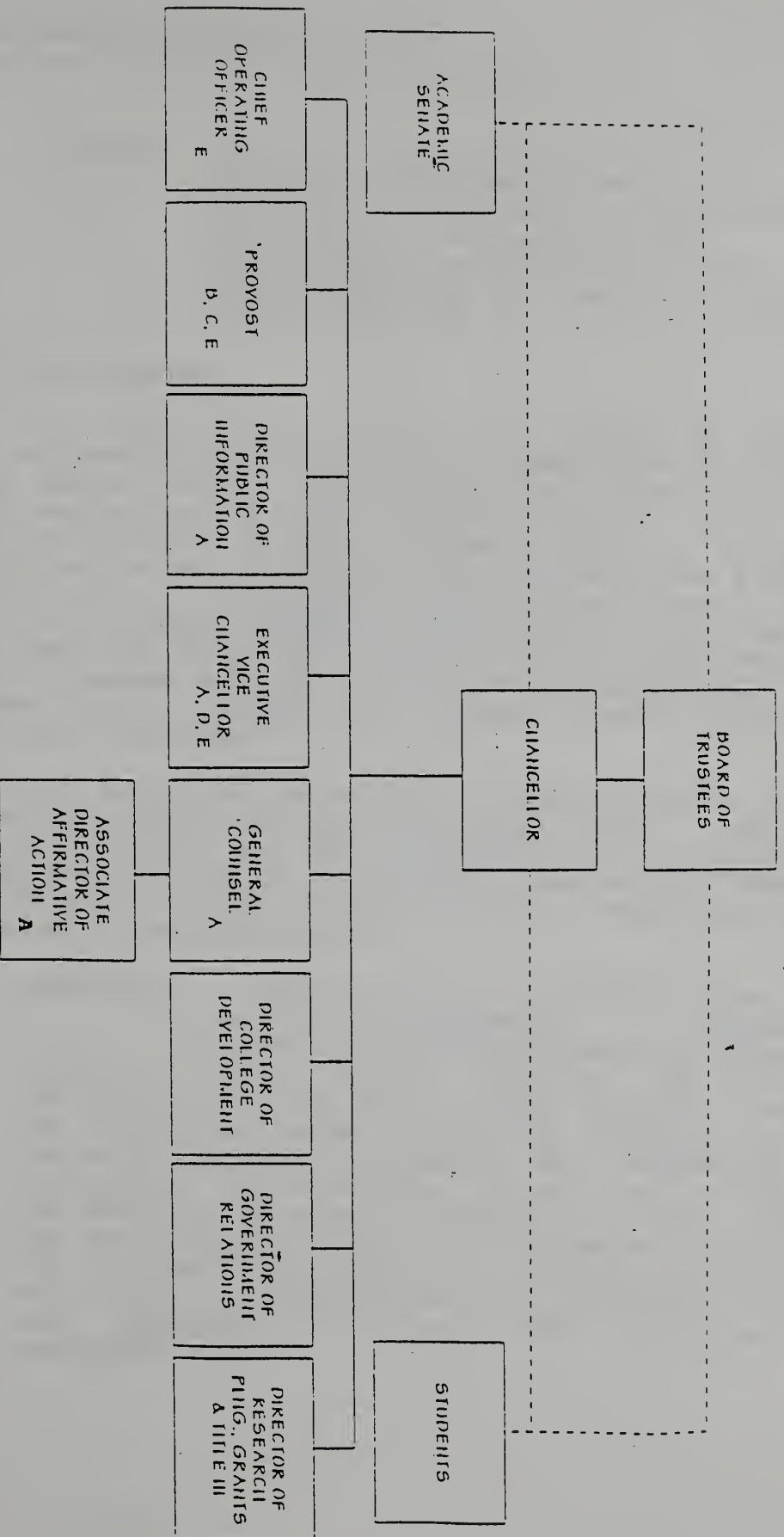
RESOLVED: That notice is hereby given that the following proposed amendment to the San Francisco Community College District Policy Manual Section PM 2.02 - Administrative And Organizational Structure of the San Francisco Community College District (and/or revisions to such amendment as directed by the Board) shall be acted upon at the next meeting of the Board of Trustees on March 27, 1997.  
(NOTE: Additions or substitutions are indicated by bold and *italic* and deletions are indicated by ~~strikeout~~.)

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Ronald Lee

# ORGANIZATIONAL CHART FOR OFFICE OF THE CHANCELLOR



- A. EXEMPT POSITION
- B. REPORTS DIRECTLY TO THE CHANCELLOR ON POLICIES RELATED TO CURRICULUM,
- C. INSTRUCTION AND STUDENT SERVICES
- D. REPORTS TO THE CHIEF OPERATING OFFICER ON FISCAL AND OPERATIONAL SUPPORT
- E. CHANCELLOR'S EXECUTIVE ASSISTANT
- SEE SEPARATE ORGANIZATIONAL CHART





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-P2  
Notice of Intention to Amend the  
San Francisco Community College District  
Policy Manual Section PM 2.02 -  
Administrative and Organizational  
Structure of the San Francisco Community  
College District

President and Members:

Currently, the Dean of the School of Applied Science and Technology has oversight responsibilities over the Evans Campus itself. This position will soon be vacated with the resignation of the current incumbent. Since the Dean of the Southeast Campus is located close by the Evans Campus, it is the administrative recommendation to move the responsibilities of oversight of the Evans Campus to the Dean of the Southeast Campus, thereby freeing up time for the new Dean to concentrate more on the development of vocational programs and applied science and technology. The recommended title changes will reflect these changes in duties in both positions.

San Francisco Community College District Policy Manual Section 1.05 D reads in part as follows: "Adoption of Policies. Any policy may be adopted by the Board, be amended or repealed by an affirmative vote of four members at any meeting, providing notice of said intended action has been given at a previous meeting . . . ."

RESOLVED: That notice is hereby given that the following proposed amendments to the San Francisco Community College District Policy Manual Section PM 2.02 - Administrative and Organization Structure of the San Francisco Community College District, and/or revisions to such amendments as directed by the Board shall be acted upon at the next meeting of the Board of Trustees on March 27, 1997. (NOTE: The new proposed structure is labeled exhibit A; the current structure is labeled exhibit B. Additions or substitutions are indicated by *italic* and underline, deletions are indicated by ~~strikeout~~.)

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Ronald Lee

# OFFICE OF THE PROVOST

ATTACHMENT TO RESOLUTION 970227-P2

EXHIBIT "A"

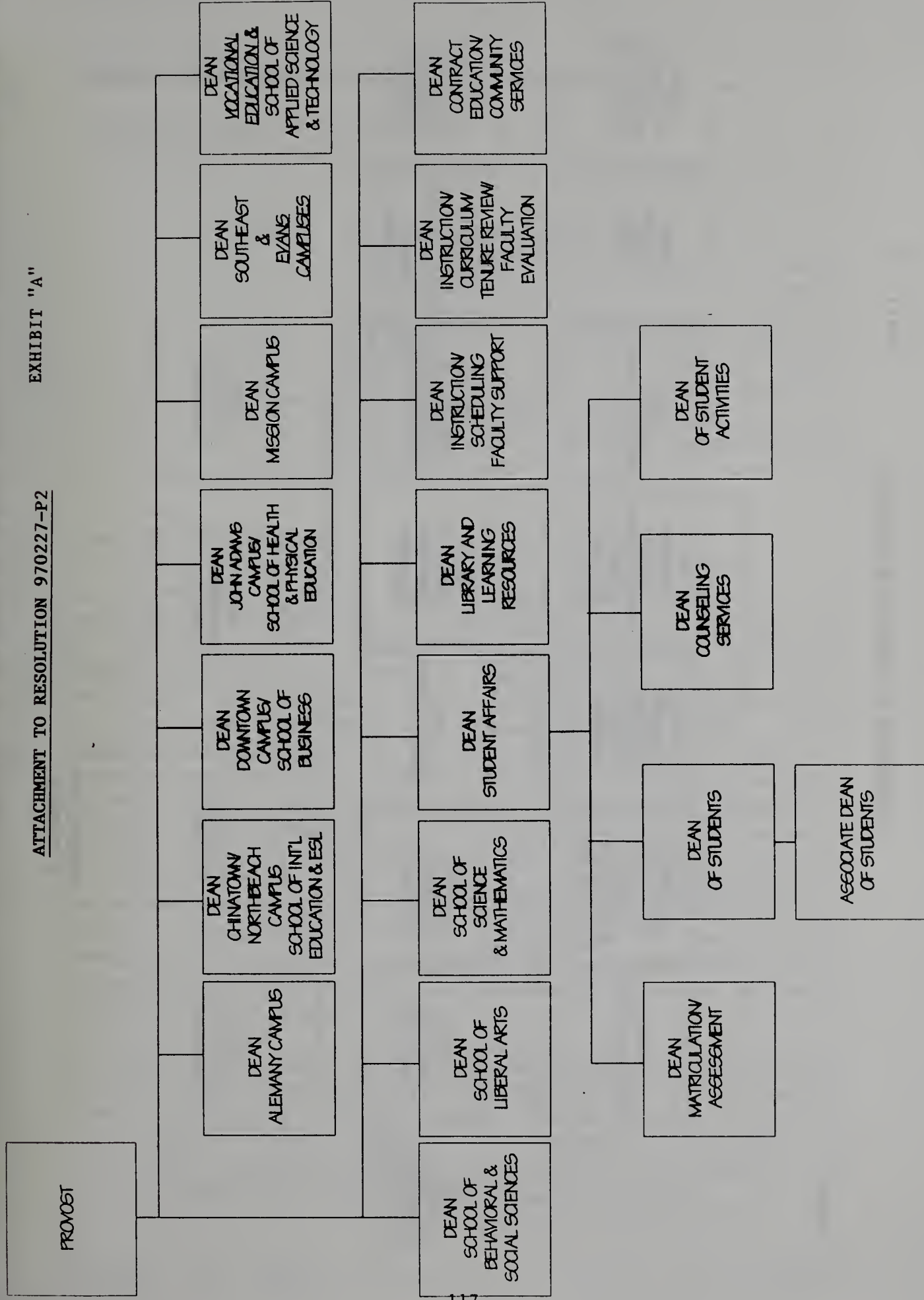
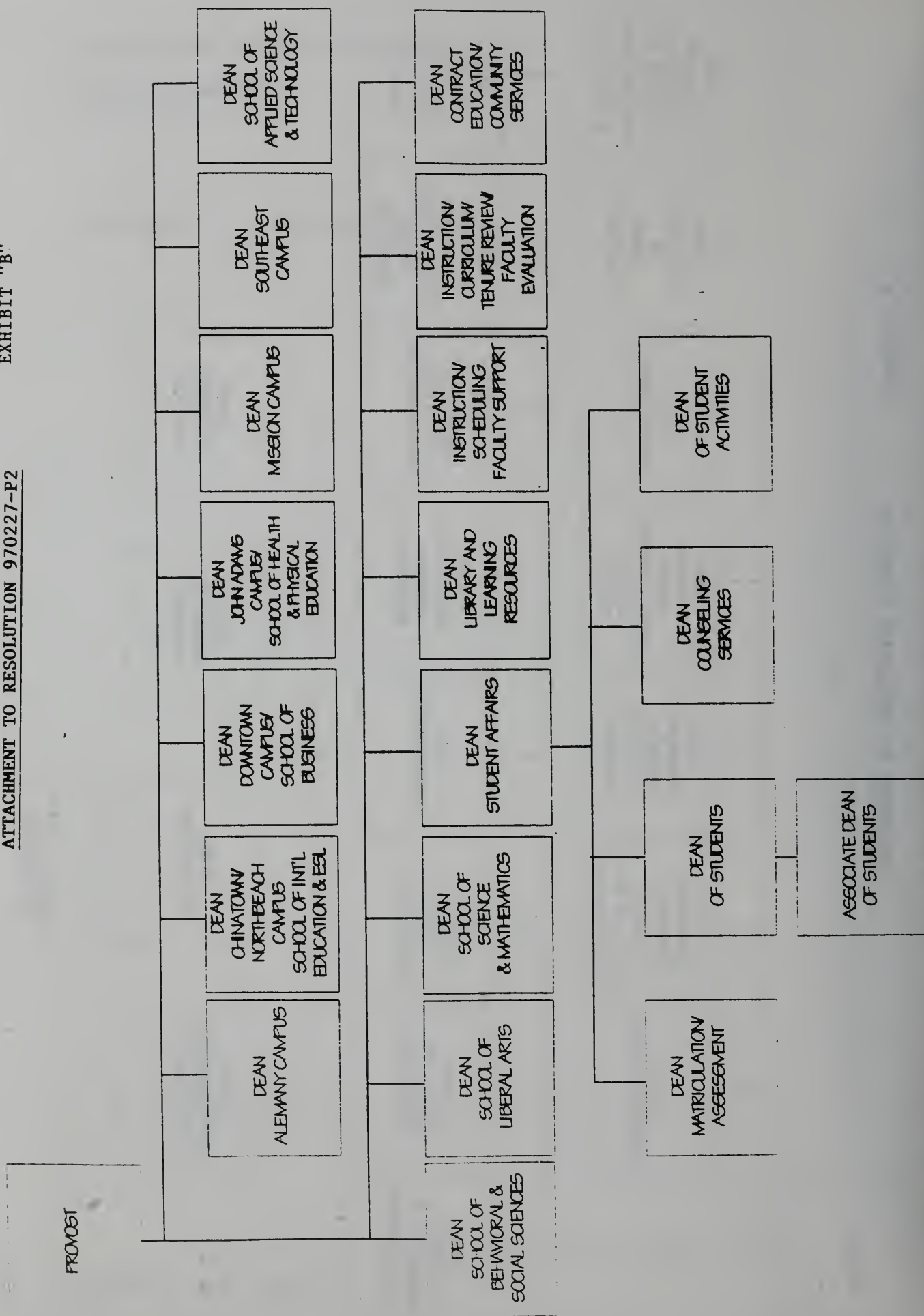


EXHIBIT "B"

ATTACHMENT TO RESOLUTION 970227-P2





Tabled from January 23, 1997 Board Meeting

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-S1

Authorizing that the student trustee starting June 1, 1997 be 1) elected by a college wide election of students Spring 1997 2) compensated at \$350 per month, along with a \$1000 travel allowance 3) asked for their advisory vote before the board votes on each resolution with that vote being recorded in the minutes.

President and Members:

In December of 1993, the Board passed resolution S6 authorizing the seating of the Student Trustee as selected by the Associated Students Student Trustee Selection Committee beginning with the January 1994 regular Board meeting. In November 1995 the voters changed the Charter of the City and County of San Francisco. The change effected the composition of the members of the Board of Trustees so that the California Ed Code relating to Student Trustees became applicable to the SFCCD Board, effective July 1, 1996. Ed Code 72023.5 states that the student trustee...shall be chosen, and shall be recalled, by the students enrolled in the community colleges of the district in accordance with procedures prescribed by the governing board. Interpretation of this law is that student trustee members are required to be selected in an election by a majority or plurality of all community college students enrolled in the district.

Ed Code 72023.5 also states that the student trustee may do any of the following at the discretion of the governing board: make and second motions; attend closed session, other than closed sessions on personnel matters or collective bargaining matters; and receive compensation up to the amount that other Board members are paid. In this

*resolution, we are asking for a raise in the Student Trustee's stipend from \$260 per month to \$350 per month.*

The Associated Students Executive Board comprised of 2 representatives from 7 campuses unanimously support the college wide election of the student trustee. Further, with the strong mandate that such an election would demonstrate, the AS Executive Board feels it is imperative that the Student Trustee be asked for their advisory vote before the board votes on each resolution and that this advisory vote be recorded in the minutes.

Resolution No.931216-S6 authorizes the student trustee to be seated as selected by the Associated Student Trustee Selection Committee beginning January 1994 and Resolution No.960523.S8 authorizes compensation of up to \$3,500 a year; both will be suspended by this resolution and should therefore be rescinded.

The following resolution is recommended for adoption:

RESOLVED: That beginning June 1, 1997, the student trustee be seated who has been elected by a majority or plurality of a college wide election held in accordance with the attached "CCSF Guidelines for Student Trustee Election and Recall".  
(SEE ATTACHMENT A.)

AND FURTHER BE IT RESOLVED: That starting June 1, 1997, the student trustee shall be compensated a stipend of \$350 per month and receive travel reimbursement and conference expenses up to \$1,000 a year.

AND FURTHER BE IT RESOLVED: That beginning June 1, 1997, the student trustee shall be asked for his/her advisory vote before the board votes on each resolution and that this advisory vote will be recorded in the minutes. Resolution No.931216-S6 authorizes the student trustee to be seated as selected by the Associated Student Trustee Selection Committee beginning January 1994 and Resolution No.960523.S8 authorizes compensation of up to \$3,500 a year; both will be suspended by this resolution and should therefore be rescinded.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originators: Chancellor Del M. Anderson

## ATTACHMENT A

### Guidelines for Student Trustee Election and Recall City College of San Francisco

#### I. Description of the Student Trustee

California Education Code provides for the inclusion of a student as a non-voting member of the Board of Trustees. Term of office for the Student Trustee is from June 1 of the first year though May 31 of the following year.

#### II. A candidate running for Student Trustee must meet the following qualifications:

- A. Resident of California.
- B. Completion of two semesters in the SFCCD.
- C. Current enrollment in five credit semester units or, ten hours of non-credit classes and to be maintained throughout their term.
- D. Good academic standing with a cumulative GPA of 2.0.

#### III. A candidate running for Student Trustee is encouraged to have the following qualifications:

- A. Not holding any position in the student government of another college.
- B. Not holding a position on the council of any one campus of CCSF.
- C. Ability to communicate successfully facts and ideas of some complexity in both writing and public speaking.
- D. Ability to identify problems and to take initiative in solving them.
- E. Commitment to and sensitivity in working with administration, staff, and students as well as community groups of diverse academic, socioeconomic, cultural, sexual orientation, diversity and ethnic backgrounds.
- F. Cannot hold the office of Student Trustee for more than 2 elected years.



#### IV. Duties of the Student Trustee

- A. Act as a representative of the Associated Students of CCSF.
- B. Attend all meetings of the Executive Board of the Associated Students of CCSF and chair the meetings if selected to do so by the Executive Board.. Give regular Student Trustee Reports at these meetings.
- C. Attend all Agenda Review meetings of the CCSF Board of Trustees.
- D. Attend all regularly scheduled meetings of the CCSF Board of Trustees.
- E. Report at the Phelan Campus Student Council meetings twice per month.
- F. Report at other CCSF Campus Student Councils as invited.
- G. Meet with the Chancellor of CCSF twice per month.
- H. Keep regular, posted office hours. (Office space at the Phelan Campus is available for this purpose.)
- I. Present and distribute to AS Councils at all the campuses as well as to the AS Executive Board once a month an unbiased written report covering all issues of relevance to students discussed at Board meetings. This report should also be sent to *Up and Coming* and *The Guardsman*.
- J. Contribute to a binder containing the handouts of each Board meeting, to be kept in the Student Union.
- K. Attend CCCT Student Leadership Conference and Training.
- L. Brief the incoming Student Trustee during the month of May.



## V. The Student Trustee Election

- A. The student trustee shall be elected each Spring in a college-wide election to be held sometime in the last two weeks of April.
- B. The election will be organized by a sub-committee of the AS Executive Board working with the Office of Student Activities. The committee must develop/update specific election campaign guidelines including rules regarding endorsements, posting and distribution of literature, campaigning, expenditures, etc.
- C. Election polling places will be held for at least two days at campuses where there are active AS Councils including: Phelan, John Adams, Downtown, Chinatown/North Beach, Southeast, Mission, Evans. Other sites and campuses will be told about these polling places. The AS Councils at each campus will be responsible for funding any necessary poll workers.
- D. Candidates must submit written applications to run for office at least two weeks before the election, submitted to the Office of Student Activities where qualifications will be verified. Applications will include a 100 word statement about why he/she is running which will be printed on the ballot.
- E. Candidate nights at participating campuses will be organized through the Executive Board.

## VI. Filling a vacancy in the office of Student Trustee:

- A. In the event of a vacancy, the following will occur:
  - 1. The AS Executive Board will select a replacement.
  - 2. The student trustee opening will be posted at all campuses for at least 2 weeks, stating a clear application deadline.
  - 3. Interested candidates must submit written applications to the Office of Student Activities where qualifications will be verified. Applications will include a 100 word statement about why he/she is interested in the position.
  - 4. The qualified candidates will appear before AS Executive Board to address any questions that the Executive Board may have.
  - 5. The winning candidate must be selected by a 2/3 vote.

6. Quorum for the selection will be 9 students with no more than 2 representatives per campus.

7. The winning candidate shall complete the term of office vacated by the predecessor.

VII. Recall of the Student Trustee

A. The Student Trustee may be recalled by a petition signed by 2% of the student population from each campus from at least 5 campuses.



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970227-S2  
Expressing gratitude and appreciation to  
Gretchen Hart Schubeck for her service  
as a student and part-time employee of  
the San Francisco Community College  
District

President and Members:

WHEREAS: Gretchen Hart Schubeck served as an  
Associated Students Senator during the  
1993-94 Academic Year; and

WHEREAS: Gretchen Hart Schubeck raised the  
District's consciousness around recycling  
and was the co-founder of the CCSF Recycling  
Program and a volunteer recycling coordinator  
for 3 years; and

WHEREAS: Gretchen Hart Schubeck co-authored the  
SFCCD Environmental Policy; and

WHEREAS: Gretchen Hart Schubeck was a co-founder  
of the CCSF Women's Resource Center  
as it is presently constituted and served  
ably and with distinction as a student on  
various City College shared-governance  
committees; and

WHEREAS: Gretchen Hart Schubeck became the first  
person by CCSF hired as a recycling  
coordinator in May of 1995; and

WHEREAS: Gretchen Hart Schubeck has announced that  
she plans to leave the college to devote more  
time to her studies at San Francisco State;

THEREFORE BE IT RESOLVED: That the Board of Trustees of the San Francisco Community College District hereby expresses its gratitude and appreciation to Gretchen Hart Schubeck for her dedicated service as a student and employee of the San Francisco Community College District.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originators:

Trustee Natalie Berg  
Trustee Rodel Rodis  
Trustee Lawrence Wong



FOR INFORMATION ONLY

Honorable Board of Trustees of the  
San Francisco Community City College District

Subject: Report on Contracts under \$30,000, Office of  
Contract Education, City College of San  
Francisco, February 1997.

This report is for information only on contracts that  
the Office of Contract Education negotiated or amended  
under \$30,000 for the month of February 1997.

- Sequoias-San Francisco - Contract total \$4,150 -  
term January 9, 1997 through June 30, 1997 - up to  
12 hours of instruction at \$150 per hour, up to 2  
hours of project management at \$100 per hour, up  
to 6 hours for documenting system needs at \$150  
per hour, up to 5 hours for consultation at \$100  
per hour for a program of instruction to improve  
housekeeping procedure, cleaning schedules, expect-  
ations, consultation and customer services.
- Department of Human Services - contract total  
\$5,200 - term February 3, 1997 through March 31,  
1997 - up to 32 hours of instruction at \$150 per  
hour, up to 3 hours for project management at \$100  
per hour, up to \$100 for instructional materials  
for a class in Customer Service Skills for Today's  
Workplace.
- Blue Shield of California - amend contract to  
extend the term of the contract from December 31,  
1996 to December 31, 1997.
- Chevron - contract total \$4,600 - term February 1,  
1997 through August 30, 1997 - up to 16 hours of  
instructions at \$150 per hour, up to 3 hours of  
project management at \$100 per hour, up to 10  
hours of curriculum development at \$100 per hour,  
up to \$900 for materials for a Visual Literacy  
course.
- San Francisco Airport Commission - contract total  
\$17,400 - term February 13, 1997 through December  
31, 1997 - up to \$800 a day up to 18 days, up to  
\$3,000 for project management for Ergonomics

training.

- Fluor Daniel GTI - contract total \$1,002.59 - term February 14 through February 28, 1997 - up to 4 hours of instruction at \$150 per hour, up to 1 hour for curriculum modification at \$50 per hour, up to \$352.59 for training kit and manuals, for Coaching the Maintenance Vehicle Operator training.







# OFFICE OF THE BOARD OF TRUSTEES

50 PHELAN AVENUE • BOX E200 • SAN FRANCISCO, CA 94112 • 415. 239.3818 • FAX 415. 239.3918

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MAR 12 1997

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## CALL AND NOTICE OF

## SPECIAL MEETING (CLOSED SESSION)

## OF THE

## BOARD OF TRUSTEES OF THE

## SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

The Board of Trustees of the San Francisco Community College  
District will meet on:

Wednesday, March 12, 1997

5:30 P.M.

AT OFFICE OF THE CHIEF OPERATING OFFICER,  
33 GOUGH STREET, SAN FRANCISCO

for the Board of Trustees of the San Francisco Community College  
District to discuss and act on the items listed on the attached agenda.

Members of the public shall have an opportunity to speak in  
accordance with Government Code 54954.3 and Education Code  
72121.5

### BOARD OF TRUSTEES

NATALIE BERG • ROBERT E. BURTON • JAMES HASKELL MAYO, II. • RODEL E. RODIS

ANDREA D. SHORTER • ROBERT P. VARNI • LAWRENCE WONG

DEL M. ANDERSON, CHANCELLOR







# OFFICE OF THE BOARD OF TRUSTEES

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**AGENDA  
SPECIAL CLOSED SESSION  
BOARD OF TRUSTEES  
OF  
THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT**

**33 Gough Street  
San Francisco  
WEDNESDAY MARCH 12, 1997  
5:30 P.M.**

- I. OPEN SESSION
  - A. Announcement of Closed Session Topics
  
- II. CLOSED SESSION
  - A. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION  
(G.C. 54956.9(b))  
  
Significant exposure to litigation pursuant to Gov. Code 54956.9  
(b) two cases.
  
  - B. PUBLIC EMPLOYEE PERFORMANCE EVALUATION  
  
Faculty members including instructors in ESL and Diagnostic Medical Imaging; part-time temporary hourly faculty member in Business Department; and Dean of Counseling Services.
  
  - C. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
  
- III. OPEN SESSION
  - A. Disclosure of Board Decision for Closed Session, if appropriate.

**BOARD OF TRUSTEES**

NATALIE BERG • ROBERT E. BURTON • JAMES HASKELL MAYO, II. • RODEL E. RODIS  
ANDREA D. SHORTER • ROBERT P. VARNI • LAWRENCE WONG  
DEL M. ANDERSON, CHANCELLOR





# OFFICE OF THE BOARD OF TRUSTEES

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## AMENDED NOTICE OF

## REGULAR MEETINGS

## OF THE

## BOARD OF TRUSTEES

## SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

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MAR 24 1997

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**LOCATION:** DISTRICT OFFICE  
OFFICE OF THE CHIEF OPERATING OFFICER  
33 GOUGH STREET, SAN FRANCISCO

**DATE:** WEDNESDAY, MARCH 26, 1997

**TIME:** 4:30 PM

This meeting is normally devoted to Closed Session Topics.

**LOCATION:** GOUGH STREET CAMPUS, AUDITORIUM  
33 GOUGH STREET, SAN FRANCISCO

**DATE:** THURSDAY, MARCH 27, 1997

**TIME:** 6:00 PM

This meeting is normally devoted to Open Session Topics.

SPECIFIC TIMES SUBJECT TO CHANGE.

Call 241-2372 for information.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5

### BOARD OF TRUSTEES

NATALIE BERG • ROBERT E. BURTON • JAMES HASKELL MAYO, II. • RODEL E. RODIS

ANDREA D. SHORTER • ROBERT P. VARNI • LAWRENCE WONG

DEL M. ANDERSON, CHANCELLOR





## TO MEMBERS OF THE PUBLIC

The Agenda page and accompanying resolutions have been prepared well in advance of the regularly scheduled meeting of the Board of Trustees of the San Francisco Community College District. Please note that Resolutions are subject to amendment and replacement.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

You should be aware of the following (Government Code § 54954.2):

1. Additional agenda items to be acted upon by the Board may be posted at 33 Gough Street and in the lobby of Conlan Hall at the Phelan Campus at least 72 hours in advance of the regularly scheduled Board Meeting. Resolutions may also be available at the time of posting, but if not, such resolutions will be available at the Board Meeting.
2. Additional agenda items and resolutions, although not posted as in paragraph 1 above, may still be acted upon by the board at the regular meeting:
  - a) Upon a determination by a majority vote of the Board that an emergency situation exists, as defined in Government Code § 54956.5. Emergency is defined as work stoppage or other activity which severely impairs public health, safety, or both, as determined by a majority of the members of the Board, OR crippling disaster which severely impairs public health, safety or both, as determined by a majority vote of the members of the Board, OR
  - b) Upon a determination by a two-thirds vote of the Board or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District subsequent to the agenda being posted 72 hours in advance of the Board Meeting, OR
  - c) The item was posted 72 hours in advance of a prior meeting of the Board occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken.





# OFFICE OF THE BOARD OF TRUSTEES

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**AGENDA  
CLOSED SESSION  
BOARD OF TRUSTEES  
OF  
THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT**

**33 Gough Street  
San Francisco  
WEDNESDAY MARCH 26, 1997  
4:30 P.M.**

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- I. OPEN SESSION**  
**A. Announcement of Closed Session Topics**

**II. CLOSED SESSION**

**A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (G.C. 54956.8)**

- |             |                             |   |
|-------------|-----------------------------|---|
| <b>I:</b>   | <b>Property:</b>            | PUC North Reservoir and Adjacent Parcels<br>On Phelan Avenue/Ocean Avenue in SF |
|             | <b>Negotiating Parties:</b> | PUC and Peter Goldstein   |
|             | <b>Under negotiation:</b>   | Price, and Terms of payment   |
| <b>II:</b>  | <b>Property:</b>            | New Chinatown/Northbeach Campus<br>1 Columbus Avenue, San Francisco             |
|             | <b>Negotiating Parties:</b> | Pan Magna Group and Peter Goldstein   |
|             | <b>Under negotiation:</b>   | Price, and Terms of payment   |
| <b>III:</b> | <b>Property:</b>            | California Book Company. LTD<br>11 Phelan Avenue, San Francisco                 |
|             | <b>Negotiating Parties:</b> | James Ruben and Stephen Herman  |
|             | <b>Under negotiation:</b>   | Price, and Terms of payment   |
| <b>IV:</b>  | <b>Property:</b>            | Downtown Campus<br>800 Mission Street, San Francisco                            |
|             | <b>Negotiating Parties:</b> | BT Real Estate/Stephen Shain<br>and Peter Goldstein                             |
|             | <b>Under negotiation:</b>   | Price, and Terms of payment   |

**BOARD OF TRUSTEES**

NATALIE BERG • ROBERT E. BURTON • JAMES HASKELL MAYO, II. • RODEL E. RODIS

ANDREA D. SHORTER • ROBERT P. VARNI • LAWRENCE WONG

DEL M. ANDERSON, CHANCELLOR

**B. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (G.C. 54956.9(a))**

- I. American Arbitration Association Case No. 74-300-00104-96  
AFT Local 2121 and San Francisco Community College District
- II. Qun (Lilly) Zhang Vs. Community College of San Francisco, and  
Michael Arias  
San Francisco Superior Court #983972
- III. Quintanilla. Vs. City and County of San Francisco and SFCCD  
Municipal Court, Case #133838
- IV. SFCCD V. Kintz, San Francisco Superior Court Case #980794

**C. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (G.C. 54956.9)**

- I. Significant exposure to litigation pursuant to Gov. Code 54956.9 (b) 3 cases

**D. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (G.C. 54957)**  
Chancellor, faculty member including instructors in ESL

**E. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (G.C. 54957)**

**F. CONFERENCE WITH LABOR NEGOTIATOR (G.C. 54957.6)**

- i. Agency Negotiator: Jeffrey Sloan  
Employee Organizations: United Public Employees (UPE) 790 &  
American Federation of Teachers (AFT) 2121 & Department  
Chairperson Council (DCC)
- ii. Agency Negotiator: Jeffrey Sloan  
Unrepresented Employee: Gardener, Nursery Specialist,  
Electrician Supervisor I, Electrician, Painter, Painter Supervisor I,  
Plumber, Steamfitter, Stationary Engineer, Truck Driver, Locksmith,  
Carpenter, Carpenter Supervisor I, District Designated Managers,  
Supervisors, and Confidential Classifications.

**III. OPEN SESSION**

**A. Disclosure of Board decisions from Closed Session, if appropriate**

Regular Meeting of the  
Board of Trustees of the San Francisco Community College District

City College of San Francisco  
33 Gough Street, San Francisco  
Thursday, March 27, 1997  
Open Session - 6:00 p.m.

- I. Roll Call
- II. Pledge of Allegiance
- III. Approval of minutes
  - Regular Meeting December 19, 1996
  - Regular Meeting January 23, 1997
- IV. Special Presentation
  - A. Update on Administrative Computing
    - Peter Goldstein, Frank Vaskelis and Mamie How
  - B. Update on Implementation of Ed Tech Plan
    - Robert Gabriner and Mamie How
- V. Appointment of members and chairpersons by Board President to the following committees of the Board of Trustees
  - 1. Education
  - 2. Personnel
  - 3. Finance
  - 4. Legislation
  - 5. Facilities and Planning
  - 6. Strategic Planning
  - 7. Buisness Advisory
- VI. Report from Academic Senate
- VII. Report from Associated Students Council
- VIII. Report from Classified Senate
- IX. Board of Trustees' Reports
- X. Chancellor's Report
- XI. Adoption of Resolutions Agenda
- XII. Action on Resolutions Agenda Items





Finance (Pages 1-40)

- B1 - Authorization to 1) apply for funding from the Miriam and Peter Haas Early Childhood Fund 2) to appropriate all funds received for educational materials and equipment for the Child Development Program for the period of January 1, 1997 through December 31, 1997, City College of San Francisco Child Development and Family Studies Department, \$16,250.
- B2 - Authorization to amend Resolution No. 960829-B8 and appropriate funds from the San Francisco Mayor's Office of Community Development (MOCD) to provide technical assistance and workforce development services to small and medium sized apparel factories for the period February 1, 1997 through January 31, 1998, City College of San Francisco from \$185,020 to \$140,000, and to decrease the expenditure budget to \$140,000.
- B3 - Authorization to 1) contract with, and 2) appropriate funds from San Francisco Airport Commission to provide up to 144 hours of instruction, up to 20 hours for project management, up to 144 hours for facility usage, up to \$4,400 for materials, March 1, 1997 through December 31, 1997, City College of San Francisco, \$30,880
- B4 - Authorization to 1) contract with, and 2) appropriate funds from China Eastern Airlines and Guangzhou Aircraft Maintenance Engineering Company (GAMECO) to provide two classes of Airframe and Powerplant (A&P) Skills Enhancement and FAA Test Preparation Course to Chinese national mechanics in Shanghai and Guangzhou, People's Republic of China (PRC) April 1, 1997 through March 31, 1998 City College of San Francisco, up to \$225,880
- B5 - Authorization to 1) contract with and 2) appropriate funds from the Mayor's Office of Housing (MOH), to provide up to 315 hours of instruction, up to 75 hours for project management, up to 315 hours of facility usage, up to \$11,140 for textbooks, and up to \$2,700 for equipment for DHS Lead Training March 1, 1997 through April 30, 1998, City College of San Francisco, up to \$67,015
- B6 - Extending a contract with Telecom Services Limited (TSL), to provide telecommunications auditing services for City College of San Francisco on a contingency basis with 50% of any monies recovered from overbillings for wrongful charges going to City College



of San Francisco and 50% going to TSL; audit and recovery period to continue through December, 1998.

- B7 - Authorization for Contract Modification #1, for \$6,676.29, with Seto's Construction, to cover the cost of Change Order #1, for \$6,676.29, for the Project: CCSF, Elevator Project, located at the Evans Campus, for a total contract cost not to exceed \$170,979.29.
- B8 - Accepting the ending balances of approximately 140 Co-Curricular Accommodation Accounts as of June 30, 1997 into the District General Fund-- Miscellaneous Income to be added to the appropriate District organizations as other Revenues, total amount to be approximately \$250,000
- B9 - Authorization to contract with Gordon Chong & Partners for special services and advice related to the acquisition of property for a permanent Chinatown/North Beach Campus from March 1, 1997 to June 30, 1997 at a total cost not to exceed \$35,000
- B10 - Authorization to contract with Farella, Braun, and Martel \$2,750 for mediation services related to a billing dispute with Swinerton & Walberg over the cost of project management services
- B11 - Authorization to (1) submit an application for a grant and (2) appropriate all funds upon approval by the Mayor's Office of Community Development/Mission Armory Foundation, Economic Development Strategy Funds to develop the City College of San Francisco/Bay Area Video Coalition Multimedia Training Program for the Mission District with the involvement of the School of Liberal Arts, Interdisciplinary Studies Department (IDST)-(Multimedia Certificate Program) and the Mission Campus for the period of July 1997 to June 1998 in the amount not to exceed \$572,522
- B12 - Authorization to (1) submit a renewal for a grant and (2) appropriate all funds upon approval by the California State Chancellor's Office, Economic Development to renew the Regional Environmental Business Resource and Assistance Center (REBRAC) to assist businesses with new environmental technologies and energy conservation with the involvement of the Engineering & Technology department/Environmental Technology program and School of Business for the period of July 1, 1997 - June 30, 1998 in the amount not to exceed \$ 100,000.





- B13 - Authorization to contract with Ardis Breslauer to provide research for a planning task force on ESL and Transitional Studies for the period April 1, 1997 to June 30, 1997 in the amount not to exceed \$10,000.
- B14 - Approval of a contract for special services and advice for Jayne Hillman, an independent contractor, to perform business counseling with clients of the San Francisco Small Business Development Center (SBDC) and to develop and prepare materials for small business training workshops, during the period between April 1, 1997 and December 31, 1997, at a cost not to exceed \$5,000.00.
- B15 - Adoption of Nonresident Tuition Fee Rate in Grades 13 and 14 for the Fiscal Year 1997-98
- B16 - Authorization for Contract Modification #5, for \$15,318.05, with B&B Concrete Construction, to cover the cost of Change Order #6, for \$15,318.05, for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, for a total contract cost not to exceed \$2,993,808.65.
- B17 - Authorization for Contract Modification #3, for \$750., with KYJ Associates, Inc., to cover the cost of additional services, for the Project: CCSF, Auto Shop Ventilation, located at the Evans Campus, for a total contract cost not to exceed \$15,200.
- B18 - Authorizing contract with the Coastline Community College, for a Telecourse license agreement for the cable rights to two Telecourses to be offered during the Fall, 1997 semester, at a cost of 1500 for the license fees and \$20 per student royalty paid to the vendor by City College of San Francisco.
- B19 - Authorizing contract with the Jones Education Media, for a Telecourse license agreement for the cable rights to one Telecourse to be offered during the Fall, 1997 semester, at a cost of \$595 for the license fees and \$20 per student royalty paid to the vendor by City College of San Francisco.
- B20 - Authorizing contract with the Adult Learning Service of Public Broadcasting Service, for a Telecourse license agreement for the cable rights to Thirteen courses to be offered during Fall, 1997 semester, at a cost of \$6,500 for the license fees and \$20 per student royalty paid to the vendor by City College of San Francisco.



- B21 - Authorization for approval to award contract to the firm of Keller Mitchell and Company, a WBE/LBE firm, for architectural and geo technical services for the Project: John Adams Landscaping, located at the John Adams Campus, for a cost not to exceed \$15,000.
- B22 - Authorization for the Final Contract Modification #5, for \$50,000, with B&B Concrete Construction, for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, for a total contract cost not to exceed \$464,012.

Equipment, Supplies & Services (Pages 41-50)

- C1 - Procurement of equipment, supplies, services, etc., less than \$3,000
- C2 - Procurement of equipment, supplies, services, etc., \$3,000 or more
- C3 - Acceptance of Gifts
- C3a - Amended Acceptance of Gifts

Human Resources (Pages 51-94)

- F1 - Academic Educational Administrator Temporary Appointment City College of San Francisco
- F2 - Appointment of a Academic Non-Educational Administrator City College of San Francisco
- F3 - Appointment of an Academic Administrator City College of San Francisco
- G1-G10 - Academic Employees, Credit Program, District Funded
- H1-H2- Academic Employees, Credit Program, Categorically Funded
- J1-J5- Academic Employees, Non-Credit Programs, Categorically Funded
- K1-K3- Academic Employees, Non-Credit Programs, District Funded
- N1-N2- Academic Employees Community Service Classes



Policy (pages 95-101)

- P1 - Amending the San Francisco Community College District Policy Manual Section PM 2.02 - Administrative and Organizational Structure of the San Francisco Community College District
- P2 - Amending the San Francisco Community College District Policy Manual Section PM 2.02 - Administrative and Organizational Structure of the San Francisco Community College District
- P3 - Notice of Intention to Amend the San Francisco Community College District Policy Manual Section 1.16 - Domestic Partners.

Special (Pages 102-167)

- S1 - Adoption of the Instructional Calendar for the Credit and Non-Credit Divisions for the Summer Term 1997
- S2 - Recognition of Service and Commendation for Dr. Natalie Berg for 30 years of distinguished service as a member of the San Francisco Community College Family.
- S3 - Amending Resolution 890727- S5 Regarding Contract with The Government of The People's Republic of China
- S4 - Adoption of CCSF Information Technology Plan
- S5 - Authorizing that the student trustee starting June 1, 1997 be 1) elected by a college wide election of students Spring 1997 2) compensated at \$350 per month, along with a \$1000 travel allowance 3) asked for their advisory vote before the board votes on each resolution with that vote being recorded in the minutes.

Building and Grounds (page 168)

- W1 - Acceptance of and Authorization to enter into a representation agreement with Barton C. Miller, Commercial Real Estate, 101 Alta, #202, San Francisco, California, at no direct cost to the district.

Informational Reports - No Action Necessary (Page 169)

XIII. Requests to Speak

XIV. Adjournment





Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

**Next Board Meeting Date: April 24, 1997**  
**John Adams Campus**



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-B1  
Authorization to 1) apply for funding from the  
Miriam and Peter Haas Early Childhood Fund 2) to  
appropriate all funds received for educational  
materials and equipment for the Child Development  
Program for the period of January 1, 1997 through  
December 31, 1997, City College of San Francisco  
Child Development and Family Studies Department,  
\$16,250.

President and Members:

The Miriam & Peter Haas Early Childhood Fund has informed  
the Child Development and Family Studies Department that it will  
receive \$16,250 on behalf of the Child Development and Family  
Studies Department for purchase of education materials and  
equipment.

No District matching funds are required.

Expenditures

1) Educational materials and equipment	\$16,250
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Total	\$16,250
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The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer  
and/or their designee, are hereby authorized to  
accept \$16,250 from the Miriam & Peter Haas Early  
Childhood programs, on behalf of the Child Development  
and Family Studies Department for the period January 1,  
1997 through December 31, 1997.

FURTHER BE IT RESOLVED: That upon approval by the  
California State Department of  
Education, the Chancellor, Chief Operating Officer,  
and/or their designees, are hereby authorized to execute  
all documents necessary to record the appropriated funds  
in the accounts of the SFCCD and to submit any and all  
reports to the California Department of Education, Child  
Development Division.

Recommended for adoption:

Del Anderson  
Chancellor

Originator: Sandra Handler





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-B2  
Authorization to amend Resolution No. 960829-B8 and appropriate funds from the San Francisco Mayor's Office of Community Development (MOCD) to provide technical assistance and workforce development services to small and medium sized apparel factories for the period February 1, 1997 through January 31, 1998, City College of San Francisco from \$185,020 to \$140,000, and to decrease the expenditure budget to \$140,000.

President and Members:

On August 29, 1996 the Board of Trustees approved Resolution No. 960829-B8 to submit an application and appropriate funds from the San Francisco Mayor's Office of Community Development (MOCD) under the Community Development Block Grant Program (CDBG) for 1997 to provide technical assistance and workforce development services to small and medium sized apparel factories for the period February 1, 1997 through January 31, 1998.

Following the Board's approval of Resolution No. 960829-B8, MOCD notified the District that it had awarded Garment 2000, School of Applied Science and Technology the amount of \$140,000 for this project.

The following resolution is recommended for adoption:

RESOLVED: That Resolution No. 960829-B8 be amended to authorize the appropriation of funds from the San Francisco Mayor's Office of Community Development (MOCD) to provide technical assistance and workforce development services to small and medium sized apparel factories for the period February 1, 1997 through January 31, 1998, City College of San Francisco in the amount of \$140,000, decreased from \$185,020, and to decrease the expenditure budget to \$140,000.

FURTHER BE IT RESOLVED: That upon approval by the San Francisco Mayor's Office of Community Development (MOCD) with the condition that the terms of the contract are not significantly amended and remain in accordance with Title 5, Code of California

Regulations, Section 59011 and the Budget and Accounting Manual for California Community Colleges, the following appropriations are made in the General Fund, Part B - Restricted to cover the following project for the period February 1, 1997 through January 31, 1998.

**Income From MOCD:**

San Francisco Mayor's Office of Community Development	\$140,000
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**Expenditures:**

Certificated Salaries	\$85,777
Classified Salaries	7,150
Employee Benefits	17,398
Supplies	1,555
Consultant Services	16,000
Travel	1,750
Indirect Costs	10,370
	<u>\$140,000</u>

In addition to the income from MOCD, the sources of funding which follows are to be used in support of this project of Garment 2000. No unrestricted, general funds of the District are required.

**Matching Funds:**

Levi Strauss Foundation	\$ 40,000
California Wellness Foundation	30,000
Calif. Community Colleges/Econ Dev	150,000

FURTHER BE IT RESOLVED: That the Chancellor and/or Chief Operating Officer are hereby authorized to execute all documents necessary to record this budget on the accounts of the SFCCD and to submit any and all reports required by the San Francisco Mayor's Office of Community Development in the administration of said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Frances Lee

03/27/97 B2 Page 2

Originator: Frances Lee



Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 970327-B3

Authorization to 1) contract with, and 2)  
appropriate funds from San Francisco Airport  
Commission to provide up to 144 hours of  
instruction, up to 20 hours for project  
management, up to 144 hours for facility usage, up  
to \$4,400 for materials, March 1, 1997 through  
December 31, 1997, City College of San Francisco,  
\$30,880

President and Members:

The San Francisco Airport Commission (SFAC) has requested  
City College of San Francisco to provide up to 144 hours of  
instruction at \$150 an hour, up to 20 hours for project  
management at \$100 an hour, up to 144 hours for facility usage at  
\$20 an hour, and up to \$4,400 for materials for two forty Hour  
Hazardous Waste Classes, two twenty-four hour Hazwoper Classes  
and a Refresher Training class for each of these two classes.

No district match is required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer,  
and/or their designees are hereby authorized  
to execute a contract on behalf of City College of San  
Francisco with the San Francisco Airport Commission to  
provide up to 144 hours of instruction, up to 20 hours  
for project management, up to 144 hours for facility  
usage, up to \$4,400 for materials, March 1, 1997 through  
December 31, 1997, City College of San Francisco, \$30,880

FURTHER BE IT RESOLVED: That in accordance with the  
Title 5, California Code of Regulations, Section 59011  
and the Budget and Accounting Manual for California  
Community Colleges, the following appropriation is made  
to the General Fund, Part B - Restricted to cover the  
following project for the period March 1, 1997 through  
December 31, 1997.



Local Income

San Francisco Airport Commission      \$30,880

Expenditures

Instruction	\$21,600
Project Management	2,000
Facility Usage	2,880
Materials	<u>4,400</u>
Total	\$30,880

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the SFCCD and to submit any and all reports required by the San Francisco Airport Commission in the administration of said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Judy Teng

Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 970327-B4

Authorization to 1) contract with, and 2) appropriate funds from China Eastern Airlines and Guangzhou Aircraft Maintenance Engineering Company (GAMECO) to provide two classes of Airframe and Powerplant (A&P) Skills Enhancement and FAA Test Preparation Course to mechanics in Shanghai and Guangzhou, People's Republic of China (PRC) April 1, 1997 through March 31, 1998, City College of San Francisco, up to \$225,880.

President and Members:

On January 25, 1996, the Board of Trustees adopted Resolution 960126-B6 authorizing City College of San Francisco through the Office of Contract Education to conduct the Skills Enhancement and FAA licensing test preparation class in Shanghai, PRC for twenty aircraft mechanics. The project was completed in August, 1996. All twenty students passed the FAA basic licensing tests.

Guangzhou Aircraft Maintenance Engineering Company (GAMECO) is a joint venture company consisting of China Southern Airlines (CSA), Lockheed Martin of the United States and Hutchinson China Trade Holdings Ltd. of Hong Kong. GAMECO is an FAA approved licensed aircraft maintenance and repair facility and one of its primary goals is to provide CSA aircraft maintenance functions. CSA is the newest airline to begin transpacific flights from PRC to four cities in the United States.

GAMECO has requested City College of San Francisco to provide Airframe and Powerplant (A&P) Skills Enhancement and FAA Test Preparation Course to twenty (20) mechanics in Guangzhou. These twenty (20) mechanics will be in charge of the transpacific maintenance operations. Assessment is scheduled to begin in April, 1997 and training will begin in June, 1997.

China Eastern Airlines has also requested City College of San Francisco to provide ten (10) training slots to its Airframe and Powerplant (A&P) mechanics. The cost for each training slot is \$6,700. The Office of Contract Education will continue to contract with other airlines for the additional 10 training slots to make up a class of twenty (20) in Shanghai. Assessment is scheduled to begin in April, 1997 and training will begin in June 1997.

United Airlines will continue its support in providing air transportation for CCSF's faculty, staff and the training equipment. The Office of Contract Education intends to create two full-time students internship positions which will be filled by program graduates from the Aeronautics program to assist the instructors in Shanghai and Guangzhou PRC.

No District match is required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute two contracts on behalf of City College of San Francisco, one with China Eastern Airlines, and the second with GAMECO to provide Airframe and Powerplant (A&P) Skills Enhancement and FAA Test Preparation Course to mechanics in Shanghai and Guangzhou, (PRC) April 1, 1997 through March 30, 1998, City College of San Francisco, up to \$225,880.

FURTHER BE IT RESOLVED: That in accordance with the Title 5, California Code of Regulations, Section 59011 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made to the General Fund, Part B - Restricted to cover the following project for the period April 1, 1997 through March 30, 1998.

Local Income

China Eastern Airlines	\$67,000
Guangzhou Aircraft Maintenance Engineering Company	\$158,880
Total	\$225,880

Expenditures

China Eastern Airlines

Airframe and Powerplant Mechanics Skills Enhancement and FAA Test Preparation Course	\$67,000
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GAMECO

Needs Assessment	\$27,520
On-site Skills Enhancement Training	\$86,900
FAA Test Preparation Training	\$20,940
FAA Testing	\$23,520

Total	\$225,880
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FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the SFCCD and to submit any and all reports required by China Eastern Airlines and GAMECO in the administration of the program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Judy Teng





Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 970327-B5

Authorization to 1) contract with and 2) appropriate funds from the Mayor's Office of Housing (MOH), to provide up to 315 hours of instruction, up to 75 hours for project management, up to 315 hours of facility usage, up to \$11,140 for textbooks, and up to \$2,700 for equipment for DHS Lead Training March 1, 1997 through April 30, 1998, City College of San Francisco, up to \$67,015.

President and Members:

The Mayor's Office of Housing (MOH) has requested City College of San Francisco to provide the following: (a) DHS Lead Supervisor Training - one class in Chinese and one class in English (b) Department of Health SRWC Lead Worker Training - two classes in Chinese, one class in English, one class in Spanish (c) Lead Awareness Training two classes in Chinese, two classes in English, one class in Spanish (d) DHS Lead Refresher Supervisor/Worker Certification Training one class in English (e) Primary Prevention Training - one class in Chinese, one class in English and one class in Spanish.

The District will charge the MOH up to 315 hours of instruction at \$125 per hour, up to 75 hours of project management at \$100 per hour, up to 315 hours of facility usage at \$20 per hour, up to \$11,140 for textbooks, up to \$2,700 for equipment.

No district match is required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute a contract on behalf of City College of San Francisco with the Mayor's Office of Housing to provide up to 315 hours of instruction, up to 75 hours for project management, up to 315 hours of facility usage, up to \$11,140 for textbooks, up to \$2,700 for equipment for DHS Lead Training March 1, 1997 through April 30, 1998, City College of San Francisco, up to \$67,015.

FURTHER BE IT RESOLVED: That in accordance with the Title 5, California Code of Regulations, Section 59011 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made to the General Fund, Part B - Restricted to cover the following project for the period March 1, 1997 through April 30, 1998.

Local Income

Mayor's Office of Housing	\$67,015
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Expenditures

Instruction	\$39,375
Project Management	7,500
Facility Usage	6,300
Textbooks	11,140
Equipment	2,700
Total	\$67,015

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the SFCCD and to submit any and all reports required by the Mayor's Office of Housing in the administration of said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Judy Teng

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-B6

Extending a contract with Telecom Services Limited (TSL), to provide telecommunications auditing services for City College of San Francisco on a contingency basis with 50% of any monies recovered from overbillings for wrongful charges going to City College of San Francisco and 50% going to TSL; audit and recovery period to continue through December, 1998.

President and Members:

By Board Resolutions No. 930923-B10 and No. 950330-B20, the District contracted with Communications Sales Dynamic (CSD) and then with Telecom Services Limited (the assignee of CSD) and accepted funds recovered in telecommunications auditing with 50% of the recovered funds going to TSL as a commission. This auditing process has been very beneficial for the District and TSL has been helpful in identifying areas of overbilling and overpayment that District personnel would never have been able to identify because of the complex and changing nature of regulations on telecommunication tariffs and laws. Since August of 1994, the District has received \$256,841.92 as a direct result of these audits, with 50% going to TSL.

The following resolution is recommended for adoption:

WHEREAS: TSL has provided telecommunication auditing services for the District that has led to the recovery of \$256,841.92 in overpayments to PAC Bell with 50% of those funds recovered going to TSL as a commission, and

WHEREAS: TSL would like to continue its audit of District telecommunication bills with the same contractual arrangement we currently have,

THEREFORE BE IT RESOLVED: That District administration be authorized to extend a contract with Telecom Services Limited (TSL), to provide telecommunications auditing services for City College of San Francisco on a contingency basis with 50% of any monies recovered from overbillings or wrongful charges going to City College of San Francisco and 50% going

to TSL; audit and recovery period to continue through December, 1998, and,

FURTHER BE IT RESOLVED: That the Chancellor and/or Chief Operating Officer are hereby authorized to execute all documents necessary to accept these and future funds and process payments.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Stephen J. Herman



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-B7  
Authorization for Contract Modification #1,  
for \$6,676.29, with Seto's Construction, to  
cover the cost of Change Order #1, for  
\$6,676.29, for the Project: CCSF, Elevator  
Project, located at the Evans Campus, for a  
total contract cost not to exceed  
\$170,979.29.

President and Members:

Resolution 940825-B23 authorized the District to appropriate funds received through the San Francisco Mayor's Office of Community Development (MOCD) for the Community Development Block Grant Program (CDBG) for an elevator addition at the 1400 Evans Avenue location. MOCD is providing \$105,000. Resolution 960725-B23 authorized the district to contract with Seto's Construction the lowest responsive bidder to build the project: CCSF, Elevator Project, for a fee of \$164,303. This Contract Modification #1, in the amount of \$6,676.29. is necessary to cover the cost of: Change Order #1: Modify electrical light fixtures and conduits due to unforeseen existing conditions, modify exterior wall flashings, perform additional drilling work through rock bed for elevator installation, removal of hazardous debris materials, and other related work.

This Contract Modification #1 will bring the total cost of this contract to \$170,979.29. and will be charged to the Elevator Project Budget, Appropriation Fund No.939225-0130-6200-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given  
for Contract Modification #1, for \$6,676.29,  
with Seto's Construction, to cover the cost of Change  
Order #1, for \$6,676.29, for the Project: CCSF,  
Elevator Project, located at the Evans Campus, for a  
total contract cost not to exceed \$170,979.29.

FURTHER BE IT RESOLVED: That the Chancellor,  
Chief Operating Officer, and/or their designees are  
hereby authorized to execute all documents necessary  
and to charge such work to the Elevator Project Budget,  
Appropriation Fund No. 939225-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-B8  
Accepting the ending balances of  
approximately 140 Co-curricular  
Accommodation Accounts as of June  
30, 1997 into the District General  
Fund-- Miscellaneous Income to be  
added to the appropriate District  
organizations as other Revenues,  
total amount to be approximately  
\$250,000

President and Members:

In May of 1996, District Administration reviewed the use of Co-curricular Accommodation accounts. These accounts have developed over the years as a way for departments to raise funds in order to augment their District allocations for supplies and other needed items and services. The review revealed that in raising these funds, departments were using District resources such as staff time, District facilities or the use of the District's name. Through a series of meetings with Department chairs and College Council, the administration discussed the need to properly classify revenues raised using District resources and determined that revenues such as these should be recognized as District revenues and not as agency funds for which the District acts as fiscal agent.

District Administration is in the process of restructuring the chart of accounts and will reclassify those funds raised using District resources into the General Fund-Unrestricted as of July 1, 1997, using the ending balances of those affected Co-curricular Accommodation Accounts as June 30, 1997. It is understood that these funds will be allocated to the departments/organizations responsible for raising them and that the unspent balances of these special revenues raised by departments/organization shall be rolled forward from one fiscal year to another.

The following resolution is recommended for adoption:

WHEREAS: A review of the Co-curricular Accommodation  
Accounts which have been used in the past by  
District departments and organizations to raise funds

in order to augment their District budgets revealed that the vast majority of funds raised were raised using District resources including staff time, District facilities or the use of the District's name, and

WHEREAS: The District's Banner Finance Accounting system provides a means to track these revenues and roll them from year to year

THEREFORE BE IT RESOLVED: That the Chief Financial Officer and/or his designee is hereby authorized to accept the ending balances of approximately 140 Co-curricular Accommodation Accounts as of June 30, 1997, into the District General Fund-Unrestricted --Miscellaneous Income to be added to the appropriate District organizations as other Revenues, total amount to be approximately \$250,000.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Stephen J. Herman

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-B9  
Authorization to contract with  
Gordon Chong & Partners for special  
services and advice related to the  
acquisition of property for a  
permanent Chinatown/North Beach  
Campus from March 1, 1997 to June  
30, 1997 at a total cost not to  
exceed \$35,000

President and Members:

On June 3rd, 1997, the San Francisco Community College District and the San Francisco Unified School District will jointly seek the approval of a \$140 million general obligation bond issue. This proposed bond issue includes \$10 million for the acquisition of sites for permanent campuses for the Mission and Chinatown/North Beach neighborhoods. The District has already identified a potential site for a permanent Chinatown/North Beach Campus at 1 Columbus Avenue. Consequently it is necessary for the District to review several issues related to this site, including potential environmental concerns, the appropriate procedure for California Environmental Quality Act (CEQA) compliance, and traffic impact. In addition, it is critical for the District to know what that estimated construction cost would be for a new campus on the proposed site. The Chief Operating Officer has recommended the selection of Gordon Chong & Partners, an MBE/LBE architectural firm to provide these answers. This recommendation is in compliance with Government Code Section 53060.

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District contract with Gordon Chong & Partners for special services and advice related to the acquisition of property for a permanent Chinatown/North Beach Campus from March 1, 1997 to June 30, 1997 at a total cost not to exceed \$35,000

FURTHER BE IT RESOLVED: That the Board of Trustees declares these expenses to the extent permitted by law, shall be reimbursable from the proceeds of a general obligation bond issue to be presented to San Francisco voters in June 1997, and

FURTHER BE IT RESOLVED: That the Chancellor and/or Chief Operating Officer are hereby authorized to execute such a contract on behalf of the San Francisco Community College District.

Recommended for adoption:  
Del M. Anderson  
Chancellor

Originator: Peter Goldstein



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-B10  
Authorization to pay Farella,  
Braun, and Martel \$2,750 for one-  
half of the cost of mediation  
services related to a billing  
dispute with Swinerton & Walberg  
over the cost of project management  
services

President and Members:

In January 1996, the Board of Trustees adopted resolution 960125-B9 authorizing a contract with Swinerton & Walberg for up to \$293,000 to pay for project management services for the stadium renovation project. The District was involved in a protracted dispute with Swinerton & Walberg over the cost of these services. The Chief Operating Officer agreed to enter into non-binding mediation with the firm of Farella, Braun, and Martel in an attempt to resolve this dispute. The total cost of these services was \$5,500, half of which was paid by Swinerton & Walberg. The mediation occurred on March 11, 1997.

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District pay Farella, Braun, and Martel \$2,750 for one-half of the cost of mediation services related to a billing dispute with Swinerton & Walberg over the cost of project management services

FURTHER BE IT RESOLVED: That the Chancellor and/or Chief Operating are hereby authorized to execute such a contract on behalf of the San Francisco Community College District

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator:  
Peter Goldstein



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970327-B11  
Authorization to (1) submit an application  
for a grant and (2) appropriate all funds  
upon approval by the Mayor's Office of  
Community Development/Mission Armory  
Foundation, Economic Development Strategy  
Funds to develop the City College of San  
Francisco/Bay Area Video Coalition Multimedia  
Training Program for the Mission District  
with the involvement of the School of Liberal  
Arts, Interdisciplinary Studies Department  
(IDST)-(Multimedia Certificate Program)  
and the Mission Campus for the period of  
July 1997 to June 1998 in the amount not to  
exceed \$572,522

President and Members:

This resolution requests an authorization to submit a grant application to the Mayor's Office of Community Development /Mission Armory Foundation, Economic Development Strategy Funds to develop the City College of San Francisco/Bay Area Video Coalition Multimedia Training Program for the Mission.

The City College of San Francisco/Bay Area Video Coalition Multimedia Training Program for the Mission District is a collaborative effort between City College of San Francisco and the Bay Area Video Coalition, a non-profit organization, to facilitate training in the area of multimedia. The granting agency--the Mayor's Office of Community Development/Mission Armory Foundation--has earmarked \$1.8 million in Economic Development Strategy funds for the Mission District to be used to finance primarily multimedia and economic development projects. The proposal we have submitted as fiscal manager is for \$572,522 to fund and provide training in basic computer skills and multimedia at labs at the Mission Campus and the Bay Area Video Coalition facility on Mariposa Street.

The total of the grant is \$572,522 for the time period of July 1997 to June 1998. Additional physical space will be provided in Room 109 on the Mission Campus. The San Francisco Community College District is the fiscal agent.

No District match is required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee, are hereby authorized to (1) submit an application for a grant and (2) appropriate all funds upon approval by the Mayor's Office of Community Development/Mission Armory Foundation, Economic Development Strategy Funds to develop the City College of San Francisco/Bay Area Video Coalition Multimedia Training Program for the Mission District with the involvement of the School of Liberal Arts, IDST-(Multimedia Certificate Program) and the Mission Campus for the period of July 1997 to June 1998 in the amount not to exceed \$572,522

FURTHER BE IT RESOLVED: That upon the approval by the California State Chancellor's Office/Economic Development Office with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California code and Regulations, Section 59011, and in the Budget and Accounting Manual for California Community Colleges, the following additional appropriation is made in the General Fund, Part B- Restricted to cover the following project for the period of July 1997 to June 1998 in the amount not to exceed \$572,522

Expenditure:

Academic salaries	\$ 156,500
Classified salaries	\$ 25,000
Benefits	\$ 36,300
Supplies and materials	\$ 3,500
Other operation expenses & services	\$ 26,000
Capital outlay	\$ 282,637
Other Outgo	\$ 42,363
Total not the exceed	\$ 572,522

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the SFCCD and to submit any and all reports required by the U.S. Department of Education, in the administration of the said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Jackie Shadko

03/27/97 B11 Page 2



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970327-B12  
Authorization to amend Resolution No. 970227-B16 which approved the (1) submission of a renewal for a grant and the (2) appropriation all funds upon approval by the California State Chancellor's Office, Economic Development to renew the Regional Environmental Business Resource and Assistance Center (REBRAC) to provide pro-active energy conservation to business with the involvement of the Engineering & Technology Department/Environmental Technology program and School of Business for the period of July 1, 1997 - June 30, 1998 in the amount not to exceed \$ 100,000.

President and Members:

Resolution No. 970227-B16 approved the submission of an application to renew a grant for REBRAC. That resolution omitted the names of Cosumnes River College, Diablo Valley College and Mission College as partners in the project, while did not omit U.C. Santa Cruz Extension as a partner and did not describe the shifted focus of the grant. This resolution amends Resolution 970227-B16 to add Cosumnes River College, Diablo Valley College and Mission College as partners and omit U.C. Santa Cruz Extension as a partner as well as confirms the current focus of the project and the continued use of the physical space as an in-kind match provided by the District.

The current focus of REBRAC is to provide pro-active energy conservation to business. REBRAC will conduct energy efficient audits and provide guidance and information for business. REBRAC will become the repository and distributor of new curricula and be of direct assistance to the Environmental Technologies directors of the Econxomic Development Network (ED>Net).

The following partners would be involved in the project: Cosumnes River College, Diablo Valley College and Mission College, Napa Valley College.

Physical space continues to be provided by the District to the project as an in-kind match.

The following resolution is recommended for adoption:

RESOLVED: That Board Resolution 970227-B16 is amended to add Cosumnes River College, Diablo Valley College and Mission College as partners and omit U.C. Santa Cruz



Extension as partner as well as confirms the current focus of the project and the continued use of physical space as an in-kind match provided by the District.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute all documents necessary to record any necessary budget revision on the accounts of the SFCCD and to submit any and all reports required by the U.S. Department of Education, in the administration of the said program.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Robert Gabriner

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970327-B13  
Authorization to contract with Ardis  
Breslauer to provide research for a  
planning task force on ESL and  
Transitional Studies for the period  
April 1, 1997 to June 30, 1997 in the  
amount not to exceed \$10,000.

President and Members:

CCSF's Office of Research and Planning wishes to retain the services of Ardis Breslauer to provide research support for a planning project focused on the non-credit delivery of services in ESL and Transitional Studies. The project will be led by a task force comprised of faculty, classified staff, administrators and students and its goal will be to develop a comprehensive plan to build linkages between ESL, Transitional Studies and other non-credit programs, and the CCSF credit programs, other educational institutions, employers, and community based organizations.

The research services require a specialized background in issues related to the delivery of non-credit adult basic education. The consultant will provide the following services:

1. Conduct research and write reports on current programs offered in the non-credit mode at CCSF.
2. Conduct interviews and work with task force members to establish linkages between non-credit ESL and Transitional Studies.
3. Develop a questionnaire and interview coordinators, instructors and students of selected vocational programs such as non-credit office technology for the purpose of establishing linkages between their programs, ESL and Transitional Studies.
4. Review the inventories of current programs in ESL and Transitional Studies and provide an update inventory of these programs.

The services will be provided from April 1, 1997 through June 30, 1997 for a total cost not to exceed \$10,000. The funds will be paid from the budget of the Office of Research and Planning.

California Government Code Section 53060 reads, in part, as follows:

"The legislative body of any public or municipal corporation or district may contract with and employ any persons for the furnishing to the corporation or district special services and advice in financial, economic, accounting, engineering, legal or administrative matters if such persons are specially trained and experienced and competent to perform the special services required....."

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District contract with Ardis Breslauer to provide research for the Office of Research for the period April 1, 1997 through June 30, 1997 in the amount not to exceed \$10,000, and

FURTHER BE IT RESOLVED: That the Chancellor and/or Chief Operating Officer, and/or their designee are hereby authorized to execute such contract on behalf of the San Francisco Community District.

Recommended for adoption,

Del M. Anderson  
Chancellor

Originator: Robert Gabriner

Revised 03/21/97

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-B14  
Approval of a contract for special services and advice for Jayne Hillman, an independent contractor, to perform business counseling with clients of the San Francisco Small Business Development Center (SBDC) and to develop and prepare materials for small business training workshops, during the period between April 1, 1997 and December 31, 1997, at a cost not to exceed \$5,000.00.

President and Members:

On ~~November 21~~, December 19, 1996, the Board of Trustees adopted a resolution which authorized the execution and submission of Standard Grant Agreement, C96-0117, and appropriation of all funds received upon approval by the California Trade and Commerce Agency to provide continued funding for the SBDC for the period January 1, 1997 to December 31, 1997. In order to accomplish the SBDC's mission to increase local economic development by providing business counseling and training to small business owners, the SBDC is in the process of increasing its capacity to perform business counseling with more small business owners and is developing and implementing new specialized training workshops.

The anticipated business counseling to be performed by Jayne Hillman, an independent contractor, will substantially aid the SBDC to reach its 1997 contract milestones for in-depth one-on-one counseling. It will increase the depth and expertise of the SBDC counseling team.

No District Funds required.

The following resolution is recommended for adoption:

RESOLVED: That the District contract with Jayne Hillman, an independent contractor, to perform business counseling with clients of the San Francisco Small Business Development Center (SBDC) and to implement small business training workshops, during the period between April 1, 1997 and December 31, 1997, at a cost not to exceed \$5,000 and,

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees, are hereby authorized to execute all documents necessary to record this contract on the accounts of the SFCCD and to submit any and all reports required by the State Chancellor's Office in the administration of said program.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Steven Glick



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-B14

Approval of a contract for special services and advice for Jayne Hillman, an independent contractor, to perform business counseling with clients of the San Francisco Small Business Development Center (SBDC) and to develop and prepare materials for small business training workshops, during the period between April 1, 1997 and December 31, 1997, at a cost not to exceed \$5,000.00.

President and Members:

On November 21, 1996, the Board of Trustees adopted a resolution which authorized the execution and submission of Standard Grant Agreement, C96-0117, and appropriation of all funds received upon approval by the California Trade and Commerce Agency to provide continued funding for the SBDC for the period January 1, 1997 to December 31, 1997. In order to accomplish the SBDC's mission to increase local economic development by providing business counseling and training to small business owners, the SBDC is in the process of increasing its capacity to perform business counseling with more small business owners and is developing and implementing new specialized training workshops.

The anticipated business counseling to be performed by Jayne Hillman, an independent contractor, will substantially aid the SBDC to reach its 1997 contract milestones for in-depth one-on-one counseling. It will increase the depth and expertise of the SBDC counseling team.

No District Funds required.

The following resolution is recommended for adoption:

RESOLVED: That the District contract with Jayne Hillman, an independent contractor, to perform business counseling with clients of the San Francisco Small Business Development Center (SBDC) and to implement small business training workshops, during the period between April 1, 1997 and December 31, 1997, at a cost not to exceed \$5,000 and,

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees, are hereby authorized to execute all documents necessary to record this contract on the accounts

of the SFCCD and to submit any and all reports required by the State Chancellor's Office in the administration of said program.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Steven Glick

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-B15  
Adoption of Nonresident Tuition Fee Rate in  
Grades 13 and 14 for the Fiscal Year 1997-98

President and Members:

California Education Code Section 76140 requires that each community college district charge a fee to nonresident students. Further, in adopting a tuition fee for nonresident students, each community college district shall consider nonresident tuition fees of other public community college.

Pursuant to ECS 76141, districts may also charge nonresident students who are both citizens and residents of a foreign country an amount not to exceed the amount that was expended by the district for capital outlay in the preceding fiscal year divided by the total full-time equivalent students.

For fiscal year 1996-97, the per semester unit nonresident tuition fee rate was \$130. The per semester nonresident tuition fee computed for 1997-98 for all districts statewide is \$118. The per unit non-resident tuition fee for 1997-98 of districts contiguous to the SFCCD are as follows:

Non-Resident Tuition Fee			
<u>District</u>	<u>U.S.</u> <u>Citizen</u> 1997-98	<u>Non-U.S.</u> <u>Citizen</u> 1997-98	<u>With Capital Outlay</u> 1997-98
Contra Costa	\$125	\$125	\$132
San Mateo	\$126	\$126	\$126
Peralta	\$135	\$135	\$157

For Fiscal Year 1996-97, the per semester unit nonresident tuition fee rate was \$130. It has been computed that the current expense of education for the College Division (grades 13 and 14) during the Fiscal Year 1995-96 was \$3,382 per FTES. Multiplying this by the projected increase in the United States Consumer Price Index as determined by the California Department of Finance for the two years of 1.066 and then dividing by 30 semester units, we arrive at \$120 as the 1997-98 per semester unit non-resident tuition fee rate.

The total capital outlay expenditure of all SFCCD funds is \$115,180,541 divided by the total FTES of 35,352 and then divided by 30 semester units, we arrive at \$14, as the additional amount to be charged for non-resident students who are both citizens and residents of a foreign country.

However, it has been recommended that the nonresident tuition fee rates for 1997-98 will be the same as the 1996-97 rates, as follows:

	<u>1996-97</u>	<u>1997-98</u>
Tuition Fee	\$130	\$130
Capital Outlay	<u>6</u>	<u>6</u>
<b>TOTAL:</b>	<b>\$136</b>	<b>\$136</b>

The following resolution is recommended for adoption:

RESOLVED:

PART 1 - NONRESIDENT TUITION FEE

Section 1 - That in accordance with California Education Code Sections 76140 and 76141, the per semester unit non-resident U.S. citizen fee rate of \$130 and per semester unit non-resident, non-U.S. citizen fee rate of \$136 be adopted for non-resident students enrolled in grades 13 and 14 for the Fiscal Year 1997-98.

Section 2 - That nonresident students who

(a) are enrolled in six units or less will not be exempt from the nonresident tuition fee; and

(b) are both citizens and residents of a foreign country will not be exempt from the nonresident tuition fee.

Section 3 - Paid nonresident tuition fees shall be refunded for coursework unit(s) officially withdrawn, dropped or reduced from a nonresident student's study list program in accordance with the following schedule for the Fall and Spring academic semesters:

--100% Nonresident tuition refund for coursework unit(s) withdrawn, dropped or reduced prior to or during the first two calendar weeks of instruction.



-- 50% Nonresident tuition refund for coursework unit(s) withdrawn, dropped or reduced during the third and fourth calendar weeks of instruction.

-- 0% Nonresident tuition refund during and after the fifth calendar week of instruction.

Tuition refund requests must be received before or by the end of the fourth calendar week of instruction of each Fall or Spring Semester for units dropped in accordance with the prorated schedule.

That the refund schedule for short-term and Summer session courses will be as follows:

--100% Nonresident tuition refund for coursework unit(s) withdrawn, dropped or reduced prior to or during the first calendar week of instruction.

-- 50% Nonresident tuition refund for coursework unit(s) withdrawn, dropped or reduced during the second calendar week of instruction.

-- 0% Nonresident tuition refund during and after the third calendar week of instruction.

Tuition refund requests must be received before or by the end of the second calendar week of instruction for units dropped in accordance with the prorated schedule.

## PART 2 - ACCOUNTING FOR FEES

Section 1 - That the nonresident tuition fees collected shall be deposited to, and checks for tuition refund be drawn against, a separate commercial bank account at No. 2 Grant Avenue of the Wells Fargo Bank.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-B16  
Authorization for Contract Modification #5,  
for \$15,318.05, with B&B Concrete  
Construction, to cover the cost of Change  
Order #6, for \$15,318.05, for the Project:  
CCSF, Stadium Renovation, located at the  
Phelan Campus, for a total contract cost not  
to exceed \$2,993,808.65.

President and Members:

Resolution 960125-B9 authorized the District to contract with B & B Concrete Construction to build the project: CCSF, Stadium Renovation, including football field, all weather track, and bleacher modifications, for a fee of \$2,302,537. This Contract Modification #5, in the amount of \$15,318.05. is necessary to cover the cost of: Change Order #6 which includes Change requests 25 & 26: Additional costs associated with game day preparation and safety for public access, \$6,880., and provide temporary power and signal to scoreboard for use during home football games, \$8,438.05.

This Contract Modification #5 will bring the total cost of this contract to \$2,993,808.65. and will be charged to the Stadium Project Budget, Maintenance Assessment District, Appropriation Fund No. 939238-0130-6200-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for Contract Modification #5, for \$15,318.05, with B&B Concrete Construction, to cover the cost of Change Order #6, for \$15,318.05, for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, for a total contract cost not to exceed \$2,993,808.65.

FURTHER BE IT RESOLVED: That the Chancellor,  
Chief Operating Officer,  
and/or their designees are hereby authorized to execute all documents necessary and to charge such work to the Stadium Project Budget, Maintenance Assessment District, Appropriation Fund No. 939238-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-B17  
Authorization for Contract Modification #3,  
for \$750., with KYJ Associates, Inc., to  
cover the cost of additional services, for  
the Project: CCSF, Auto Shop Ventilation,  
located at the Evans Campus, for a total  
contract cost not to exceed \$15,200.

President and Members:

Resolution 960727-B21 authorized the District to  
contract with KYJ Associates, Inc., for construction of the  
project: Evans Campus - Auto Shop Ventilation Improvements. This  
Contract Modification #3 is necessary to cover the cost of  
changes to the specifications and drawings to include ventilation  
of the Body Shop requested by the District Facilities Planning  
Staff.

This Contract Modification #3 will bring the total cost  
of this contract to \$15,200 and will be charged to the  
Appropriation Fund No. U-0130-5190-6600-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for  
authorizing the approval of Contract  
Modification #3, for \$750, with KYJ Associates, Inc.,  
to cover the cost of additional services, for the  
Project: CCSF, Auto Shop Ventilation, located at the  
Evans Campus, for a total contract cost not to exceed  
\$15,200.

FURTHER BE IT RESOLVED: That the Chancellor,  
Chief Operating Officer,  
and/or their designee are hereby authorized to execute  
all documents necessary and to charge such work to the  
Appropriation Fund No. U-0130-5190-6600-S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-B18  
Authorizing contract with the Coastline  
Community College, for a Telecourse  
license agreement for the cable rights  
to two Telecourses to be offered during  
the Fall, 1997 semester, at a cost of  
1500 for the license fees and \$20 per  
student royalty paid to the vendor by  
City College of San Francisco.

President and Members:

City College of San Francisco offers Telecourses  
over Viacom Cablevision in San Francisco. These Telecourse  
are college credit courses, and are distributed on Cable  
Channel 52. The Telecourse is licensed at \$1500 per  
semester, plus a \$20 per student royalty, to be paid by City  
College of San Francisco to the vendor. The license fee is  
as follows:

	<u>LICENSE FEE</u>
Universe: The Infinite Frontier	\$ 750.00
Music: Beginning Piano	<u>750.00</u>
	\$ 1500.00

City College of San Francisco is offering from  
Coastline Community College the following course: Universe:  
The Infinite Frontier and Music: Beginning Piano.

The following resolution is recommended for  
adoption:

RESOLVED: That the SFCCD enter into a  
licensing agreement with Coastline Community  
College license agreement for the cable rights to  
two Telecourses (The infinite Frontier and  
Beginning Piano) to be offered during the Fall,  
1997 semester, at a total cost of \$1500 for the  
license fees and \$20 per student royalty, paid to  
the vendor by City College of San Francisco.

THEREFORE BE IT RESOLVED: That the Chancellor,  
Chief Operating Officer and/or their designees are  
hereby authorized to execute such contract on  
behalf of the SFCCD.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Jackie Shadko

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-B19  
Authorizing contract with the Jones  
Education Media, for a Telecourse  
license agreement for the cable rights  
to one Telecourse to be offered during  
the Fall, 1997 semester, at a cost of  
\$595 for the license fees and \$20 per  
student royalty paid to the vendor by  
City College of San Francisco.

President and Members:

City College of San Francisco offers Telecourses  
over Viacom Cablevision in San Francisco. These Telecourse  
are college credit courses, and are distributed on Cable  
Channel 52. The Telecourse is licensed at \$595 per  
semester, plus a \$20 per student royalty, to be paid by City  
College of San Francisco to the vendor. The license fee is  
as follows:

	<u>LICENSE FEE</u>
Media Waves: An Introduction to	\$ 595
Mass Communication	
Total	<u>\$ 595</u>

City College of San Francisco is offering from  
Jones Education Media the following course: Media Waves:  
An Introduction to Mass Communication.

The following resolution is recommended for  
adoption:

RESOLVED: That the SFCCD enter into a  
licensing agreement with Jones Education Media  
license agreement for the cable rights to one  
Telecourse (An introduction to Mass Communication)  
to be offered during the Fall, 1997 semester, at a  
cost of \$595 for the license fee and \$20 per  
student royalty, paid to the vendor by City  
College of San Francisco.

THEREFORE BE IT RESOLVED: That the Chancellor  
and Chief Operating Officer are hereby authorized  
to execute such contract on behalf of the SFCCD.

Recommended for adoption:  
Del M. Anderson  
Chancellor

Originator: Jackie Shadko



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970327-B20  
Authorizing contract with the Adult  
Learning Service of Public Broadcasting  
Service, for a Telecourse license  
agreement for the cable rights to  
Thirteen courses to be offered during  
Fall, 1997 semester, at a cost of \$6,500  
for the license fees and \$20 per student  
royalty paid to the vendor by City  
College of San Francisco.

President and Members:

City College of San Francisco offers Telecourses  
over Viacom Cablevision in San Francisco. These Telecourses  
are college credit courses, and are distributed on Cable  
Channel 52. Each Telecourse has a license fee plus a \$20  
per student royalty, to be paid by City College of San  
Francisco to the vendor.

	<u>LICENSE FEE</u>
Art of The Western World	\$ 500.00
The Africans	500.00
The Americas	500.00
The American Cinema	500.00
Business And the Law	500.00
Discovering Psychology	500.00
French in Action	500.00
Something Ventured	500.00
Joseph Campbell	500.00
Living with Health	500.00
Photographic Vision	500.00
Race to Save the planet	500.00
World of Chemistry	<u>500.00</u>
	\$ 6,500.00

City College of San Francisco is offering from The  
Adult Learning Service of Public Broadcasting Service the  
following courses: Art of the Western World, The African,  
The Americas, The American Cinema, Business and the Law,  
Discovering Psychology, French in Action, Something  
Ventured, Joseph Campbell, Living with Health, Photographic  
Vision, Race to Save the Planet, and World of Chemistry.



The following resolution is recommended for adoption:

RESOLVED: That the SFCCD contract with the Adult Learning Service of Public Broadcasting Service for a Telecourse license agreement for the cable rights to 13 Telecourses listed above to be offered during the, Fall, 1997 semester, at a cost of \$6,500 for the license fee and \$20 per student royalty, paid to the vendor by City College of San Francisco.

THEREFORE BE IT RESOLVED: That the Chancellor, Chief Operating and/or their designees Officer are hereby authorized to execute such contract on behalf of the SFCCD.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Jackie Shadko

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No.970327-B21  
Authorization for approval to award contract to the firm of Keller Mitchell and Company, a WBE/LBE firm, for architectural and geo technical services for the Project: John Adams Landscaping, located at the John Adams Campus, for a cost not to exceed \$15,000.

President and Members:

Resolution 960829-B14 authorized the District to appropriate funds received through the San Francisco Mayor's Office of Community Development (MOCD) for the Community Development Block Grant Program (CDBG) for the development of a two-tiered terrace area at the John Adams Campus. MOCD is providing \$15,000 for the schematic design proposal. There is no District Match required.

Resolution No. 960627-B16 authorized the District to accept bids and to award contract to Keller Mitchell and Company, a woman owned landscape architectural firm, for the CCSF, Tennis Courts Renovation Project. The Tennis Court Selection Committee reviewed proposals and interviewed multiple firms and Keller Mitchell and Company was the top rated firm. The District wishes to contract with Keller Mitchell and Company to also provide architectural and geo technical services for the John Adams Campus Landscaping Project at a cost not to exceed \$15,000.

The services to be provided will include the development of design proposals for an accessible ramp, courtyard, paving layout and finishes, site amenity selection of benches and lighting, civil engineering and geo technical boring services. This contract will be completed on or about July 31, 1997 and will be charged to the Capital Outlay Fund Appropriation No.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of Keller Mitchell and Company, a WBE/LBE firm, for architectural and geo technical services for the Project: John Adams Landscaping, located at the John Adams Campus, for a cost not to exceed \$15,000.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or designees are hereby authorized to execute all documents necessary and to charge said contract to Capital Outlay Fund Appropriation No.

Recommended for adoption:

Del Anderson  
Chancellor

Originator: Peter A. Goldstein  
Charles E. Jackson

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-B22

Authorization for the Final Contract  
Modification #5, for \$50,000, with B&B  
Concrete Construction, for the Project:  
CCSF, Stadium Renovation, located at the  
Phelan Campus, for a total contract cost  
not to exceed \$464,012.

President and Members:

Resolution 960125-B9 authorized the District to contract with Swinerton & Walberg, Co. to provide construction management services for the project: CCSF, Stadium Renovation, for a fee of \$293,000. This Final Contract Modification #5 is necessary to settle all claims and process the final payment in agreement to the arbitration settlement on March 11, 1997. The District also wishes to terminate the contract with Swinerton & Walberg, Co. for special services and advice, effective March 14, 1997.

This Contract Modification #5 will bring the total cost of this contract to \$464,012. and will be charged to the Stadium Project Budget, Maintenance Assessment District, Appropriation Fund No. 939238-0130-6200-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the Final Contract Modification #5, for \$50,000, with B&B Concrete Construction, for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, for a total contract cost not to exceed \$464,012.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute all documents necessary and to charge such work to the Stadium Project Budget, Maintenance Assessment District, Appropriation Fund No. 939238-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Peter A. Goldstein and Chuck Jackson





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-C1  
Procurement of equipment, supplies,  
services, ect., less than \$3,000

President and Members:

Listed below are encumbrances for equipment, supplies, and services in individual amounts of less than \$3,000. Investigation indicates that they are necessary for the conduct of the schools, and therefore are recommended for approval of the Board of Trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, ect., totaling \$235,690.85 individual amounts of less than \$3,000 not heretofore approved as summarized and detailed below:

DIRECT PAYMENT VOUCHERS.....	\$ 19,223.55
PURCHASE ORDERS.....	\$167,738.71
TRAVEL/MILEAGE.....	\$ 48,728.59
GRAND TOTAL.....	\$235,690.85

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix

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Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-C2  
Procurement of equipment, supplies,  
services, ect., \$3,000 or more

President and Members:

The following departmental requests for the purchase of supplies, equipment, and services have been received. Investigation indicates that they are necessary for the conduct of the schools and therefore are recommended for approval by the Board of trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, as detailed below:

"See Attached Exhibit A"

Grand Total \$2,595,974.64

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix

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## "EXHIBIT A"

TYPE	DOC #	VENDOR	AMOUNT	DESCRIPTION
DIRECT PAYMENT VOUCHERS	0003203	Office Depot	4,855.31	Supplies
			4,855.31	
PURCHASE ORDER	CT60009	Shooter & Butts	45,164.00	Capital Outlay Project - Landscaping
	CT60010	Alpha Bay Builders, Inc.	48,200.00	Capital Outlay Project - Student Health Ctr.
	DP06108	Bull Hn Information Systems	18,793.29	Equipment Maintenance/Software License
	DP12433	CCSF, Federal Pell (Non-Credit)	40,000.00	Financial Aid Program
	DP12434	CCSF, Federal Seog (Non-Credit)	6,750.00	Financial Aid Program
	DP12453	CCSF, Federal Pell, Credit	150,000.00	Financial Aid Program
	DP12992	CCSF, Federal Pell, Credit	1,057,987.00	Financial Aid Program
	DP12993	CCSF, Federal SEOG, Credit	200,000.00	Financial Aid Program
	DP12994	CCSF Perkins Loan Program	37,500.00	Financial Aid Program
			12,500.00	Financial Aid Program
	DP28442	Ameritech Library Services	3,320.20	Equipment Maintenance
	DP29078	Department of Public Health	5,685.00	
	DP30838	Office Of Regulation Service	5,292.00	Capital Outlay Project - Press Box
	DP31323	Western Research & Development	7,330.00	Contractual Services - Title III
	DP35273	Films for the Humanities & Sciences	3,124.14	Books
	DP35339	Here & There	6,050.00	Books
	DP36109	Grainger Inc	36,283.27	Supplies
	DP36857	African American Women on Tour	4,840.00	Staff Development Program
	DP38056	RGA Environmental, Inc.	8,250.00	Hazardous Waste Services
	DP38056A	RGA Environmental, Inc.	9,637.50	Hazardous Waste Services
	DP38056B	RGA Environmental, Inc.	9,885.00	Hazardous Waste Services
	DP38096	Dept. of General Services	113,260.37	Capital Outlay Project - Energy Conv.



TYPE	DOC #	VENDOR	AMOUNT	DESCRIPTION
PURCHASE ORDER	DP38120	CA State Treasurer	5,042.82	Unemployment Insurance
	DP38667	Bay Cable Advertising	3,946.10	Advertising
	DP38883	West America Bank	13,289.59	Loan Repayment
			30,199.93	Loan Repayment
	DP38891	Deloitte & Touche	7,400.00	Audit Services
	DP38953	The Roland Collection	5,797.50	Books
	DP38955	The Book House	10,586.81	Books
	DP39199	San Francisco Newspaper Agency	7,105.92	Advertising
	DP42659	State Teachers Retirement Systems	191,445.11	Retirement Program
	DP43565	State Teachers Retirement Systems	30,062.17	Early Retirement Incentive Program
			45,426.05	Early Retirement Incentive Program
	P001094	T & B Sports	4,083.94	Supplies
	P006114	North American Sys. International	9,218.16	Equipment
	P028447	Sonitrol	16,670.34	Equipment
	P036141	Integrated Technology Group	11,826.50	Supplies
	P039152	Joyce Printing, Inc.	4,713.24	Printing
	P042391	Danka Office Imaging Co.	6,144.14	Supplies
	P042810	Dataliner of California, Inc	19,998.19	Equipment
	P043564	Omnipro Systems Inc.	19,313.00	Equipment
	T719789	Curiale, Dellaverson, Hirschfield	60,000.00	Legal Services
	T730471	Curiale Dellaverson Hirschfield	203,998.05	Contractual Services
	T736133	MS Environmental Solutions	30,000.00	Hazardous Waste Disposal
	T740569	Beverly Prior Architects	25,000.00	Capital Outlay Project -
				Chinatown/NB Study
Total:			2,591,119.33	
=====	=====	=====	=====	=====
Total:			2,595,974.64	

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-C3  
Acceptance of Gifts

- (1) Engraving machine valued at \$500.
- (2) Scholarship for City College of San Francisco student valued at \$500
- (3) Scholarship for City College of San Francisco student valued at \$1,500.
- (4) Scholarship for Business Scholarship Fund valued at \$500.
- (5) Conference cost donation of \$100.
- (6) Cash donation of \$500.

President and Members:

California Education Code Section 70902 reads in pertinent part as follows: "... (b) ... the governing board of each community college district shall so all of the following: ... (10) In its discretion, receive and administer gifts, grants, and scholarships."

SFCCD Policy Manual Section 8.08 Acceptance of Gifts provides that (1) motor vehicles, (2) aircraft, (3) cash, (4) securities, (5) precious stones, (6) precious metals, and (7) goods other than (1) to (6) above, with a market value exceeding \$1,500 be accepted by the SFCCD by a governing board resolution.

From time to time an item is offered as a gift to the SFCCD to be used for educational purposes.

The following resolution is recommended for adoption:

WHEREAS: the SFCCD has been tendered the following as gifts:

1. Description:	Jewelry and watch engraving machine.
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Donor:	Kerns Fine Jewelry
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Beneficiary:	Watch Repair Program
Market Value Declared by Donor:	\$500.00
2. Description:	Scholarship
Donor:	San Mateo Realtors Foundation
Beneficiary:	City College of San Francisco Student
Market Value Declared by Donor:	\$500.00
3. Description:	Scholarship
Donor:	Yurok Tribe
Beneficiary:	City College of San Francisco Student
Market Value Declared by Donor:	\$1,500.00
4. Description:	Scholarship
Donor:	City College of San Francisco School of Business (Accommodation Account)
Beneficiary:	School of Business Scholarship Fund
Market Value Declared by Donor:	\$500.00
5. Description:	Four \$25 saving bonds to be deposited to SFCC's Project SAFE Club account; targeted to be used toward the

All People of Color  
conference.

Donor:

Union Bank

Beneficiary:

AIDS Education Office

Market Value Declared  
by Donor:

\$100.00

6. Description:

Cash donation used  
toward a graduation  
event held in  
Shanghai.

Donor:

Chemtronix

Beneficiary:

Office of Contract  
Education

Market Value Declared  
by Donor:

\$500.00

WHEREAS: Frances Lee, Provost declares that these gifts will enhance the instructional program of the San Francisco Community College District for and in the name of the San Francisco Community College District.

FURTHER BE IT RESOLVED: That upon transfer of legal title of these gifts described above, the Secretary of the Governing Board is directed to notify the donor of the acceptance of the gifts by the governing board.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-C3a  
Amending Resolution No. 970227-C3  
Acceptance of Gifts

- (1) Aircraft mechanic hand tools and tool boxes valued at \$10,000 to amend number of sets from twenty to ten and amend donor from ChemTronics to S and S Tools.
- (2) Aircraft mechanic hand tools, tool boxes, training manuals, precision instrument and safety equipment valued at \$10,000 to amend number of sets from twenty to ten and amend donor from ChemTronics to Snap-On International.

President and Members:

California Education Code Section 70902 reads in pertinent part as follows: "... (b) ... the governing board of each community college district shall so all of the following: ... (10) In its discretion, receive and administer gifts, grants, and scholarships."

SFCCD Policy Manual Section 8.08 Acceptance of Gifts provides that (1) motor vehicles, (2) aircraft, (3) cash, (4) securities, (5) precious stones, (6) precious metals, and (7) goods other than (1) to (6) above, with a market value exceeding \$1,500 be accepted by the SFCCD by a governing board resolution.

From time to time an item is offered as a gift to the SFCCD to be used for educational purposes.

The following resolution is recommended for adoption:

WHEREAS: the SFCCD has been tendered the following as gifts:

- (1) Aircraft mechanic hand tools and tool boxes valued at \$10,000 to amend number of sets from twenty to ten and amend donor from ChemTronics to S and S Tools.
- (2) Aircraft mechanic hand tools, tool boxes, training manuals, precision instrument and safety equipment valued at \$10,000 to amend number of sets from twenty to ten and amend donor from ChemTronics to Snap-On International.

WHEREAS: Frances Lee, Provost declares that these gifts will enhance the instructional program of the San Francisco Community College District for and in the name of the San Francisco Community College District.

FURTHER BE IT RESOLVED: That upon transfer of legal title of these gifts described above, the Secretary of the Governing Board is directed to notify the donor of the acceptance of the gifts by the governing board.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: James Kendrix

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327 - F1  
Academic Educational Administrator  
Temporary Appointment  
City College of San Francisco

President and Members:

Resolution No. 970327 - F1 covers the temporary appointment of an academic educational administrative appointment, Interim Dean, Vocational Education and The School of Applied Science and Technology (Office of the Provost).

The following resolution is recommended for adoption:

RESOLVED: That \_\_\_\_\_ is appointed, on a temporary basis, as Interim Dean, Vocational Education and The School of Applied Science and Technology (Office of the Provost). This temporary, interim appointment is effective March 28, 1997, and ends September 30, 1997, or the effective date of the appointment of the Dean, Vocational Education and The School of Applied Science and Technology, whichever date occurs first. Salary shall be in accordance with the 1996-97 Management Salary Schedule, Classification C, Dean II/Director.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator:  
Clara Starr



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327 - F2  
Appointment of an Academic Non-  
Educational Administrator City College  
of San Francisco.

President and Members:

Resolution No. 970327 - F2 covers the appointment of an academic non-educational administrative appointment, Associate Director of Human Resources (Office of the Chief Operating Officer).

The following resolution is recommended for adoption:

RESOLVED: That effective March 31, 1997  
Nicholas T. Hovland be appointed Associate Director of Human Resources, (Office of the Chief Operating Officer), City College of San Francisco. Salary shall be in accordance with the 1996-97 Management Salary Schedule, Classification B, Dean I/Associate Director.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator:  
Clara Starr





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327 - F3  
Appointment of an Academic Administrator  
City College of San Francisco.

President and Members:

Resolution No. 970327 - F3 covers the appointment of an academic administrative appointment, Dean of School and College Relations and Recruitment (Office of the Executive Vice Chancellor).

The following resolution is recommended for adoption:

RESOLVED: That effective April 15, 1997  
Savander Parker be appointed Dean of School & College Relations and Recruitment (Office of the Executive Vice Chancellor), City College of San Francisco. Salary shall be in accordance with the 1996-97 Management Salary Schedule, Classification C, Dean II/Director.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator:  
Clara Starr



Honorable Board of Trustees of the  
San Francisco Community College District

Subject:     Resolutions 970327-G1-G10  
              Academic Employees  
              Credit Program  
              District Funded  
              City College of San Francisco

President and Members:

These resolutions cover district funded academic employees appointments and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Clara Starr

G1-G10  
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970327-G1  
TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1996					
+JABBAR, ABDUL	ENGLISH	LAB MONTR	N-7512-1422	4.	TOT-HR 9/04/96- 9/11/96 PHELAN
SPRING 1997					
+ASHLEY, BEV	COUNSELLING	COUNSELOR	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97 EVANS
+BRENT-ARMISTEAD, ELIZABET	COUNSELLING	COUNSELOR	J-7630-1442	6.	HRS/WK 2/24/97- 5/30/97 PHELAN
+CHEREMETEFF, MARIA	ART	INSTRUCTION	I-1002-1322	3.	HRS/WK 1/17/97- 5/30/97 PHELAN
+FREEMAN-MCUIRE, MIC	LVN	INSTRUCTION	I-1202-1322	184.	TOT-HR 2/05/97- 4/30/97 JOHN ADAM
+GRIFFIN, ROBERT D.	BIOLOGY	LAB MONTR	N-7224-1422	4.	HRS/WK 1/21/97- 5/30/97 PHELAN
+HENRY, MICHAEL	PHOTO	LAB MONTR	N-7546-1422	10.	HRS/WK 1/17/97- 5/30/97 PHELAN
+KITCHIN, DEBORAH	BUSINESS	MONITOR	N-7421-1322	10.	HRS/WK 1/17/97- 5/30/97 PHELAN
+LEE, TERRY	COUNSELLING	COUNSELOR	J-6469-1442	6.	HRS/WK 1/21/97- 5/30/97 JOHN ADAM
+LEIVA, JOSE L	THEATRE	INSTRUCTION	I-1007-1322	3.	HRS/WK 2/10/97- 5/30/97 PHELAN
+LIBBY, JEAN	AFAM	INSTRUCTION	I-2201-1322	3.	HRS/WK 1/17/97- 5/30/97 PHELAN
+LIN, DORIS K	AFAM	INSTRUCTION	I-4911-1322	8.	TOT-HR 1/17/97- 2/04/97 PHELAN
+MARINOFF, JOANI E	CHEMISTRY	INSTRUCTION	I-1905-1322	3.	HRS/WK 1/17/97- 5/30/97 PHELAN
+MECKLER, ROBERT L.	IDST	INSTRUCTION	I-4901-1322	3.	HRS/WK 1/21/97- 5/30/97 PHELAN
+NORIS-BARRERA, SHANT	BIOLOGY	LAB MONTR	N-7224-1422	3.	HRS/WK 1/21/97- 5/30/97 PHELAN
+RENNER, MARY LOU	HUMAN RES.	MONITOR	N-2010-1422	30.	TOT-HR 1/17/97- 5/30/97 GOUGH
+THOMAS, WILLIAM A	BUSINESS	INSTRUCTION	I-0501-1322	5.	HRS/WK 1/17/97- 5/30/97 PHELAN
+TRAGARDH, THOMAS N	AFAM	INSTRUCTION	I-4911-1322	3.	HRS/WK 1/17/97- 5/30/97 PHELAN
	ESL	INSTRUCTION	I-1503-1322	2.	HRS/WK 2/03/97- 5/30/97 PHELAN

970327-G2 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
			FROM	TO		

FALL 1996

INCREASE

+HULBERT, MICHAEL J	ADD	ENGLISH	LAB MONITR	N-7512-1422	1.5	TOT-HR 12/18/96-12/18/96	PHELAN
	CURR	ENGLISH	LAB MONITR	N-1500-1422	4.5	HRS/WK 8/15/96-12/20/96	PHELAN
	CURR	ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 8/15/96-12/20/96	PHELAN

CHANGE

+GUTHERIE, MICHAEL J.	CNCL	BIOLOGY	INSTRUCTION	I-0401-1322	3.	HRS/WK 8/15/96-12/20/96	PHELAN
	ADD	BIOLOGY	LAB MONITR	N-7224-1422	2.	HRS/WK 8/19/96-12/20/96	PHELAN

CANCEL

+BOGATSKY, ARIADNA	CNCL	BIOLOGY	INSTRUCTION	I-0401-1322	3.	HRS/WK 8/15/96-12/20/96	PHELAN
+DAVIS, RICHARD	CNCL	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 8/15/96-12/20/96	PHELAN

SPRING 1997

INCREASE

+AGUIAR, GLENN E.	ADD	MATH BRDG	PROG DEVL	N-7274-1422	38.	TOT-HR 4/01/97- 5/30/97	PHELAN
	CURR	MATH	INSTRUCTION	I-1701-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
AUSTIN, CHERYL BAUGH	CHG	HLTH CARE	INSTRUCTION	I-1206-1322	2.	HRS/WK 1/17/97- 5/30/97	ALEMANY
	TO	HLTH CARE	INSTRUCTION	I-1206-1322	5.	HRS/WK 1/17/97- 5/30/97	ALEMANY
BADLER, RANDOLPH D	ADD	BEHAVIORAL	INSTRUCTION	I-2001-1322	6.	HRS/WK 2/10/97- 5/30/97	PHELAN
	CURR	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
BIVENS, GERALD E	ADD GRAPHICS	INSTRUCTION	I-1030-1322	8.	HRS/WK 2/19/97- 3/19/97	PHELAN
	CURR GRAPHICS	INSTRUCTION	I-1030-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+BIXLER, RONALD A	ADD HUMAN RES.	MONITOR	N-2010-1422	30.	TOT-HR 1/14/97- 5/30/97	GOUGH
	CURR ESL	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
+BRINSON, ROSEMARY	ADD COUNSELING	COUNSELOR	J-7630-1422	3.	HRS/WK 2/24/97- 5/30/97	PHELAN
	CURR COUNSELING	COUNSELOR	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	CASTRO
+BROWN, HAROLD C.	ADD PE	ATHLETIC	N-7736-1422	15.	TOT-HR 3/10/97- 3/14/97	PHELAN
	CURR PE	INSTRUCTION	I-0835-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
CALVIN, DOROTHY V.	CHG CIS	INSTRUCTION	I-0701-1322	2.	HRS/WK 1/24/97- 4/04/97	PHELAN
	TO CIS	INSTRUCTION	I-0701-1322	2.	HRS/WK 1/24/97- 5/30/97	PHELAN
	CHG CIS	INSTRUCTION	I-0701-1322	2.	HRS/WK 1/27/97- 3/10/97	PHELAN
	TO CIS	INSTRUCTION	I-0701-1322	2.	HRS/WK 1/27/97- 5/30/97	PHELAN
	CURR CIS	INSTRUCTION	I-0701-1322	5.	HRS/WK 1/17/97- 5/30/97	PHELAN
+CLARK, ANN T.	ADD COUNSELING	COUNSELOR	J-7630-1442	3.	HRS/WK 2/24/97- 5/30/97	PHELAN
	CURR COUNSELING	COUNSELOR	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
+CLARK, OPHELIA	ADD BUSINESS	INSTRUCTION	I-7420-1322	3.	HRS/WK 1/25/97- 5/24/97	PHELAN
	CURR RETENTION	INSTRUCTION	I-6320-1322	3.	HRS/WK 1/28/97- 6/03/97	PHELAN
COWAN, SUE	CHG DNTL ASST	INSTRUCTION	I-1204-1322	104.	TOT-HR 1/17/97- 3/12/97	PHELAN
	TO DNTL ASST	INSTRUCTION	I-1204-1322	146.	TOT-HR 1/08/97- 3/12/97	PHELAN
	CNCL DNTL ASST	MULT CLAS	J-1200-1322	42.	TOT-HR 1/08/97- 1/16/97	PHELAN
EDWARDS, SHARON	ADD BIOLOGY	INSTRUCTION	I-7224-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+GLOSSER, FREDERICK C	ADD HUMAN RES.	MONITOR	N-2010-1422	50.	TOT-HR 1/14/97- 5/30/97	GOUGH
	CURR PE	ATHLETIC	N-0800-1422	135.	TOT-HR 1/17/97- 5/30/97	PHELAN
	CURR PE	INSTRUCTION	I-0835-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
+HAHN, JOANN	ADD PE	INSTRUCTION	I-0835-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CNCL PE	INSTRUCTION	I-0835-1322	1.	HRS/WK 1/17/97- 5/30/97	PHELAN
+HOM, CALVIN WAYNE	ADD BIOLOGY	LAB MONITR	N-7224-1422	4.	HRS/WK 1/21/97- 5/30/97	PHELAN
	CURR BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+KOFFMAN, LARAIN C.	ADD BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+LAUGHLIN, SEAN M	ADD PE	ATHLETIC	N-0835-1422	185.	TOT-HR 1/17/97- 5/30/97	PHELAN
	CURR PE	INSTRUCTION	I-0835-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR PE	INSTRUCTION	I-0835-1322	2.	HRS/WK 1/21/97- 5/30/97	PHELAN



NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
MCCALL, TERRY		CHG BEHAVIORAL INSTRUCTION	I-2001-1322	9.	HRS/WK 1/17/97- 5/30/97	PHELAN
		TO BEHAVIORAL INSTRUCTION	I-2001-1322	12.	TOT-HR 1/22/97- 2/05/97	PHELAN
MCGOVERN, YVONNE		CURR BEHAVIORAL INSTRUCTION	I-2001-1322	1.5	HRS/WK 1/17/97- 1/21/97	PHELAN
		ADD ST SERVICE COUNSELOR	J-5120-1442	20.	TOT-HR 3/10/97- 3/21/97	PHELAN
		CURR ST SERVICE COUNSELOR	J-5120-1442	18.	TOT-HR 1/21/97- 1/27/97	PHELAN
		CURR ST SERVICE COUNSELOR	J-5120-1442	18.	TOT-HR 2/03/97- 2/07/97	PHELAN
MCROSKEY, CALIFORNIA		CHG O H INSTRUCTION	I-0109-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
		TO O H INSTRUCTION	I-0109-1322	5.	HRS/WK 3/23/97- 5/30/97	PHELAN
+OBENCHAIN, CYNTHIA L		ADD AAAP COUNSELOR	J-6469-1442	52.	TOT-HR 1/30/97- 5/29/97	PHELAN
		CURR AAAP COUNSELOR	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
		CURR COUNSELING COUNSELOR	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
		CURR COUNSELING MONITOR	N-7630-1422	6.	TOT-HR 12/27/97-12/27/97	PHELAN
		CURR INTER/ED COUNSELOR	J-7630-1442	36.	TOT-HR 12/30/96- 1/06/97	PHELAN
OGBU, MARCELLINA		ADD HEALTH SCI INSTRUCTION	I-0837-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
		CURR HEALTH SCI INSTRUCTION	I-0837-1322	3.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
+OWENS, RHONELLA C		ADD LEARN ASST INSTRUCTION	I-4934-1322	3.	HRS/WK 1/22/97- 2/26/97	PHELAN
		ADD LEARN ASST INSTRUCTION	I-4934-1322	3.	HRS/WK 3/05/97- 4/16/97	PHELAN
		ADD MATH BRDG PROG DEVL	N-7274-1422	38.	TOT-HR 4/01/97- 5/30/97	PHELAN
		CURR MATH BRDG INSTRUCTION	I-6380-1322	1.	HRS/WK 1/21/97- 5/30/97	PHELAN
+OXSEN, RICHARD G		CURR COUNSELING COUNSELOR	J-7274-1442	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
		CHG SOCIAL SCI INSTRUCTION	I-2201-1322	1.5	HRS/WK 1/17/97- 5/30/97	PHELAN
		TO SOCIAL SCI INSTRUCTION	I-2201-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
		CURR SOCIAL SCI INSTRUCTION	I-2201-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
PEIRCE, PAMELA K		CHG O H INSTRUCTION	I-0109-1322	0.69	HRS/WK 2/02/97- 3/15/97	PHELAN
		TO O H INSTRUCTION	I-0109-1322	24.	TOT-HR 2/01/97- 3/15/97	PHELAN
		CURR O H INSTRUCTION	I-0109-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
		CURR O H INSTRUCTION	I-0109-1322	0.69	HRS/WK 4/05/97- 5/10/97	PHELAN
+PIONTKOWSKI, DENNIS		ADD MATH BRDG PROG DEVL	N-7274-1422	38.	TOT-HR 4/01/97- 5/30/97	PHELAN
		CURR MATH INSTRUCTION	I-1701-1322	5.	HRS/WK 1/17/97- 3/12/97	PHELAN
		CURR MATH INSTRUCTION	I-1701-1322	4.	HRS/WK 1/17/97- 5/30/97	PHELAN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
STONER, MARLENE L	CHG BUSINESS	MONITOR	N-0501-1422	2.5	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO BUSINESS	MONITOR	N-0501-1422	2.5	HRS/WK 1/17/97- 2/27/97	PHELAN
	ADD BUSINESS	MONITOR	N-0501-1422	3.5	HRS/WK 2/28/97- 5/30/97	PHELAN
	CURR BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	CURR BUSINESS	INSTRUCTION	I-0501-1322	2.	HRS/WK 1/17/97- 3/17/97	PHELAN
	CURR BUSINESS	INSTRUCTION	I-0501-1322	2.	HRS/WK 3/31/97- 5/19/97	PHELAN
	CURR BUSINESS	MONITOR	N-0501-1422	5.5	HRS/WK 1/17/97- 5/30/97	PHELAN
	CHG CONS ARTS	INSTRUCTION	I-1301-1322	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
	TO CONS ARTS	INSTRUCTION	I-1301-1322	5.	HRS/WK 1/22/97- 5/30/97	PHELAN
	ADD MATH BRDG	PROG DEVL	N-7274-1422	38.	TOT-HR 4/01/97- 5/30/97	PHELAN
STRATTON, THALIA	CURR MATH	INSTRUCTION	I-1701-1322	2.	HRS/WK 1/17/97- 5/30/97	PHELAN
+TAN, BIE H	ADD BIOLOGY	LAB MONITR	N-7224-1322	2.	HRS/WK 1/21/97- 5/30/97	PHELAN
+TRICARO, ROBERT	CURR BIOLOGY	INSTRUCTION	I-0401-1322	8.	TOT-HR 1/17/97- 5/30/97	PHELAN
	ADD ST SERVICE	COUNSELOR	J-5120-1442	20.	TOT-HR 1/27/97- 1/31/97	PHELAN
	CURR ST SERVICE	COUNSELOR	J-5120-1442	18.	TOT-HR 1/27/97- 1/31/97	PHELAN
	CURR ST SERVICE	COUNSELOR	J-5120-1442	18.	TOT-HR 2/07/97- 2/13/97	PHELAN
	CURR BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ADD BIOLOGY	LAB MONITR	N-7224-1422	4.	HRS/WK 1/21/97- 5/30/97	PHELAN
WELLS, WALLACE	CNCL BIOLOGY	INSTRUCTION	I-0401-1322	4.	TOT-HR 12/27/96-12/27/97	PHELAN
+WETZEL, CHERIE LALAI	CHG INTER/ED	MONITOR	N-7630-1442	3.	TOT-HR 12/27/96-12/27/97	PHELAN
+WONG, PAUL	TO INTER/ED	COUNSELOR	J-7630-1442	3.	HRS/WK 2/24/97- 5/30/97	PHELAN
	ADD COUNSELING	COUNSELOR	J-6469-1442	2.	HRS/WK 1/21/97- 3/18/97	PHELAN
	CURR COUNSELING	COUNSELOR	J-7630-1442	35.	TOT-HR 12/30/96- 1/06/97	PHELAN
	CURR INTER/ED	COUNSELOR	J-6469-1442	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
	ADD FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 2/05/97- 5/30/97	PHELAN
WRIGHT, ETSUKO TADA	CURR FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 1/17/97- 1/29/97	PHELAN
	CURR FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ADD BIOLOGY	LAB MONITR	N-7224-1422	2.	HRS/WK 1/21/97- 5/30/97	PHELAN
+YOUNG, PAUL GENE	CURR BIOLOGY	INSTRUCTION	I-0401-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	ADD BIOLOGY	LAB MONITR	N-7224-1422	1.	HRS/WK 1/21/97- 5/30/97	PHELAN
ZAHEDI, SHAYE	CURR BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN



NAME DEPARTMENT ACTIVITY BUDGET HOURS EFFECTIVE DATES CAMPUS

FROM TO

DECREASE

BARTON, GARY J.	CNCL HEALTH SCI	MONITOR	N-0837-1422	12.	12.	HRS/WK	1/14/97-	1/15/97	PHELAN
	CURR HEALTH SCI	INSTRUCTION	I-0837-1322	8.	8.	HRS/WK	1/17/97-	5/30/97	PHELAN
BLACK, JOSEPHINE L.	CHG ADMJ&FSC	INSTRUCTION	I-2105-1322	3.	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
	TO ADMJ&FSC	INSTRUCTION	I-2105-1322	3.	3.	HRS/WK	1/17/97-	1/29/97	PHELAN
CARLSON, LENNIS	CHG MUSIC	INSTRUCTION	I-1004-1322	3.	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
	TO MUSIC	INSTRUCTION	I-1004-1322	3.	3.	HRS/WK	1/17/97-	1/28/97	PHELAN
CHEUNG, TONY	ADD MUSIC	INSTRUCTION	I-1004-1322	3.	3.	HRS/WK	2/05/97-	5/28/97	SOUTHEAST
	CHG BUSINESS	INSTRUCTION	I-0501-1322	5.	5.	HRS/WK	1/17/97-	5/30/97	CH-TWN/NB
	TO BUSINESS	INSTRUCTION	I-0501-1322	5.	5.	HRS/WK	1/17/97-	2/04/97	CH-TWN/NB
COPP, BARRIE	CHG BUSINESS	INSTRUCTION	I-0501-1322	3.	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
	TO BUSINESS	INSTRUCTION	I-0501-1322	3.	3.	HRS/WK	1/17/97-	2/01/97	PHELAN
CORRY, MEGAN	CURR BUSINESS	INSTRUCTION	I-0501-1322	5.	5.	HRS/WK	1/17/97-	5/30/97	PHELAN
	CHG HLTH CARE	INSTRUCTION	I-1206-1322	5.	5.	HRS/WK	1/17/97-	5/30/97	JOHN ADAM
	TO HLTH CARE	INSTRUCTION	I-1206-1322	5.	5.	HRS/WK	1/17/97-	1/23/97	JOHN ADAM
#DOMINGUEZ, DELIA	CHG HEALTH SCI	INSTRUCTION	I-0837-1322	1.	1.	HRS/WK	1/17/97-	5/30/97	MISSION
	TO HEALTH SCI	INSTRUCTION	I-0837-1322	1.	1.	HRS/WK	1/17/97-	1/30/97	MISSION
	CHG HEALTH SCI	INSTRUCTION	I-0837-1322	2.	2.	HRS/WK	1/17/97-	5/30/97	PHELAN
	TO HEALTH SCI	INSTRUCTION	I-0837-1322	1.	1.	HRS/WK	1/17/97-	5/30/97	PHELAN
ELLIOTT, BARBARA	CHG NURSING	INSTRUCTION	I-1200-1322	74.	74.	HRS/WK	1/21/97-	2/22/97	JOHN ADAM
	TO NURSING	INSTRUCTION	I-1200-1322	66.	66.	TOT-HR	1/21/97-	2/22/97	JOHN ADAM
	CURR NURSING	INSTRUCTION	I-1200-1322	54.	54.	TOT-HR	1/23/97-	5/22/97	JOHN ADAM
	CURR NURSING	INSTRUCTION	I-1200-1322	72.	72.	TOT-HR	3/04/97-	4/05/97	JOHN ADAM
ENGLANDER, SUSAN L	CURR NURSING	INSTRUCTION	I-1200-1322	5.	5.	HRS/WK	1/17/97-	5/30/97	JOHN ADAM
	CHG LABOR	INSTRUCTION	I-0516-1322	3.	3.	HRS/WK	2/03/97-	3/17/97	PHELAN
	TO LABOR	INSTRUCTION	I-0516-1322	3.	3.	HRS/WK	2/03/97-	2/10/97	PHELAN
FAJILAN, ANN C.	CURR LABOR	INSTRUCTION	I-0516-1322	3.	3.	HRS/WK	1/22/97-	4/16/97	DOWNTOWN
	CHG THEATRE	INSTRUCTION	I-1007-1322	3.	3.	HRS/WK	1/17/97-	5/30/97	PHELAN
	TO THEATRE	INSTRUCTION	I-1007-1322	3.	3.	HRS/WK	2/10/97-	5/30/97	PHELAN
	CURR THEATRE	INSTRUCTION	I-1007-1322	6.	6.	HRS/WK	1/17/97-	5/30/97	PHELAN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT  
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
				FROM TO		
+GRANT, FUMIKO Y.	CHG	FRGN LANG	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	FRGN LANG	I-1101-1322	6.	TOT-HR 1/22/97- 2/03/97	PHELAN
LE GRIER, MARVIN M	CHG	CASTRO	N-6790-1422	7.	HRS/WK 1/21/97- 5/30/97	CASTRO
	TO	CASTRO	N-6790-1422	7.	HRS/WK 1/21/97- 3/21/97	CASTRO
	CURR	BUSINESS	I-0501-1322	3.	HRS/WK 1/17/97- 5/30/97	DOWNTOWN
MILLER, ROBERT	CHG	ESL	I-1503-1322	3.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	TO	ESL	I-1503-1322	1.	TOT-HR 1/21/97- 1/21/97	CH-TWN/NB
	CHG	ESL	I-1503-1322	3.	HRS/WK 1/17/97- 1/27/97	CH-TWN/NB
ORBECK, TANJA	TO	ESL	I-1503-1322	3.	HRS/WK 1/17/97- 1/29/97	CH-TWN/NB
	CHG	ESL	I-1503-1322	3.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	TO	ESL	I-1503-1322	3.	HRS/WK 1/17/97- 1/29/97	CH-TWN/NB
	ADD	ESL	I-1503-1322	5.	HRS/WK 1/29/97- 5/30/97	MISSION
+PAUL, ALAN	CURR	ESL	I-1503-1322	3.	HRS/WK 1/17/97- 5/30/97	CASTRO
	CNCL	FRGN LANG	I-1101-1322	3.	HRS/WK 1/17/97- 1/23/97	CASTRO
	CURR	FRGN LANG	I-1101-1322	3.	HRS/WK 1/17/97- 1/23/97	CASTRO
TURDICI, PETER	CHG	ADMJ&FSC	I-2133-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	ADMJ&FSC	I-2133-1322	3.	HRS/WK 1/17/97- 2/03/97	JOHN ADAM
VOELKER, DENISE	CHG	HLTH CARE	I-1206-1322	3.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	TO	HLTH CARE	I-1206-1322	3.	TOT-HR 1/27/97- 1/27/97	JOHN ADAM
	CURR	HLTH CARE	I-1206-1322	3.	TOT-HR 1/17/97- 1/30/97	JOHN ADAM
WANG, JEAN	CHG	FRGN LANG	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	FRGN LANG	I-1101-1322	9.	TOT-HR 1/17/97- 2/10/97	PHELAN
	ADD	FRGN LANG	I-1101-1322	41.	TOT-HR 2/12/97- 5/30/97	PHELAN
	CURR	FRGN LANG	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
CHANGE						
+CHIANG, WILLIAM W.	CHG	BEHAVIORAL	I-2001-1322	15.	TOT-HR 1/17/97- 1/31/97	PHELAN
	TO	BEHAVIORAL	I-2001-1322	15.	HRS/WK 1/17/97- 1/31/97	PHELAN
+GREEN, JACUELYN	CHG	FRGN LANG	I-1101-1322	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	FRGN LANG	I-1101-1322	3.	HRS/WK 1/21/97- 1/23/97	PHELAN
+HARRIS, THERESA	CHG	NURSING	I-7720-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
	TO	HMNSCI	I-7720-1322	6.	HRS/WK 1/17/97- 5/30/97	PHELAN

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
+OBENCHAIN, CYNTHIA	CHG	INTER/ED	MONITOR	6.	TOT-HR 12/27/97-12/27/97	PHELAN
	TO	INTER/ED	MONITOR	6.	TOT-HR 12/27/96-12/27/96	PHELAN
	CURR	AAAP	COUNSELOR	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
	CURR	COUNSELLING	COUNSELOR	3.	HRS/WK 1/21/97- 5/30/97	PHELAN
	CURR	INTER/ED	COUNSELOR	36.	TOT-HR 12/30/96- 1/06/97	PHELAN
+STEWART, JANHAVI	CHG	LVN	INSTRUCTION	3.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	TO	LVN	INSTRUCTION	3.	HRS/WK 1/23/97- 5/20/97	JOHN ADAM

CANCEL

+BOGATSKY, ARIADNA	CNCL	BIOLOGY	INSTRUCTION	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
CANNON, HELEN	CNCL	LIBRARY	REFERENCE	2.	HRS/WK 1/21/97- 5/27/97	PHELAN
+DAVIS, RICHARD	CNCL	BIOLOGY	INSTRUCTION	4.	HRS/WK 1/17/97- 5/30/97	PHELAN
+FURUTA, STANLEY	CNCL	CHEMISTRY	INSTRUCTION	3.	HRS/WK 1/17/97- 5/30/97	PHELAN
+GUTHERIE, MICHAEL J.	CNCL	BIOLOGY	INSTRUCTION	3.	HRS/WK 1/17/97- 5/30/97	CASTRO
#JORDAN, DRAKE LEWIS	CNCL	GRAPHICS	INSTRUCTION	6.	HRS/WK 1/21/97- 3/19/97	PHELAN



970327-G3  
 TEMPORARY HOURLY  
 ASSIGNMENTS-  
 ACADEMIC  
 EMPLOYEES-  
 CERTIFICATED  
 SUPERVISORS.

RESOLVED: That the following named employees-certificated supervisors be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+BEDECARRAX, EDMUND	BIOLOGY	INSTRUCTION		18.	TOT-HR 10/17/96-10/20/97	PHELAN
	TECH PREP	950330-B2	I-G96-3180-1322			
+FEW, JOHN E	LIB TECH	AFT&DCC	N-1601-1422	84.	TOT-HR 1/17/97- 5/30/97	PHELAN

\* New hourly academic employees  
 + Full time academic employees -- Extra pay  
 # Pro-rata academic employees -- Extra pay

970327-G4 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
CERTIFICATED  
SUPERVISORS.

RESOLVED: That the temporary academic assignments for the following named employees- certificated supervisors be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
			FROM	TO		

FALL 1996

HOENISCH, CHARLES E.	ADD	ADMJ&FSC	INSTRUCTOR OF REC	I-2105-1322	3.	HRS/WK	8/15/96-12/20/96	PHELAN
	CNCL	ADMJ&FSC	INSTRUCTION	I-2105-1322	3.	HRS/WK	8/15/96-12/20/96	PHELAN
	CURR	ADMJ&FSC	DEPT CHAIR	N-2105-1422	7.	HRS/WK	8/15/96-12/20/96	PHELAN

SPRING 1997

HOENISCH, CHARLES	ADD	ADMJ&FSC	INSTRUCTOR OF REC	I-2105-1322	3.	HRS/WK	1/17/97- 5/30/97	PHELAN
	CNCL	ADMJ&FSC	EXTRA SPEC	N-2105-1220	3.	HRS/WK	1/17/97- 5/30/97	PHELAN
	CNCL	ADMJ&FSC	INSTRUCTION	I-2105-1322	3.	HRS/WK	1/17/97- 5/30/97	PHELAN
	CURR	ADMJ&FSC	DEPT HEAD	N-2105-1422	7.	HRS/WK	1/17/97- 5/30/97	PHELAN
	ADD	COUNSELING	COUNSELOR	J-6469-1442	9.	TOT-HR	1/21/97- 1/31/97	PHELAN
	CHG	MATRICULATN	COUNSELOR	J-4030-1442	42.	TOT-HR	12/23/97- 1/06/97	PHELAN
	TO	MATRICULATN	COUNSELOR	J-4030-1442	52.	TOT-HR	12/23/97- 1/16/97	PHELAN
	CURR	COUNSELING	COUNSELOR	J-6469-1442	6.	HRS/WK	1/21/97- 5/30/97	PHELAN

+MCGRIFF, LULANN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



970327-G5  
 TEMPORARY HOURLY  
 ASSIGNMENTS-  
 ACADEMIC  
 EMPLOYEES-  
 GENERAL FUND-  
 RESTRICTED.

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1997					
LING, GARY	MATRICLATN MATRI ADVI	J-4030-1422	10.	TOT-HR 1/21/97- 1/31/97	PHELAN

\* New hourly academic employees  
 + Full time academic employees -- Extra pay  
 # Pro-rata academic employees -- Extra pay

970327-G6 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES-  
GENERAL FUND-  
RESTRICTED.

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Assignments are funded from programs in the General Fund- Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
			FROM	TO		

FALL 1996

+ROSENTHAL, NADINE	CHG	EOPS	MONITOR	N-6350-1422	7.	TOT-HR 9/07/96- 9/07/96	PHELAN
	TO	EOPS	MONITOR	N-4010-1422	7.	TOT-HR 9/07/96- 9/07/96	PHELAN
+VALIENTE, HERVING	CHG	MATRICLATN	COUNSELOR	J-4030-1442	3.	TOT-HR 12/12/96- 1/08/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1442	50.	TOT-HR 12/12/96- 1/16/96	PHELAN

DECREASE

+BLUMENTHAL, SHERYL L	CHG	MATRICLATN	MATRI-ADVI	J-4030-1442	315.	TOT-HR 8/15/96-12/20/96	PHELAN
	TO	MATRICLATN	MATRI-ADVI	J-4030-1442	18.	HRS/WK 8/15/96-11/24/96	PHELAN
	ADD	MATRICLATN	MATRI-ADVI	J-4030-1442	6.	HRS/WK 11/25/96-12/20/96	PHELAN

SPRING 1997

INCREASE

+BOZIN, PATRICIA	ADD	MATRICLATN	COUNSELOR	J-4030-1442	24.	TOT-HR 1/02/97- 1/08/97	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1442	6.	HRS/WK 1/17/97- 5/30/97	PHELAN
+BRENT-ARMISTEAD, ELI	ADD	MATRICLATN	COUNSELOR	J-4030-1442	6.	TOT-HR 1/23/97- 1/28/97	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1442	18.	TOT-HR 1/02/97- 1/09/97	PHELAN
+BROWN, BRENDA	ADD	MATRICLATN	COUNSELOR	J-4030-1442	12.	TOT-HR 1/03/97- 1/22/97	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1442	18.	TOT-HR 12/26/97- 1/10/97	PHELAN
+TANG, PAUL	ADD	MATRICLATN	MAT-DEVELP	N-4030-1442	3.	TOT-HR 1/21/97- 1/31/97	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	8.	TOT-HR 1/21/97- 1/31/97	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	4.	TOT-HR 1/06/97- 1/14/97	PHELAN

999999-G6 CREDIT  
(continued)

DEPARTMENT ACTIVITY

BUDGET

HOURS

EFFECTIVE DATES

CAMPUS

WELLS, WALLACE E	ADD MATRICLATN	COUNSELOR	J-4030-1442	10.	TOT-HR	1/21/97- 1/28/97	PHELAN
	CURR MATRICLATN	COUNSELOR	J-4030-1442	15.	TOT-HR	12/23/96- 1/16/97	PHELAN
+WOSTNER, ULF	ADD MATRICLATN	MATRI ADVI	J-4030-1422	8.	TOT-HR	1/21/97- 1/31/97	PHELAN
	CURR MATRICLATN	MATRI ADVI	J-4030-1422	4.	TOT-HR	1/06/97- 1/14/97	PHELAN

DECREASE

+SPINGOLA-CONNOLLY, J	CHG MATRICLATN	COUNSELOR	J-4030-1442	6.	HRS/WK	1/17/97- 5/30/97	PHELAN
	TO MATRICLATN	COUNSELOR	J-4030-1442	3.	HRS/WK	1/17/97- 5/30/97	PHELAN
	CURR MATRICLATN	COUNSELOR	J-4030-1442	6.	TOT-HR	12/16/96-12/19/96	JOHN ADAM

CHANGE

CALDWELL, DAVID	CHG ENGLISH	INSTRUCTION	I-1501-1322	6.	HRS/WK	1/17/97- 5/30/97	PHELAN
	TO ENGLISH	MONITOR	N-1501-1322	6.	HRS/WK	1/17/97- 5/30/97	PHELAN
	CURR ENGLISH	COMPOSITION	C-1501-1422	6.	HRS/WK	1/17/97- 5/30/97	PHELAN
CHAN, NICK	CHG MATRICLATN	MAT-DEVELOP	N-4030-1442	10.	HRS/WK	1/17/97- 5/30/97	PHELAN
	TO CHANG, NICK						
DE CORDOVA, ANDRE	CHG EOPS	COUNSELOR	J-2240-1442	120.	TOT-HR	1/21/97- 5/30/97	PHELAN
	TO EOPS	COUNSELOR	J-4010-1442	120.	TOT-HR	1/21/97- 5/30/97	PHELAN
DUPRE, TIMOTHY	CHG EOPS	COUNSELOR	J-2240-1442	18.	HRS/WK	1/21/97- 5/30/97	PHELAN
	TO EOPS	COUNSELOR	J-4010-1442	18.	HRS/WK	1/21/97- 5/30/97	PHELAN
GRIFFIN, ROBERT J.	CHG ENGLISH	INSTRUCTION	I-1501-1322	6.	HRS/WK	1/17/97- 5/30/97	PHELAN
	TO ENGLISH	MONITOR	N-1501-1322	6.	HRS/WK	1/17/97- 5/30/97	PHELAN
	CURR ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK	1/17/97- 5/30/97	PHELAN
GUIVAN, ANTONIO	CHG EOPS	COUNSELOR	J-6350-1442	12.	HRS/WK	1/17/97- 5/30/97	PHELAN
	TO EOPS	COUNSELOR	J-4010-1442	12.	HRS/WK	1/17/97- 5/30/97	PHELAN
+ROSENTHAL, NADINE	CHG EOPS	MONITOR	N-6350-1444	7.	TOT-HR	2/07/97- 2/07/97	PHELAN
	TO EOPS	MONITOR	N-4010-1444	7.	TOT-HR	2/07/97- 2/07/97	PHELAN
STANFIELD, PAULA	CHG EOPS	COUNSELOR	J-2240-1444	120.	TOT-HR	1/21/97- 5/30/97	PHELAN
	TO EOPS	COUNSELOR	J-4010-1444	120.	TOT-HR	1/21/97- 5/30/97	PHELAN

CANCEL

+BOZIN, PATRICIA R	CNCL MATRICLATN	MATRI ADVI	J-4030-1422	6.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
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G1 to G10  
Page 14 of 16  
03/27/97

\* New hourly academic employees --  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



970327-G7

Name  
Change

**RESOLVED:** That the name of the following academic employee be changed for record purposes:

FROM:

FARAGHER, PATRICIA A.  
BROWN, LORELEI PEACHES

TO:

FARAGHER-GOMEZ, PATRICIA A.  
LASHLEY, LORELEI P. BROWN

970327-G8

Demise

**RESOLVED:** That effective the date shown, the demise of the following named academic personnel be noted for the purpose of record clearance:

<u>NAME</u>	<u>DEPARTMENT/CAMPUS</u>	<u>EFFECTIVE DATE</u>
BERG, PHILIP	Business	01/22/97
CLENDENEN, PHILIP	ESL	11/16/94
MARL, MARY LOU	Student Health	05/18/96

970327-G9  
Amendment  
to Resolution

**RESOLVED:** That resolution 970123-G13, Leave of Absence, be amended to show the following:  
That effective January 21, 1997 through May 30, 1997, TANG-QUAN, ETHEL, be placed on a 100% leave from her  
Schedule I Instructor position in English Department and temporarily assigned (100%) to Staff Development Office.

**RESOLVED:** That resolutions 970227-G10, for Spring 1997, and 960926-G7, for Fall 1996, Academic Employees Temporary Tenure Review Assignments, be amended in part to show the following:

		CHANGE HOURS		
<u>NAME</u>	<u>DEPT</u>	<u>FROM:</u>	<u>TO:</u>	<u>ADD:</u>
Change from Res: 970227-G10:				
<u>Spring 97:</u>				
Armstrong, James	CHEM	26	35	
Badger, Jennifer	ART			18
Baird, Roger	ART			9
Bennich, Agathe	ART			9
Cheremeteff, Maria	ART			17
Grilkes-Maxwell, Phyllis	BEHV	18	9	
Holbert, Ray	ART			18
Hu, Karin	BEHV	9	17	
McCurdy, Margaret	ESL			9
Olivier, Diane	ART			17
Quezade, Oliverio	ART			9
Rodrigues, Richard	ART			9
Ruiz, Michael	ART			9
Shardlow, George	BEHV	26	18	
Small, William	ESL	35	18	
Tsao, Chi Wing	CHEM	35	36	
Vanderwert, Willem	ESL	9	0	
Change from Res: 960926-G7:				
<u>Fall 96:</u>				
Glanzer, Carole	ESL	17	26	
Rubin, Ronald	BUS	17	9	





Honorable Board of Trustees of the  
San Francisco Community College District

Subject:     Resolutions 970327-H1-H2  
              Academic Employees  
              Credit Program  
              Categorically Funded  
              City College of San Francisco

President and Members:

Resolutions 970327-H1-H2 cover categorically funded temporary academic employees appointments and/or other related personnel transactions pursuant to the provisions of California Education Code #87470. All appointments are classified as temporary, when services are required and funds are provided. Board of Trustees approval is required.

Resolutions 970327-H1-H2 are recommended for adoption.

Recommended for Adoption:

Del M. Anderson  
Chancellor

Originator: Clara Starr

H1-H2  
Page 1 of 4  
03/27/97



970327-H1  
CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
<b>FALL 1996</b>					
+BOGATSKY, ARIADNA	BIOLOGY INSTRUCTION	960425-B8	I-G96-5140-1322	3.	HRS/WK 8/15/96-12/20/96 PHELAN
+DAVIS, RICHARD	BIOLOGY INSTRUCTION	950330-B2	I-G96-3180-1322	6.	HRS/WK 8/15/96-12/20/96 PHELAN
+DE PRIMO, GAETANO	TECH PREP	950330-B2	I-G96-3180-1322	209.	TOT-HR 8/15/96-12/20/96 PHELAN
+GUTHRIE, MICHAEL J	MATHEMATICS CO-DIRECTOR	950622-B2	N-G96-7264-1422	3.	HRS/WK 8/15/96-12/20/96 PHELAN
	EISENHOWER	950622-B2	N-G96-7264-1422		
	BIOLOGY INSTRUCTION	960425-B8	I-G96-5140-1322		
	BIOTECH CTR	960425-B8	I-G96-5140-1322		
<b>SPRING 1997</b>					
BARTON, GARY J	STAFF DEV MONITOR	941027-B3	N-G94-4070-1422	12.	TOT-HR 1/14/97- 1/15/97 GOUGH
+BOGATSKY, ARIADNA	STAFF DEV INSTRUCTION	960425-B8	I-G96-5140-1322	3.	HRS/WK 1/17/97- 5/30/97 PHELAN
CABAHUG, ELMA P.	BIOTECH CTR	960425-B8	I-G96-5140-1322	52.5	TOT-HR 1/21/97- 5/30/97 PHELAN
+DAVIS, RICHARD	ESL PROG DEVL	950727-B12	N-G95-1431-1422	4.	HRS/WK 1/17/97- 5/30/97 PHELAN
+GUTHRIE, MICHAEL J	BIOLOGY INSTRUCTION	950330-B2	I-G96-3180-1322	3.	HRS/WK 1/17/97- 5/30/97 CASTRO
	TECH PREP	950330-B2	I-G96-3180-1322		
	BIOLOGY INSTRUCTION	960425-B8	I-G96-5140-1322	3.	HRS/WK 1/17/97- 5/30/97 PHELAN
HAWTHORNE, MARK RUSS	ADMJ&FSC MONITOR	941027-B3	N-G94-4070-1422	3.	HRS/WK 2/28/97- 2/28/97 PHELAN
+MACRI, BEN R.	STAFF DEV	941027-B3	N-G94-4070-1422	3.	HRS/WK 2/28/97- 2/28/97 PHELAN
	AUTO/WELD INSTRUCTION	960627-B12	I-G96-2961-1322	9.	HRS/WK 2/21/97- 5/30/97 O'CONNELL
+MILLER, DAVID A.	AUTO/WELD INSTRUCTION	960627-B12	I-G96-2961-1322	9.	HRS/WK 2/21/97- 5/30/97 O'CONNELL

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

999999-H1 CREDIT  
(continued)  
NAME

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+THIRY, PIERRE SIMON	ENGINEER	PROG DEVL P		120.	1/21/97 - 5/30/97	PHELAN
	ECO DEV	950330-B1	N-G96-5060-1422			
+WETZEL, CHERIE LALAI	BIOLOGY	INSTRUCTION		4.	1/17/97 - 5/30/97	PHELAN
	TECH PREP	960409-B1	I-G96-3180-1322			

H1 to H2  
page 3 of 4  
03/27/97

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



970327-H2 CHANGES  
TO CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
SPRING 1997					

INCREASE

ALEXANDER, HORACE	CHG AFFRM ACTN MONITOR	250.	TOT-HR	1/18/97- 5/30/97	GOUGH
	STAFF DIV	950622-B16	N-G96-4080-1422		
	TO AFFRM ACTN MONITOR		300.	TOT-HR 12/28/96- 5/30/97	GOUGH
+KO, HOI-MING	ADD VOC EDUC	950622-B16	N-G96-4080-1422		
	STAFF DIV	950330-B2	N-G96-3030-1422		
	ADD VOC EDUC	950330-B2	N-G96-3030-1422		
	VATEA LINKS	950330-B2	N-G95-3030-1422		
	CURR VOC EDUC	950330-B2	N-G95-3030-1422		
	VATEA LINKS	950330-B2	N-G95-3030-1422		
+MITCHELL, TANYA	ADD VOC EDUC	960409-B1	N-G93-3030-1424		
	CURR VOC EDUC	960409-B1	N-G93-3030-1422		
	LINKS	960409-B1	N-G93-3030-1422		
	ADD CDEV	STATE PRESCH	960627-B24	N-G96-4220-1422	
	CURR CDEV	DEPT HEAD	950125-B5	N-G95-4120-1422	
+RICO, STEPHEN M					

CHANGE

WONG, KEVIN	CHG ENGINEERING PROG DEVELP	5.	HRS/WK	1/21/97- 5/30/97	PHELAN
	R.E.B.R.A.C.	950330-B1	N-G95-5060-2330		
	TO ENGINEERING PROG DEVELP		5.	HRS/WK 1/21/97- 5/30/97	PHELAN
	R.E.B.R.A.C.	950330-B1	N-G95-5060-1424		



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 970327-J1 to 970327-J4  
Academic Employees  
Non-Credit Program  
Categorically Funded  
City College of San Francisco

President and Members:

Resolutions No. 970327-J1 to 970327-J4 cover appointments of academic employees to categorically funded positions and/or other related personnel transactions pursuant to the provisions of California Education Code Section 87470. All appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 970327-J1 to 970327-J4 are recommended for adoption.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Clara Starr

J1 to J4  
Page 1 of 7 Pages  
03/27/97



970327-J1  
CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS -  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments pursuant to Education Code Section 87470 for the term and year shown. Employment is contingent upon employee agreement to terms of Categorical employment, adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1997 *****					

CHAPMAN, THERESA	AUTO-NC STEP-UP	PROG DEVL 950330-B2	N-G96-3050-1422	70.	TOT-HR 1/17/97- 5/30/97	O'CONNELL
+CHEUNG, MARGARITA	VOC ED MOCD(50%)	PROG DEVL 960829-B8	N-G96-4001-1422	35.	TOT-HR 3/24/97- 3/28/97	O'CONNELL
DUNGOG, ESTRELLA	MANEX(50%) CONTRACT RD	961121-B7 INSTRUCTION	N-G96-6451-1422	8.	TOT-HR 4/09/97- 4/09/97	DOWNTOWN
+HILLIAN, JOHN MALCOM	JEWISH VOC. CONTRACT RD	961216-B10 INSTRUCTION	I-G96-1480-1322	19.	TOT-HR 1/30/97- 5/31/97	DOWNTOWN
+LAMHA, CARMEN	SLUG CONTRACT RD	931028-B2 INSTRUCTION	I-G96-1500-1322	24.	TOT-HR 2/07/97- 2/25/97	DOWNTOWN
+NAKAHATA, ALICE	DHS-2 CDEV-NC	931028-B2 MONITOR	I-G96-1220-1322	6.	TOT-HR 3/24/97- 3/24/97	JOHN ADAM
SAVORY, JOAN	STATE PRESCH TEACH RES	970123-B12 TESTING	N-G96-4220-1422	4.	TOT-HR 11/20/96-11/20/96	O'CONNELL
+STEWART, JANHAVI	ABE 321 CONTRACT RD	960725-B13 INSTRUCTION	N-G96-1911-1422	40.	TOT-HR 2/03/97- 05/30/97	DOWNTOWN
	JEWISH VOC.	961215-B10	I-G96-1480-1322			



970327-J2 CHANGES  
TO CATEGORICALLY  
FUNDED HOURLY  
ASSIGNMENTS -  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments pursuant to Education Code Section 870470 be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET		HOURS	EFFECTIVE DATES	CAMPUS
		FROM	TO			
SPRING 1997						

INCREASE

+ABMA, DEANNA PATRICI	ADD VOC EDUC VATEA	PROG DEVL P 960627-B12	N-G96-2961-1422	35.	TOT-HR 3/24/97 - 3/28/97	O'CONNELL
+JOHNSON, ELAINE A.	ADD VOC EDUC TECH PREP	PROG DEVL P 950330-B2	N-G96-3180-1422	24.	TOT-HR 3/24/97 - 3/28/97	O'CONNELL
+JOHNSON, SUSAN D.	ADD VOC EDUC VATEA	PROG DEVL P 960627-B12	N-G96-2961-1422	15.	TOT-HR 3/24/97 - 3/28/97	O'CONNELL
KASTNER, BARBARA	CHG TO TEACH RES ABE 321	TESTING TESTING 960725-B13	15. 30. N-G96-1911-1422		TOT-HR 11/1/96-11/30/96 TOT-HR 11/1/96-11/30/96	GOUGH
LEPORI, KATHLEEN	ADD CONTRACT RD GTI (FLOUR DAN)	INSTRUCTION 931028-B2	I-G93-1560-1322	4.	TOT-HR 2/14/97 - 2/14/97	DOWNTOWN
LOPEZ, LANA RHEA	ADD VOC EDUC HUD - MOCD	PROG DEVL P 950824-B3	N-G96-4001-1422	8.75	HRS/WK 2/22/97 - 5/30/97	O'CONNELL

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

970327-J2  
(continued)

NON-CREDIT

NAME	DEPARTMENT	ACTIVITY	BUDGET		HOURS		EFFECTIVE DATES	CAMPUS
			FROM	TO	FROM	TO		
LOPEZ, LUIS	ADD	VOC EDUC	PROG	DEVL	8.75	HRS/WK	2/22/97 - 5/30/97	O'CONNELL
		ECO DEV		950330-B8				
	CNCL	VOC EDUC	PROG	DEVL	18.	HRS/WK	1/17/97 - 2/21/97	O'CONNELL
LOPEZ, LUIS		MANEX		961121-B7				
	ADD	CONTRACT RD	INSTRUCTION		40.	TOT-HR	3/24/97 - 3/28/97	DOWNTOWN
+MCGUIRE, PHYLLIS G.		PG & E #15		970123-03				
	ADD	VOC EDUC	PROG	DEVL	35.	TOT-HR	3/24/97 - 3/28/97	O'CONNELL
+SASSER-WATKINS, JUDI		VATEA 2A-LEA		960627-B12				
	ADD	VOC EDUC	PROG	DEVL	35.	HRS/WK	3/24/97 - 3/28/97	O'CONNELL
+SASSER-WATKINS, JUDI		MOCD 2		960829-B8				
	ADD	VOC EDUC	PROG	DEVL	35.	HRS/WK	3/24/97 - 3/28/97	O'CONNELL
+SCHIORRING, EVA B	ADD	VOC EDUC	PROG	DEVL	10.	HRS/WK	3/24/97 - 3/28/97	O'CONNELL
		(25%) VATEA 2A-LEA		960627-B12				
	ADD	VOC EDUC	PROG	DEVL	30.	TOT-HR	3/24/97 - 3/28/97	O'CONNELL
+SCHIORRING, EVA B		(75%) CA WELLNESS		960523-06				
	ADD	VOC EDUC	PROG	DEVL	30.	TOT-HR	3/24/97 - 3/28/97	O'CONNELL
STARK, SUSAN	ADD	VOC EDUC	PROG	DEVL	15.75	HRS/WK	2/22/97 - 5/30/97	O'CONNELL
		ECO DEV		950330-B8				
	ADD	CONS ARTS	PROG	DEVL	5.25	HRS/WK	2/22/97 - 5/30/97	O'CONNELL
STARK, SUSAN		CA WELLNESS		960523-06				
	CNCL	VOC EDUC	PROG	DEVL	84.	TOT-HR	12/23/96 - 1/16/97	O'CONNELL
STARK, SUSAN		CA WELLNESS		960523-06				
	ADD	VOC EDUC	PROG	DEVL	35.	TOT-HR	3/24/97 - 3/28/97	O'CONNELL
+YOUNG, ALFRED R.		ECO DEV		960627-B27				
	ADD	VOC EDUC	PROG	DEVL	35.	TOT-HR	3/24/97 - 3/28/97	O'CONNELL

970327-J2  
(continued)

NON-CREDIT

DEPARTMENT ACTIVITY

BUDGET

HOURS  
FROM TO

EFFECTIVE DATES

CAMPUS

DECREASE

CHILDERS, DONNA	CHG	CONTRACT RD	INSTRUCTION	18.	TOT-HR	2/4/97-4/1/97	DOWNTOWN
		DHS-3	931028-B2	I-G96-1450-1322			
	TO	CONTRACT RD	INSTRUCTION	12.	TOT-HR	3/4/97-4/1/97	DOWNTOWN
		DHS-3	931028-B2	I-G96-1450-1322			

CANCEL

+JOHNSON, GREGORY	CNCL	ASSESSMENT	COUNSELING	42.	TOT-HR	12/23/96-1/16/97	GOUGH
		GAIN PROG	950727-B	J-G95-6020-1442			
FREEMAN-MCGUIRE, MIC	CNCL	CONTRACT RD	INSTRUCTION	90.	TOT-HR	2/03/97-4/18/97	DOWNTOWN
		JVS	961219-B10	I-G96-1440-1322			

J1 to J4  
Page 5 of 7  
03/27/97

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

NON-CREDIT

970327-J3  
AMENDMENT

RESOLVED: That Resolution No. 970227-J3, pertaining to  
Cat. Funded Temp. Appointments be amended as shown.

<u>NAME</u>	<u>GRANT</u>	<u>SUB./ACT.</u>	<u>BUDGET</u>	<u>BD. RES</u>
Abma, Deanna				
35%	Emp. Based Train.	Proj. Coord	215050-7175-1240-7030-N	960627-B12
21%	Vatea-Access	" "	212961-7173-1240-6470-S	"
14%	Proj. Step-Up	" "	213050-7174-1240-6470-S	960409-B1
13%	New Horizons	" "	213020-7174-1240-6470-S	"
10%	Vatea Basic II-A	" "	212962-7173-1240-xxxx-S	960627-B28
7%	PIC-Nantau	" "	211587-7172-1240-0100-C	960926-B11
1/17/97-5/30/97	Evans			
Cheung, Margarita				
67%	Manex	Proj. Specialist	236451-7177-1240-7030-N	961121-B7
33%	Mayor's Office of Comm Dev.	" "	214000-7177-1240-7030-N	960829-B8
2/22/97-5/30/97	Evans			
Sasser-Watkins, Judith				
67%	Emp. Based Train.	Project Coord	225050-7175-1240-7030-N	960627-B27
33%	Mayor's Office of Comm Dev.	" "	214000-7177-1240-7030-N	960829-B8
2/22/97-5/30/97	Evans			
Young, Alfred				
67%	Emp. Based Train.	Proj. Supvr.	225050-7175-1270-7030-N	960627-B27
33%	Mayor's Office of Comm Dev.	" "	214000-7177-1270-7030-N	960829-B8
2/22/97-5/30/97	Evans			

NON-CREDIT

970327-J4  
Instructional  
Programs

RESOLVED: That the following instructional program be approved and given at the location shown. For administrative purposes the following programs are attached to Parent Education (Foster Parenting)

Class: Afro-Centric Parenting: Strategies for the Empowerment of Afro-American Foster Children

Location: J. Adams

Instructor: Alice Nakahata

No. of Sessions: 1

Hours per Session: 3.5

Fee per Session: \$175.00

Period of Time: 2/22/97

Group Leader: Karen McCoy



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 970327-K1 to 970327-K3  
Academic Employees  
Non-Credit Program  
District Funded  
City College of San Francisco

President and Members:

Resolutions No. 970327-K1 to 970327-K3 cover appointments of academic employees to district funded positions and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 970327-K1 to 970327-K3 are recommended for adoption.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Clarr Starr

K1 to K3  
Page 1 of 9 Pages  
03/27/97



970327-K1  
TEMPORARY HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrolment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1997					
+BIXLER, RON	H. R.	MONITOR	30.	TOT-HR 1/17/97- 5/30/97	PHELAN
+CETINICH, DANIEL F.	ESL-NBCC	INSTRUCTION	10.	TOT-HR 1/30/97- 2/10/97	CH-TWN/NB
CHIN, EDDIE	ESL-NBCC	INSTRUCTION	12.5	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
ESKANDARI, FATTAH	ENGN-NC	INSTRUCTION	48.	TOT-HR 2/21/97- 5/31/97	PHELAN
*KNUCKEWITT, PETER	INSTRUCTION	INSTRUCTION	54.	TOT-HR 2/22/97- 5/31/97	O'CONNELL
+GLOSSER, FRED	H. R.	MONITOR	50.	TOT-HR 1/17/97- 5/30/97	PHELAN
LEVEY, LYNN	ESL-MISS	INSTRUCTION	10.	HRS/WK 1/17/97- 5/30/97	MISSION
+SMALL, WILLIAM	ESL-NBCC	INSTRUCTION	10.	HRS/WK 1/30/97- 2/25/97	CH-TWN/NB
+SNEED, JANE	TRANS STUD	INSTRUCTION	5.	HRS/WK 1/29/97- 5/30/97	DOWNTOWN
TABARES, JULIE	BUSINESS	INSTRUCTION	3.	HRS/WK 3/06/97- 4/17/97	DOWNTOWN
+YIU, WINNIE L. F.	FIN ASST	COUNSELOR	25.	TOT-HR 1/21/97- 5/30/97	PHELAN

970327-K2 CHANGES  
TO TEMPORARY  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
			FROM	TO		
FALL 1996						
INCREASE						
HOWE, GENEVIEVE	CHG HEALTH SCI	INSTRUCTION	I-0837-1322	24.	TOT-HR 8/15/96-12/20/96	CASTRO
	TO HEALTH SCI	INSTRUCTION	I-0837-1322	27.	TOT-HR 8/15/96-12/20/96	CASTRO
	CURR HEALTH SCI	INSTRUCTION	I-0837-1322	24.	TOT-HR 10/22/96-12/10/96	CASTRO
SPRING 1997						
CHANGE						
BOYD, BILLY RAY	CHG ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/27/97- 5/30/97	MISSION
	TO ESL-MISS	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
	CURR ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION
DUARTE, ELISA	CHG RETENTION	COORDINATOR	I-6320-1422	1.	HRS/WK 1/23/97- 6/06/97	PHELAN
	TO RETENTION	COORDINATOR	N-6320-1422	1.	HRS/WK 1/23/97- 6/06/97	PHELAN
	CHG RETENTION	COORDINATOR	I-6320-1422	5.	HRS/WK 1/24/97- 6/06/97	PHELAN
	TO RETENTION	COORDINATOR	N-6320-1422	5.	HRS/WK 1/24/97- 6/06/97	PHELAN
FANG, LYNN LIN	CHG LVN	INSTRUCTION	I-1304-1322	3.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	TO LVN	INSTRUCTION	I-1202-1322	3.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	CURR CONSMR ED	INSTRUCTION	I-1304-1322	3.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	CURR ESL-NBCC	INSTRUCTION	I-1503-1322	9.	HRS/WK 1/15/97- 2/20/97	CH-TWN/NB
	CURR ESL-NBCC	INSTRUCTION	I-1503-1322	9.	HRS/WK 2/24/97- 5/05/97	CH-TWN/NB



999999-K2  
(continued)  
NAME

NON-CREDIT

DEPARTMENT ACTIVITY

BUDGET

HOURS  
FROM TO

EFFECTIVE DATES

CAMPUS

MILLER, ROBERT

CHG ESL-NBCC  
TO ESL-NBCC  
CNCL ESL-NBCC  
CURR ESL-NBCC

INSTRUCTION  
INSTRUCTION  
INSTRUCTION  
INSTRUCTION

I-1503-1322  
I-1503-1322  
I-1503-1322  
I-1503-1322

TOT-HR  
HRS/WK  
TOT-HR  
HRS/WK

1/21/97- 5/30/97  
1/21/97- 5/30/97  
1/21/97- 1/21/97  
1/17/97- 5/30/97

CH-TWN/NB  
CH-TWN/NB  
CH-TWN/NB  
CH-TWN/NB

INCREASE

CAVANAUGH, JOY D.

ADD OLDER ADLT  
CURR OLDER ADLT  
CURR DSPPS

INSTRUCTION  
INSTRUCTION  
INSTRUCTION

I-4907-1322  
I-4907-1322  
I-4931-1322

2.  
HRS/WK  
2.  
HRS/WK

1/17/97- 5/30/97  
1/17/97- 5/30/97  
1/17/97- 5/30/97

MISSION  
MISSION  
JOHN ADAM

EGAN, ROSS M

CHG ESL-NBCC  
TO ESL-NBCC

INSTRUCTION  
INSTRUCTION

I-1503-1322  
I-1503-1322

5.  
165.

HRS/WK  
TOT-HR

1/21/97- 5/30/97  
1/21/97- 5/30/97

CH-TWN/NB  
CH-TWN/NB

FAHY, RONALD

CHG APPRENTIC  
TO APPRENTIC

INSTRUCTION  
INSTRUCTION

I-7080-1322  
I-7080-1322

3.  
6.

HRS/WK  
HRS/WK

1/21/97- 5/31/97  
1/21/97- 5/31/97

O'CONNELL  
O'CONNELL

GETSLA, DANIEL A.

ADD APPR-JOUR  
CURR APPR-JOUR

INSTRUCTION  
INSTRUCTION

I-0960-1322  
I-0960-1322

3.  
3.

HRS/WK  
HRS/WK

1/21/97- 5/31/97  
1/21/97- 5/31/97

O'CONNELL  
DOWNTOWN

HUGHES, JOANNE

ADD ESL-JADA  
CURR ESL-JADA

INSTRUCTION  
INSTRUCTION

I-1503-1322  
I-1503-1322

5.  
10.

HRS/WK  
HRS/WK

1/17/97- 5/30/97  
1/17/97- 5/30/97

JOHN ADAM  
JOHN ADAM

HUGHES, PATRICIA B

ADD ESL-NBCC  
CHG ESL-NBCC  
TO ESL-NBCC  
CURR ESL-NBCC

INSTRUCTION  
INSTRUCTION  
INSTRUCTION  
INSTRUCTION

I-1503-1322  
I-1503-1322  
I-1503-1322  
I-1503-1322

64.  
HRS/WK  
25.  
HRS/WK

2/26/97- 5/30/97  
1/17/97- 5/30/97  
1/17/97- 2/25/97  
1/17/97- 5/30/97

CH-TWN/NB  
CH-TWN/NB  
CH-TWN/NB  
CH-TWN/NB

JACOBSON, SARA ELIZA

ADD ESL-ALEM  
CURR AUTO-NC  
CURR ESL-ALEM

SPECIAL  
INSTRUCTION  
INSTRUCTION

N-7612-1422  
I-0956-1322  
I-1503-1322

112.  
8.7  
10.

TOT-HR  
TOT-HR  
HRS/WK

2/03/97- 5/30/97  
1/17/97- 1/30/97  
1/17/97- 5/30/97

ALEMANY  
O'CONNELL  
ALEMANY

KAPRA, RICHARD

ADD ESL-ALEM  
CURR ESL-ALEM  
CURR ESL-ALEM

INSTRUCTION  
INSTRUCTION  
INSTRUCTION

I-1503-1322  
I-1503-1322  
I-1503-1322

5.  
5.  
10.

HRS/WK  
HRS/WK  
HRS/WK

1/17/97- 3/21/97  
1/17/97- 3/21/97  
1/17/97- 5/30/97

ALEMANY  
ALEMANY  
ALEMANY



NON-CREDIT

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
KIPP, ANA R.	ADD TRAN STUDY	MONITOR	N-4940-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
	CURR TRAN STUDY	INSTRUCTION	I-4940-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION
MITCHELL, PATRICIA	CHG ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	TO ESL-NBCC	INSTRUCTION	I-1503-1322	175.	TOT-HR 1/17/97- 5/30/97	CH-TWN/NB
	CHG ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
	TO ESL-NBCC	INSTRUCTION	I-1503-1322	25.	TOT-HR 1/17/97- 2/25/97	CH-TWN/NB
	ADD ESL-NBCC	INSTRUCTION	I-1503-1322	60.	TOT-HR 2/26/97- 5/30/97	CH-TWN/NB
NORTON, DAN	ADD APPR	INSTRUCTION	I-7080-1322	23.	TOT-HR 2/21/97- 5/23/97	O'CONNELL
	CURR APPR-JOUR	INSTRUCTION	I-7080-1322	3.	HRS/WK 1/21/97- 5/31/97	DOWNTOWN
ROGERS, MICHELLE	CHG TRAN STUDY	INSTRUCTION	I-4930-1322	5.	HRS/WK 1/17/97- 3/21/97	JOHN ADAM
	TO TRAN STUDY	INSTRUCTION	I-4930-1322	10.	HRS/WK 1/17/97- 3/21/97	JOHN ADAM
	CHG TRAN STUDY	INSTRUCTION	I-4930-1322	5.	HRS/WK 3/31/97- 5/30/97	JOHN ADAM
	TO TRAN STUDY	INSTRUCTION	I-4930-1322	10.	HRS/WK 3/31/97- 5/30/97	JOHN ADAM
	CURR TRAN STUDY	INSTRUCTION	I-4930-1322	5.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
SCHUG, MATTHEW	CHG AUTO-NC	INSTRUCTION	I-0948-1322	9.	TOT-HR 1/17/97- 1/29/97	O'CONNELL
	TO AUTO-NC	INSTRUCTION	I-0948-1322	12.	TOT-HR 1/17/97- 1/29/97	O'CONNELL
SILVERMAN, HERB	ADD TRAN STUDY	INSTRUCTION	I-4930-1322	2.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
	CURR TRAN STUDY	INSTRUCTION	I-4930-1322	13.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
SUNG, SHIRLEY	CHG ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
	TO ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
	CURR ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
TARQUINO, EVE K	ADD ESL-MISS	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION
	CURR TRANS STUD	INSTRUCTION	I-4930-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
WONG, ERNEST P.	CHG ESL-NBCC	INSTRUCTION	I-1503-1322	84.	TOT-HR 1/17/97- 5/30/97	CH-TWN/NB
	TO ESL-NBCC	INSTRUCTION	I-1503-1322	89.	TOT-HR 1/17/97- 5/30/97	CH-TWN/NB
	CURR ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB

999999-K2  
(continued)

NON-CREDIT

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM TO	EFFECTIVE DATES	CAMPUS
YE, IRENE ZHONG YUN	CHG ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
	TO ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
	CHG ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 3/31/97- 5/30/97	CH-TWN/NB
	TO ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 3/31/97- 5/30/97	CH-TWN/NB
	CURR ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
DECREASE						
CABELLON, LINDA	CNCL OLDER ADLT	INSTRUCTION	I-4907-1322	2.	HRS/WK 1/17/97- 5/30/97	MISSION
	CURR OLDER ADLT	INSTRUCTION	I-4907-1322	7.	HRS/WK 1/17/97- 5/30/97	MISSION
	CURR OLDER ADLT	INSTRUCTION	I-4931-1322	6.	HRS/WK 1/17/97- 5/30/97	JOHN ADAM
CASPER, ANDREW	CHG APPR-JOUR	INSTRUCTION	I-0960-1322	1.5	HRS/WK 1/21/97- 5/31/97	O'CONNELL
	TO APPR-JOUR	INSTRUCTION	I-0960-1322	26.2	TOT-HR 1/21/97- 5/31/97	O'CONNELL
	CHG APPR-JOUR	INSTRUCTION	I-0960-1322	1.5	HRS/WK 1/21/97- 5/31/97	O'CONNELL
	TO APPR-JOUR	INSTRUCTION	I-0960-1322	26.2	TOT-HR 1/21/97- 5/31/97	O'CONNELL
	CURR APPR-JOUR	INSTRUCTION	I-0960-1322	1.5	HRS/WK 1/17/97- 5/31/97	O'CONNELL
CHIDMAT, GRACIE	CHG BUSINESS	INSTRUCTION	I-0514-1322	34.	TOT-HR 1/17/97- 3/21/97	JOHN ADAM
	TO BUSINESS	INSTRUCTION	I-0514-1322	15.	TOT-HR 1/17/97- 2/10/97	JOHN ADAM
	CURR BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 3/31/97- 5/30/97	JOHN ADAM
	CURR BUSINESS	INSTRUCTION	I-0514-1322	85.	TOT-HR 1/17/97- 3/21/97	SOUTHEAST
	CURR BUSINESS	INSTRUCTION	I-0514-1322	87.5	TOT-HR 3/31/97- 5/30/97	SOUTHEAST
FRONEK, TIM	CNCL APPR-JOUR	INSTRUCTION	I-0960-1322	4.	HRS/WK 1/21/97- 5/31/97	DOWNTOWN
	CURR APPR-JOUR	INSTRUCTION	I-0960-1322	3.	HRS/WK 1/21/97- 5/31/97	DOWNTOWN
FUNG, ALLEN	CHG BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 1/17/97- 3/21/97	JOHN ADAM
	TO BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 1/17/97- 2/05/97	JOHN ADAM
	CURR BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK 3/31/97- 5/30/97	JOHN ADAM
	CURR BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK 1/17/97- 3/21/97	DOWNTOWN
	CURR BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK 4/01/97- 5/30/97	DOWNTOWN

## NON-CREDIT

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
				FROM TO		
HAEG, FRANK C	CNCL	BUSINESS	I-0507-1322	3.	HRS/WK 3/06/97- 4/17/97	DOWNTOWN
	CURR	BUSINESS	I-0507-1322	3.	HRS/WK 1/22/97- 2/26/97	DOWNTOWN
	CURR	BUSINESS	I-0507-1322	3.	HRS/WK 3/31/97- 5/05/97	DOWNTOWN
	CURR	BUSINESS	I-0507-1322	3.	HRS/WK 4/23/97- 5/28/97	DOWNTOWN
	CURR	BUSINESS	I-0507-1322	3.	HRS/WK 5/12/97- 5/12/97	DOWNTOWN
	CURR	BUSINESS	I-0507-1322	3.	HRS/WK 5/19/97- 5/19/97	DOWNTOWN
	CURR	BUSINESS	I-0507-1322	3.	HRS/WK 5/27/97- 5/27/97	DOWNTOWN
KEARSLEY, JEANNE	CHG	ESL-NBCC	I-1503-1322	10.	HRS/WK 1/17/97- 3/21/97	CH-TWN/NB
	TO	ESL-NBCC	I-1503-1322	10.	HRS/WK 1/17/97- 2/10/97	CH-TWN/NB
	ADD	ESL-NBCC	I-1503-1322	10.	HRS/WK 2/11/97- 3/21/97	CH-TWN/NB
	CURR	ESL-NBCC	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
LEE, DIANA N.	CHG	ESL-NBCC	I-1503-1322	90.	TOT-HR 1/17/97- 5/30/97	CH-TWN/NB
	TO	ESL-NBCC	I-1503-1322	84.	TOT-HR 1/17/97- 5/30/97	CH-TWN/NB
	CURR	ESL-NBCC	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	CH-TWN/NB
MURPHY, DEBORAH	ADD	ESL-MISS	I-1503-1322	10.	HRS/WK 1/21/97- 5/30/97	MISSION
	CNCL	ESL-MISS	I-1503-1322	10.	HRS/WK 1/17/97- 5/30/97	MISSION
	CURR	ESL-MISS	I-1503-1322	5.	HRS/WK 1/17/97- 5/30/97	MISSION
PHIPPS, EDWARD	CHG	APPR-JOUR	I-0960-1322	1.5	HRS/WK 1/21/97- 5/31/97	O'CONNELL
	TO	APPR-JOUR	I-0960-1322	26.2	TOT-HR 1/21/97- 5/31/97	O'CONNELL
	CHG	APPR-JOUR	I-0960-1322	1.5	HRS/WK 1/21/97- 5/31/97	O'CONNELL
	TO	APPR-JOUR	I-0960-1322	26.2	TOT-HR 1/21/97- 5/31/97	O'CONNELL
	CURR	APPR-JOUR	I-0960-1322	1.5	HRS/WK 1/17/97- 5/31/97	O'CONNELL
SEID, MELVYN	CNCL	APPR-JOUR	I-0960-1322	1.5	HRS/WK 1/21/97- 5/30/97	DOWNTOWN
	CURR	APPR-JOUR	I-0956-1322	8.	HRS/WK 1/21/97- 5/31/97	DOWNTOWN
	CURR	APPR-JOUR	I-0956-1322	47.5	TOT-HR 1/21/97- 5/31/97	O'CONNELL
+SYKES, LEO	CHG	TRAN STUDY	N-8260-1422	5.	HRS/WK 1/21/97- 5/30/97	SOUTHEAST
	TO	TRAN STUDY	N-8260-1422	4.	HRS/WK 1/21/97- 5/30/97	SOUTHEAST
	CURR	TRAN STUDY	N-7347-1422	5.	HRS/WK 1/21/97- 5/30/97	SOUTHEAST



999999-K2  
(continued)

NON-CREDIT

NAME	DEPARTMENT ACTIVITY	BUDGET		HOURS		EFFECTIVE DATES	CAMPUS
		FROM	TO	FROM	TO		
TAGG, BRIAN	CNCL APPR-JOUR CURR APPR-JOUR	I-0960-1322 I-0956-1322	1.5 27.5	HRS/WK TOT-HR	1/21/97- 5/30/97 1/21/97- 5/31/97	DOWNTOWN O'CONNELL	
WIRTH, SUSAN M.	CNCL ESL-NBCC CURR ESL-NBCC	I-1503-1322 I-1503-1322	10. 10.	HRS/WK HRS/WK	3/31/97- 5/30/97 1/17/97- 5/30/97	CH-TWN/NB CH-TWN/NB	
CANCEL							
+ASHLEY, BEVERLY B. LEE, TERENCE SEALE, JANA	CNCL COUNSELING CNCL COUNSELING CNCL ESL-ALEM	COUNSELOR COUNSELOR INSTRUCTION	J-6469-1442 3. J-6469-1442 6. I-1503-1322 15.	HRS/WK HRS/WK HRS/WK	1/21/97- 5/30/97 1/21/97- 5/30/97 1/17/97- 5/30/97	O'CONNELL JOHN ADAM ALEMANY	

K1 to K3  
page 8 of 9  
03/27/97

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

970327-K3  
 TEMPORARY HOURLY  
 ASSIGNMENTS-  
 ACADEMIC  
 EMPLOYEES-  
 GENERAL FUND-  
 RESTRICTED.

RESOLVED: That the following named employees be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrolment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1997					
+JOHNSON, GREGORY	ASSESSMENT COUNSELOR	J-6020-1442	42.	TOT-HR 12/23/97- 1/16/97	GOUGH

K1 to K3  
 page 9 of 9  
 03/27/97

\* New hourly academic employees  
 + Full time academic employees -- Extra pay  
 # Pro-rata academic employees -- Extra pay



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolutions No. 970327-N1 to 970327-N5  
Academic Employees  
Community Service Classes  
City College of San Francisco

President and Members:

Resolutions No. 970327-N1 to 970327-N5 cover appointments of academic employees to Community Service Classes and/or related transaction pursuant to the provisions of California Education Code Section 78300. All appointments are classified as temporary hourly unless otherwise stated in the resolution. Board of Trustees approval is required.

Resolutions No. 970327-N1 to 970327-N5 are recommended for adoption.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Clara Starr

N1 to N5  
Page 1 of 5 Pages  
03/27/97



970327-N1  
COMMUNITY SERVICE  
HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments in Community Service Classes pursuant to Education Section 78300. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1997					
*HARTMAN, CATHERINE*	ESL INSTIT INSTRUCTION	I-6824-1322	20.	HRS/WK 3/31/97 - 5/30/97	PHELAN
**EMPLOYEE HIRED WITH DEGREE EQUIVALENT BASED ON ADOPTED CRITERIA**					
+LARSON, PENELOPE	ESL INSTIT MONITOR	N-6824-1422	40.	TOT-HR 3/24/97- 3/28/97	PHELAN
*NAVA, LISA M.	COM SERVICE INSTRUCTION	I-6800-1322	6.	TOT-HR 1/31/97- 1/31/97	DOWNTOWN
*MCSEENNEY, KATHRYN	ESL INSTIT INSTRUCTION	I-6824-1322	20.	HRS/WK 3/31/97- 5/30/97	PHELAN
+STEWART, JANHAVI	COM SERVICE INSTRUCTION	I-6800-1322	2.	TOT-HR 12/30/96-12/30/96	DOWNTOWN
WILLETT, JOHN	ESL INSTIT INSTRUCTION	I-6824-1322	10.	HRS/WK 3/31/97- 5/30/97	PHELAN

970327-N2 CHANGES  
TO COMMUNITY  
SERVICE HOURLY  
ASSIGNMENTS-  
ACADEMIC  
EMPLOYEES

RESOLVED: That the temporary academic assignments in Community Service classes pursuant to Education Code Section 78300 for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET		HOURS		EFFECTIVE DATES	CAMPUS
			FROM	TO				

FALL 1996\*\*\*

CANCEL

+LARSON, PENNY	CNCL	ESL INSTITUTE	INSTRUCTION	I-6824-1322	5.		HRS/WK	9/16/96-10/16/96	PHELAN
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SPRING 1997\*\*\*

INCREASE

CARMENT, MONIQUE	CHG	COM SERVICE	INSTRUCTION	I-6800-1322	4.		HRS/WK	3/15/97- 3/15/97	DOWNTOWN
	TO	COM SERVICE	INSTRUCTION	I-6800-1322		6.	TOT-HR	3/15/97- 3/15/97	DOWNTOWN
FREEMAN-MCGUIRE, MIC	CHG	COM SERVICE	INSTRUCTION	I-6800-1322	4.		HRS/WK	1/25/97- 1/25/97	DOWNTOWN
	TO	COM SERVICE	INSTRUCTION	I-6800-1322		6.	TOT-HR	1/25/97- 1/25/97	DOWNTOWN
+INMAN, JUDITH	CHG	COM SERVICE	INSTRUCTION	I-6800-1322	4.		HRS/WK	3/15/97- 3/15/97	DOWNTOWN
	TO	COM SERVICE	INSTRUCTION	I-6800-1322		6.	TOT-HR	3/15/97- 3/15/97	DOWNTOWN

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay

970327-N2  
(continued)  
NAME

NON-CREDIT

DEPARTMENT ACTIVITY

BUDGET

HOURS

EFFECTIVE DATES

CAMPUS

CHANGE

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
MULHOLLAND, PATRICE	CHG ESL INSTT MONITOR	N-6830-1422	38.	TOT-HR 1/10/97 - 2/26/97	PHELAN
	TO ESL INSTT	N-6830-1422	38.	TOT-HR 1/10/97 - 1/16/97	PHELAN

CANCEL

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
ELLIOT, BARBARA	COM SERVICE INSTRUCTION	I-6800-1322	4.	TOT-HR 1/25/97 - 1/25/97	DOWNTOWN
FREDERICKSON, SANDRA	COM SERVICE INSTRUCTION	I-6800-1322	7.5	TOT-HR 1/25/97 - 1/25/97	DOWNTOWN
KAUSHIK, DOROTHY	COM SERVICE INSTRUCTION	I-6800-1322	4.	TOT-HR 3/15/97 - 3/15/97	DOWNTOWN
PANDOLFI, CAROL	COM SERVICE INSTRUCTION	I-6800-1322	4.	TOT-HR 3/15/97 - 3/15/97	DOWNTOWN
ROTH, ELLIOT	ESL INSTT INSTRUCTION	I-6830-1322	10.	HR/WK 3/31/97 - 5/30/97	PHELAN
SONGCO, WARLITA	COM SERVICE INSTRUCTION	I-6800-1322	4.	TOT-HR 1/25/97 - 1/25/97	DOWNTOWN

N1 to N5  
page 4 of 5  
03/27/97

\* New hourly academic employees  
+ Full time academic employees -- Extra pay  
# Pro-rata academic employees -- Extra pay



NON-CREDIT

970327-N3  
Community Service  
Classes

RESOLVED: That the following Community Service Classes be approved and given at the locations shown.

Class: Italian I Sec I A & I B  
Location: Marina Middle School  
No. of Sessions: 14  
Hours per Session: 3  
Fee per Session: \$105.00  
Period of Time: 1/27/97-5/12/97  
Group Leader: Carole Cadoppi

970327-N4

Class: Italian I A & I B  
Location: Marina Middle School  
No. of Sessions: 14  
Hours per Session: 3  
Fee per Session: \$105.00  
Period of Time: 2/4/97-5/13/97  
Group Leader: Carole Cadoppi

970327-N5

Class: Italian II A & II B  
Location: Marina Middle School  
No. of Sessions: 14  
Hours per Session: 3  
Fee per Session: \$105.00  
Period of Time: 2/5/97-5/21/97  
Group Leader: Carole Cadoppi

N1 to N5  
Page 5 Of 5 Pages  
3/27/97

2nd Reading

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-P1  
Amending the San Francisco Community  
College District Policy Manual Section PM  
2.02 - Administrative and Organizational  
Structure of the San Francisco Community  
College District

President and Members:

San Francisco Community College District Policy Manual  
Section 1.05 D reads in part as follows: "Adoption of Policies.  
Any policy may be adopted by the Board, be amended or repealed by  
an affirmative vote of four members at any meeting, providing  
notice of said intended action has been given at a previous  
meeting..."

WHEREAS: Notice was given at a prior meeting  
(February 27, 1997) of the Board of  
Trustees of the San Francisco Community College  
District that proposed amendments to the San Francisco  
Community College District Policy Manual Section PM 2.02  
would be acted upon at a subsequent meeting of the Board  
of Trustees;

RESOLVED: That the San Francisco Community College  
District Policy Manual Section PM 2.02 -  
Administrative and Organization Structure of the San  
Francisco Community College District, and/or revisions  
to such amendments as directed by the Board be amended  
toread as follows: (Note: Additions or substitutions  
are indicated by **bold underline** and *italic* and deletions  
are indicated by ~~strikeout~~.)

Recommended for Adoption:

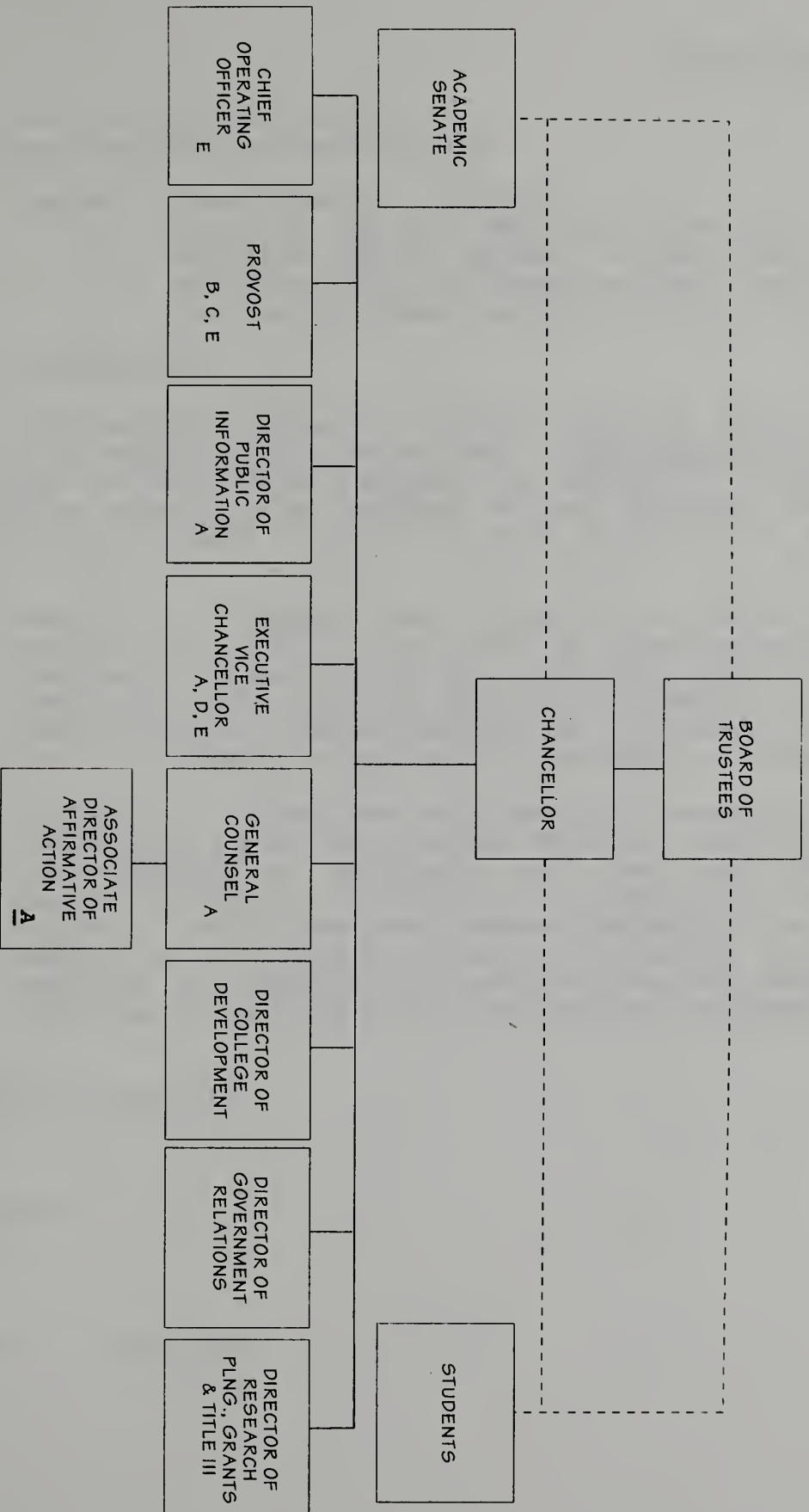
Del M. Anderson  
Chancellor

Originator: Ronald Lee

03/27/97 P1 Page 1



# ORGANIZATIONAL CHART FOR OFFICE OF THE CHANCELLOR



- A. EXEMPT POSITION
- B. REPORTS DIRECTLY TO THE CHANCELLOR ON POLICIES RELATED TO CURRICULUM, INSTRUCTION AND STUDENT SERVICES
- C. REPORTS TO THE CHIEF OPERATING OFFICER ON FISCAL AND OPERATIONAL SUPPORT
- D. CHANCELLOR'S EXECUTIVE ASSISTANT
- E. SEE SEPARATE ORGANIZATIONAL CHART





2nd Reading

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-P2  
Amending the San Francisco Community College  
District Policy Manual Section PM 2.02 -  
Administrative and Organizational Structure of  
the San Francisco Community College District

President and Members:

San Francisco Community College District Policy Manual  
Section 1.05 D reads in part as follows: "Adoption of Policies.  
Any policy may be adopted by the Board, be amended or repealed by  
an affirmative vote of four members at any meeting, providing  
notice of said intended action has been given at a previous  
meeting..."

WHEREAS: Notice was given at a prior meeting  
February 27, 1997 of the Board of Trustees of the San  
Francisco Community College District that proposed  
amendments to the San Francisco Community College  
District Policy Manual Section PM 2.02 would be acted  
upon at a subsequent meeting of the Board of Trustees;

RESOLVED: That the San Francisco Community College  
District Policy Manual Section PM 2.02 - Administrative  
and Organization Structure of the San Francisco  
Community College District be amended to read as  
follows: (Note: The new proposed structure is labeled  
Exhibit A; the current structure is labeled Exhibit B.  
Additions or substitutions are indicated by *italics* and  
underline and deletions are indicated by ~~strikeout~~).

Recommended for Adoption:

Del M. Anderson  
Chancellor

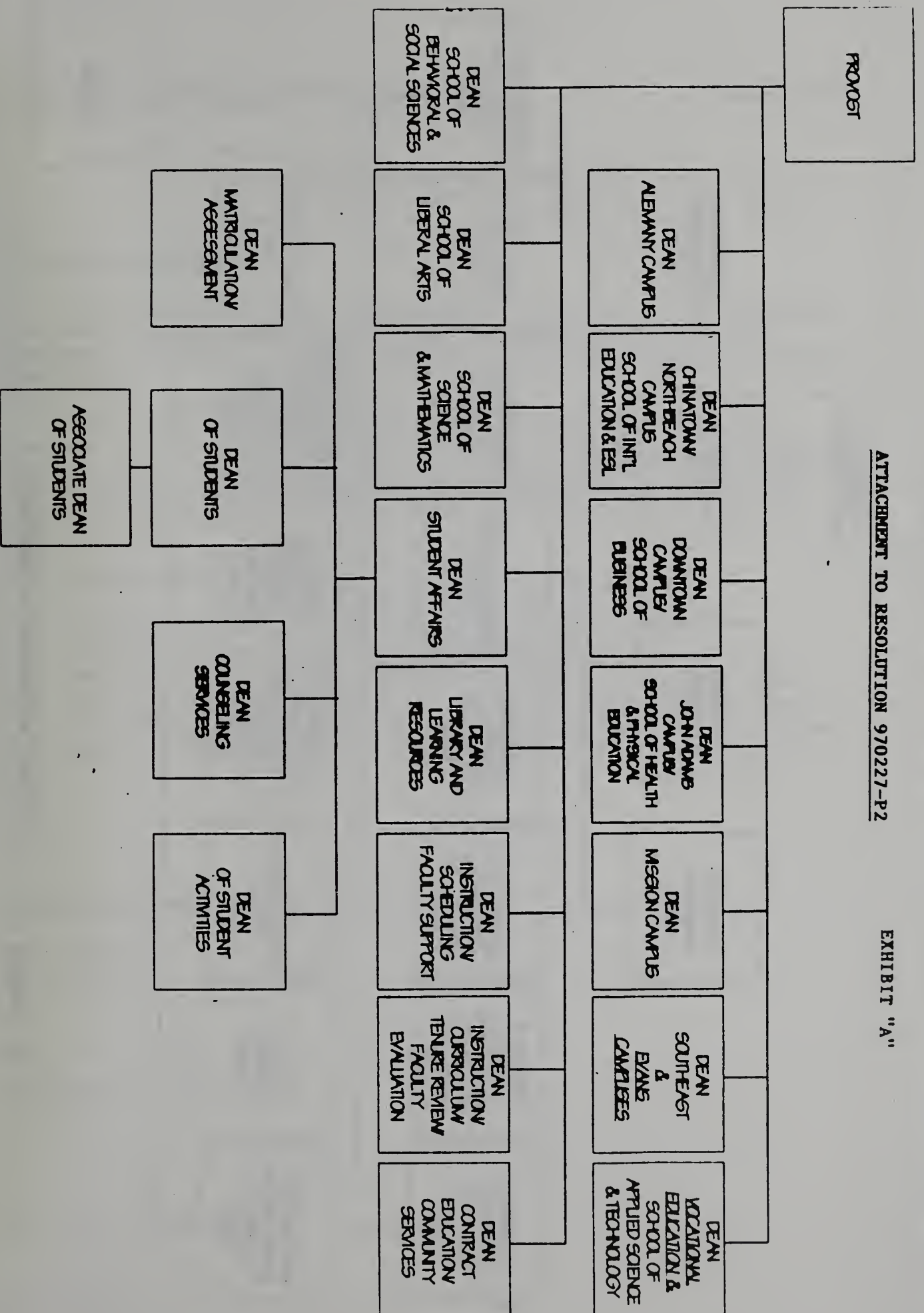
Originator: Ronald Lee



# OFFICE OF THE PROVOST

ATTACHMENT TO RESOLUTION 970227-P2

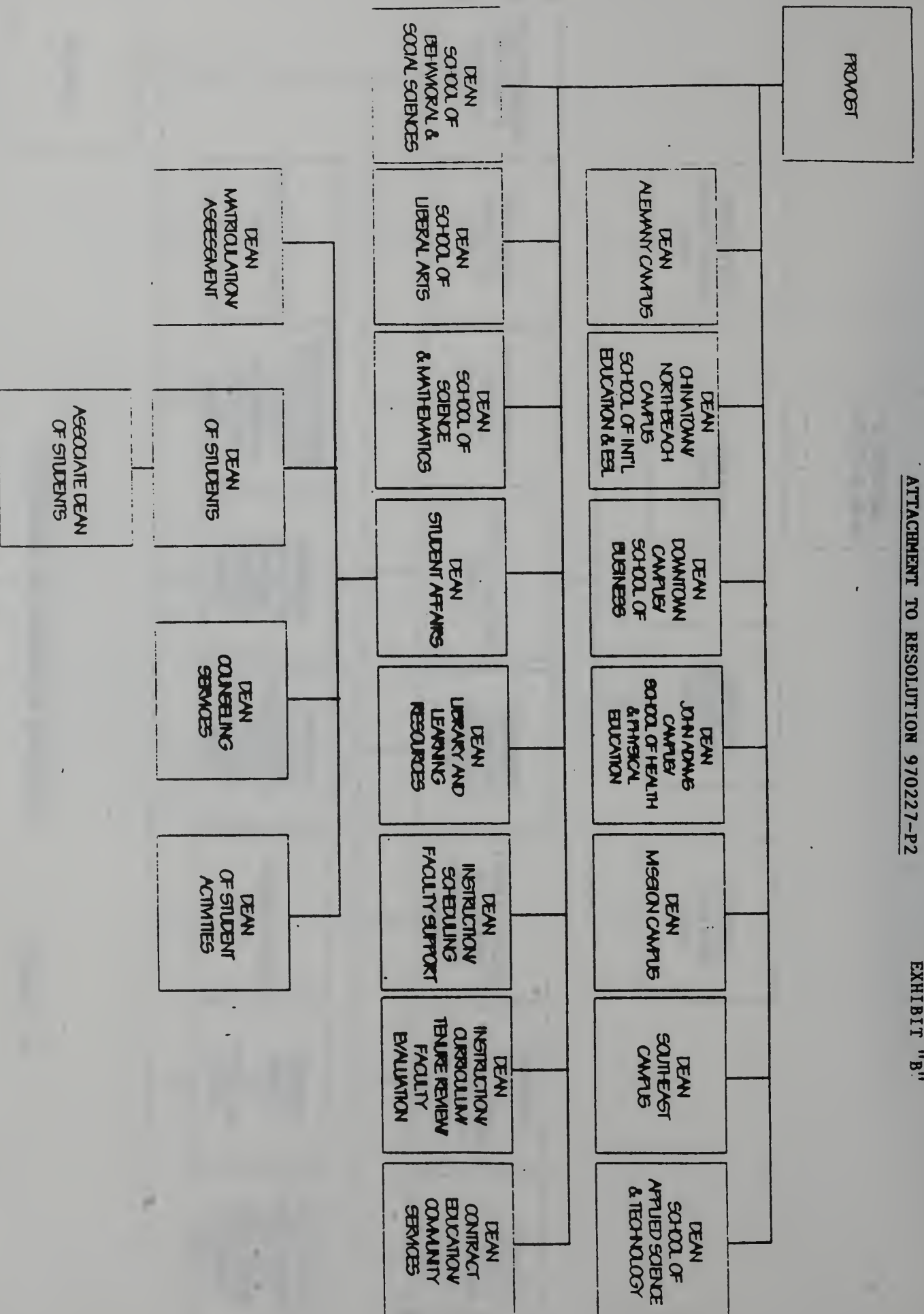
EXHIBIT "A"



# OFFICE OF THE PROVOST

ATTACHMENT TO RESOLUTION 970227-P2

EXHIBIT "B"



Honorable Board of Trustees of the  
San Francisco Community College District

1st Reading

Subject: Resolution No. 970327-P3  
Notice of Intention to Amend the  
San Francisco Community College District Policy  
Manual Section 1.16 - Domestic Partners.

President and Members:

The District has provided certain benefits to the domestic partners of its employees through its bargaining contracts. However, there is no general policy statement concerning domestic partners.

San Francisco Community College District Policy Manual Section 1.05 D. reads in part as follows: "Adoption of Policies. Any policy may be adopted by the Board, be amended or repealed by an affirmative vote of four members at any meeting, providing notice of said intended action has been given at a previous meeting..."

RESOLVED: That notice is hereby given that the following proposed amendments to the San Francisco Community college District Policy Manual Section 1.16 - (Domestic Partners) (and/or revisions to such amendments as directed by the Board) shall be acted upon at the next meeting of the Board of Trustees on April 24, 1997. (NOTE: Additions or substitutions are indicated by ***bold italic*** and deletions are indicated by ~~strikeout~~.)

Recommended for adoption:

Del Anderson  
Chancellor

Originator: Ronald Lee



PM 1.16 - DOMESTIC PARTNERS

The San Francisco Community College District hereby declares its intention to acknowledge and recognize the domestic partners of its employees, to the extent allowed by law and where not otherwise provided for.

The District shall determine, in its sole discretion, applicable rules and regulations to implement this policy.

Honorable Governing Board of the  
San Francisco Community College District

Subject: Resolution No. 970327-S1  
Adoption of the Instructional Calendar for  
the Credit and Non-Credit Divisions for the  
Summer Term 1997

President and Members:

The following resolution is recommended for adoption:

RESOLVED: That the following instructional calendar  
for the Credit and Non-Credit Divisions for  
the 1997 Summer Term hereby be adopted.

CALENDAR OF INSTRUCTION  
DAY AND EVENING CLASSES  
NON-CREDIT  
SUMMER TERM 1997

Monday June 2 Instruction begins

Friday June 27 Last class session.

CALENDAR OF INSTRUCTION  
CREDIT  
SUMMER TERM 1997

DAY CLASSES:

Monday, June 16 Instruction begins.

Friday, June 20 Last day to add classes or change sections.

Monday, June 23 Last day to officially withdraw, drop or  
reduce course work unit(s) in order to  
qualify for 100% (full) nonresident tuition  
refund. NONRESIDENT TUITION REFUND IS NOT  
AUTOMATIC. APPLY FOR A TUITION REFUND CHECK  
NO LATER THAN AUGUST 1, 1997.

Monday, June 23 Census Day.

Thursday, June 26 Last day to drop classes (no notation will  
appear on the student's permanent record).  
If a student withdraws from a class after  
June 26, a "W" symbol will appear on the  
student's permanent record.

Thursday, June 26 Last day to petition for credit/no credit CR/NC) grade option where option is available.

Monday, June 30 Last day to officially withdraw, drop or reduce course work unit(s) in order to qualify for a 50% pro-rated nonresident tuition refund. NO NON-RESIDENT TUITION REFUNDS FOR COURSE WORK UNIT(S) DROPPED AFTER THIS DEADLINE DATE.

Friday, July 4 Holiday, Independence Day.

Wednesday, July 16 Last day for student-initiated or instructor-initiated withdrawal. A "W" symbol will appear on student's permanent record. Last day to file petition for leave of absence.

**EVENING CLASSES:**

Monday, June 23 Last Day to add classes or change sections.

Last day to officially withdraw, drop or reduce course work unit(s) in order to qualify for 100% (full) nonresident tuition refund. NONRESIDENT TUITION REFUND IS NOT AUTOMATIC. APPLY FOR A TUITION REFUND CHECK NO LATER THAN AUGUST 1, 1997.

Monday, June 30 Last day to drop classes (no notation will appear on the student's permanent record). If a student withdraws from a class after June 30, a "W" symbol will appear on the student's permanent record.

Last day to petition for credit/no credit CR/NC) grade option where option is available.

Last day to officially withdraw, drop or reduce course work unit(s) in order to qualify for a 50% pro-rated nonresident tuition refund. NO NON-RESIDENT TUITION REFUNDS FOR COURSE WORK UNIT(S) DROPPED AFTER THIS DEADLINE DATE.

Monday, July 21 Last day for student-initiated or instructor-initiated withdrawal. A "W" symbol will appear on student's permanent record. Last day to file petition for leave of absence.

FINAL EXAMINATIONS:

Thursday, July 24      DAY CLASSES: Final examinations for day sections that meet at 8:00, 8:30, 10:30, 11:00 a.m and 1:00 p.m.

Friday, July 25      DAY CLASSES. Final examinations for day sections that meet at 9:00, 9:30, 10:00 a.m. and 12:00, 12:30 p.m.

Thursday, July 31      EVENING CLASSES: Final examinations ALL Evening classes.

Friday, August 1      Last day to apply for enrollment and nonresident tuition refund fees for course work unit(s) dropped on or before June 30, 1997, DAY AND EVENING CLASSES.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator:      Robert P. Balestreri





Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-S2  
Recognition of Service and Commendation  
for Dr. Natalie Berg for 30 years of  
distinguished service as a member of the San  
Francisco Community College Family.

President and Members:

WHEREAS: Dr. Natalie Berg first came to the  
San Francisco Community College District in 1967  
as an instructor, and

WHEREAS: Dr. Natalie Berg was a devoted and  
dedicated certificated employee and administrator  
for thirty (30) years and served with distinction  
in such capacities as:

Teacher:

Instructor - English, English as a  
Second Language, History and Civics

Administrator:

Dean - Dean of School of Health & Physical  
Education/John Adams Campus  
Director - Employee Relations  
Coordinator - Personnel Relations  
Adm Asst - Vice Chancellor, Personnel  
Adm Asst - President, Centers Division, and

WHEREAS: Dr. Natalie Berg has honorably  
represented the College throughout the city and  
respects and supports its diversity, and

WHEREAS: Dr. Natalie Berg leaves a record of  
professional service and achievement of which San  
Francisco Community College District may be proud,  
and one from which the Community College District  
will benefit for many years to come; and

WHEREAS: Dr. Natalie Berg chose to run for  
the CCSF College Board and came in first in a  
field of eight candidates in November, 1996,

NOW THEREFORE BE IT RESOLVED: That the Board of Trustees of City College of San Francisco recognize Dr. Natalie Berg for her contribution to the educational excellence of the San Francisco Community College District;  
and

FURTHER BE IT RESOLVED: That the Board of Trustees of the San Francisco Community College District congratulates Dr. Natalie Berg on the occasion of her retirement and most heartily welcomes her as a valued member of the Board of Trustees

Recommended for adoption:

Del M. Anderson  
Chancellor

Originators:

Rodel Rodis  
Robert E. Burton  
Andrea Shorter

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327- S3  
Ending The Effect of Resolution 890727 - S5  
Regarding Contact With The Government Of The  
People's Republic Of China And Setting  
Objectives For Global Programs

President and Members:

After the Tiananmen Square massacre in The People's Republic of China in June of 1989, the Board passed Resolution No. 890727 - S5 which expressed the Board's outrage at the events, and resolved, " . . . it would be [an] inappropriate violation of human decency for any official acting on behalf of, or in any capacity for the San Francisco Community College District to receive, or make contact with, any official of the Government of The People's Republic of China, and . . . the San Francisco Community College District extends its welcome to students from The People's Republic of China to attend City College of San Francisco and the San Francisco Community College Centers, . . . ."

Nevertheless, the District has had training requests from China and/or US companies doing business with China. The Board needs to give direction to the administration as to whether the District should provide training in China. If so, then the effect of the 1989 resolution should be ended.

Although political freedom in China is not at the level desired, economic freedom has resulted in unprecedented growth. This economic freedom should lead to new ideas and new concepts with a resultant increase in political freedom.

In pursuing global education with China or with any other country, certain objectives must be met. Global education should: (1) enhance the quality of education for our students; (2) enhance the professional development and learning opportunities of our faculty and staff; (3) enhance the economic development of our city and region; and (4) enhance the resource development and resource base of our College.

The following resolution is recommended for adoption:

RESOLVED: That the effect of Resolution 890727 - S5 be ended effective with the passing of this resolution;

AND FURTHER BE IT RESOLVED: That the Board of Trustees of the San Francisco Community College District declares that in pursuing global education with China or with any other country, global education should (1) enhance the quality of education for our students; (2) enhance the professional

development and learning opportunities of our faculty and staff; (3) enhance the economic development of our city and region; and (4) enhance the resources development and resource base of our College.

AND FURTHER BE IT RESOLVED: That the Board of Trustees of the San Francisco Community College District hereby directs the Chancellor and/or her designees to ensure that any District programs with The People's Republic of China directly benefit the people of China or lead to a better understanding of democratic principles by the leadership in China.

Recommended for Adoption:

Robert Burton  
Rodel Rodis  
Robert Varni



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327. -S4  
Adoption of CCSF Information Technology Plan

President and Members:

The following resolution is recommended for adoption:

WHEREAS: City College of San Francisco recognizes that a new age of information technology has opened exciting opportunities for enhancing teaching, student learning, and student support services; and

WHEREAS: During the past three years, faculty, administrators, classified staff and students have joined together to develop a comprehensive information technology plan for the college;

THEREFORE BE IT RESOLVED: That the Board of Trustees commends the work of the many faculty, administrators, classified staff and students who have produced the plan entitled *Creating Opportunities: Using Information Technology in Education*; and,

FURTHER BE IT RESOLVED: That the Board of Trustees hereby adopts the *Creating Opportunities* document to guide CCSF's investment in information technology in support of instruction, instructional support and student services; and

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and the Provost and/or their designee are authorized to take appropriate actions to implement this plan, and that an annual report shall be forwarded to the Board of Trustees regarding the progress made toward implementing the goals and objectives contained in the plan and any proposed revisions in the plan that have resulted from changing technology and changing needs of the San Francisco Community College District.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Robert Gabriner





**Tabled from February 27, 1997 Board Meeting**

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-S5  
Authorizing that the student trustee starting June 1, 1997 be 1) elected by a college wide election of students Spring 1997 2) compensated at \$350 per month, along with a \$1000 travel allowance 3) asked for their advisory vote before the board votes on each resolution with that vote being recorded in the minutes.

President and Members:

In December of 1993, the Board passed resolution S6 authorizing the seating of the Student Trustee as selected by the Associated Students Student Trustee Selection Committee beginning with the January 1994 regular Board meeting. In November 1995 the voters changed the Charter of the City and County of San Francisco. The change effected the composition of the members of the Board of Trustees so that the California Ed Code relating to Student Trustees became applicable to the SFCCD Board, effective July 1, 1996. Ed Code 72023.5 states that the student trustee...shall be chosen, and shall be recalled, by the students enrolled in the community colleges of the district in accordance with procedures prescribed by the governing board. Interpretation of this law is that student trustee members are required to be selected in an election by a majority or plurality of all community college students enrolled in the district.

Ed Code 72023.5 also states that the student trustee may do any of the following at the discretion of the governing board: make and second motions; attend closed session, other than closed sessions on personnel matters or collective bargaining matters; and receive compensation up to the amount that other Board members are paid. *In this resolution, we are asking for a raise in the Student Trustee's stipend from \$260 per month to \$350 per month.*

The Associated Students Executive Board comprised of 2 representatives from 7 campuses unanimously support the college wide election of the student trustee. Further, with the strong mandate that such an election would demonstrate, the AS Executive Board feels it is imperative that the Student Trustee be asked for their advisory vote before the

board votes on each resolution and that this advisory vote be recorded in the minutes.

Resolution No.931216-S6 authorizes the student trustee to be seated as selected by the Associated Student Trustee Selection Committee beginning January 1994 and Resolution No.960523.S8 authorizes compensation of up to \$3,500 a year; both will be suspended by this resolution and should therefore be rescinded.

The following resolution is recommended for adoption:

RESOLVED: That beginning June 1, 1997, the student trustee be seated who has been elected by a majority or plurality of a college wide election held in accordance with the attached "CCSF Guidelines for Student Trustee Election and Recall".  
(SEE ATTACHMENT A.)

AND FURTHER BE IT RESOLVED: That starting June 1, 1997, the student trustee shall be compensated a stipend of \$350 per month and receive travel reimbursement and conference expenses up to \$1,000 a year.

AND FURTHER BE IT RESOLVED: That beginning June 1, 1997, the student trustee shall be asked for his/her advisory vote before the board votes on each resolution and that this advisory vote will be recorded in the minutes. Resolution No.931216-S6 authorizes the student trustee to be seated as selected by the Associated Student Trustee Selection Committee beginning January 1994 and Resolution No.960523.S8 authorizes compensation of up to \$3,500 a year; both will be suspended by this resolution and should therefore be rescinded.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originators: Chancellor Del M. Anderson

## ATTACHMENT A

### Guidelines for Student Trustee Election and Recall City College of San Francisco

#### I. Description of the Student Trustee

California Education Code provides for the inclusion of a student as a non-voting member of the Board of Trustees. Term of office for the Student Trustee is from June 1 of the first year though May 31 of the following year.

#### II. A candidate running for Student Trustee must meet the following qualifications:

- A. Resident of California.
- B. Completion of two semesters in the SFCCD.
- C. Current enrollment in five credit semester units or, ten hours of non-credit classes and to be maintained throughout their term.
- D. Good academic standing with a cumulative GPA of 2.0.

#### III. A candidate running for Student Trustee is encouraged to have the following qualifications:

- A. Not holding any position in the student government of another college.
- B. Not holding a position on the council of any one campus of CCSF.
- C. Ability to communicate successfully facts and ideas of some complexity in both writing and public speaking.
- D. Ability to identify problems and to take initiative in solving them.
- E. Commitment to and sensitivity in working with administration, staff, and students as well as community groups of diverse academic, socioeconomic, cultural, sexual orientation, diversity and ethnic backgrounds.
- F. Cannot hold the office of Student Trustee for more than 2 elected years.

#### IV. Duties of the Student Trustee

- A. Act as a representative of the Associated Students of CCSF.
- B. Attend all meetings of the Executive Board of the Associated Students of CCSF and chair the meetings if selected to do so by the Executive Board.. Give regular Student Trustee Reports at these meetings.



- C. Attend all Agenda Review meetings of the CCSF Board of Trustees.
- D. Attend all regularly scheduled meetings of the CCSF Board of Trustees.
- E. Report at the Phelan Campus Student Council meetings twice per month.
- F. Report at other CCSF Campus Student Councils as invited.
- G. Meet with the Chancellor of CCSF twice per month.
- H. Keep regular, posted office hours. (Office space at the Phelan Campus is available for this purpose.)
- I. Present and distribute to AS Councils at all the campuses as well as to the AS Executive Board once a month an unbiased written report covering all issues of relevance to students discussed at Board meetings. This report should also be sent to *Up and Coming* and *The Guardsman*.
- J. Contribute to a binder containing the handouts of each Board meeting, to be kept in the Student Union.
- K. Attend CCCT Student Leadership Conference and Training.
- L. Brief the incoming Student Trustee during the month of May.



#### V. The Student Trustee Election

- A. The student trustee shall be elected each Spring in a college-wide election to be held sometime in the last two weeks of April.
- B. The election will be organized by a sub-committee of the AS Executive Board working with the Office of Student Activities. The committee must develop/update specific election campaign guidelines including rules regarding endorsements, posting and distribution of literature, campaigning, expenditures, etc.
- C. Election polling places will be held for at least two days at campuses where there are active AS Councils including: Phelan, John Adams, Downtown, Chinatown/North Beach, Southeast, Mission, Evans. Other sites and campuses will be told about these polling places. The AS Councils at each campus will be responsible for funding any necessary poll workers.
- D. Candidates must submit written applications to run for office at least two weeks before the election, submitted to the Office of Student Activities where qualifications will be verified. Applications will include a 100 word statement about why he/she is running which will be printed on the ballot.
- E. Candidate nights at participating campuses will be organized through the Executive Board.

#### VI. Filling a vacancy in the office of Student Trustee:

- A. In the event of a vacancy, the following will occur:
  - 1. The AS Executive Board will select a replacement.
  - 2. The student trustee opening will be posted at all campuses for at least 2 weeks, stating a clear application deadline.
  - 3. Interested candidates must submit written applications to the Office of Student Activities where qualifications will be verified. Applications will include a 100 word statement about why he/she is interested in the position.
  - 4. The qualified candidates will appear before AS Executive Board to address any questions that the Executive Board may have.
  - 5. The winning candidate must be selected by a 2/3 vote.
  - 6. Quorum for the selection will be 9 students with no more than 2 representatives per campus.
  - 7. The winning candidate shall complete the term of office vacated by the predecessor.

#### VII. Recall of the Student Trustee

- A. The Student Trustee may be recalled by a petition signed by 2% of the student population from each campus from at least 5 campuses.



Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-S6  
Presenting the Initial Proposals of the  
United Public Employees, Local 790, and  
of the San Francisco Community College  
District for a Successor Collective  
Bargaining Agreement, and Placing a  
Special Order of Business on the Agenda  
for a Public Board of Trustees Meeting  
in April 1997 for Public Response to the  
Initial Proposals

President and Members:

WHEREAS: Government Code Section 3547 reads in  
relevant part as follows:

(a) All initial proposals of exclusive  
representatives and of public school employers,  
which relate to matters within the scope of  
representation, shall be presented at a public  
meeting of the public school employer and  
thereafter shall be public records.

(b) Meeting and negotiating shall not take place  
on any proposal until a reasonable time has  
elapsed after the submission of the proposal to  
enable the public to become informed and the  
public has the opportunity to express itself  
regarding the proposal at a meeting of the public  
school employer.

(c) After the public has had the opportunity to  
express itself, the public school employer shall,  
at a meeting which is open to the public, adopt  
its initial proposal.

WHEREAS: The present Collective Bargaining  
Agreement between the San Francisco Community  
College District (District) and the United Public  
Employees, Local 790 (UPE) will expire under its  
own terms on June 30, 1997;

WHEREAS: On March 17, 1997, Representatives of  
UPE submitted to the Board of Trustees, through  
the Administration, UPE's Initial Proposal for a  
Successor Collective Bargaining Agreement  
(ATTACHMENT A);

WHEREAS: The Administration, on behalf of the Board of Trustees, has prepared the District's Initial Proposal for a Successor Collective Bargaining Agreement (ATTACHMENT B);

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees hereby publicly presents the Initial Proposals of the UPE (ATTACHMENT A) and of the District (ATTACHMENT B) for a Successor Collective Bargaining Agreement;

FURTHER BE IT RESOLVED THAT: A Special Order of Business be placed on the Agenda for a Public Board of Trustees meeting in April 1997 to enable members of the public to express themselves regarding the Initial Proposals.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Lawrence C. Klein



SERVICE EMPLOYEES INTERNATIONAL UNION, AFL-CIO

LOCAL 790

Representing over 20,000 public and private sector employees in Northern California.

**PAUL VARACALLI**  
Executive Director  
100 Oak Street  
Oakland, CA 94607-4588  
Phone (510) 465-0120  
FAX (510) 451-6928  
1390 Market Street, Suite 1118  
San Francisco, CA 94102-5305  
Phone (415) 575-1740  
FAX (415) 431-6241

SERVICE EMPLOYEE INTERNATIONAL UNION LOCAL 790, INITIAL  
PROPOSAL  
REGARDING NEGOTIATIONS WITH  
THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT  
FOR A SUCCESSOR AGREEMENT SUNSHINE MARCH 27, 1997

**I. PRELIMINARY STATEMENT**

In accordance with Government Code Section 3547, SEIU Local 790, Initial Proposal is hereby submitted for purpose of "Sun Shining". The Government Board shall receive public comment concerning the Initial proposal at its April 1997 meeting.

**II. INITIAL PROPOSAL**

SEIU Local 790, proposes the enclosed modifications and /or amendments to the present Agreement between SEIU Local 790, and the District. The Union reserves the right to amend, add to, or withdraw proposals and the submission of any proposals is not intended as a concession that anything contained herein is within the scope of representation under the Educational Employment Relations Act rather than the Meyers-Millias-Brown Act.

97 MAR 17 PM 4:54  
SFCCD-CGSF  
EMPLOYEE RELATIONS  
OFFICE

OFFICERS

**MARSHALL WALKER III**  
President

**JAMES BRYANT**  
Vice-President

**JOHN MAHER**  
Vice-President

**KAREN L. BISHOP**  
Treasurer

**NANCY SNYDER**  
Secretary

**ROLAND T. ANOLIN**  
Trustee

**VERNON DUNCAN**  
Trustee

**DOROTHY L. JAYMES**  
Trustee

**ED KINCHLEY**  
Trustee

**STEVE BRISTOW**  
Trustee

**MYNETTE THEARD**  
Trustee



# Service Employees International Union, Local 790

## Union Proposal

### 790/SFCCD NEGOTIATIONS 1997 GROUND RULES

Local 790 of the Service Employees International Union, and The City College District of San Francisco, agree on the following ground rules for meeting and negotiating until settlement is reached to modify the current Collective Bargaining Agreement.

1. Negotiation meetings will be held at 33 Gough St. (conference room). Caucus meetings will be held at the offices of each respective party. Meetings shall occur at mutually acceptable dates, times and locations. Any changes will be discussed at least twenty four (24) hours in advance. The two Chief spokespersons shall assume the responsibility of notifying their team in the event of unforeseen schedule changes.
2. Proposals shall be in writing. Changes will be indicated as follows:
  - a) Deletions to be struck out by a line through the middle.
  - b) Additions to be underlined.
  - c) Entire sections struck may be designated "ARTICLE X DELETED".
3. The agenda for each session shall be agreed on at the conclusion of the previous session, although it may be altered by mutual agreement.
4. Management and the Union will each designate a spokesperson. The two spokespersons will jointly determine the order in which people speak and the amount of time to be devoted to each topic on the agenda.
5. As agreements are reached they shall be put in written form, dated, timed, and labeled as Tentative Agreements, and two copies of each shall be signed by the spokesperson plus a designee for each party.
6. Agreements shall not be binding on either party until the entire package of Tentative Agreements is ratified and/or approved by both parties.
7. Release time, without loss of pay, shall be granted for each member of the negotiating team.
8. Communications between the parties will be conducted primarily through the Chief spokespersons.

For the Union: \_\_\_\_\_ date: \_\_\_\_\_

\_\_\_\_\_ date: \_\_\_\_\_

For the City: \_\_\_\_\_ date: \_\_\_\_\_

\_\_\_\_\_ date: \_\_\_\_\_

# Service Employees International Union, Local 790

## Union Proposal

### ARTICLE 4# NO DISCRIMINATION [AMEND]

#### D. Americans With Disabilities Act

The District and the Union agree to comply with their legal obligations pursuant to The Americans With Disabilities Act. The District and the Union further agree that this Agreement will not be interpreted, administered or applied in a manner which is inconsistent with said Act.

#### D. Americans With Disabilities Act

The parties agree to abide by the Americans With Disabilities Act except insofar as it conflicts with any part of this agreement. If there is a conflict between a proposed accommodation and this contract the District and the Union shall meet within five days of notification by either party that a conflict exists. No employee shall be adversely affected pending a reasonable accommodation.

#### 1. Union Representation:

During the process to identify a reasonable accommodation the Employee has the right to Union representation and must be informed of this at every formal discussion between the District and the Employee.

#### 2. Record Keeping:

Immediately upon receipt of an accommodation request the Employer shall establish and maintain a single location files which shall be available upon request of a Union Representative. At the minimum these files shall show:

- a. Complete detail of all requested accommodations
- b. Status of all accommodation requests
- c. Resolution of each closed accommodation request

#### 3. Employment Accessibility Fund

An annual employment accessibility fund of \$25,000 shall be established and administered by the SFCCD ADA Employment Coordinator. These funds shall be used to pay the expense of accommodations for departments. The Employer agrees to supplement this fund as necessary.

#### 4. Timeline:

Within ten days of a receipt of a request for accommodation the Employer shall have a proposal for meeting the accommodation. If no accommodation in the current assignment is possible the Employer shall have evaluated all alternative job assignments for possible accommodation.

## Service Employees International Union, Local 790

# Union Proposal

### ARTICLE 4# NO DISCRIMINATION [AMEND] (pg.2)

#### 5. Temporary Accommodation

While the Employer is investigating and complying with the request for accommodation the Employee shall receive a temporary accommodation or shall be placed on leave and be paid half their full salary pending accommodation.

## Service Employees International Union, Local 790

# Union Proposal

### ARTICLE 7# UNION REPRESENTATIVES [ADD]

F. The Chapter President, Vice President, and Chief Stewards shall be granted paid-release time of one day per week which will be devoted to the handling of union business.



## **Service Employees International Union, Local 790**

# **Union Proposal**

ARTICLE 8# PERSONNEL FILES  
[ADD]

### G. Sealing of Evaluations

Performance evaluations shall be included under the sealing provisions if such request is made by a represented employee.



**Service Employees International Union, Local 790**

**Union Proposal**

ARTICLE 9# DISCIPLINE  
[AMEND]

DELETE ARTICLE 9#

[ADD]  
REFER TO ARTICLE 10# GRIEVANCE PROCEDURE

# Service Employees International Union, Local 790

## Union Proposal

### ARTICLE 10# GRIEVANCE

#### DELETE ARTICLE 10#

[ADD]

#### ARTICLE 10 GRIEVANCE PROCEDURE

#### 10. GRIEVANCE PROCEDURE

##### A.) Definition

A Grievance shall be defined as any dispute which involves the interpretation or application of, or compliance with this Agreement, discipline or discharge.

##### B.) Procedure

Only the Union shall have the right on behalf of the disciplined or discharged employee to appeal the discipline or discharge action. A Grievance related to a suspension or termination of an employee may be submitted initially at Step III of the grievance procedure.

In no event shall a grievance include a claim for money relief for more than a thirty (30) working day period prior to the initiation of the grievance.

The management representative named in the Steps of this grievance procedure may appoint a designated representative to act on his/her behalf with the accompanying authority to settle grievance at the appropriate grievance step.

##### C.) Employee Grievance Procedure

An employee having a grievance may first discuss it with the employee's immediate supervisor and try to work out a satisfactory solution in an informal manner with the supervisor. The employee may have a representative at this discussion.

##### C-1.) Step I Immediate Supervisor

If a solution to the grievance, satisfactory to the employee and the immediate supervisor is not accomplished by the informal discussion, the grievant may pursue the grievance further.

The employee and/or his/her representative shall submit a written statement of the grievance to the immediate supervisor within thirty (30) calendar days of the facts or event giving rise to the grievance, or within thirty (30) calendar days from such time as the employee or Union should have known of the occurrence thereof except for cases alleging sexual harrassment, in which case the time limit herein shall be four (4) months.

The immediate supervisor will make every effort to arrive at a prompt resolution by investigating the issue. He/she shall respond within five (5) calendar days.

# Service Employees International Union, Local 790

## Union Proposal

### C-2.) Step II Department Head/Designee

If the grievance is not satisfactorily resolved in Step 1 the grievance shall be submitted in writing, containing a specific description of the basis for the claim and the resolution desired, and submitted to the department head or his/her designee within fourteen (14) calendar days. The parties shall meet, unless a mutually agreeable alternative is established.

### C-3.) Step III Director, Employee Relations

If the decision of the department head/designee is unsatisfactory, the grievant and/or the Union representative may, within fourteen (14) calendar days of receipt of such decision, submit the grievance to the Employee Relations Director.

The Director shall have fourteen (14) calendar days after receipt of the written grievance in which to review and seek resolution of the grievance and respond in writing. The Director of Employee Relations shall have the full authority to settle grievances and impose settlement on departments from which the grievance may have originated.

### C-4.) Step IV Final And Binding Arbitration

Should there be no satisfactory resolution at Step III, the Union has a right to submit the grievance to final and binding arbitration within thirty (30) calendar days of the Step III response. On an annual basis the District and the Union shall establish a Standing Arbitration Panel by each submitting a list of seven (7) arbitrators. In any grievance referred to arbitration, the parties shall alternately strike from said List until a single name remains, and said arbitrator shall be designated to hear the matter. Whether the Union or District deletes the first name shall be determined by lot.

C-5.) Except when a statement of facts mutually agreeable to the Union and District is submitted to the arbitrator, it shall be the duty of the arbitrator to hear and consider facts submitted by the parties. It shall be the duty of the arbitrator to hold a hearing within thirty (30) calendar days of acceptance of appointment. Should the designated arbitrator be unable to comply with this requirement, the parties will commence contacting other arbitrators on the panel, beginning with the last struck, until an arbitrator is selected who will meet such requirement.

The arbitrator shall have no authority to add to, subtract from, or modify the terms of this agreement.

The decision of the arbitrator shall be final and binding on all parties.

Each party shall bear its own expenses in connection therewith. All fees and expenses of the arbitrator and court reporter and report, if any, shall be borne and paid in full and shared equally by the parties.



## Service Employees International Union, Local 790

# Union Proposal

Individuals who may have direct knowledge of the circumstances relating to the grievance may be present at the request of either party at the hearing. In the case of employees of the District, they shall be compensated at an appropriate rate of pay for time spent.

### D.) Time Limits

The time between the Steps may be extended by mutual agreement in writing. Failure by the employee or Union to follow the time limits, unless mutually extended, shall cause the grievance to be withdrawn. Failure of the District to follow the time limits shall serve to move the grievance to the next step.

### E.) Expedited Discipline/Discharge Arbitration Process

Suspensions up to and including fifteen (15) days and written warnings shall be processed through an expedited arbitration proceeding. At least one day each month will be used for these grievances. The expedited arbitration shall be before an arbitrator to be mutually selected by the parties who shall serve until the parties mutually agree to remove him/her or for twelve (12) months, whichever comes first. Alternatively, at the time of the selection of the arbitrator, either party may request a list of seven (7) appropriately experienced arbitrators from the American Arbitration Association from which the arbitrator will be selected by the method of striking names. The parties shall not use briefs. Every effort shall be made to have bench decisions followed up by written decisions. These decisions will be final and binding, and shall not be used in any other cases except those of the grievant involved. Transcription by a certified court reporter shall be taken but shall be transcribed only at the direction of the arbitrator.

Each party shall bear its own expenses in connection therewith. All fees and expenses of the arbitrator and court reporter and report, if any, shall be borne and paid in full and shared equally by the parties.

### F. Right of Individuals

An employee may not be disciplined or discharged without just cause and without written notice of the intended action. The District agrees to follow the principles of progressive discipline.

Employees who are released or disciplined during their initial probationary period or during any probationary period established by this Agreement, may appeal the release or discipline, provided that the grounds for the grievance or appeal shall be limited to a claimed violation of the provisions of this Agreement. In such an appeal the employee shall bear the burden of proof with respect to the claimed violation.

**Service Employees International Union, Local 790****Union Proposal**

Employees covered by this Agreement with temporary status shall be subject to termination or dismissal for just cause only, and the rights described in these sections of the Agreement, including the right to expedited or regular arbitration, in the appropriate case, upon their completion of six (6) months of service. This provision is in full effect for all covered employees who have attained six (6) months service as of July 1, 1997. This provision will apply to all other covered employees upon their six month anniversary date.

G. "Skelley Rights"

An employee subject to discipline or discharge, shall be entitled, prior to the imposition of that discipline or discharge, to a hearing and to the following:

1. A notice of the proposed action; and
2. The reasons for the proposed discipline; and
3. A copy of the charges and the materials upon which the action is based; and
4. The right to respond, either orally or in writing, to the authority initially imposing the discipline.



## **Service Employees International Union, Local 790**

# **Union Proposal**

### **ARTICLE 11# LEAVES**

"The union and the district shall review article 11 in view of updates and changes in civil service regulations with respect to leave provision."

# Service Employees International Union, Local 790

## Union Proposal

### ARTICLE 12 TEMPORARY EMPLOYEES

#### [AMEND]

#### B. Temporary Employee Step Increments

1. ~~All full-time temporary employees~~ who have at least six (6) months continuous full-time service in a classification and who have not been appointed permanent shall receive a salary step adjustment of one increment (5%) effective May 1, 1995, not to exceed Step 5 of the current District salary schedules. The current District salary schedules are the schedules in effect as of May 1, 1995.
- B 1. All classified temporary employees working 20 hours per week or more (1998), (1998)
- B 2. ~~A full-time temporary employee~~ who receives a salary step increment pursuant to Section 12.B.1, above, and who has not been appointed as a permanent employee as of May 1, 1996 shall receive the next salary step adjustment of one increment (5%) effective May 1, 1996. The salary step increment adjustment shall not exceed step 5 of the current District salary schedules. The current District salary schedules are the schedules in effect as of May 1, 1996.
- B 2. A classified temporary employee working 20 hrs. per week or more (1999), (1999), (1999)
- B 3. ~~A full-time temporary employee~~ who receives a salary step increment pursuant to section 12.B.2, above, and who has not been appointed a as a permanent employee as of May 1, 1997, shall receive the next salary step adjustment of one increment (5%) as of May 1, 1997. The salary step increment adjustment shall not exceed step 5 of the current District salary schedules. The current District salary schedules are the salary schedules in effect as of May 1, 1997.
- B 3. A classified temporary employee working 20 hrs. per week or more (2000), (2000), (2000)
- B 4. ~~Full-time temporary employees~~ who accumulate six (6) months of full-time continuous service after May 1, 1995, and who have not been appointed as a permanent employee as of May 1, 1995, shall receive their first salary step increment adjustment of 5% as of the date they complete six (6) months of full-time continuous service. Subsequent salary increment adjustments for these temporary employees who have not been appointed as permanent shall be effective on the anniversary date of the first increment adjustment, until the fifth step is reached. At no time shall the salary step increment exceed Step five of the current District salary schedules. The current District salary schedules shall be the salary

# Service Employees International Union, Local 790

## Union Proposal

schedules in effect on the date the salary step increment adjustment is granted.

- B 4. A classified temporary employee working 20 hrs. per week or more (1998), (1998)
- B 5. A full-time temporary employee who receives a salary step increment adjustment effective May 1, 1995, and who after that date but prior to May 1, 1996, is appointed as a permanent employee shall receive the second salary step increment adjustment on May 1, 1996, rather than one year after the date of the employee's appointment as permanent. Throughout the term of this Collective Bargaining Agreement, a full-time temporary employee who is appointed permanent after having received one or more step increment adjustments pursuant to the provisions of this section, shall receive the subsequent salary step increment adjustment one year after the last increment adjustment was received, rather than one year after the employee's appointment as permanent. At no time shall the salary step increment exceed Step 5 of the current District salary schedules. The current District salary schedules shall be the salary schedules in effect on the date the salary step increment adjustment is granted.
- B 5. A classified temporary employee working 20 hours per week or more (1998), (1999), (1999)

### ARTICLE 12      TEMPORARY EMPLOYEES [AMEND]

- C. Accelerated Testing Program (ATP)
- Classifications shall not exceed ten (10) percent non-permanent employees except by agreement of the Union and the District.
  - Classifications that exceed ten (10) percent non-permanent employees shall go through an ATP process that shall be completed within six (6) .
  - If the District fails to administer and complete the ATP process within six (6) months for a classification that is ten (10) percent or greater non-permanent employees, then those who have been non-permanent in the classification for two years or longer shall become permanent.
  - The District and the Union agree that the District shall provide severance pay to employees displaced as a result of the appointment of a non-incumbent under the ATP, retroactively, as follows:

1 to 3 years of service in a class.....	3 weeks of pay per year of service
4 to 9 years of service in a class.....	4 weeks of pay per year of service
10 or more years of service in a class...	5 weeks of pay per year of service



# Service Employees International Union, Local 790

## Union Proposal

### ARTICLE 12      TEMPORARY EMPLOYEES [AMEND]

- C. e. This A.T.P. Program shall apply to both City-Wide and District-Specific Classifications.
- 1). Probationary Period  
The employer agrees that time served by employees as non-permanent employees in the same department in the same classification shall be credited toward completion of their probationary period as a permanent employee.
- 2). Finish Accelerated Testing Program  
Permanent appointments shall be made within thirty (30) days in those classifications that tested under the ATP, where appointments have not been made. Paragraph (d) above shall apply.
- G. Effective July 1, 1991, federal law requires the District to make FICA contributions for certain employees who are not covered by the City's retirement system. The District and employees will pay their respective portions as required by federal law. The District will also consult with the Union, upon its request, regarding lawful alternatives that would not carry any additional cost to the District.
- D. [Above paragraph retitled]
- D. Fringe Benefits and Eligibility Requirements  
Refer to Article 28, Fringe Benefits.
- E. [Above paragraph retitled]
- E. Leaves and Eligibility Requirements  
Refer to Article 11, Leaves.
- F. [Above paragraph retitled]
- F. Parking

At the Phelan Campus and at 31/33 Gough, commencing in the Fall, 1991 semester, classified employees working a minimum of 20 hours a week shall be eligible for issuance of a parking permit enabling them to park in available parking spaces in District lots specified for that purpose.

1. If the District determines to charge parking fees to its classified, faculty and administrative employees, the Union agrees that the District may require bargaining unit members desiring to park in district lots to pay the fee assessed; provided, however, that nothing herein precludes the

## Union Proposal

District from making reasonable exceptions to a general obligation requirement payment by classified, faculty and administrative employees.

2. Any changes in District parking policies affecting classified employees shall not be implemented until the District meets and consults with the Union regarding such change; provided, however, that if the District promulgates a pay-for-parking policy without prior consultations with its parking committee, the District shall be obligated to negotiate over the effects thereof.

3. If the District creates a parking committee for any or all of its campuses, the Union shall be represented on such committee. The Chancellor shall give due consideration to the Union's to be represented in numbers equal to other represented groups. If decisions on such a parking committee are made by vote, the Union's vote shall be equal to that afforded any other represented group.

G. [Above paragraph retitled]



# Service Employees International Union, Local 790

## Union Proposal

### ARTICLE 15 PUBLIC SAFETY [AMEND]

#### C. Job Posting

As each new or vacant position becomes available, a notice of the assignment, hours, and location shall be sent to each Public Safety Officer ten (10) working days prior to being filled on a permanent basis. The most senior employee will normally be allowed to fill the position, subject to District operating needs and Civil Service classification.

#### C. Job Posting

As each new or vacant position becomes available, a notice of the assignment, hours, and location shall be sent to each Public Safety officer ten (10) working days prior to being filled on a permanent basis. The most senior employee will be allowed to fill the position, subject to District operating needs and Civil Service classification.

# Service Employees International Union, Local 790

## Union Proposal

### ARTICLE 16# JOB POSTING AND TRANSFER OPPORTUNITIES [AMEND]

#### Article 16 Job Posting and Transfer Opportunities

A. ~~The District shall post at its Gough Street facility and on a main bulletin board at the Phelan Campus and each campus to which the District has assigned a Campus dean (1) examination announcements for full time permanent positions, temporary and exempt positions received from the Civil Service Commission, and (2) agendas of Civil Service commission meetings. Phone numbers for further information regarding positions available within the District shall be provided. In addition to the posting procedure referenced above, the parties shall initiate a pilot project, for a specified time period, whereby job opportunities for in-house employment for an aggregate time period of more than two months, will be posted in-house in accordance with mutually agreeable terms. Such project shall be initiated within sixty days of ratification of this Agreement.~~

A. The District shall post at its Gough Street facility and on a main bulletin board in each building at the Phelan campus and each campus to which the District has assigned a Campus Dean (1) examination announcements for full-time permanent positions, temporary and exempt positions received from the Civil Service Commission, and (2) agendas of Civil Service Meetings.

B. ~~Except as provided in B.1, below, in filling job opportunities through transfer, qualifications will be the prime factor considered; provided that, if employees are approximately equal, the most senior person will be assigned to the job where practical. The evaluation of qualifications, ability and operational practicality shall be a management determination, and shall not be arrived at on an arbitrary, capricious or discriminatory basis.~~

~~1. Transfer opportunities for custodians, institutional police classifications and cafeteria workers shall be afforded on the basis of seniority, provided that the District reserves the prerogative to decline to allow transfer of employees with documented disciplinary problems when, in the District's judgment, which shall not be arbitrary or capricious, allowing transfer would impede effective supervision.~~

B. In filling job opportunities through transfer, qualifications will be the prime factor considered; provided that, if employees are approximately equal, the most senior person will be assigned to the job where practical. The evaluation of qualifications, ability and operational practicality shall be a management determination, and shall not be arrived at in an arbitrary, capricious or discriminatory basis.

# Service Employees International Union, Local 790

## Union Proposal

### ARTICLE 16# (Continued) [ADD]

#### D. Shift Bidding

All represented classes shall bid for vacant shifts on the basis of seniority.

All positions, assignments, days off, and work locations shall be included in bidding for shifts by seniority. This provision shall not apply to Public Safety Officers or Custodians.

[ADD]

#### E. Reassignment and Transfer

In cases of reassignment, transfer, and promotion, positions shall be posted district-wide for two weeks. It is understood that all job bids/ transfers/ promotions postings and awards shall include shift/hours, position, assignment, days off, and work location. It is further understood that positions will be awarded on the basis of district-wide seniority.

# Union Proposal

ARTICLE 17#  
[AMEND]

CUSTODIANS

A. Job Openings

All job openings for custodial shifts shall be posted in the custodial office at outside sites where custodians are assigned, at least ten (10) calendar days prior to being permanently assigned. Temporary assignment in the case of urgent need shall continue until the permanent assignment is completed through this posting process. This temporary assignment provision shall not be used to transfer custodians between campuses or between shifts in an arbitrary and capricious manner. The notice of job openings referenced above shall identify the shifts, hours and any special expectations of the assignment. Shift shall be understood to include only time and campus. As needed, shift assignments may be modified temporarily to permit periodic team cleaning of campuses.

Shift assignment opportunities for custodians shall be afforded on the basis of seniority, provided that the District reserves the prerogative to decline to allow changes in shift assignment of employees with documented disciplinary problems when, in the District's judgment, which shall not be arbitrary and capricious, allowing a shift change would impede effective supervision. All shifts shall be subject to be opened for bidding on a periodic basis (to be determined).



**Service Employees International Union, Local 790**

# **Union Proposal**

ARTICLE 21# LAYOFFS

ARTICLE 21 DELETED



# Service Employees International Union, Local 790

## Union Proposal

ARTICLE 22#      HEALTH AND SAFETY  
[ADD]

G.      BATTERY LEAVE WITH PAY FOR ASSAULTED EMPLOYEES

1. Classified employees shall receive leave with pay for any absences which are caused by any bodily injury or illness arising out of and in the course of employment and caused by an act of violence.
2. Disability benefits shall begin with the first day of injury. Pending final determination Employee's pay status will reflect all lost time as days lost as a result of the assault and shall be paid in full on the regular pay check.
3. Any delay in the payment of assault pay will result in payment of a ten (10) percent penalty for each two week delay in making the payment. The delay in payment shall be calculated from the date of the assault.

**Service Employees International Union, Local 790****Union Proposal****ARTICLE 25#      DURATION OF AGREEMENT  
[AMEND]**

1. This agreement shall be in effect from ~~December 19, 1995~~ through ~~June 30, 1997~~,  
unless otherwise specified herein.
1. This agreement shall be in effect from July 1, 1997 through June 30, 2000,  
unless otherwise specified herein.

# Service Employees International Union, Local 790

## Union Proposal

### ARTICLE 28# FRINGE BENEFITS

#### A. Medical [AMEND]

~~1.2 Dependent coverage for 1996-97 shall be the subject of reopener negotiations. The expedited processes prescribed in Article 2.E.2 shall apply only if the District has given the notice provided in Article 21.E.1.~~

1.2 Retroactive to July 1, 1996, the District shall pay up to a total of \$225.00 per month per represented employee only for employees who elect coverage (for categories "employee plus one, and employee plus two/family").

[ADD]

1.3 The employer shall pay the entire cost for "employer only" health insurance coverage.

1.4 "Medically single" employees will be reimbursed for up to two hundred and twenty-five (225) dollars for co-payments and other out-of-pocket medical expenses per month.

#### E. DISABILITY INSURANCE [ADD]

The district shall provide disability insurance for all represented employees.

#### F. LONG TERM DISABILITY [ADD]

The employer shall pay for coverage for all employees in a long term disability plan that provides:

- a) sixty (60) percent of salary (180 wait period),
- b) to age sixty-five (65).

# Service Employees International Union, Local 790

## Union Proposal

### ARTICLE 29#      UNIFORMS [AMEND]

1.      The District shall provide uniforms to employees in classifications:
- 2.
3.      1760   Machine Operator
4.      1762   Senior Offset Machine Operator
5.      1930   Warehouse Worker
6.      1932   Assistant Storekeeper
7.      1934   Storekeeper
8.      1936   Senior Storekeeper
9.      2608   Supply Room Attendant
10.    2615   School Lunchroom Helper
11.    2630   School Lunchroom Cook
12.    2708   Custodian
13.    7441   Toolroom Mechanic and Custodian
- 14.

The District shall consult with the Union regarding the type of uniforms, the means for providing them, and the number of uniforms to be provided. The District shall make reasonable efforts to furnish such uniforms ~~by Spring-1995.~~

The District shall consult with the Union regarding the type of uniforms, the means for providing them, and the number of uniforms to be provided. The District shall make reasonable efforts to furnish such uniforms by July, 1997.

## Service Employees International Union, Local 790

# Union Proposal

ARTICLE 30# SUBCONTRACTING OF WORK

ARTICLE 30# DELETED

ARTICLE 30# SUBCONTRACTING OF WORK  
[ADD]

A. The District and the Union agree that there shall be no subcontracting which would adversely affect any classified employees within the SEIU 790 Bargaining Unit during the duration of this contract.



# Service Employees International Union, Local 790

## Union Proposal

### ARTICLE 31# DISTRICT VOLUNTARY REDUCED WORK WEEK AND TIME OFF PROGRAM AND FURLOUGH

#### C. ~~Furlough~~

- ~~1. There shall be no mandatory unpaid furloughs of any duration for any represented employees during Fiscal Year 1995-1996.~~
- ~~2. Unless mutually agreed to otherwise, the District retains the discretion to initiate mandatory furloughs upon a minimum of two weeks advance notice on or after July 1, 1996.~~
- ~~3. In the event furloughs are implemented, they shall be limited to three days per year, per employee, and shall be equitably distributed among all of the employees in an affected class or department; they shall be unpaid and employees shall be precluded from using any form of paid leave or compensatory time for the period in issue. Any bargaining unit employee who is furloughed shall be credited with an equivalent amount of paid time off to be used in future years of employment.~~

[ADD]

- C. There shall be no mandatory unpaid furloughs of any duration for any represented employees during the length of the contract.

# Service Employees International Union, Local 790

## Union Proposal

ARTICLE 33# ADDITIONAL COMPENSATION  
[ADD]

E. Supervisory Differential Adjustment

The compensation of the supervisor shall be at least five (5) percent or one full step over the compensation, exclusive of extra pay, of the employee supervised.

F. Reclassified Computer Classification Rates

The District shall negotiate new pay rates for the computer classifications recently reclassified, (those which replaced classifications 1807-1875).

G. 1650 Accountants Internal Adjustment

The District shall negotiate an internal adjustment, retroactively, for the classification 1650 Accountant.

H. Premium Pay for Class 8202 Security Guard and Class 8204 Institutional Police Officer

The above-specified classifications will receive a seventy-five (75) cents per hour premium for hazardous working conditions.

**Service Employees International Union, Local 790**

**Union Proposal**

ARTICLE 35#      SALARY STEP AND SALARY ADJUSTMENTS  
[ADD]

D.      Additional Pay Steps

The District shall create two (2) additional pay steps to be known as steps  
6 and 7. Each step shall represent at least a five (5)% pay increase in  
salary over the preceding step.

# Service Employees International Union, Local 790

## Union Proposal

### ARTICLE 37# WAGES

#### ARTICLE 37# DELETED

[ADD]

#### A. ARTICLE 37# WAGES

The Union and the District agree to implement a three-year economic package as set forth below:

#### CLASSIFIED WAGE INCREASE

<u>Fiscal Year</u>	<u>Percentage Increases</u>	<u>Effective Date</u>
<u>1997-1998</u>	<u>6%</u>	<u>7/1/97</u>
<u>1998-1999</u>	<u>6%</u>	<u>7/1/98</u>
<u>1999-2000</u>	<u>6%</u>	<u>7/1/99</u>

#### B. RETIREMENT PICKUP

The District agrees to continue to pick up the employees contribution costs to the San Francisco Employee Retirement System or the Public Employees Retirement System (PERS), whichever is applicable for the duration of the contract.

#### C. PAY EQUITY

The District shall provide each eligible unit member with a pay equity adjustment of \$575 for Fiscal Year 1997-1998.

Pay equity for Fiscal Years 1998-199 and 1999-2000 shall be the subject of reopener negotiations.

#### D. INEQUITY ADJUSTMENTS

The parties agree the following will be the standards for inequity adjustments:

a. The basic wage for the City classification is below the prevailing wage level in the relevant labor market as demonstrated by verifiable data and/or;

b. There is an ongoing and demonstrable recruitment and/or retention problem, and/or;

c. Traditional salary relationships, which continue to be justified, have been substantially altered, and/or;



# Service Employees International Union, Local 790

## Union Proposal

d. Either the duties, responsibilities, and/or minimum requirements for a classification have been altered significantly as reflected in either or both the class description and most recent examination announcement.

Any disputes that may arise regarding the application of these standards shall be subject to the grievance procedure.

e. Retroactive to July 1, 1996, the District shall provide employees in classes 1488, 1650, 3597, 3598, and 3599 inequity adjustments of one dollar per hour (\$1 per hour).

Effective April 1, 1997, the District shall provide employees in Classes 1488, 3597, 3598, and 3599 additional inequity adjustments of one dollar per hour (\$1 per hour).

### E. LONGEVITY INCREASES

The District will continue to pay an additional thirty cent (\$.30) per hour longevity increment for employees with completion of ten (10) years of full-time continuous service for the duration of this contract.

### F. IN LIEU OF BENEFITS

All non-benefited employees shall be paid an hourly in lieu of benefits premium equal to 30% of their hourly rate.

### G. PERS RETIREMENT FOR CLASS 8204

1. The District shall contract with PERS for retirement at age 50 with 2% and at age 55 with 2.5% for the classification 8204 Institutional Police Officer.

2. Such retirement rate shall also be calculated by use of the employee's highest wage earning year (overtime inclusive) as opposed to the current methodology.

### H. RETIREMENT BUY BACK

It is the intent of the District that the Retirement System shall make all reasonable efforts to obtain IRS approval by private letter ruling to authorize the pre-tax buy back of pension credits by qualified members.



# Service Employees International Union, Local 790

## Union Proposal

### ARTICLE 39# VACATION [AMEND]

#### A. Vacation Accrual

1. Employees are entitled to annual vacations after first completing one year of ~~continuous~~ (full-time or 20 hrs./week part-time) service. Vacation allowances are based on length of service as follows:

A. 1. Employees are entitled to annual vacations after first completing one year of (full-time or 20 hrs./week part-time) service. Vacation allowances are based on length of service as follows:

#### 1.3

##### [AMEND]

A maximum of twenty working days per year after ~~fifteen~~ years of service based on a vacation allowance computed at the rate of .0770 of an hour for each hour of paid service.

#### 1.3

A maximum of twenty working days per year after ten years of service based on a vacation allowance computed at the rate of .0770 of an hour for each hour of paid service.

##### [ADD]

1.4 A maximum of twenty-five (25) working days per year after fifteen (15) years of service based on a vacation allowance computed at the rate of .0958 of an hour for each paid hour of service.

1.5 A maximum of thirty (30) working days per year after twenty years of service based on a vacation allowance computed at the rate of .115 of an hour for each paid hour of service.

##### [AMEND]

2. Employees may elect not to take their entire vacation in any one year and in such event may accumulate the days allowable and not taken for use at some future time, provided, however, that no employee may accumulate unused vacation allowance in excess of the maximum accruals listed below:

Years of Continuous Service	Maximum Accrual
<del>1 through 5 years</del>	<del>320 hours</del>
<del>more than 5 through 15 years</del>	<del>360 hours</del>
<del>more than 15 years</del>	<del>400 hours</del>

**Service Employees International Union, Local 790****Union Proposal**

## ARTICLE 39#      VACATION (CONTINUED)

<u>2.</u>	<u>Years of Service</u>	<u>Maximum Accrual</u>
	<u>1 - 5 years</u>	<u>320 hours</u>
	<u>5 - 10 years</u>	<u>360 hours</u>
	<u>10 - 15 years</u>	<u>400 hours</u>
	<u>15 - 20 years</u>	<u>440 hours</u>
	<u>more than 20 years</u>	<u>480 hours</u>

**Service Employees International Union, Local 790**

# **Union Proposal**

ARTICLE 40#      IMPLEMENTATION OF NEGOTIABLE COMPONENTS OF  
KH REPORT RECOMMENDATIONS

ARTICLE 40 DELETED

# Service Employees International Union, Local 790

## Union Proposal [NEW ARTICLE]

### PUBLIC APPRENTICESHIP PROGRAM

1.

It is the intent of the parties to establish a public apprenticeship program to provide welfare, general assistance, or SSI recipients with a positive learning and training experience needed to reach the goal of permanent, un-subsidized employment, while ensuring that welfare recipients who perform important work will be treated fairly.

2. Eligibility

Participants in the public apprenticeship program shall be limited to welfare general assistance, or SSI recipients, and shall be limited for a duration of no longer than twelve (12) months except by mutual agreement.

3. New Work:

No current bargaining unit employee or job, in whole or in part will be replaced by public apprenticeship program participants. No current bargaining unit positions shall be de-funded for the purpose of creating additional employment opportunities through the public apprenticeship program.

#### Union Membership

Participants in the Public Apprenticeship shall become members of the Union and covered by all terms and conditions of the collective bargaining agreement.

Apprentices shall be considered as part of the specific classification for the purposes of union jurisdiction. Current incumbents in class 9910 will continue to be represented by Local 790.

Participants in the public apprenticeship program shall receive 75% of the starting wage of the specific classification to which they are apprenticed.

Completion of the Joint Apprenticeship Program shall be considered as meeting the minimum entry-level qualifications for the position.

4. Joint Labor-Management Public Apprenticeship Committee

The parties will establish a Joint Labor-Management Public Apprenticeship Committee that will consist of 3 representative of Labor and 3 representative of Management. Labor representatives shall fully participate in all meetings held and shall



be compensated on paid release time. The purposes of the Committee will be to develop, implement, and oversee the Public Apprenticeship Program. The duties of the Joint Labor-Management Public Apprenticeship Committee shall include but not be limited to:

- determination of the classifications that will be apprenticed
- determination of the number or ratio of apprentices who will participate in the program
- evaluation of the apprenticeship program
- collection of data related to the program
- other duties the parties may deem relevant

Decisions will be made by mutual agreement.



**Service Employees International Union, Local 790****Union Proposal [NEW ARTICLE]****MUNICIPAL RAILWAY PASSES, BART, AND SAMTRANS ALLOWANCE**

1.

The District agrees to obtain municipal railway passes from the public utilities commission to be supplied to department heads. Department heads who have employees who are required to move from one city location to another during normal working hours shall be entitled to obtain sufficient Municipal Railway passes distributed to employees as needed. It is understood that these passes are to be used by employees only during normal working hours and while on City business.

2.

To support the use of regional mass transit the District shall supply discounted Municipal Railway Passes as well as B.A.R.T. and SAMTRANS multiple ride tickets to classified employee's electing to use mass transit. It is understood that these passes are to be used by employees only while on, or traveling to and from, the position with the City.

# Service Employees International Union, Local 790

## Union Proposal [NEW ARTICLE]

### BEREAVEMENT LEAVE

A. Bereavement leave will be granted without deduction from sick leave. In the event of the death of an employee's spouse, child, mother, father, stepparent, sister or brother, leave with pay not to exceed three (3) days shall be granted.

B. In the event of the death of an employee's mother-in-law, father-in-law, grandparent, grandchild, sister-in-law, or brother-in-law, leave with pay not to exceed two (2) days shall be granted.

C. In the event of the death of an employee's more distant relative, leave with pay not to exceed one (1) day shall be granted.

# Service Employees International Union, Local 790

## Union Proposal [NEW ARTICLE]

### SICK LEAVE WITH PAY

- A. Eligible employees can earn sick leave credit at the rate of .075 hours for each hour of regularly scheduled paid service excluding: Overtime and time spent on Worker's Compensation leave.
- B. Sick leave with pay may not be taken until completion of six continuous months of regularly scheduled paid service.
- C. Sick leave may normally be taken for: medical reasons (illness or non-work related), maternity (up to a maximum of six months) and illness or medical appointments of dependent children (contact the personnel office for further details and limitations).
- D. An employee may use accrued sick leave with pay during the period of family care leave up to four months for the reason of the adoption of a child by the employee or his/her domestic partner.
- E. Employees are prohibited from working in any other employment when on sick leave (both with and without pay) unless permission is granted by the Chancellor (or his/her designee) and the General manager, of Civil Service.
- F. Unused sick leave may be accumulated until a maximum of seven months (1200 hours) is reached.
- G. Sick Leave of Five Days or Less  
It is the employees responsibility to notify your supervisor on the first day of your illness. In the absence of your immediate supervisor, notify the next higher supervisor, normally your Dean/Director.
- H. Classified employees who wish to transfer accumulated sick leave hours to other classified employees shall be permitted to do so upon notification of the appropriate district authority or designee.

# **Service Employees International Union, Local 790**

## **Union Proposal [NEW ARTICLE]**

### **EDUCATIONAL OPPORTUNITIES AND TUITION REIMBURSEMENT**

1. The District agrees to allocate twenty-thousand dollars (\$20,000) per each year of this agreement to the Tuition Reimbursement Program for the exclusive use of classifications represented hereunder. Employees in said classifications may not receive more than two hundred-fifty dollars (\$250) per fiscal year from this special allocation.

If any portion of said allocation remains unexpended on June 30<sup>th</sup> of any fiscal year it shall be carried over to the next Fiscal Year.

2. All full-time classified employee's working for the District shall be allowed to enroll in any course at no cost.
3. Amend Work Schedules

Any employee who serves in a classification which requires a license, certificate or other training shall be permitted the necessary number of hours of educational leave with pay per fiscal year to attend formally organized courses, institutes, workshops, classes, or home study classes that relate to the particular classifications' studies to fulfill the requirement.



# **Service Employees International Union, Local 790**

## **Union Proposal [NEW ARTICLE]**

### **EARLY RETIREMENT**

The union and the district will jointly investigate the feasibility of early retirement incentives.



# Service Employees International Union, Local 790

## Union Proposal

### Job Security [NEW ARTICLE]

#### 1. No Layoffs

The Employer guarantees that there will be no layoffs of current Employees or new hires for the life of this agreement. Volunteers will not be used to displace an employees or replace current budgeted positions.

To accomplish this, the parties agree to the following:

#### 2. No Subcontracting

There will be no additional subcontracting of bargaining unit work currently performed by District Employees.

#### 3. Retraining and Other Opportunities

The parties agree that an Employee, who otherwise could have been selected for layoff due to technological and/or mutually agreed upon programmatic change except for the foregoing, shall be eligible to participate in a reorientation/training program in order to qualify for alternative employment. The following conditions shall be met under this section:

##### A. Joint Labor-Management Retraining Committee

There will be established a Joint Labor-Management Retraining Committee consisting of three representatives from Labor and three representatives from Management. The Joint Labor-Management Retraining Program shall develop, implement, and oversee a Retraining Program. The duties of the Joint Labor-Management Committee shall include but not be limited to:

- a. the collection of data necessary to administer the program;
- b. identify retraining opportunities;
- c. identify, develop, and implement educational programs related to retraining and reorientation;
- d. determine standards and qualifications regarding completion of the Retraining Program;
- e. procure Department of Labor and/or other available grants that may be used for the purposes of providing retraining or reorientation;
- f. enforcement of the Retraining Program and its application as it relates to this section of the contract;

- g. other issues related to retraining, reorientation and job security that the parties deem appropriate.

#### B. Costs

The Employer shall bear the full costs of the Retraining Program and shall allocate enough money to fund fully Retraining Programs that are adopted by the Joint Labor-Management Retraining Committee.

#### C. Income, Status Security

An Employee who participates in the Retraining Program shall suffer no loss in pay, benefits, Employee status, or Union status, neither while participating in the Retraining Program nor after successful completion of the Retraining Program.

It is understood that an Employee who successfully completes a Retraining Program developed for a specific job or classification shall meet the minimum qualifications for that job.

It is further understood that an Employee who participates in the Retraining Program will be awarded an existing vacant position before an outside hire.

#### D. Eligibility

All Employees who would otherwise be subject to layoff except for the foregoing shall be eligible to participate in the Retraining Program.

#### E. Placement

The Employer agrees to provide placement in District position to all Employees who successfully complete the Retraining Program.

#### F. Disclosure of Information

The Employer agrees to provide information requested by the Joint Labor-Management Retraining Committee or its members necessary to undertake the mission of the Committee.

Toward that end, the Employer agrees to maintain a universal list of vacancies that shall be readily available and updated weekly.

#### 4. Career Opportunities Program:

The employer will establish a career opportunities program to offer employees career advancement opportunities including educational courses and programs of study, including certifications and licensures which would qualify them for transfers and promotions within City and County employment. This program is in addition to any education leave to which an employee may be entitled.

##### A. Mentoring/Training Program

1. Employees who have the education, certification and/or license of a higher or different classification shall satisfy the work experience requirement in the higher or different classification through participation in a Mentoring/Training Program.

Each department shall set aside the equivalent of one (1) percent of its FTE's to support mentoring/training requests. Mentoring/training shall be setup and administered by the Joint Labor/Management Retraining Committee. In the event that there are more requests than there are mentoring/training slots the most senior employees shall be awarded the slots.

2. Leave To Accept Other City and County Position -~~Sec 22.04~~

New paragraph B.

Employees shall be granted sufficient leave to meet the minimum work experience requirements of a different or higher classification.

##### B. Employee Training Reimbursement Program: [formerly 28.01]

(A) ~~Any employee or officer holding regular appointment to a fulltime, permanent position within the City service or the School Districts, and who has served a minimum of one (1) year continuous permanent service in any class immediately prior to receipt of application, may apply for tuition reimbursement in accordance with the provisions of this rule and the provisions of the Administrative Code.~~

(B) Application for reimbursement shall be prepared on a form provided by the Department of Human Resources. ~~The original of such form shall be forward to the Department of Human Resources, and a copy shall be retained by the employee.~~ Such application shall be made prior to the date of enrollment in the course and, if approved by the Human Resources Director, reimbursement shall be subject to successful completion of the course and, ~~if approved by the Human Resources of.~~ The employee so reimbursed must agree to remain in the employ of the city for at least two (2) years following completion of the training course. If an employee resigns from the City within the two (2) year period and the employee withdraws funds from the Retirement System, the amount of the tuition



reimbursed shall be repaid by the employee to the city by cash payment or out of the employee's last pay warrant or retirement earnings..

C. Training for Promotion or Advancement: [formerly 28.02]

1. An eligible employee or officer ~~may~~ apply for reimbursement for a training course pertaining to the duties of a higher classification when such course is offered by an accredited educational institution. ~~Accredited educational institutions shall be defined as institutions whose courses offered for credit are acceptable for regular examination given by the Department of Human Resources. Subject to the budgetary and fiscal provisions of the Charter, the employee or officer shall be reimbursed one half of the cost of tuition for said course if attendance has been approved in advance and funds have been appropriated and are available. The Commission will verify that the employee~~ Payment will be made within two weeks of the employee proving they have satisfactorily completed the course with a passing grade. If the course is not graded, or is not a credited course, an official transcript or other official document ~~from the accredited school certifying completion of the course shall be deemed~~ evidence of satisfactory completion.

2. No reimbursement shall be made if the employee ~~or officer~~ is eligible to receive reimbursement for said tuition under a Federal or State Veterans' benefit program or from other public funds.

3. ~~If the employee or officer's application for training reimbursement, under the provisions of this section, does not receive the appointing officer's recommendation, the employee may appeal to the Commission. The Commission shall then inquire into the reasons of the appointing officers disapproval of such application, and the Commission shall thereupon make such order as it deems just, and said order shall be final.~~

D. Training for Work in Present Classification:

1. An employee may apply to the Department of Human Resources through their appointing officer for reimbursement in a training course given by an accredited educational institution during or outside working hours for the purpose of improving performance in the present classification.

2. Accredited educational institutions shall be defined as institutions whose courses offered for credit are acceptable for regular examination given by the Department of Human Resources. The Department of Human Resources shall be the judge of whether such training meets the criteria of improving performance in the employee's present job, and whether the training can be provided through available in-service activities. ~~Subject to the budgetary and fiscal provisions of the Charter,~~ The employee shall be reimbursed for tuition, supplies, books, and other fees for such course if attendance has been approved in advance. If attendance is during regular hours, it shall be considered a duty assignment for the purpose of payment of salary. The Department of Human Resources will

verify that the employee has satisfactorily completed the course with a passing grade. If the course is not graded, or is not a credited course, an official transcript or other official document from the accredited school certifying completion of the course shall be deemed evidence of satisfactory completion.

~~3. If the employee or officer's application for training reimbursement, under the provisions of this section, does not receive the appointing officer's recommendation, the employee may appeal to the Commission. The Commission shall then inquire into the reasons of the appointing officers disapproval of such application and the Commission shall thereupon make such order as it deems just.~~

E. Educational Leave (formerly 22.05)

1. Educational leave is defined as leave for the purpose of educational or vocational training ~~in a field related to the employee's current position and any training to which a veteran is entitled pursuant to the laws of the United States or the State of California.~~

2. Educational leave may be approved for ~~permanent~~ appointees for a period of up to one (1) year. Requests for educational leave of longer than one year must be renewed each year.

3. An employee on educational leave shall not accept other employment without approval of the appointing officer except for employment in vacant positions with the City and County during school vacations.

4. As soon as records are available, the employee shall periodically present to the appointing officer a record of completed educational work.



**SAN FRANCISCO COMMUNITY COLLEGE DISTRICT'S INITIAL PROPOSAL  
REGARDING NEGOTIATIONS WITH UNITED PUBLIC EMPLOYEES, LOCAL 790,  
FOR A SUCCESSOR AGREEMENT SUNSHINED MARCH 27, 1997**

**I. PRELIMINARY STATEMENT**

In accordance with Government Code Section 3547, the District's Initial Proposal is hereby submitted for purposes of "sunshining." The Board of Trustees shall receive public comment concerning the Initial Proposal at its April 1997 meeting. UPE Local 790's proposal is being sunshined concurrently with the District's proposal.

**II. INITIAL PROPOSAL**

The District proposes the following modifications and/or amendments to the present Agreement between the District and UPE, Local 790. The District does not at this time propose to modify the terms of articles not referenced below.

**Article 2      General Provisions**

Discuss the content of the Article 2 Side Letters.

**Article 6      Dues Deduction and Agency Shop**

Review and discuss giving Subsection E a title.

**Article 7      Union Representatives**

Reaffirm the Union's obligation to provide the District with information as required by this Article.

Limit the number of unit members released from each District department.

**Article 8      Personnel Files**

**E.      Adverse Actions**

Eliminate first two sentences.

**F.      Sealing of Material**

Eliminate District's obligation to seal disciplinary records.

**Article 10 Grievance**

**A. Definition of Grievance**

Redefine "grievance" to cover disputes under the Agreement only. Affirm that grievance procedure is not applicable to any matter for which a different process, remedy, or procedure is provided by law or this Agreement (e.g. Discipline, EEOC, DFEH, PERB, Title 5, Civil Service, WCAB, DOL).

**G. Grievance Procedure**

Streamline and combine grievance procedure steps.

**Article 12 Temporary Employees**

**A. Classification Study**

The District proposes to review with the Union the necessity for and content of this provision.

**B. Temporary Employee Step Increments**

Review and update language as necessary.

**Article 13 Staff Development**

Modify language to emphasize the need for consideration of District operational needs, including student and public demand for services, in determining the release of unit members to attend Flex activities.

Include reference to Article 44.C.2, Flexible Work Schedule.

**Article 14 School Aides**

The District proposes to review with the Union the necessity for and content of this provision.

The District proposes to review with the Union the nature of categorically funded programs staffed by School Aides and, as appropriate, the revision of the salary schedule.

**Article 21    Layoffs**

Review and revise layoff provisions as appropriate.

**Article 32    Overtime Compensation**

**A.        Definition**

Clarify definition of hours worked.

**Article 37    Wages**

The District proposes to discuss Wages, including Pay Equity and Inequity Adjustments, in light of the District's ability to pay and the wages received by employees with similar responsibilities working for comparable employers.

**Article 44    Work Schedule**

**A.        Definitions**

Clarify definitions

**Exhibit A    Listing of Classifications**

Update listing of classifications as appropriate.

**Right to Amend**

The District reserves its right to amend its Initial Proposal.

1. The first part of the report deals with the general situation of the country and the position of the various groups of the population.

2. The second part of the report deals with the economic situation of the country and the position of the various groups of the population.

3. The third part of the report deals with the social situation of the country and the position of the various groups of the population.

4. The fourth part of the report deals with the cultural situation of the country and the position of the various groups of the population.

5. The fifth part of the report deals with the political situation of the country and the position of the various groups of the population.

6. The sixth part of the report deals with the international situation of the country and the position of the various groups of the population.

7. The seventh part of the report deals with the future of the country and the position of the various groups of the population.

8. The eighth part of the report deals with the conclusion of the report and the position of the various groups of the population.

9. The ninth part of the report deals with the appendix of the report and the position of the various groups of the population.

10. The tenth part of the report deals with the bibliography of the report and the position of the various groups of the population.

Honorable Board of Trustees of the  
San Francisco Community College District

Subject: Resolution No. 970327-W1  
Authorization to enter into a Representation  
Agreement with Barton C. Miller, Commercial  
Real Estate, 101 Alta, #202, San Francisco,  
California, at no direct cost to the  
District, March 28, 1997-March 27, 1998.

President and Members:

The proposed Representation Agreement covers the services of Barton C. Miller, who, during a period of twelve (12) months or less, will act as sole agent for the District to acquire suitable real estate to house the Chinatown/North Beach campus. Any compensation to Barton C. Miller for services rendered will be paid by the prospective seller. While there is no direct charge to the District, the Board should be informed that there may be a conflict of interest in this type of agreement in that the agent's fee is paid by the eventual seller of the property.

The selected agent, Barton C. Miller, understands that he has no authority to commit or bind the District in any way to any real estate transaction without advance formal Board approval as to the particular property involved, and that he must so inform each prospective seller.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to enter into a Representation Agreement with Barton C. Miller, Commercial Real Estate, 101 Alta, #202, San Francisco, California, at no cost to the District, March 28, 1997-March 27, 1998.

Recommended for adoption:

Del M. Anderson  
Chancellor

Originator: Peter Goldstein





FOR INFORMATION ONLY

Honorable Board of Trustees of the  
San Francisco Community City College District

Subject: Report on Contracts under \$30,000, Office of  
Contract Education, City College of San Francisco,  
March 1997.

This report is for information only on contracts that the Office of  
Contract Education negotiated or amended under \$30,000 for the month  
of March 1997.

- Department of Human Services #3 - Amend contract, Appr.  
#241450, to increase the instructional hours by 12 hours from  
72 hours to 84 hours at \$120 per hour, to increase facility  
usage by 12 hours from 72 hours to 84 hours at \$20 per hour,  
and up to \$242 for books. Contract total is increased from  
\$11,000 to \$12,922.
- San Francisco International Airport #28 - contract total \$9,660  
- term March 1, 1997 through March 31, 1997 - up to 48 hours of  
instruction, up to 6 hours of project management, up to 9 hours  
of program development, up to 48 hours of facility usage for  
Fall Protection Awareness and Competent Person Training.
- Department of Human Services #5 - contract total \$14,600 - term  
April 1, 1997 through December 31, 1997 - up to 84 hours of  
instruction at \$120 per hour, up to 10 hours of project  
management at \$100 per hour, up to 84 hours for facility usage  
at \$20 per hour, up to 10 hours of curriculum development at  
\$100 per hour up to \$840 for materials for intermediate and  
advanced computer classes.
- Department of Veteran Affairs #15 - contract total \$5,175 -  
term March 1, 1997 through March 31, 1998 - up to 28 hours of  
instruction at \$120 per hour, up to 5 hours of project  
management at \$100 per hour, up to 5 hours of curriculum  
development at \$100 per hour, up to \$815 for materials for Team  
Building, Financial Planning, Retirement and How to Organize  
training.
- Institute for Business & Community Development, San  
Jose/Evergreen Community College District - contract total  
\$6,000 - term March 1, 1997 through December 31, 1997 - up to  
40 hours of instruction at \$150 per hour for Medical  
Terminology training.

Originator: Judy Teng

03-27-97





